KEY ACTION/DISCUSSION ITEMS:

Championship Bracket Size Increases and Administrative Enhancements.............. Page No. 5
Division I Sport Oversight Committees............................................................... Page No. 17
FAR Engagement......................................................................................... Page No. 20
Board of Governors Composition................................................................. Page No. 21
Ad Hoc Committee on Cultural Diversity and Equity................................. Page No. 22
Sport Science Institute (SSI) updates......................................................... Page No. 22
<table>
<thead>
<tr>
<th>Division III Management Council</th>
<th>Division III Presidents Council</th>
</tr>
</thead>
<tbody>
<tr>
<td><strong>April 18-19, 2016</strong></td>
<td><strong>April 27-28, 2016</strong></td>
</tr>
<tr>
<td><strong>Indianapolis, IN</strong></td>
<td><strong>Indianapolis, IN</strong></td>
</tr>
</tbody>
</table>

**ATTENDEES**

- Nnenna Akotaobi, Swarthmore College
- Stevie Baker-Watson, DePauw University
- Brad Bankston, Old Dominion Athletic Conference
- Gail Cummings-Danson, Skidmore College
- Robert Davis Jr., University of Scranton
- Shantey Hill, St. Joseph’s College
- Brit Katz, Millsaps College
- Chris Kimball, California Lutheran University
- Dennis Leighton, University of New England, vice chair
- Frank Millerick, Becker College
- Chris Ragsdale, Heartland Collegiate Athletic Conference
- Tracey Ranieri, State University College at Oneonta, chair
- Kate Roy, Lyndon State College
- Terry Small, New Jersey Athletic Conference
- Julie Soriero, Massachusetts Institute of Technology
- Taryn Stromback, Ohio Northern University
- Karen Tompson-Wolfe, Westminster College (Missouri)
- Troy Van Aken, Thiel College
- Gerald Young, Carleton College

**ABSENTEES**

- Terry Wansart, Hunter College
- Greg Woods, Springfield College

**OTHER PARTICIPANTS**

- Scott Bearby, NCAA
- Lydia Bell, NCAA
- Brian Burnsed, NCAA
- Dan Calandro, NCAA
- Kate Corcoran, Rosemont College
- Amy Dunham, NCAA
- Dan Dutcher, NCAA
- Eric Hartung, NCAA
- Nicole Holloman, NCAA
- Terri Carmichael Jackson, NCAA
- Jay Jones, NCAA
- Debbie Kresge, NCAA, recording secretary
- Kevin Lennon, NCAA
- Michelle Manning, Ithaca College
- Louise McCleary, NCAA
- Jeff Myers, NCAA
- Jeff O’Barr, NCAA

**ATTENDEES**

- Teresa Amott, Knox College
- Alan Cureton, University of Northwestern, chair
- Jeff Docking, Adrian College
- Margaret Drugovich, Hartwick College
- William Fritz, College of Staten Island
  [Thursday only]
- Tori Haring-Smith, Washington and Jefferson College
- Sue Henderson, New Jersey City University
  [Thursday only]
- Sharon Hirsh, Rosemont College
- Rob Huntington, Heidelberg University
- Dennis Leighton, University of New England, MC vice chair
- L. Jay Lemons, Susquehanna University, vice chair
- Lex McMillan, Albright College
- Tori Murden McClure, Spalding University
- Elsa Nunez, Eastern Connecticut State University
- Zorica Pantic, Wentworth Institute of Technology
- Tracey Ranieri, State University of New York at Oneonta, MC chair
- Matthew Shank, Marymount University
- Dennis Shields, University of Wisconsin, Platteville

**ABSENTEES**

- Thomas Foley, Mount Aloysius College
- Dave Wolk, Castleton University

**OTHER PARTICIPANTS**

- Lydia Bell, NCAA
- Brian Burnsed, NCAA
- Jon Duncan, NCAA
- Amy Dunham, NCAA
- Dan Dutcher, NCAA
- Mark Emmert, NCAA
- Bernard Franklin, NCAA
- Brian Hainline, NCAA
- Eric Hartung, NCAA
- Nicole Holloman, NCAA
- Jay Jones, NCAA
- Debbie Kresge, NCAA, recording secretary
- Louise McCleary, NCAA
- Joel McGormley, NCAA
- Jeff Myers, NCAA
- Jeff O’Barr, NCAA
- Sarah Otey, NCAA
1. WELCOME AND ANNOUNCEMENTS.

April 18-19 Management Council. The meeting was called to order at 8:02 a.m. April 18 and 8:05 a.m. April 19, by the chair, Tracey Ranieri. The chair welcomed the Council and the Pathway Program participants.

April 27-28 Presidents Council. The meeting was called to order at 6:21 p.m. April 27 and 9:16 a.m. April 28 by the chair, President Alan Cureton.

2. REVIEW OF RECORDS OF PREVIOUS MEETINGS.


Presidents Council. No action necessary.


Management Council. No action necessary.

Presidents Council. The Presidents Council approved the summary of its January 14, 2016, meeting.

c. Administrative Committee Actions.

Presidents Council. The Presidents Council ratified the February 22 and March 28, 2016, Administrative Committee reports.

3. **COMMITTEE RECOMMENDATIONS AFFECTING DIVISION III.**
   
a. Division III Joint Presidents Council/Management Council Committees or Subcommittees.

