The National Collegiate Athletic Association
Division III Presidents Council

Jesse Owens Room – Brand Building
Indianapolis, IN

Wednesday, April 27 from 6:15 to 8:30 p.m.
Dinner begins at 5:30 p.m.

1. Welcome and announcements. (Al Cureton)

2. General information. (Cureton)
   a. Roster. [Supplement No. 1]
   b. Subcommittee assignments. [Supplement No 2]

3. Division III Philosophy Statement, Strategic Positioning Platform and Excerpt from Presidents Council Policies and Procedures. [Supplement Nos. 3a, 3b and 3c] (Dan Dutcher)

4. Sport Science Institute updates. [Supplement No. 4a] (Brian Hainline and John Parsons)
   a. Independent Medical Care. [Supplement No. 4b]
   b. Sexual Assault Prevention Summit update. [Supplement No. 4c]

5. 2015 GOALS Study. [Supplement No. 5] (Lydia Bell and Tom Paskus)

6. Institutional Performance Program (IPP) for Division III. (Eric Hartung/Nicole Hollomon)

Thursday, April 28
Joint Divisional Breakfast/Meeting at 7:30 a.m.
[Grant Ballroom A]
Division III Presidents Council Meeting 9 a.m. to noon  
[Jesse Owens Room - Brand Building]

Joint lunch  
Noon to 1 p.m.  
[Grant Ballroom A]

7. Reconvene and announcements. (Cureton)

8. Minutes, summaries and agendas. (Cureton)
   a. Summary of winter 2016 Quarterly Meeting. [Supplement No. 6]
   b. Administrative Committee actions. [Supplement Nos. 7a and 7b]
   c. Board of Governor’s report. [Supplement Nos. 8a and 8b]

@* 9. Division III Strategic Planning and Finance Committee. (Jay Lemons/Jeff O’Barr)
   a. March 23, 2016, in-person meeting. [Supplement No. 9]
   b. 2015-16 budget-to-actual. [Supplement No. 10]
   c. Future projection. [Supplement No. 11]


13. NCAA Communications Update. [Supplement No. 15] (Bob Williams/Amy Dunham)

15. Governmental relations update. [Supplement No. 17 – Information only]

16. Future meetings. (Cureton)
   
   - August 3 – 6 to 9 p.m. – meet with Presidents/Chancellors Advisory Group.
   - August 4 – 7:30 to 9 a.m. – Joint presidential meeting with Divisions I and II.
   - August 4 – 9 a.m. to 12:30 p.m. – Division III Presidents Council meeting.

   - October 26 – 6 to 9 p.m. – Presidents Council dinner/meeting.
   - October 27 – 7:30 to 9 a.m. – Joint presidential meeting with Divisions I and II.
   - October 27 – 9 a.m. to 12:30 p.m. – Division III Presidents Council meeting.

   - January 19 – 11 a.m. to 2 p.m. (tentative).

   - April 25 – 6 to 9 p.m. – Presidents Council dinner/meeting.
   - April 26 – 7:30 to 9 a.m. – Joint presidential meeting with Divisions I and II.
   - April 26 – 9 a.m. to 12:30 p.m. – Division III Presidents Council meeting.

17. Other Business. (Cureton)

18. Adjournment.

@ Denotes key action items.
* Denotes key discussion topics.
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2016 PRESIDENTS COUNCIL
COMMITTEE/SUBCOMMITTEE
ASSIGNMENTS

Amott, Teresa [January 2018]
- Nominations Subcommittee

Cureton, Alan, chair [January 2018]
- Administrative Committee
- Board of Governors
- PC/MC Joint Legislative Steering Committee

Docking, Jeffrey [January 2018]
- Strategic Planning and Finance Committee

Drugovich, Margaret [January 2020]
- Strategic Planning and Finance Committee

Foley, Thomas [January 2018]
- Nominations Subcommittee
- Presidents & Commissioners Communication Strategies Subcommittee

Fritz, William [January 2016]
- Convention-Planning Subcommittee

Haring-Smith, Tori [January 2019]
- PC/MC Joint Legislative Steering Committee

Henderson, Sue [January 2019]
- Nominations Subcommittee

Hirsh, Sharon [January 2019]
- Convention-Planning Subcommittee

Huntington, Robert [January 2019]
- Nominations Subcommittee

Lemons, L. Jay, vice chair [January 2019]
- Administrative Committee
- Board of Governors
- Strategic Planning and Finance Committee, chair

McMillan, Lex [January 2018]
- PC/MC Joint Legislative Steering Committee
- Nominations Subcommittee

Murden McClure, Tori [January 2017]
- Nominations Subcommittee

Nunez, Elsa [January 2020]
- Nominations Subcommittee

Pantic, Zorica [January 2018]
- Nominations Subcommittee
- Infractions Appeals

Pasquerella, Lynn [January 2019]
- NCAA Cardiac Task Force

Shank, Matthew [January 2017]
- Convention-Planning Subcommittee

Shields, Dennis [January 2017]
- Diversity and Inclusion Working Group

Wolk, Dave [January 2019]
- Strategic Planning and Finance Committee
DIVISION III PHILOSOPHY STATEMENT

Colleges and universities in Division III place the highest priority on the overall quality of the educational experience and on the successful completion of all students’ academic programs. They seek to establish and maintain an environment in which a student-athlete’s athletics activities are conducted as an integral part of the student-athlete's educational experience, and an environment that values cultural diversity and gender equity among their student-athletes and athletics staff.

