ACTION ITEMS.

1. Legislative items.
   
   - Noncontroversial Legislation - NCAA Bylaw 21.2.4.1 – Committees – Association-Wide Committees – General Committees – Minority Opportunities and Interests Committee – Composition - Student-Athlete Representation.

     (1) **Recommendation.** Adopt noncontroversial legislation to amend NCAA Bylaw 21.2.4.1 (composition) to specify that one student-athlete from each division shall serve as a voting member of the committee.

     (2) **Effective date.** August 1, 2017.

     (3) **Rationale.** The recommendation supports the Association’s desire to increase student-athlete engagement and voice within the governance structure, and supports the NCAA principle of student-athlete involvement (Constitution 2.2.6).

     (4) **Estimated budget impact.** None.

     (5) **Student-athlete impact.** This legislation will provide an opportunity for the student-athlete representing his or her divisional SAAC to vote independently of other divisional SAAC representatives. It will increase the total votes on MOIC for student-athletes from six percent to 17 percent, thus strengthening the influence of student athletes in matters of student-athlete health and safety.

2. Nonlegislative items.
   
   - None.

INFORMATIONAL ITEMS.

1. **Welcome and Announcements.** The chair opened the meeting and welcomed new members. Staff reviewed the committee involvement chart, noted the vacancies for select subcommittees and advised committee members that they could request new assignments if desired. The committee reviewed its charge and duties, and approved the report of its September 12-13, 2016, meeting.

2. **NCAA Convention Updates.** MOIC representatives from each division shared updates with the committee about discussions and legislative decisions that occurred during the 2017 NCAA Convention.
a. **Division I.** The following discussions occurred during various Division I meetings:

   (1) **Division I Council.** The Council adopted legislation to provide exceptions to the five-year eligibility rule for time spent participating in study-abroad and internship or cooperative educational programs as part of the Division I comprehensive approach to enhancing the student-athlete experience. The Council received a report from the NCAA Division I Council Two-Year Governance Structure Review Ad Hoc Working Group and recommended to the Division I Board of Directors a charge and guiding principles for the Division I Council Transfer Working Group. The Council also voted to support the addition of “gender identity” into the NCAA inclusion statement.

   (2) **Division I Student-Athlete Advisory Committee.** The Division I SAAC spent time discussing time demands and early recruiting. SAAC recommended that legislation be sponsored to permit official visits in all sports to begin January 1 of a prospective student-athlete’s junior year in high school. SAAC also recommended legislation be sponsored to prohibit required athletically related activities during vacation periods if the sport is not in its championship season and not competing against outside competition. SAAC also noted its support for one vote per student-athlete on Association-wide committees.

   (3) **Autonomy Five Conferences.** The autonomy conferences passed several proposals related to student-athlete time demands, including a proposal that requires institutions to develop a student-athlete time management plan for each varsity sport in which the Association conducts a championship and to annually review the plan and share the findings with the institution’s president or chancellor.

b. **Division II.** All legislative proposals were adopted and the following committees discussed various topics:

   (1) The Division II Management Council voted to support the addition of “gender identity” into the NCAA inclusion statement, and noted that attention to diversity and inclusion would be embedded in the distribution decisions for funds from the Division II Planning and Finance Committee.

   (2) The Division II Student-Athlete Advisory Committee recently hosted CPR/AED certification for NCAA Convention attendees and SAAC members.

c. **Division III.** Independent medical care and autonomous oversight were major themes throughout the convention meetings. Legislation surrounding the transfer of student-athletes after graduation was defeated. The Division III Diversity and Inclusion Working Group released a best practices guide for hiring practices and welcomed the second year of the Student Immersion Program, an initiative that brings ethnic minority students from Division III institutions who are interested in pursuing careers in intercollegiate athletics to convention. The Division III SAAC reviewed mental health initiatives, discussed a video
campaign to support mental health awareness, and promoted continued involvement with Special Olympics.

3. **Subcommittee updates.**

   a. **Disability.** During its December 8, 2016, teleconference, the subcommittee discussed the creation of a disability resource and received a presentation on education impacting disabilities.

   b. **LGBTQ.** During its November 22, 2016, teleconference, the subcommittee received updates on the recommendation to add “gender identity” to the NCAA inclusion statement, the Common Ground II event, LGBTQ resources from the NCAA office of inclusion and relevant convention programming.

   c. **Women of Color.** During its December 9, 2016, teleconference, the subcommittee reviewed notes from the Women of Color Roundtable, which took place at the 2016 NCAA Inclusion Forum. The subcommittee discussed next steps for the Women of Color Barriers Study project, and suggested strategic efforts toward the dissemination of information and the creation of future programming.

   d. **Champions of Diversity.** During its December 20, 2016, teleconference, the subcommittee affirmed the proposed rubric, defined a timeline and plan of interaction with staff from communications, and reviewed suggestions for the next honoree. The subcommittee will develop a nomination and communication plan as a next step. Nominations for the subcommittee’s next chair were requested.