   (1) **Convention-Planning Subcommittee.**
   
   (a) **Review of 2016 Convention Feedback.**


   Presidents Council. No action was necessary.

   (b) **2017 NCAA Convention – Educational Session Topics.**

   Management Council. The Council reviewed the subcommittee’s report regarding potential educational session topics. It noted the following recommendations from the 2016 Convention survey, as well as from last year’s suggestions:

   - Diversity and Inclusion.
     - The role of the SWA.
     - Title IX – gender identity and gender expression.
     - Disability.
     - LGBTQ.
   - Budgeting and fundraising.
   - Human resource issues.
     - Conducting a successful search.
   - Student-athlete programming.
     - Leadership.
     - Communication.
     - Other.
   - Facility and event management.
   - Athletics department policies, best practices and handbooks.
   - Strength & conditioning coach best practices.

   The subcommittee’s NADIIAA representative will share these potential educational session topics with the NADIIAA leadership to see if there is interest in presenting any of them. Staff will survey the membership
via the May monthly update and the NADIIAA listserv. On its next teleconference, the subcommittee will narrow the topics to three.

Presidents Council. No action was necessary.

(c) **Issues Forum Format and Proposed Discussion Topics.**

Management Council. The Council reviewed the subcommittee’s recommendation, noting the current forum works well. It noted that the roundtable discussions inspire additional questions for future consideration.

Suggested topics for the 2017 Issues Forum and Town Hall session:
- Presidents Council chair provides updates on the Council’s latest discussions and hot topics.
- Convention proposal discussion. An open question and answer period on the proposed legislation to assist delegates with business session voting.

Presidents Council. No action was necessary.

(2) **Strategic-Planning and Finance Committee.**

(a) **Championship Bracket Size Increases and Administrative Enhancements.**

Management Council. The Council approved the following changes to championships bracket sizes and administration.

<table>
<thead>
<tr>
<th>Sport</th>
<th>Change</th>
<th>Year</th>
<th>Budget Impact</th>
</tr>
</thead>
<tbody>
<tr>
<td>Men’s Basketball</td>
<td>Increase bracket – 62 to 64 teams</td>
<td>2016-17</td>
<td>$23,000</td>
</tr>
<tr>
<td>Men’s Golf</td>
<td>Increase bracket – 41 to 42 teams</td>
<td>2016-17</td>
<td>$8,000</td>
</tr>
<tr>
<td>Women’s Golf</td>
<td>Increase bracket – 21 to 22 teams</td>
<td>2016-17</td>
<td>$8,000</td>
</tr>
<tr>
<td>Men’s Ice Hockey</td>
<td>Increase bracket – 11 to 12 teams</td>
<td>2016-17</td>
<td>$12,000</td>
</tr>
<tr>
<td>Men’s Lacrosse</td>
<td>Increase bracket – 32 to 34 teams</td>
<td>2016-17</td>
<td>$17,000</td>
</tr>
<tr>
<td>Men’s Soccer</td>
<td>Increase bracket – 61 to 62 teams</td>
<td>2016-17</td>
<td>$36,750</td>
</tr>
<tr>
<td>Men’s Volleyball</td>
<td>Increase bracket – 10 to 12 teams</td>
<td>2016-17</td>
<td>$37,000</td>
</tr>
<tr>
<td>Baseball</td>
<td>Add super regional round</td>
<td>2017-18</td>
<td>$69,000</td>
</tr>
<tr>
<td>Field Hockey</td>
<td>Provide per diem for additional day at joint championship</td>
<td>2017-18</td>
<td>$11,160 (one-time only)</td>
</tr>
<tr>
<td>Wrestling</td>
<td>Increase host stipend for two-day meet in large regions</td>
<td>2017-18</td>
<td>$18,000</td>
</tr>
<tr>
<td>Sport</td>
<td>Change</td>
<td>Year</td>
<td>Budget Impact</td>
</tr>
<tr>
<td>------------</td>
<td>------------------------------------------------------------------------</td>
<td>-------</td>
<td>---------------</td>
</tr>
<tr>
<td>Rowing</td>
<td>Select full teams for at-large positions (vs. single boats)</td>
<td>2017-18</td>
<td>$28,000</td>
</tr>
<tr>
<td>Wrestling</td>
<td>Add two committee members to match number of regions (six)</td>
<td>2017-18</td>
<td>$6,320</td>
</tr>
<tr>
<td>Football</td>
<td>Provide stipend to championship officials coordinator</td>
<td>2017-18</td>
<td>$5,000</td>
</tr>
</tbody>
</table>

The requests for bracket increases are a result of increased sport sponsorship and a commitment to maintaining the 1:6.5 target access ratio for team sports. The committee also supported a change to the baseball championship format to add a super-regional competition format. With 16 nonpredetermined, on-campus regional sites compared to eight predetermined sites in the current model, the format will create shorter regional tournaments, allow teams to travel shorter distances to a competition site, and help alleviate missed class time or conflicts with final exams. The championship selection date will remain the same and the championship will conclude one week later (eight days after Memorial Day).

Finally, the committee reaffirmed its support for championship administrative enhancements that it had presented in concept last fall for wrestling, rowing and football.

Presidents Council. The Presidents Council approved the Management Council’s recommendation.

(b) Committee Meeting.

Management Council. The Council approved the committee’s request to conduct a fourth in-person meeting in November/December 2016 to accommodate work to review and approve championships host site recommendations for 2018-2022.