(a) Expect that institutional presidents and chancellors have the ultimate responsibility and final authority for the conduct of the intercollegiate athletics program at the institutional, conference and national governance levels; 

(b) Place special importance on the impact of athletics on the participants rather than on the spectators and place greater emphasis on the internal constituency (e.g., students, alumni, institutional personnel) than on the general public and its entertainment needs; 

(c) Shall not award financial aid to any student on the basis of athletics leadership, ability, participation or performance; 

(d) Primarily focus on intercollegiate athletics as a four-year, undergraduate experience; 

(e) Encourage the development of sportsmanship and positive societal attitudes in all constituents, including student-athletes, coaches, administrative personnel and spectators; 

(f) Encourage participation by maximizing the number and variety of sport offerings for their students through broad-based athletics programs; 

(g) Assure that the actions of coaches and administrators exhibit fairness, openness and honesty in their relationships with student-athletes; 

(h) Assure that athletics participants are not treated differently from other members of the student body; 

(i) Assure that student-athletes are supported in their efforts to meaningfully participate in nonathletic pursuits to enhance their overall educational experience; 

(j) Assure that athletics programs support the institution’s educational mission by financing, staffing and controlling the programs through the same general procedures as other departments of the institution. Further, the administration of an institution’s athletics program (e.g., hiring, compensation, professional development, certification of coaches) should be integrated into the campus culture and educational mission;
(k) Assure that athletics recruitment complies with established institutional policies and procedures applicable to the admission process;

(l) Exercise institutional and/or conference autonomy in the establishment of initial and continuing eligibility standards for student-athletes;

(m) Assure that academic performance of student-athletes is, at a minimum, consistent with that of the general student body;

(n) Assure that admission policies for student-athletes comply with policies and procedures applicable to the general student body.

(o) Provide equitable athletics opportunities for males and females and give equal emphasis to men’s and women’s sports;

(p) Support ethnic and gender diversity for all constituents;

(q) Give primary emphasis to regional in-season competition and conference championships; and

(r) Support student-athletes in their efforts to reach high levels of athletics performance, which may include opportunities for participation in national championships, by providing all teams with adequate facilities, competent coaching and appropriate competitive opportunities.

The purpose of the NCAA is to assist its members in developing the basis for consistent, equitable competition while minimizing infringement on the freedom of individual institutions to determine their own special objectives and programs. The above statement articulates principles that represent a commitment to Division III membership and shall serve as a guide for the preparation of legislation by the division and for planning and implementation of programs by institutions and conferences.
**DIVISION III STRATEGIC POSITIONING PLATFORM**

### NCAA Mission

To govern competition in a fair, safe, equitable and sportsmanlike manner, and to integrate intercollegiate athletics into higher education so that the educational experience of the student-athlete is paramount.

### DIII Positioning Statement

**Follow your passions and discover your potential.** The college experience is a time of learning and growth – a chance to follow passions and develop potential. For student-athletes in Division III, this happens most importantly in the classroom and through earning an academic degree. The Division III experience provides for passionate participation in a competitive athletics environment, where student-athletes push themselves to excellence and build upon their academic success with new challenges and life skills. And student-athletes are encouraged to pursue the full spectrum of opportunities available during their time in college. In this way, Division III provides an integrated environment for student-athletes to take responsibility for their own paths, follow their passions and find their potential through a comprehensive educational experience.

### DIII Attributes

**What we stand for**

| Proportion: | appropriate relation of academics with opportunities to pursue athletics and other passions. |
| Comprehensive Learning: | opportunity for broad-based education and success. |
| Passion: | playing for the love of the game, competition, fun and self-improvement. |
| Responsibility: | development of accountability through personal commitment and choices. |
| Sportsmanship: | fair and respectful conduct toward all participants and supporters. |
| Citizenship: | dedication to developing responsible leaders and citizens in our communities. |

### Audience Benefits

**Key benefits of the DIII experience**

- Continue to compete in a highly competitive athletics program and retain the full spectrum of college life.
- Focus on academic achievement while graduating with a comprehensive education that builds skills beyond the classroom.
- Access financial aid for college without the obligations of an athletics scholarship.
- Opportunities to play more than one sport.
- Be responsible for your own path, discover potential through opportunities to pursue many interests.

### Audiences

**Who we are addressing**

<table>
<thead>
<tr>
<th>Student-Athletes / Parents</th>
<th>DIII Internal Constituencies</th>
<th>General Public / Media</th>
</tr>
</thead>
<tbody>
<tr>
<td>Balance</td>
<td>Learning</td>
<td>Spirit</td>
</tr>
</tbody>
</table>

### Reasons to Believe

**Supporting features of DIII**

1. **Comprehensive educational experience.** Division III institutions develop student-athlete potential through a holistic educational approach that includes rigorous academics, competitive athletics and opportunity to pursue other interests and passions.

2. **Integrated campus environment.** About one-quarter of all students at Division III institutions participate in athletics. Those participating in athletics are integrated into the campus culture and educational missions of their colleges or universities:
   - Student-athletes are subject to admission and academic performance standards consistent with the general student body;
   - Student-athletes are not provided any special housing, services or support from their institution different from other students or student groups;
   - Athletics departments are regulated and managed through the same general procedures and practices as other departments of the institution.

   This integration of athletics allows the student-athletes to take full advantage of the many opportunities of campus life and their entire collegiate experience.

3. **Academic focus.** Student-athletes most often attend a college or university in Division III because of the excellent academic programs, creating a primary focus on learning and achievement of their degree. The division minimizes the conflicts between athletics and academics through shorter playing and practice seasons, the number of contests, no red-shirting or out-of-season organized activities, and a focus on regional in-season and conference play.

4. **Available financial aid.** Three-quarters of all student-athletes in Division III receive some form of grant or non-athletics scholarship. Student-athletes have equal opportunity and access to financial aid as the general student body – but are not awarded aid based on athletics leadership, ability, performance or participation.

5. **Competitive athletics programs.** Student-athletes do not receive any monetary incentive (athletics scholarship) to play sports in college. They play for the love and passion of the game and to push themselves to be their best, creating an intense, competitive athletics environment for all who participate.

6. **National championship opportunities.** Division III has more than 170,000 student-athletes competing annually, with access to 38 different national championships. These competitions provide an opportunity for student-athletes to compete at the highest level and fulfill their athletics potential.

7. **Commitment to athletics participation.** Division III institutions are committed to a broad-based program of athletics because of the educational value of participation for the student-athlete. The division has a higher number and wider variety of athletics opportunities on average than any other division in the NCAA, emphasizing both competitive men’s and women’s sports.

### NCAA Brand Attributes

<table>
<thead>
<tr>
<th>Balance</th>
<th>Learning</th>
<th>Spirit</th>
<th>Character</th>
<th>Fair Play</th>
<th>Community</th>
</tr>
</thead>
</table>

**SUPPLEMENT NO. 3b**

- Athletics departments are regulated and managed through the same general procedures and practices as other students or student groups.
- Student-athletes are not provided any special housing, services or support from their institution different from other students or student groups.

