BOG Ad Hoc Committee

- Composition.
- Committee charge.
BOG Diversity Pledge

• Association-wide membership feedback.
• Adopted by BOG in August 2016.
• Gain support and commitment of campus leadership in creating representative diverse and inclusive environments, and supporting and creating career advancement opportunities.
BOG Diversity Pledge

- Sent to all NCAA presidents and chancellors – September 2016.
- List of all signees viewable on NCAA.org.
- Approximately 225 institutions and 38 conferences.
BOG Ad Hoc Additional Initiatives

• Creation of a standing committee.
• Career development and exposure database.
• Creation of leadership toolkit.
• Enhanced recognition and communication efforts.
Diversity & Inclusion Working Group

- Eleven (11) member working group.
- Student Immersion Program.
- SWA professional development opportunity.
- Diversity grants for conference offices.
Division III Hiring Resource

- Product of Diversity & Inclusion Working Group.
- Recruitment and retention best practices.
- Opportunities for change.
- Intentional and sustained commitment.
Division III Hiring Resource

• Resource divided into five sections.
  o Before an opening occurs.
  o When an opening occurs.
  o The search.
  o Selection and retention.
  o Resources.