After sport committees provide recommendations in the fall, the Championships Committee will review and approve host site selections for the four-year period, which will include as many as 88 finals sites. The request is a one-time exception to the standard schedule of three in-person meetings in a given year.

Presidents Council. The Presidents Council approved the Management Council’s recommendation.
(c) **Division III Budget.**

**Management Council.** The Council reviewed the 2015-16 budget-to-actual report as of the end of March 2016. To date, the division is on target with its budget projections. Staff anticipates a surplus of approximately $1.5M due to last year’s implemented championships budget reductions. Any year-end surplus will move into the reserve.

The Council also endorsed, in concept, the committee’s recommendation to intentionally spend down the existing budget surplus above and beyond the mandated reserve, if needed, over the course of the current broadcast agreement. Currently the mandated reserve is 50% of the annual Division III revenue allocation, including a $5M insurance policy.

Lastly, the Council received a preliminary update on the NCAA’s new broadcast agreement extension.

**Presidents Council.** No action was necessary.

(3) **Joint Legislative Steering Subcommittee.**

**Management Council.** The subcommittee had no formal report. No action was necessary.

**Presidents Council.** No action was necessary.

**Management Council Subcommittees.**

(1) **Subcommittee for Legislative Relief.**

(a) **Noncontroversial Legislation – Pending Subcommittee for Legislative Relief Waiver – NCAA Bylaw 14.2.4.1.2.**

**Management Council.** The Council approved in concept noncontroversial legislation to clarify that the existing provision that allows a student to practice while a Division III Subcommittee for Legislative Relief (SLR) waiver is pending only suspends the season of participation legislation and does not permit the student to practice if the student is not otherwise eligible for practice.

Prior to combining the Academic Issues Subcommittee (AIS) and Subcommittee for Legislative Relief (SLR), legislation did not permit a student-athlete to practice while an AIS waiver was pending. Currently, if an institution submits a SLR waiver, a student-athlete may practice but not compete while a waiver is pending without using a season of participation. The subcommittee agreed that this provision only provides relief from the season of participation legislation while the waiver is pending and would not allow students to practice if they are not otherwise eligible to practice.

**Presidents Council.** No action was necessary.
(b) **Approval of NCAA Division III Management Council Subcommittee for Legislative Relief Policies and Procedures.**

Management Council. Approved the Subcommittee for Legislative Relief policies and procedures. Specifically, the subcommittee added a provision allowing an institution to participate on a legislative relief waiver appeal call at the institution’s request.

Presidents Council. No action was necessary.

(2) **Playing and Practice Seasons Subcommittee.**

(a) **Next Steps Regarding Comprehensive Review of Playing and Practice Seasons.**

Management Council. The Council noted the subcommittee reviewed each of the three topical areas discussed by the membership at the 2016 NCAA Convention: (1) Standardization of contest exemptions; (2) Non-traditional segment alternatives; and (3) Contest limitations in select sports. The subcommittee agreed that the membership feedback did not demonstrate an appetite for legislative change to the existing nontraditional segment format. As such, the subcommittee agreed not to pursue additional concepts in this area. However, the Council endorsed two referrals related to standardization of contest exemptions and baseball playing and practice season (See below).

Presidents Council. No action was necessary.

(b) **Referral to Baseball Committee, Championships Committee, Committee on Competitive Safeguards and Medical Aspects of Sports, and Student-Athlete Advisory Committee.**

Management Council. The Council referred, for feedback, the concept of allowing member institutions the option of establishing a two-period model in the sport of baseball. Under this concept, institutions would have the option of continuing to conduct the existing traditional and non-traditional segment model in the sport of baseball or choosing to establish a two-period model.

The subcommittee agreed that a number of Division III institutions are forced to play the majority of baseball contests in the last four to six weeks of the baseball season. As a result, baseball student-athletes self-report missing more class and being away from campus more, on average, than student-athletes in any other sport. The subcommittee agreed that allowing institutions the option of establishing a two-period model in the sport of baseball would create additional flexibility in scheduling.
without requiring institutions in warmer climates to deviate from the status quo. The subcommittee requests feedback on the concept generally, as well as the following:

- Reasonable start and end dates for the fall segment;
- Number of contests that should be permitted during the fall segment;
- Whether there should be a limit on the number of mid-week contests permitted during the fall segment;
- Impact on institutional budgets, facilities and personnel;
- Impact on student-athlete missed class and campus time; and
- The amount of practice time necessary prior to the first contest in the fall.

Presidents Council. No action was necessary.

(c) Referral to all sport committees, Committee on Competitive Safeguards and Medical Aspects of Sport and Student-Athlete Advisory Committee.

Management Council. The Council referred, for feedback, the concept of maintaining the conference championship exemption and the NCAA championship exemption, while eliminating all other exemptions (both standard and sport-specific) and permitting each sport two scrimmages, exhibitions or joint practices against any opponent.

The subcommittee reviewed feedback from the 2016 Issues Forum and noted that 63% of forum participants indicated support for standardization of contest exemptions by maintaining the conference championship and NCAA championship exemptions, while eliminating all other exemptions and permitting each sport two scrimmages, exhibitions and joint practices against any opponent. Additionally, the subcommittee noted that establishing standard exemptions across all sports would create greater equity among sports.

Presidents Council. No action was necessary.

c. Division III Committees.