- Access / financial aid for college without the obligations of an athletics scholarship.
- Opportunities to play more than one sport.
- Be responsible for your own path, discover potential through opportunities to pursue many interests.

**Access / financial aid for college without the obligations of an athletics scholarship.**

- Focus on academic achievement while graduating with a comprehensive education that builds skills beyond the classroom.
- Access financial aid for college without the obligations of an athletics scholarship.
- Opportunities to play more than one sport.
- Be responsible for your own path, discover potential through opportunities to pursue many interests.

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Excerpt from Presidents Council Policies and Procedures

Conflict of Interest Policy

NCAA committee service involves important ethical and moral obligations. Committee integrity is critical to the decision-making process and includes trust, confidentiality and honesty in all issues and aspects of service and representation. Committee discussions and decisions should reflect and advance the interests of the Association, the division, or the sport, and ultimately enhance the student-athlete experience.

NCAA committee members scrupulously shall avoid any conflict between their respective personal, professional or business interests and the interests of the Association, in any and all actions taken by them on behalf of the Association.

Committee members have a fiduciary duty to the Association not to use knowledge or information obtained solely due to service on that committee to the disadvantage of the Association during the term of committee service. Further, a committee member shall not participate in the committee’s discussion or vote on any action that might bring direct or indirect financial benefit to the member or any organization in which the member is financially interested (other than the member’s institution or the conference of which it is a member). A violation of this rule by a member of the committee shall not invalidate the action taken by the committee if, following disclosure of the conflict of interest, the committee authorizes, ratifies or approves the action by a vote sufficient for the purpose, without counting the vote of the committee member with the conflict of interest, and the appropriate oversight body approves the action.

A committee member is responsible for advising the chair of potential conflicts of interest and should recuse him or herself from participating in proceedings where a personal, professional or business interest would reasonably result in a conflict of interest. Abuse of one’s position as a member of a committee may result in dismissal from that position. Where a conflict of interest appears evident, a committee member will be notified by the committee chair and will have the opportunity to present a rebuttal or details of the situation.
The SSI has identified nine areas of particular on-going focus and the goal is to provide education on these nine areas to improve the health and safety of student-athletes.

1. **Cardiac Health.**
   - Sudden cardiac death is the most common non-traumatic cause of death among athletes.
   - Anticipate release of “Inter-association consensus statement on cardiovascular care of college student-athletes” in the spring of 2016 to develop a comprehensive approach to cardiovascular care in athletes, including screening strategies and management of cardiac.

2. **Concussion.**
   - February 2016, hosted 2nd Annual Safety in Football Summit.
     - Sensor and clinical data regarding practice and head exposure.
     - Catastrophic injuries.
     - First round of data analysis from the NCAA-Department of Defense (DoD) concussion study.
     - Further discussion of Independent Medical Care.
   - Developed inter-association consensus guidelines for: (1) independent medical care; (2) year-round football practice contact; and (3) concussion diagnosis and management in 2014. These guidelines will be updated in 2016.
   - Second year of initial three-year joint comprehensive clinical, longitudinal study of concussion in all NCAA sports with the DoD.
   - Rollout of education and research programs to change the culture of concussion from the NCAA-DoD Mind Matters Challenge.

3. **Doping and Substance Abuse.**
   - The NCAA has administered drug testing for banned drugs since 1986.
   - In addition to ensuring a safe and fair playing environment for participants, the NCAA also invests in programs that educate about the dangers of drugs and alcohol and researches alcohol and drug use among student-athletes.
   - The Committee on Competitive Safeguards and Medical Aspects of Sports (CSMAS) may recommend a legislative proposal to remove the testing of street drugs at NCAA championships and replace with more institutional education-based programs and bio-psycho-social medical resource tools. CSMAS doesn’t believe the current testing model for street drugs is an effective deterrent, and a more effective intervention should be provided and used by member schools.

4. **Mental Health.**
   - The goal is to create a culture in which reaching out for mental health care is as expected and accepted as seeking medical help when recovering from physical injury.
   - Developed and released an inter-association “Mental Health Best Practices” document in January 2016. Document summary includes clarifying and disseminating: (1) practitioners who are qualified to provide mental healthcare; (2) routine and emergency referral protocols; (3) mental health screening in pre-participation evaluations; (4) creating an environment that supports mental wellness.
5. **Nutrition, Sleep and Performance.**
   - The NCAA supports nutrition education for student-athletes by providing information that translates current nutrition research into practical strategies based on the idea that whole foods and proper hydration help enhance athletic performance and health.

6. **Overuse Injuries and Periodization.**
   - College athletes are typically healthy, but participation in sports brings an unavoidable risk of injury. Grounded in research, the NCAA develops safety guidelines, playing rules and best-practice standards to minimize those risks and provide student-athletes with their best chance at staying healthy during their playing days and beyond.
   - Held sport specific summits in soccer and wrestling in 2015 and anticipate future sport specific summits in 2016 and 2017 (i.e., basketball, ice hockey, lacrosse). Summits include NCAA member schools, conference offices, national governing bodies, the United States Olympic Committee and invited scientists. The summits discuss early specialization, overuse injuries, illnesses, periodization, concussion risk, playing rules implications and wellness for life.

7. **Sexual Assault and Interpersonal Violence.**
   - Hosting inaugural Higher Education Summit on Sexual Assault Prevention Summit in February 2016. Participants include NCAA members, higher education associations, clinical experts and medical/mental health organizations.
   - “It’s On Us” national partner.

8. **Athletics Healthcare Administration.**
   - The first Safety in College Football Summit resulted in an inter-association consensus document on Independent Medical Care. This document argued for administrative solutions to ensure that primary athletics healthcare providers (i.e., team physician and athletic trainer) have final decision-making authority over the medical decision-making of student athletes, and are free of interference from non-medical sources.
   - The principles stated in this consensus document are reflected in autonomy five legislation on independent medical care adopted in January 2016.

9. **Data-Driven Decisions.**
   - The NCAA Injury Surveillance Program continues to be the Association’s single best source of information on injury and illness trends in student athletes.
   - The Sport Science Institute, when necessary, provides logistic and financial support to research initiatives that address critical questions for the development or improvement of health and safety policy for student athletes.
Educational Column

Title:

NCAA Division I Proposal No. 2015-15 Autonomy Proposal -- NCAA Membership -- Conditions and Obligations of Membership -- Independent Medical Care (I)

Item Ref: 1

Date Issued: March 11, 2016
Date Published: March 11, 2016

Educational Column:

Editor's Note: This educational column reflects the most recent Question and Answer Document associated with the proposal.

