



A G E N D A

NCAA Division III Diversity and Inclusion Working Group

Teleconference
Dial-In No.: 866-434-5269
Access Code: 5128535

August 16, 2016
1 p.m. Eastern Time

1. Welcome and roster. [Supplement No. 1] (Dennis Shields)
2. Report of May 31, 2016, teleconference. [Supplement No. 2] (Shields)
3. Discuss best practices resource.
 - a. Developing a diverse candidate pool. [Supplement No. 3] (Heather Benning)
 - b. The search process and engagement with search firms. [Supplement No. 4] (Gerard Bryant)
 - c. Search committee training. [Supplement No. 5] (Jason Fein)
 - d. Retention and exit interview training. [Supplement No. 6] (Natalie Winklefoos)
4. Update on 2016-17 diversity initiatives. (Louise McCleary)
 - a. Senior woman administrator (SWA) professional development.
 - b. Division III Student Immersion program.
 - c. Conference grant funding specifically for programming and/or internships.
 - d. Additional programming for ethnic-minority students – model Leadership Institute.
5. Update on NCAA Association-wide diversity pledge. [Supplement No. 7] (Sonja Robinson)
6. Next steps. (Shields)
7. Other business. (McCleary)
 - a. Development of a strategic plan.
 - b. Future teleconference and in-person meeting: September, October and November.
8. Adjournment.