(1) Championships Committee.

(a) Bracket Size and Championship Administrative Changes.

Management Council. The Council approved the committee’s recommendation per the Strategic Planning and Finance Committee report [See Page No. 5, 3(2) a].
Presidents Council. The Presidents Council approved the Management Council’s recommendation per the Strategic Planning and Finance Committee report [See Page No. 5, 3(2) a].

(b) Committee Meeting.

Management Council. The Council approved the committee’s recommendation per the Strategic Planning and Finance Committee report [See Page No. 6, 3(2) b].

Presidents Council. The Presidents Council approved the Management Council’s recommendation per the Strategic Planning and Finance Committee report [See Page No. 6, 3(2) b].

(2) Committee on Infractions.

Management Council. The committee had no formal report. No action was necessary.

Presidents Council. No action was necessary.

(3) Financial Aid Committee.

- Convention Legislation – Financial Aid from Outside Sources – NCAA Bylaw 15.2.3.

Management Council. The Council approved the committee’s recommendation that the Presidents Council sponsor Convention legislation clarifying that compliance with NCAA Bylaw 15.2.3.5, which regulates aid from sources outside the institution that consider athletics leadership, ability, participation or performance, applies when a student-athlete’s total financial aid from outside sources exceeds $1,000. The proposal would further clarify that a permissible award, per Bylaw 15.2.3.5, may not restrict a student’s choice of institutions to a specific institution.

Current legislation requires financial aid offices at Division III institutions to review every financial aid award from an outside source to determine whether the award considers athletics leadership, ability, participation or performance. Often, financial aid offices receive financial aid awards from outside sources without accompanying information on the criteria used to determine the award recipient. This creates a significant administrative burden for Division III institutions; substantial time and resources are necessary to determine whether a single award considers athletics. Because these awards tend to account for only a very small percentage of a student’s cost of attendance, complying with current legislation requires institutions and student-athletes to invest significant time and energy investigating awards that have little to no impact on a student’s overall financial aid profile. Establishing a requirement that an institution certify all outside awards for student-athletes whose total outside financial aid exceeds $1,000 reduces
administrative burden while continuing to uphold the Division III philosophy. This proposal allows institutions to focus essential resources on outside awards with the potential to significantly impact a student-athlete’s cost to attend the institution, while emphasizing the importance that outside awards not restrict or encourage a student to attend a particular institution.

Presidents Council. Due to meeting time constraints, the Presidents Council postponed consideration of the proposal until its August meeting. Staff will forward to the Council additional educational information to solicit feedback and help guide conversations in August.

(4) Infractions Appeals Committee.

Management Council. The committee had no formal report. No action was necessary.

Presidents Council. No action was necessary.

(5) Interpretations and Legislative Committee (ILC).

(a) Incorporation of Official Interpretation – Classification of a Varsity or Subvarsity Contest – 17.02.2.


The Interpretations and Legislation Committee (ILC) determined that, for purposes of NCAA Bylaw 17 maximum institutional contest and date of competition limitations, an institution shall define a contest as either varsity or subvarsity (e.g., junior varsity). Further, an institution is not permitted to change the classification of a given contest or date of competition after that contest or date of competition has commenced.

[References: NCAA Division III Bylaws 17.02.3 (contest, countable, institutional), 17.02.6 (date of competition, countable, institutional), 17.5.1 (maximum limitations – institutional); an Official Interpretation (3/30/89, Item No. 5), which has been archived, a Staff Interpretation (11/2/90, Item No. c), which has been archived]

Presidents Council. No action was necessary.

(b) Noncontroversial Legislation – Foreign Tour Travel – NCAA Bylaws 16.8.1.4 and 17.29.1.9.

Management Council. The Council approved in concept noncontroversial legislation to specify that an institution may provide the cost of round trip transportation for a student-athlete to travel from campus to
the event site and back to campus even if the student-athlete does not travel with the team. The student-athlete would only be required to pay the difference associated with traveling to/from another site.

Presidents Council. No action was necessary.

(c) Approval of Official Interpretation – Classification of a Contest.

Management Council. The Council approved the following official interpretation:

Classification of a Contest (III). The Interpretations and Legislation Committee determined that any contest between two or more Division III institutions must be classified (e.g., scrimmage, exhibition, regular-season contest) the same by all participating Division III institutions (as opposed to a contest against a non-Division III opponent which may be classified differently). Further, an institution is not permitted to change the classification of a given contest after that contest has commenced.

[References: NCAA Division III Bylaws 17.02.2 (Contest), 17.02.3 (Contest, Countable, Institutional) and 17._.5.3 (Exemptions).]

Presidents Council. No action was necessary.

(d) Approval of Official Interpretation – Preparation for Participation in the Indoor Track and Field Championships Counted in the Playing Season.

Management Council. The Council approved the following official interpretation:

Preparation for Participation in the Indoor Track and Field Championships Counted in the Playing Season (III). The Interpretations and Legislation Committee determined that preparation for and participation in the indoor track and field championships must be included in the indoor and outdoor track and field playing season, inasmuch as the indoor track and field championships (as opposed to the outdoor track and field championships) do not occur at the conclusion of a distinct playing season.

[References: NCAA Division III Bylaw 17.23.1 (length of playing season) and a Staff Interpretation (10/14/98, Item No. 1), which has been archived]

Presidents Council. No action was necessary.