This document contains questions and answers to assist the NCAA membership in its understanding of Proposal No. 2015-15 (conditions and obligations of membership -- independent medical care).

Question No. 1: How is "administrative structure" defined?

Answer: In the context of this proposal, the administrative structure is the organizational makeup and process through which the institutional medical line of authority operates. Within the administrative structure, the director of medical services directs and supervises student-athlete health care and well-being and collaborates with all primary athletics health care providers.

Question No. 2: Who may be designated as a director of medical services and what functions should the individual perform?

Answer: An institution should designate a credentialed health care provider (e.g., head athletic trainer, physician) as the director of medical services. The proposal does not require that the individual have specific qualifications [e.g., doctor of medicine (MD), doctor of osteopathic medicine (DO)]. A director of medical services is not required to be an institutional employee. A director of medical services will generally be responsible with administrative oversight of the delivery of student-athlete health care and will ensure an administrative structure that provides independent medical care to student-athletes. The position is administrative in nature, and does not necessarily reflect the normal medical-legal hierarchy that would be required for the delivery of athletics health care. For example, athletic trainers deliver healthcare under the direction of a licensed physician. However, an athletic trainer could serve as the director of medical services. While primary athletics health care providers will retain unchallengeable autonomous authority to determine medical management and return-to-play decisions, the director of medical services will play an administrative role in the delivery of athletics health care. This administrative role may include assuring that schools are compliant with all pertinent NCAA health and safety legislation and with inter-association consensus statements that impact student-athlete health and safety.

Question No. 3: Must the independent medical care be provided separate from and independent of the institution?

Answer: No. The phrase "independent medical care" refers to establishing an institutional medical line of authority independent of coaches and sport-specific staff members in an effort to afford sports medicine providers unchallengeable, autonomous authority to determine medical management and return-to-play decisions of student-athletes without outside influence.

Question No. 4: What is a "primary athletics health care provider"?

Answer: A primary athletics health care provider is defined as an institution’s team physician or athletic trainer. This designation reflects the central role the physician and athletic trainer play, by virtue of their training, qualifications, and credentials, in the day-to-day management of student-athlete health and safety. This designation is also consistent with guidelines and recommendations established by sports medicine and athletic training professional organizations.

Notice about Educational Columns: Educational columns and hot topics are intended to assist the membership with the correct application of legislation and/or interpretations by providing clarifications, reminders and examples. They are based on legislation and official and staff interpretations applicable at the time of publication. Therefore, educational columns and hot topics are binding to the extent that the legislation and interpretations on which they are based remain applicable. Educational columns are posted on a regular basis to address a variety of issues and hot topics are posted as necessary in order to address timely issues.

References

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<tr>
<th>Legislative References</th>
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</thead>
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<td>Div. Number</td>
<td>Title</td>
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<td>3.2.4 Conditions and Obligations of Membership.</td>
</tr>
<tr>
<td>I</td>
<td>3.2.4.17 Independent Medical Care.</td>
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<td>Proposals: 1</td>
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Charge to the membership:

The prevalence and damaging effects of sexual violence on college students, including student-athletes, are extreme and unacceptable. NCAA member schools have a responsibility to address this issue appropriately and effectively to make campuses safe for all students.

Challenge:

The origins and perpetuation of sexual violence are embedded at all levels of society; therefore, to prevent or reduce incidents of sexual violence involving student-athletes and other college students and to respond appropriately to them when they occur requires positive culture change that will only be achieved on college campuses through significant, informed and enduring commitment.

Guiding principles:

1. All people deserve to be treated with dignity, respect and concern for their well-being regardless of sex, gender identity, sexual orientation, age, race, religion, socio-economic status, ethnicity, or national origin.
2. Ensuring college environments are safe and healthy is the responsibility of every individual and department in the campus community.
3. Member schools have a responsibility to have healthy environments for prospective and current student-athletes both on- and off-campus.

Demonstration of commitment:

Member schools demonstrate commitment to address sexual violence on campus through:

- Leadership at the highest levels of the institution, including intercollegiate athletics, clearly stating its personal commitment to provide sufficient resources to meet the challenges of preventing and responding appropriately to sexual violence.
- Compliance with federal laws, federal regulations, institutional policies and departmental policies that address sexual violence, social justice and civil rights.
- Collaboration throughout the campus to support and benefit from the institution’s overall effort to address sexual violence.

Intercollegiate Athletics Departments Recommended Actions:

- Collaborate with the entire campus to overcome barriers of sexism, misogyny, racism, homophobia and power or dominance-based relationships that are frequently at the core of sexual violence.
- Educate athletics administrators, coaches and other paid or unpaid staff in athletics so they develop competency in preventing and responding to sexual violence.
- Empower student-athletes through education, training and involvement to effect positive culture change with their peers, on their teams, in athletics and across campus.
- Provide equitable environments and opportunities for all student-athletes inclusive of sex, gender identity, sexual orientation, race, religion, ethnicity or national origin.
- Embrace an aspirational approach that reflects the values of the institution and athletics to promote student-athletes’ personal growth, educational achievement, career development and ethical behavior.
Initial Division III Results from the NCAA GOALS Study of the Student-Athlete Experience
April 2016
Growth, Opportunities, Aspirations and Learning of Students in College (GOALS) Study

• What is GOALS? NCAA study of the experiences and well-being of current student-athletes. This is the third iteration of the study (2006, 2010 and 2015).

• Faculty Athletics Representatives (FARs) at each NCAA member college and university asked to survey all members of one, two or three pre-specified teams during spring 2015. Data from several additional teams was collected in fall 2015. The sampling plan was developed by NCAA researchers to ensure a representative national set of student-athlete responses.

• FARs had the opportunity to administer either online or paper versions of the survey. Both required in-person administration using standardized procedures. All data are confidential at the student and school-levels.

2015 GOALS Topics

• Athletics experiences
• Academic experiences
• Social experiences
• Recruitment process
• Health and well-being
• Time commitments
• On-campus support
• Finances
• Opportunity to provide open-ended comments
• Option of linking to DI, DII academic and demographic data.