4. **Updates from the Office of Inclusion.** The committee was briefed on several topics from the NCAA office of inclusion.

   a. **NCAA Board of Governors Committee to Promote Cultural Diversity and Gender Equity.** Staff shared that the Committee to Promote Cultural Diversity and Gender Equity reviewed issues related to the championship bid process anti-discrimination questionnaire and would be reviewing recommendations from the Gender Equity Task Force in April. Staff noted that at its October 26, 2016, meeting, the Board of Governors agreed to create a standing committee to carry on the work of the Ad Hoc Committee to Promote Cultural Diversity and Gender Equity. Staff reported that the ongoing initiatives endorsed by the ad hoc committee would be supported through work of the national office staff, and will include a Profile Search Tool, candidate pipeline development programming, and resources to encourage diverse hiring and employment best practices.

   b. **Black Student-Athlete Summit.** Staff informed the committee that the office of inclusion facilitated a presentation at the Black Student-Athlete Summit in January. The Summit focused on the importance of having people of color as leaders and role models (especially
those who are African American), the importance of higher education and the importance of mental health awareness.

c. **2017 NCAA Inclusion Forum.** The committee was reminded that the 2017 NCAA Inclusion Forum is scheduled for April 21-23, in Providence, Rhode Island, and that a train-the-trainer workshop would be conducted during the Forum, which meets a goal set by the committee in its strategic plan.

d. **Discussion about Strategic Priorities and Actions.** Due to time constraints, the committee tabled the discussion for a later meeting, but advised members to provide feedback on the supplements to the leadership subcommittee via email.

5. **Review of Recommendations from the Gender Equity Task Force.** The committee reviewed a supplement detailing recommendations that would be presented to the Committee to Promote Cultural Diversity and Gender Equity for further action. MOIC members shared feedback with staff for consideration.

6. **Next meeting.**

- April 19-20, 2017, Providence, Rhode Island.

Committee Chair: Nnenna Akotaobi, Swarthmore College; Centennial Conference
Staff Liaisons: Sonja Robinson, Inclusion
Sahar Abdur-Rashid, Championships and Alliances
Derrick Crawford, Enforcement
# NCAA Minority Opportunities and Interests Committee

## February 1, 2017, Teleconference

### Attendees:
- Nnenna Akotaobi, Swarthmore College; Centennial Conference.
- Mark Alnutt, The University of Memphis; American Athletic Conference.
- Michael Bazemore, Truman State University; Great Lakes Valley Conference.
- Malek Barber, Palm Beach Atlantic University; Independent.
- Sharon Brummell, Georgetown University; Big East Conference.
- Kyera Bryant, Eastern Nazarene College; Commonwealth Coast Conference.
- William Burnett Bynum Jr. Mississippi Valley State University; Southwestern Athletic Conference.
- G. Anthony Grant, Metropolitan State University of Denver; Rocky Mountain Athletic Conference.
- Ashley Hodges, Southern Vermont College; New England Collegiate Conference.
- Robert Minnix, Washington State University; Pac-12 Conference.
- Catherinr Ragon, Tiffin University; Great Lakes Intercollegiate Athletic Conference.
- Angel Red, McKendree University; Great Lakes Valley Conference.
- Nona Richardson, University of Utah; Pac-12 Conference.
- José Rodriguez, Penn State University Abington; North Eastern Athletic Conference.
- William Tsutsui, Hendrix College; Southern Athletic Association.
- Greg Woods, Springfield College; Great Lakes Intercollegiate Athletic Conference.

### Absentees:
- Soraya Coley, California State Polytechnic University, Pomona; California Collegiate Athletic Association.
- Dawn Redd, Beloit College; Midwest Conference.

### Guest(s) in Attendance:
None.

### NCAA Staff Liaisons in Attendance:
Sahar Abdur-Rashid, and Sonja Robinson.

### Other NCAA Staff Members in Attendance:
Kina Davis, Jackie Campbell, Ashleigh Hazley, Julian Jones and Amy Wimmer-Schwarb.