(e) Approval of Official Interpretation – Reservation of Facility During the Summer by Certified Strength and Conditioning Coach.

Management Council. The Council approved the following official interpretation:
Reservation of Facility During the Summer by Certified Strength and Conditioning Coach (III). The Interpretations and Legislation Committee confirmed that, outside the playing and practice season, an institution’s certified strength and conditioning coach may only reserve an athletic facility for voluntary workouts that he or she will conduct. Because a certified strength and conditioning coach is only permitted to conduct voluntary workouts during the academic year, the certified strength and conditioning coach may not reserve an athletic facility during the summer. A student-athlete, however, may access a weight room designated exclusively for student-athletes at any time, including during the summer.

[References: NCAA Division III Bylaw 17.02.1.1.1 (Exceptions)]

Presidents Council. No action was necessary.

(f) Approval of Official Interpretation – Athletic Department Suspension and Athletic Eligibility.

Management Council. The Council approved the committee’s recommendation to archive an Official Interpretation (7/14/2006, Item No. 5a) and approve the following official interpretation:

Athletic Department Suspension and Athletic Eligibility (III). The Interpretations and Legislation Committee confirmed that a transfer student-athlete’s suspension from athletic participation at the previous institution does not equate to athletic ineligibility for purposes of satisfying a transfer exception if the suspension is limited to a specific sport(s).

[References: NCAA Division III Bylaws 14.5.4.1 (exceptions), 14.5.5.1 (general rule), 14.5.5.1.1 (exception) and an Official Interpretation (7/14/2006, Item No. 5a), which has been archived.]

Presidents Council. No action was necessary.

(6) Membership Committee.

(a) Membership – Conditions and Obligations of Membership - Convention and Regional Rules Seminar Attendance.

Management Council. The Council approved the committee’s recommendation to sponsor noncontroversial legislation to clarify those Division III member institutions; whose conferences attend a Division III Conference Rules Seminar as approved by the Membership Committee, may satisfy the Regional Rules Seminar attendance requirement by attending the seminar.

Presidents Council. No action was necessary.
(b) **Membership – Conditions and Obligations of Membership – Self-Study Guide Criteria.**

Management Council. The Council approved the committee’s recommendation to sponsor noncontroversial legislation to remove lists of specific self-study criteria from both the Conference Self-Study Guide and Institutional Self-Study Guide, as described in Constitution 3.3.4.6 (self-study report) and Constitution 6.3.1 (self-study report), respectively.

Presidents Council. No action was necessary.

(c) **Membership – Provisional Membership – Credit for Time Served in the Membership.**

Management Council. The Council approved the committee’s recommendation to sponsor noncontroversial legislation to remove the restriction in Bylaw 20.3.3.1.2 (credit for time completed previously as provisional member) that an institution’s previous time in the provisional or reclassifying membership process must be completed within the last 10 years.

Presidents Council. No action was necessary.

(d) **Discussion of Punitive Measures Related to Restricted Membership Status – Recommendation of Policy Change to Division III Strategic Planning and Finance Committee.**

Management Council. The Council approved the committee’s recommendation to refer to the Strategic Planning and Finance Committee, for potential policy change, a recommendation that when a member institution is on restricted membership status, the Strategic Planning and Finance Committee does not change the denominator used for calculating the total amount of conference grant funding that a conference would receive in that year, but instead direct the conference commissioner to prohibit any of the grant funding from being provided directly to the institution on restricted status, as required in the legislation.

Presidents Council. No action was necessary.

(e) **Applications for Exploratory Membership.**

Management Council. The Council reviewed the committee’s report noting that effective September 1, Brevard College (NC), Dean College (MA), Pfeiffer University (NC), and Saint Anselm’s College (NH) will begin the Division III membership exploratory process.

Presidents Council. No action was necessary.
(7) **Nominating Committee.**

- **Governance Committee Appointments.**

  Management Council. The Council approved the following committee appointments:

  - Division III Interpretations and Legislation Committee (immediate vacancy replacing Natalie Arians) – Amy Backus, director of athletics, Case Western Reserve University.
  - Minority Opportunities and Interests Committee (three vacancies) – Dawn Redd, senior woman administrator/head volleyball coach, Beloit College; Jose Rodriquez, head men’s and women’s cross country coach, Penn State University, Abington; and Bill Tsutsui, president, Hendrix College.
  - Research Committee (immediate vacancy replacing Mary Stadelmann) – Pamela Samuelson, director of athletics, Susquehanna University.

  Presidents Council. No action was necessary.

(8) **Student-Athlete Advisory Committee (SAAC).**

  Management Council. The Council received an update from their April meeting identifying three priorities for 2016-17: (1) Sportsmanship; (2) Mental health; and (3) Additional SAAC representation at the NCAA Convention. No action was necessary.

  Presidents Council. No action was necessary.

(9) **Student-Athlete Reinstatement Committee.**

  Management Council. The committee had no formal report. No action was necessary.

  Presidents Council. No action was necessary.

d. **Association-Wide Committees.**

(1) **Competitive Safeguards and Medical Aspects of Sports (CSMAS).**

  Management Council. The Council reviewed the report. No action was necessary.

  Presidents Council. No action was necessary.
(2) Committee on Sportsmanship and Ethical Conduct.

Management Council. The Council reviewed the report. [See Page No. 22, Item 6b, Sport Science Institute updates for possible 2018 legislation related to designation of a medical director.] No action was necessary.