• Some items allow us to examine trends over time (e.g., time demands) while others were new in 2015 (e.g., youth sports participation, parental aspirations, burnout, involvement/interest in study abroad and internships, and athletics programming desired).
2015 GOALS Study Response

- 590 FARs assisted us in collecting data on 21,233 current student-athletes.
  - Division I – n=7,252 (180 schools=52%)
  - Division II – n=6,735 (183 schools=57%)
  - Division III – n=7,246 (227 schools=50%)

<table>
<thead>
<tr>
<th>Division</th>
<th>Baseball</th>
<th>Men's Basketball</th>
<th>Football (FBS/FCS)</th>
<th>All Other Men's Sports</th>
<th>Women's Basketball</th>
<th>All Other Women's Sports</th>
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<tr>
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<td>1,774</td>
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<td>N</td>
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<td>392</td>
<td>1,637</td>
<td>1,476</td>
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<tr>
<td>N</td>
<td>607</td>
<td>333</td>
<td>1,261</td>
<td>1,806</td>
<td>334</td>
<td>2,905</td>
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</tbody>
</table>

My college athletics experience has had a positive or very positive effect on the following skills/qualities in myself (% Responding Positive or Very Positive in Division III)

<table>
<thead>
<tr>
<th>Skills/Qualities</th>
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<tbody>
<tr>
<td>Personal responsibility</td>
<td>93%</td>
</tr>
<tr>
<td>Teamwork skills</td>
<td>93%</td>
</tr>
<tr>
<td>Work ethic</td>
<td>91%</td>
</tr>
<tr>
<td>Leadership skills</td>
<td>89%</td>
</tr>
<tr>
<td>Personal values and ethics</td>
<td>86%</td>
</tr>
<tr>
<td>Time management skills</td>
<td>82%</td>
</tr>
<tr>
<td>Self-confidence</td>
<td>81%</td>
</tr>
<tr>
<td>Understanding of other races</td>
<td>76%</td>
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<tr>
<td>Study skills</td>
<td>70%</td>
</tr>
<tr>
<td>Commitment to volunteerism</td>
<td>61%</td>
</tr>
</tbody>
</table>

Note: Endorsement of top two scale points on a 6-point scale.
I would recommend my current division to a high school student-athlete
(% Responding Definitely Would or Probably Would)

<table>
<thead>
<tr>
<th></th>
<th>Baseball</th>
<th>Men’s Basketball</th>
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<th>FCS</th>
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<th>Women’s Basketball</th>
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<tr>
<td>Division I</td>
<td>91%</td>
<td>89%</td>
<td>86%</td>
<td>87%</td>
<td>90%</td>
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<td>91%</td>
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<tr>
<td>Division II</td>
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<td>86%</td>
<td>82%</td>
<td>88%</td>
<td>87%</td>
<td>92%</td>
<td></td>
</tr>
<tr>
<td>Division III</td>
<td>84%</td>
<td>82%</td>
<td>83%</td>
<td>87%</td>
<td>86%</td>
<td>92%</td>
<td></td>
</tr>
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Note: Endorsement of top two scale points on a 5-point scale.

“I am glad that I made the choice to be at this school”
(% Responding Agree or Strongly Agree)

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<th>All Other Men’s Sports</th>
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<th>All Other Women’s Sports</th>
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<tr>
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<tr>
<td>%</td>
<td>74%</td>
<td>67%</td>
<td>74%</td>
<td>65%</td>
<td>75%</td>
<td>60%</td>
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<tr>
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<td>76%</td>
<td>77%</td>
<td>74%</td>
<td>81%</td>
</tr>
</tbody>
</table>

Notes: Endorsement of top two scale points on a 6-point scale.

Outliers: High—DII/DIII women’s rowing (92%), DI men’s swimming (90%), DIII women’s swimming (89%), DII women’s golf (89%). Low—DII baseball (58%), DI women’s basketball (60%), DII men’s soccer (63%), DII football (64%), DIII men’s ice hockey (64%).
How Much Did Each Factor Contribute to SA’s Decision to Attend This College?  
(% Responding Agree or Strongly Agree)

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<th>Division I</th>
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<tr>
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<td>71%</td>
<td>86%</td>
<td>53%</td>
<td>36%</td>
<td>44%</td>
<td>45%</td>
<td>47%</td>
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<td>Social Scene</td>
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<td>Expectations of Others</td>
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<tr>
<td>Presence of Coach</td>
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<td>Athletic Facilities</td>
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<tbody>
<tr>
<td>Academics</td>
<td>67%</td>
<td>87%</td>
<td>56%</td>
<td>35%</td>
<td>43%</td>
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<td>Social Scene</td>
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<tr>
<td>Expectations of Others</td>
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<tr>
<td>Presence of Coach</td>
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</thead>
<tbody>
<tr>
<td>Academics</td>
<td>79%</td>
<td>80%</td>
<td>56%</td>
<td>37%</td>
<td>46%</td>
<td>38%</td>
<td>40%</td>
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<tr>
<td>Proximity to Home</td>
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<td>Social Scene</td>
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<tr>
<td>Presence of Coach</td>
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<tr>
<td>Athletic Facilities</td>
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</tbody>
</table>

Notes:  Endorsement of top two scale points on a 6-point scale.

How do you feel about your overall college academic experience up to this point?  
(% Responding Positive or Very Positive)

<table>
<thead>
<tr>
<th></th>
<th>Men</th>
<th>Women</th>
</tr>
</thead>
<tbody>
<tr>
<td>Division I</td>
<td>74%</td>
<td>79%</td>
</tr>
<tr>
<td>Division II</td>
<td>76%</td>
<td>83%</td>
</tr>
<tr>
<td>Division III</td>
<td>81%</td>
<td>86%</td>
</tr>
</tbody>
</table>

Note:  Endorsement of top two scale points on a 6-point scale.

