Agenda

• Ethical key terms and concepts.
• Ethical scenarios and polling questions.
• Ethical decision-making model.
• Roundtable discussions.
• Key recommendations and takeaways.
• Suggested resources.
Key Terms and Concepts

• **Ethics** – Dimension of human experience concerned with how we act and how we live our lives.

• **Fundamental questions in ethics as a discipline:**
  - How do we distinguish between right and wrong actions?
  - What is the basis of morality and moral norms?
  - What is it to be a moral person?
  - How should we live?
Key Terms and Concepts

• **Personal ethics:** concerns individual attitudes, beliefs, and actions.

• **Social ethics:** concerns community standards, e.g. political, civic, and cultural norms.

• In both dimensions, the focus is on moral situations – those situations in which there is choice of behavior involving human values.
  - Ethical decision-making as key.
Key Terms and Concepts

• **Values** – Those things or qualities we care about, that matter to us; goals/ideals we aspire to and measure ourselves, others or society by.
  
  o Moral values: happiness, fairness, justice, equality, respect, integrity, compassion.

• **Ethical principles** – Norms or standards that evaluate and guide human thought and action; are informed by moral values.

• **Ethical dilemma** – A situation where two moral values compete for attention and where there are undesirable outcomes whatever choice is made.
1\textsuperscript{st} Ethical Scenario
Polling Question
2nd Ethical Scenario
Polling Question
Roundtable Discussion
Roundtable Discussion

10 Minute Count Down Clock
Ethical Perspectives

- Four major ethical perspectives as tools to help guide moral decision-making.
  - **Utilitarianism**: considers harmful and beneficial consequences.
  - **Duty-based**: concerns obligations (personal and professional) and rights.
  - **Justice and fairness**: requires equal and fair treatment of each person.
  - **Character-based**: concerns the personal integrity of the decision-maker.
An Ethical Decision Making Model

• Step-by-step decision procedure for determining the best course of action.

• Identification of what is morally at stake, who is affected, and the consequences of the decision.

• Takes practice.

• Not an infallible guide!
An Ethical Decision Making Model

1. Define the problem/identify the ethical issue.
2. Get the facts.
3. Identify stakeholders and consider the situation from their point of view.
4. Consider the available alternatives – use moral imagination.

An Ethical Decision Making Model

5. Compare and weigh the alternatives, based on:
   - Consequences (for all stakeholders).
   - Duties, rights, principles.
   - Implications for personal integrity and character.

6. Make a decision.

7. Monitor and learn from the outcomes.
3rd Ethical Scenario
3rd Ethical Scenario cont.
Polling Question
Roundtable Discussion
Roundtable Discussion

10 Minute Count Down Clock
Key Recommendations and Takeaways

• Gather sufficient facts and use moral imagination.
• Be aware of possible biases.
• Avoid making decisions when in an emotional state.
• Respond to and learn from ethical mistakes.
• Strive to be an ethical role model.
Resources

• Sample Decision-Making Models.
  o [http://www.ryerson.ca/content/dam/ethicsnetwork/downloads/list_of_decision-making_models.pdf](http://www.ryerson.ca/content/dam/ethicsnetwork/downloads/list_of_decision-making_models.pdf)

• Ethics Unwrapped Cases and Videos.
  o [http://ethicsunwrapped.utexas.edu](http://ethicsunwrapped.utexas.edu)
Resources

• Giving Voice to Values.
  • http://www.darden.virginia.edu/ibis/initiatives/giving-voice-to-values/

• Ethics and Compliance Initiative.
  • https://www.ethics.org/home