Presidents Council. No action was necessary.

(3) Committee on Women’s Athletics (CWA).

(a) NCAA Woman of the Year Selection Criteria Review.

Management Council. The Council noted the committee engaged in an in-depth review of the Woman of the Year selection guidelines and voted unanimously to revise the academic achievement, athletics excellence, and service and leadership sections. Discussion will continue regarding the guideline’s personal statement section. The committee will finalize the selection guidelines to be used for the 2016 NCAA Woman of the Year award process.

Presidents Council. No action was necessary.

(b) LGBTQ Community.

Management Council. The Council discussed a joint letter to the Board of Governors (BOG) crafted by CWA and the Minority Opportunities and Interests Committee (MOIC). The letter asks the BOG to take action related to recent state laws that may have a discriminatory impact on the LGBTQ community.

Presidents Council. No action was necessary.

(4) Honors Committee

- Nationally Distinguished Citizen Member Replacement for Steve Largent.

Management Council. The Council approved the committee’s recommendation that Doris Burke, ESPN game analyst and sideline commentator, be appointed to the committee to replace Steve Largent, whose term ended at the close of the January 2016 NCAA Convention.

The Honors Committee composition includes three nationally distinguished citizens (NDC). The committee reviewed potential candidates and recommends Ms. Burke to serve as one of the NDCs. Ms. Burke is a former Providence College women’s basketball student-athlete and a 2012 NCAA Silver Anniversary Award recipient.

Presidents Council. No action was necessary.
(5) **Minority Opportunities and Interests Committee (MOIC).**

(a) **LGBTQ Community.**

Management Council. See CWA report, Page No. 16(3) (b).

Presidents Council. No action was necessary.

(b) **NCAA Board of Governors resolution on diversity and inclusion.**

Management Council. The Council noted that during the Board of Governors (BOG) January meeting, Dr. Bernard Franklin gave a report which included data showing the lack of diversity at all levels of coaching and athletics administration across all divisions. During that meeting, the BOG determined it would adopt a resolution reaffirming the Association’s commitment to cultural diversity and inclusiveness in athletics leadership. It further explained the creation of an ad hoc committee with presidential leadership and liaisons from MOIC and CWA to address diversity concerns across the membership and the national office.

Phase one of the ad hoc committee’s work will focus on developing and promoting men and women of color in athletics leadership. Phase two will expand to broader/larger gender equity issues after the Gender Equity Task Force submits its report and recommendations to the BOG. MOIC determined that it would form a subcommittee that will make recommendations to improve existing cultural diversity programs with an aim toward achieving the goals of the resolution, and acknowledged that recommendations will focus on both the national office and the membership. [See Page No. 22, No. 6a (2)]

Presidents Council. No action was necessary.

(6) **Olympic Sports Liaison Committee (OSLC).**

Management Council. The committee had no formal report. No action was necessary.

Presidents Council. No action was necessary.

(7) **Playing Rules Oversight Panel.**

- **Division I Sport Oversight Committees.**

Management Council. The Council reviewed and provided feedback on two proposed models from the Division I men’s and women’s basketball and football oversight committees. The oversight committees are discussing alternative ways to increase the Division I influence on the playing rules in those sports. The Council did not support a model that would increase the number of Division I members on the NCAA’s Playing Rules Oversight Panel (PROP) and the respective sport rules
committees. The Council also noted that it favored continued divisional collaboration, communication and maintenance of the shared responsibility for the image of the game and the navigation of future challenges that impact these sports.

Presidents Council. No action was necessary.

(8) Postgraduate Scholarship Committee.

- Scholarship Increase.

Management Council. The Council approved the committee’s recommendation for an inflationary increase from $7,500 to $8,500 for each scholarship award. The last time the scholarship was increased was 2003. The committee determined that an overall increase in higher education tuition and fees since that time supported the increase. If approved by the Board of Governors, the earliest the funds would be available is September 2016 for possible dispersal in February 2017. The increase will add $174,000 to the committee’s $1.3 million annual Association-wide budget, which constitutes approximately a 13 percent increase. Staff updated the Council that a similar request will come from CWA and MOIC in regard to the ethnic minority and women postgraduate scholarship.

Presidents Council. No action was necessary.

(9) Research Committee.

Management Council. The committee had no formal report. No action was necessary.

Presidents Council. No action was necessary.

(10) Walter Byers Scholarship Committee.

Management Council. The committee had no formal report. No action was necessary.

Presidents Council. No action was necessary.

4. PROPOSED LEGISLATION FOR THE 2017 CONVENTION.

- Review noncontroversial legislation approved by the Management Council.


    Management Council. The Council approved noncontroversial legislation to
specify that one member of the men’s and women’s skiing committee shall be selected from the Central skiing region and two members shall be selected at large.

Presidents Council. No action was necessary.

5. **DIVISION III INITIATIVES AND UPDATES.**

a. **Diversity and Inclusion Working Group.**

Management Council. The Council received an update on the recent work and next steps of the working group. The focus will be on the following: (1) Ask presidents and vice-presidents to be champions of change. During the last three years, the turnover rate of athletics directors has averaged 70 per year, and the new hires have reflected the same demographic, which is primarily white males; (2) Development in collaboration with the Office of Inclusion, of a hiring best practices resource; and (3) Re-emphasis on empowering Senior Woman Administrators (SWAs) to be better prepared to advance professionally.