Outliers:  Students with regrets about their major choice are much less likely to feel positively about their academic experience.  54% of men and 60% of women who are in a major they regret feel positive about their academic experience, while 79% of men and 84% of women who are either in their preferred major or have no regrets about their major choice feel positively about their academic experience.
### How accurate were your initial expectations of the academic experience at this college? (% Responding Very Accurate or Mostly Accurate)

<table>
<thead>
<tr>
<th></th>
<th>Division I</th>
<th>Division II</th>
<th>Division III</th>
</tr>
</thead>
<tbody>
<tr>
<td>%</td>
<td>Baseball</td>
<td>Men's Basketball</td>
<td>Football</td>
</tr>
<tr>
<td>%</td>
<td>85%</td>
<td>80%</td>
<td>77%</td>
</tr>
<tr>
<td>%</td>
<td>79%</td>
<td>77%</td>
<td>79%</td>
</tr>
<tr>
<td>%</td>
<td>86%</td>
<td>85%</td>
<td>87%</td>
</tr>
</tbody>
</table>

**Notes:** Endorsement of top two scale points on a 4-point scale.

**Outliers:** Low—DIII men's ice hockey = 70%

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### How accurate were your initial expectations of the athletics experience at this college? (% Responding Very Accurate or Mostly Accurate)

<table>
<thead>
<tr>
<th></th>
<th>Division I</th>
<th>Division II</th>
<th>Division III</th>
</tr>
</thead>
<tbody>
<tr>
<td>%</td>
<td>Baseball</td>
<td>Men's Basketball</td>
<td>Football</td>
</tr>
<tr>
<td>%</td>
<td>74%</td>
<td>75%</td>
<td>71%</td>
</tr>
<tr>
<td>%</td>
<td>68%</td>
<td>69%</td>
<td>70%</td>
</tr>
<tr>
<td>%</td>
<td>76%</td>
<td>70%</td>
<td>79%</td>
</tr>
</tbody>
</table>

**Notes:** Endorsement of top two scale points on a 4-point scale.

**Outliers:** High—DI men's wrestling = 90%. Low—DI women's basketball (62%), DI softball (62%), DI women's rowing (64%), DI women's track (64%), DI women's soccer (64%).
### I have a sense of belonging at this college

(\% Responding Agree or Strongly Agree – By race/ethnicity)

<table>
<thead>
<tr>
<th>Division</th>
<th>Men</th>
<th>Women</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>White</td>
<td>Other</td>
</tr>
<tr>
<td>Division I</td>
<td>78%</td>
<td>69%</td>
</tr>
<tr>
<td>Division II</td>
<td>74%</td>
<td>69%</td>
</tr>
<tr>
<td>Division III</td>
<td>82%</td>
<td>72%</td>
</tr>
</tbody>
</table>

*Note:* Endorsement of top two scale points on a 6-point scale.

### My coaches and teammates...

(\% Responding Agree or Strongly Agree – By race/ethnicity)

<table>
<thead>
<tr>
<th>Division III</th>
<th>Men</th>
<th>Women</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>White</td>
<td>Other</td>
</tr>
<tr>
<td>Have created an inclusive environment for all members of the team</td>
<td>74%</td>
<td>74%</td>
</tr>
<tr>
<td>Are accepting of people of other racial or ethnic backgrounds</td>
<td>85%</td>
<td>82%</td>
</tr>
</tbody>
</table>

*Note:* Endorsement of top 2 scale points on a 6-point scale.
I wish our coaches and athletics administrators talked more about...

<table>
<thead>
<tr>
<th></th>
<th>Division III Men</th>
<th>Division III Women</th>
</tr>
</thead>
<tbody>
<tr>
<td>Preparation for a career after college</td>
<td>49%</td>
<td>58%</td>
</tr>
<tr>
<td>Proper nutrition for athletic performance</td>
<td>44%</td>
<td>57%</td>
</tr>
<tr>
<td>Getting good sleep</td>
<td>35%</td>
<td>39%</td>
</tr>
<tr>
<td>Managing time demands</td>
<td>27%</td>
<td>35%</td>
</tr>
<tr>
<td>Keeping sports in perspective</td>
<td>27%</td>
<td>34%</td>
</tr>
<tr>
<td>Importance of academic success and graduation</td>
<td>26%</td>
<td>33%</td>
</tr>
<tr>
<td>Speaking up when you see things that aren’t right</td>
<td>24%</td>
<td>33%</td>
</tr>
</tbody>
</table>

Note: Only items with >20% endorsement listed. Other items included: personal conduct; social networking; treatment of members of the opposite sex; academic integrity; hazing or bullying; drinking/substance abuse; and concussion treatment.

Student-Athlete Time Commitments
How accurate were your initial expectations of the time demands of being a SA at this college? (% Responding Very Accurate or Mostly Accurate)

<table>
<thead>
<tr>
<th>Division</th>
<th>Baseball</th>
<th>Men’s Basketball</th>
<th>Football</th>
<th>All Other Men’s Sports</th>
<th>Women’s Basketball</th>
<th>All Other Women’s Sports</th>
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<tbody>
<tr>
<td>Division I</td>
<td>% 79%</td>
<td>82%</td>
<td>74%</td>
<td>74%</td>
<td>77%</td>
<td>72%</td>
</tr>
<tr>
<td>Division II</td>
<td>% 80%</td>
<td>77%</td>
<td>76%</td>
<td>79%</td>
<td>80%</td>
<td>76%</td>
</tr>
<tr>
<td>Division III</td>
<td>% 79%</td>
<td>85%</td>
<td>81%</td>
<td>80%</td>
<td>81%</td>
<td>79%</td>
</tr>
</tbody>
</table>

Notes: Endorsement of top two scale points on a 4-point scale.
Outliers: Low—DI/DIII women’s rowing (60%, 64%), DI field hockey (66%), DII women’s lacrosse (66%), DI M/W lacrosse (70%, 71%).

