AGENDA

National Collegiate Athletic Association

Division III Diversity and Inclusion Working Group

Teleconference, 350B
Dial-In No.: 866/434-5269
Access Code: 5128535
May 31, 2016 10 a.m. Eastern Time

1. Welcome and roster. [Supplement No. 1] (Dennis Shields)

2. Report of April 14, 2016, teleconference. [Supplement No. 2] (Shields)

3. 2017 D.A.R.E.S. Convention program. (Louise McCleary)
   b. Selection committee.

4. Confirm new diversity initiatives for 2016-17. (All)
   a. Additional programming for ethnic minority students – model Leadership Institute.
   b. Senior Woman Administrator (SWA) professional development.
   c. Conference grant funding specifically for programming and/or internships.

5. Best practices resources. (All)
   a. Model Division II best hiring practice guide. Create a brochure that has step by step recommendations for institutions and conference offices to better diversify their candidate pools. Areas of focus may include:
      (1) Developing a diverse candidate pool.
      (2) The search process and engagement with search firms.
      (3) Search committee training (e.g., diversity allies, SWAs). Collaboration with human resources in training of interview questions to ask and how to answer diversity questions.
      (4) Retention and exit interview training.
   b. Collaborate with the Office of Inclusion in updating the Role of the Senior Woman Administrator (SWA) resource.
c. Model 360 Proof. Provide a web-based resource that allows institutions and conference offices to assess their current diversity climate, develop a strategic plan, and provide a diversity feedback instrument.

6. Update on NCAA Association-wide Ad Hoc Committee. (Sonja Robinson)

7. Next steps. (Shields)

8. Other business. (McCleary)
   b. Working group roster updates.
   c. Future teleconference: August.