Presidents Council. No action was necessary.

b. **Sportsmanship and Game Environment Working Group.**

Management Council. The Council reviewed the working group’s report, noting the straw poll results from 2016 Division III Issues Forum. The results indicate there is a desire in the membership to address fan civility and the game environment, and that many respondents are willing to participate in a module-based certification program regardless of any incentive being provided. The results validated the working group’s initial thoughts:

- Parents/Guardians are the group that causes the most difficult issues at institutions events, and,
- There is a greater desire to have best practices in the area of crowd control than there is to having established national guidelines.

The working group agreed to move forward with the creation of a module-based learning environment. The initial focus should be on fan civility. After the implementation and assessment of a fan civility-based learning tool, the working group can decide whether similar tools should be used in addressing other aspects of sportsmanship and game environment.

Presidents Council. No action was necessary.

c. **360 Proof and NASPA Collaborative.**

Management Council. The Council received an update on the status of 360 Proof, noting that currently there are 189 institutions registered. An exhibit booth and one-on-one technical assistance was provided during the 2016 NCAA Convention and the 2016 NASPA Alcohol and Other Drug (AOD) Strategies conference. A 360 Proof user
experience session was offered at both the Strategies Conference and the March 2016 NASPA Annual Conference, which also included an exhibit booth. A user experience survey was distributed March 22 to provide assessment data and gather information for the next 360 Proof communication plan. The Council noted the need for better education and engagement of campus Student Affairs personnel.

**Presidents Council.** No action was necessary.

d. **Division III Identity Initiative.**

**Management Council.** The Council received a status report on the Division III Identity Initiative including an update on Division III Week, branding initiatives, DIII/D3SIDA Recognition Award, social media, Special Olympics and the Purchasing Website.

**Presidents Council.** No action was necessary.

e. **Commissioners and Presidents Best Practices document.**

**Management Council.** The Council reviewed the Commissioners and Presidents Best Practices document and provided feedback. The Council noted the Presidents Council and commissioners will review the document during their upcoming meetings. No action was necessary.

**Presidents Council.** The Presidents Council reviewed the Commissioners and Presidents Best Practices document and provided no additional changes. The Council noted the commissioners will review the document during its June meeting. No action was necessary.

f. **Technology Users Group.**

**Management Council.** The Council received an update that the NCAA Eligibility Center is changing its registration process. By the end of the summer, Division III prospective student-athletes (PSAs) will be able to register for free. Registration will provide PSAs with greater educational resources on the NCAA recruiting process as well as an NCAA student ID number. ID numbers will allow Division III compliance officers to more easily submit waivers and student-athlete reinstatement requests, as well as facilitate the use of free NCAA online compliance forms and programs.

**Presidents Council.** No action was necessary.

g. **2015 GOALS Study.**

**Management Council.** The Council received an update on Division III results from the 2015 GOALS Study of the student-athlete experience from Tom Paskus, principal research scientist at the NCAA and Lydia Bell, associate director of research.

The Council noted that this information is posted in the Research section on the NCAA homepage under Resources.
Presidents Council. The Presidents Council received the same update on Division III results from the 2015 GOALS Study. No action was necessary.

h. FAR Engagement.

Management Council. The Council discussed ways for FARs to be more engaged at the institutional and conference levels. Two stated concerns were presidents selecting FARs without input from the athletics director and a high percentage of FARs not receiving release time or a stipend. Both concerns hinder the relationship between the FAR and athletics director. Outcomes may include conducting a survey of current Division III FARs, creating a working group with FARs and Council representatives, developing a best practices resource, and collaboration with commissioners.

Presidents Council. No action was necessary.

i. Institutional Performance Program (IPP) for Division III.

Management Council. The Council received a presentation on the Institutional Performance Program. The program’s intent is to reproduce data provided by institutions in a user friendly and comparative way via a data management system. The data management system contents include: academics (student body graduation rate); finances (revenues, expenses, dashboard indicators); student participation and sponsorship; administrators and coaches demographics; and resources and best practices. Any institution(s) interested in participating in the pilot program were asked to contact Nicole Holloman. No action was necessary.

Presidents Council. The Presidents Council endorsed the Institutional Performance Program.

j. Feedback from Conference Meetings.

Management Council. The Council reviewed reports from conference meetings. No action was necessary.

Presidents Council. No action was necessary.

k. Committee Frequency Report.

Management Council. The Council approved the Committee Frequency Reports per Bylaw 31.7.2.1.4. It noted that payment of expenses for attendance at meetings of an NCAA standing committee shall be limited to two meetings per year unless otherwise authorized by the Management Council or Board of Governors for Association-wide issues. The Council delegated this process, beginning in 2017, to the Administrative Committee. [NOTE: The Division III Championships Committee was approved for a fourth in-person meeting in 2016. See Page No. 6, Item 3(2) b]

Presidents Council. No action was necessary.
6. ASSOCIATION-WIDE UPDATES AND ISSUES.

a. Board of Governors Update.

(1) Board of Governors (BOG) Composition.

Management Council. The Council received an update on on-going discussions related to the board’s composition.