Division III – Median Hours Spent Per Week on Athletic Activities In-Season
(2015 SA Self-Report)

<table>
<thead>
<tr>
<th>Men’s Sports</th>
<th>Athletic Hours</th>
<th>Women’s Sports</th>
<th>Athletic Hours</th>
</tr>
</thead>
<tbody>
<tr>
<td>Baseball</td>
<td>34</td>
<td>Ice Hockey</td>
<td>33</td>
</tr>
<tr>
<td>Ice Hockey</td>
<td>34</td>
<td>Softball</td>
<td>32</td>
</tr>
<tr>
<td>Football</td>
<td>31</td>
<td>Basketball</td>
<td>29</td>
</tr>
<tr>
<td>Lacrosse</td>
<td>30</td>
<td>Rowing</td>
<td>29</td>
</tr>
<tr>
<td>Golf</td>
<td>30</td>
<td>Volleyball</td>
<td>29</td>
</tr>
<tr>
<td>Basketball</td>
<td>29</td>
<td>Swimming &amp; Diving</td>
<td>28</td>
</tr>
<tr>
<td>Soccer</td>
<td>27</td>
<td>Field Hockey</td>
<td>27</td>
</tr>
<tr>
<td>Track &amp; Field</td>
<td>27</td>
<td>Lacrosse</td>
<td>27</td>
</tr>
<tr>
<td>Wrestling</td>
<td>27</td>
<td>Soccer</td>
<td>27</td>
</tr>
<tr>
<td>Swimming &amp; Diving</td>
<td>25</td>
<td>Track &amp; Field</td>
<td>27</td>
</tr>
<tr>
<td>Tennis</td>
<td>24</td>
<td>Golf</td>
<td>26</td>
</tr>
<tr>
<td></td>
<td></td>
<td>Tennis</td>
<td>24</td>
</tr>
</tbody>
</table>
Percentage of Student-Athletes Reporting as Much or More Time on Athletic Activities in Off-Season than In-Season (2015 SA Self-Report)

<table>
<thead>
<tr>
<th>Division</th>
<th>Baseball</th>
<th>Men’s Basketball</th>
<th>Football (FBS/FCS)</th>
<th>All Other Men’s Sports</th>
<th>Women’s Basketball</th>
<th>All Other Women’s Sports</th>
</tr>
</thead>
<tbody>
<tr>
<td>Division I</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>% same or more</td>
<td>75%</td>
<td>71%</td>
<td>76%</td>
<td>71%</td>
<td>70%</td>
<td>59%</td>
</tr>
<tr>
<td>% same or more</td>
<td>81%</td>
<td>71%</td>
<td>76%</td>
<td>67%</td>
<td>54%</td>
<td>60%</td>
</tr>
<tr>
<td>Division III</td>
<td>% same or more</td>
<td>64%</td>
<td>70%</td>
<td>65%</td>
<td>53%</td>
<td>44%</td>
</tr>
</tbody>
</table>

Notes: Yellow indicates up 5% or more vs. 2010 study. Green indicates down by 5% or more vs. 2010.

Division III – Median Hours Spent Per Week on Academic Activities In-Season (2015 SA Self-Report)

<table>
<thead>
<tr>
<th>Men’s Sports</th>
<th>Hours / Week</th>
<th>Women’s Sports</th>
<th>Hours / Week</th>
</tr>
</thead>
<tbody>
<tr>
<td>Track &amp; Field</td>
<td>47</td>
<td>Rowing</td>
<td>48</td>
</tr>
<tr>
<td>Swimming &amp; Diving</td>
<td>41</td>
<td>Swimming &amp; Diving</td>
<td>46</td>
</tr>
<tr>
<td>Soccer</td>
<td>41</td>
<td>Ice Hockey</td>
<td>46</td>
</tr>
<tr>
<td>Tennis</td>
<td>40</td>
<td>Soccer</td>
<td>45</td>
</tr>
<tr>
<td>Wrestling</td>
<td>39</td>
<td>Track &amp; Field</td>
<td>45</td>
</tr>
<tr>
<td>Football</td>
<td>38</td>
<td>Field Hockey</td>
<td>44</td>
</tr>
<tr>
<td>Golf</td>
<td>38</td>
<td>Softball</td>
<td>44</td>
</tr>
<tr>
<td>Ice Hockey</td>
<td>37</td>
<td>Basketball</td>
<td>44</td>
</tr>
<tr>
<td>Lacrosse</td>
<td>37</td>
<td>Volleyball</td>
<td>44</td>
</tr>
<tr>
<td>Basketball</td>
<td>37</td>
<td>Tennis</td>
<td>44</td>
</tr>
<tr>
<td>Baseball</td>
<td>36</td>
<td>Golf</td>
<td>43</td>
</tr>
<tr>
<td></td>
<td></td>
<td>Lacrosse</td>
<td>43</td>
</tr>
</tbody>
</table>
Division III – Average Difference in Hours Spent Per Week on Academic Activities vs. Athletic Activities In-Season (2015 SA Self-Report)

<table>
<thead>
<tr>
<th>Men’s Sports</th>
<th>Hours / Week</th>
<th>Women’s Sports</th>
<th>Hours / Week</th>
</tr>
</thead>
<tbody>
<tr>
<td>Track &amp; Field</td>
<td>+20</td>
<td>Tennis</td>
<td>+20</td>
</tr>
<tr>
<td>Tennis</td>
<td>+17</td>
<td>Rowing</td>
<td>+19</td>
</tr>
<tr>
<td>Swimming &amp; Diving</td>
<td>+17</td>
<td>Golf</td>
<td>+18</td>
</tr>
<tr>
<td>Soccer</td>
<td>+14</td>
<td>Swimming &amp; Diving</td>
<td>+18</td>
</tr>
<tr>
<td>Wrestling</td>
<td>+12</td>
<td>Track &amp; Field</td>
<td>+18</td>
</tr>
<tr>
<td>Golf</td>
<td>+8</td>
<td>Soccer</td>
<td>+16</td>
</tr>
<tr>
<td>Basketball</td>
<td>+6</td>
<td>Field Hockey</td>
<td>+15</td>
</tr>
<tr>
<td>Football</td>
<td>+5</td>
<td>Lacrosse</td>
<td>+14</td>
</tr>
<tr>
<td>Lacrosse</td>
<td>+5</td>
<td>Volleyball</td>
<td>+14</td>
</tr>
<tr>
<td>Ice Hockey</td>
<td>+4</td>
<td>Basketball</td>
<td>+13</td>
</tr>
<tr>
<td>Baseball</td>
<td>+1</td>
<td>Ice Hockey</td>
<td>+10</td>
</tr>
<tr>
<td></td>
<td></td>
<td>Softball</td>
<td>+10</td>
</tr>
</tbody>
</table>

Notes: "+" indicates more time on academics than athletics.