Presidents Council. The Council offered unanimous support for a proposal from the Board of Governors Ad Hoc Committee on Structure and Composition. The proposal calls for an increase from two to four voting representatives each from Division II and Division III on the board. The current structure includes 12 representatives from Division I with two voting representatives from Division II and two from Division III. The Council endorsed the proposed increase in divisional representatives in principle believing the increase would better reflect the overall composition of the Association’s membership and the BOG’s Association-wide responsibilities. The BOG is now seeking additional feedback from Divisions I, II and III regarding the proposal. The board will consider this proposal at its August meeting. If approved for sponsorship, the proposal will go before the membership for an Association-wide vote in January 2017.

(2) Ad Hoc Committee on Cultural Diversity and Equity.

Management Council. The Council received an update on the Board of Governors Ad Hoc Committee on Cultural Diversity and Equity.

Presidents Council. The Council discussed recommendations of the ad hoc committee, noting the importance of having presidential leadership in the hiring process of athletic directors, coaches, other athletics leadership positions, as well as faculty. During the 2016 NCAA Convention, the BOG issued a resolution calling upon all NCAA presidents to increase their engagement in the issue of diversity and provide the necessary resources to address it on their campuses. The Council, in concept, endorsed a draft pledge created by the BOG’s Ad Hoc Committee on Diversity. The Council is currently seeking feedback on this pledge, which asks all NCAA presidents and chancellors to ensure an enhancement of diversity and inclusion in intercollegiate athletics searches. The Division III Diversity and Inclusion Working Group recently produced a diversity fast facts resource and are collaborating with the Office of Inclusion on developing a hiring best practices resource.

(3) Sports Wagering.

Management and Presidents Councils. The Councils received an update on the NCAA’s sports wagering policy. The general consensus was that the Board of Governors should maintain the current sports wagering policy with regard to predetermined and non-predetermined sites.
b. **Sport Science Institute (SSI) updates.**

**Management and Presidents Councils.** The Councils received an update on current SSI initiatives. Key updates included the development of an SSI strategic plan; possible 2018 legislation related to independent medical care (e.g., identification of a director of medical services); cardiac inter-association guidelines; outcomes of the 2nd football safety summit; sexual assault prevention task force call to action; and proposed rule changes related to the wrestling summit.

The Council discussed potential forthcoming legislation regarding independent medical care provisions, including the designation of a director of medical services at NCAA member schools. This legislation, pertinent to all divisions, will be reviewed by the Committee on Competitive Safeguards and Medical Aspects of Sports this summer and could enter the Division III legislative cycle for the 2018 NCAA Convention.

The proposal would call for each school to designate a director of medical services – an administrator role that is tasked with ensuring a school is compliant with legislation and inter-association consensus statements pertaining to health and safety, among other duties. The position wouldn’t require hiring new personnel, merely designating an appropriate staffer (e.g., head athletic trainer or team physician) to assume the role. Primary health care providers would maintain their unchallengeable autonomous authority over medical management and return-to-play decisions. The Presidents Council plans to encourage Division III members to begin identifying someone to fill that role.

c. **NCAA Communications update.**

**Management and Presidents Councils.** The Councils received an update regarding the on-going collaboration on NCAA advocacy and media efforts. The Strategic Plan key audience focus stages are: (1) Year one – campus communities and influencers; (2) Year two – campus communities, influencers and public; and (3) Year three – influencers and public. The timeline for the first phase begins May 2nd and ends on September 15th. Key events will anchor this phase: graduation and commencements, the summer Olympics, and finally the back-to-school season. The communications staff is reaching out to Division III schools and conferences to collaborate on developing media stories.

d. **Fair Labor Standards Act (FLSA).**

**Management and Presidents Councils.** The Council received an update on the Fair Labor Standards Act [FLSA]. The proposed change would increase the salary threshold by over 100% to $970/week, or $50,440/year. Any currently exempt employee making less than this threshold may no longer be eligible for “exempt” status and may be eligible for overtime pay. The NCAA has worked with higher education groups to indicate the new regulations would have a significant negative financial impact on athletics departments. The NCAA will release a white paper to the membership in the next 60 days that will discuss how these new regulations will impact the athletics landscape.
e. **Division III Overview – Infractions Process.**

Presidents Council. The Presidents Council received updates on the enforcement and Committee on Infractions process in the light of recent high profile cases in Division III noting that financial aid is among the most frequently violated rules. It was recommended that presidents be proactive and encourage financial aid, admissions and athletics staff to meet on a regular basis and to help aid institutions in staying compliant with financial aid requirements.

f. **Litigation Update.**

Management Council and Presidents Council. The Councils received a litigation update. No action was necessary.

g. **Governmental Relations Report.**

Management and Presidents Councils. The Councils accepted the Governmental Relations Report. No action was necessary.

7. **OTHER BUSINESS AND OPEN FORUM.**

- **NCAA Awards Program - HelperHelper.**

Management Council. The Council discussed an NCAA program entitled “Teams Works” that incorporates community services. The program application used is called HelperHelper. Institutions can use the app for one year for free; however after year one, the fee is $2,500 per year. The Council had concerns regarding the cost and whether the institutions would prioritize this expense, and noted it wasn’t interested in endorsing Division III participation in the program.

Presidents Council. No action was necessary.

8. **ADJOURNAMENT.**

Management Council. The Council meeting adjourned at 4:30 p.m. Monday, April 18 and 11 a.m. Tuesday, April 19.

Presidents Council. The Presidents Council meeting adjourned at 8:18 p.m. Wednesday, April 27 and 12:15 p.m. Thursday, April 28.