Percentage of Student-Athletes Reporting They Would Prefer to Spend More/Less Time on Academics (2015 SA Self-Report)

<table>
<thead>
<tr>
<th>Division III</th>
<th>Prefer More</th>
<th>Men</th>
<th>Women</th>
</tr>
</thead>
<tbody>
<tr>
<td>Men</td>
<td>55%</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Women</td>
<td>62%</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Prefer Less</td>
<td>9%</td>
<td></td>
<td>6%</td>
</tr>
</tbody>
</table>

Outliers:
• Men’s golf across division most likely (>15%) to express wanting less time on academics.
### Average Classes Missed Per Week During the Season (2015 SA Self-Report)

<table>
<thead>
<tr>
<th>Division I</th>
<th>Baseball</th>
<th>Men’s Basketball</th>
<th>Football (FBS/FCS)</th>
<th>All Other Men’s Sports</th>
<th>Women’s Basketball</th>
<th>All Other Women’s Sports</th>
</tr>
</thead>
<tbody>
<tr>
<td>Ave. Missed</td>
<td>2.2</td>
<td>2.2</td>
<td>1.3</td>
<td>1.4</td>
<td>1.7</td>
<td>2.5</td>
</tr>
<tr>
<td>Miss&gt;3</td>
<td>19%</td>
<td>21%</td>
<td>10%</td>
<td>9%</td>
<td>12%</td>
<td>22%</td>
</tr>
</tbody>
</table>

<table>
<thead>
<tr>
<th>Division II</th>
<th>Ave. Missed</th>
<th>1.8</th>
<th>1.6</th>
<th>1.2</th>
<th>1.6</th>
<th>2.1</th>
<th>2.0</th>
</tr>
</thead>
<tbody>
<tr>
<td>Miss&gt;3</td>
<td>12%</td>
<td>10%</td>
<td>8%</td>
<td>13%</td>
<td>18%</td>
<td>16%</td>
<td></td>
</tr>
</tbody>
</table>

<table>
<thead>
<tr>
<th>Division III</th>
<th>Ave. Missed</th>
<th>1.8</th>
<th>1.2</th>
<th>1.0</th>
<th>1.2</th>
<th>1.1</th>
<th>1.2</th>
</tr>
</thead>
<tbody>
<tr>
<td>Miss&gt;3</td>
<td>13%</td>
<td>9%</td>
<td>7%</td>
<td>5%</td>
<td>5%</td>
<td>5%</td>
<td></td>
</tr>
</tbody>
</table>

**Notes:** Yellow indicates up 5% or more vs. 2010 study. Green indicates down by 5% or more vs. 2010.

### Average Days Away from Campus for Athletic Competition (2015 SA Self-Report)

<table>
<thead>
<tr>
<th>Division I</th>
<th>Baseball</th>
<th>Men’s Basketball</th>
<th>Football (FBS/FCS)</th>
<th>All Other Men’s Sports</th>
<th>Women’s Basketball</th>
<th>All Other Women’s Sports</th>
</tr>
</thead>
<tbody>
<tr>
<td>Average # Days Away</td>
<td>2.6</td>
<td>1.7</td>
<td>1.1</td>
<td>1.2</td>
<td>1.5</td>
<td>2.2</td>
</tr>
<tr>
<td>3+ Days Away</td>
<td>58%</td>
<td>25%</td>
<td>6%</td>
<td>6%</td>
<td>13%</td>
<td>39%</td>
</tr>
</tbody>
</table>

<table>
<thead>
<tr>
<th>Division II</th>
<th>Average # Days Away</th>
<th>1.9</th>
<th>1.7</th>
<th>1.0</th>
<th>1.3</th>
<th>2.0</th>
<th>1.9</th>
</tr>
</thead>
<tbody>
<tr>
<td>3+ Days Away</td>
<td>31%</td>
<td>22%</td>
<td>7%</td>
<td>10%</td>
<td>33%</td>
<td>27%</td>
<td></td>
</tr>
</tbody>
</table>

<table>
<thead>
<tr>
<th>Division III</th>
<th>Average # Days Away</th>
<th>1.8</th>
<th>1.4</th>
<th>0.9</th>
<th>1.3</th>
<th>1.8</th>
<th>1.6</th>
</tr>
</thead>
<tbody>
<tr>
<td>3+ Days Away</td>
<td>27%</td>
<td>11%</td>
<td>3%</td>
<td>7%</td>
<td>18%</td>
<td>15%</td>
<td></td>
</tr>
</tbody>
</table>

**Notes:** Yellow indicates up 5% or more vs. 2010 study. Green indicates down by 5% or more vs. 2010.
Percentage of Student-Athletes Reporting They Would Prefer More/Fewer College Games/Competitions (2015 SA Self-Report)

<table>
<thead>
<tr>
<th>Division</th>
<th>Prefer More</th>
<th>Prefer Less</th>
</tr>
</thead>
<tbody>
<tr>
<td><strong>Men</strong></td>
<td>26%</td>
<td>7%</td>
</tr>
<tr>
<td><strong>Women</strong></td>
<td>19%</td>
<td>10%</td>
</tr>
<tr>
<td><strong>Division II</strong></td>
<td>29%</td>
<td>4%</td>
</tr>
<tr>
<td><strong>Prefer More</strong></td>
<td>19%</td>
<td>10%</td>
</tr>
<tr>
<td><strong>Prefer Less</strong></td>
<td>10%</td>
<td>10%</td>
</tr>
<tr>
<td><strong>Division III</strong></td>
<td>32%</td>
<td>5%</td>
</tr>
<tr>
<td><strong>Prefer More</strong></td>
<td>21%</td>
<td>7%</td>
</tr>
<tr>
<td><strong>Prefer Less</strong></td>
<td>10%</td>
<td>10%</td>
</tr>
</tbody>
</table>

Outliers:
- Highest % stating they would prefer fewer competitions: DI women's tennis (29%), DII softball (25%), DI softball (22%), DII women's tennis (17%), DI men's tennis (16%), DI baseball (16%), DI wrestling (16%), DI/DII women's volleyball (15%), DIII M/W tennis (11%), DI women's basketball (11%).
- Highest % stating they would prefer more competitions: DIII men's ice hockey (68%), DIII women's ice hockey (49%), DII/DIII men's golf (45%), DI men's soccer (43%), DI men's ice hockey (41%).


<table>
<thead>
<tr>
<th>Division</th>
<th>Prefer More</th>
<th>Prefer Less</th>
</tr>
</thead>
<tbody>
<tr>
<td><strong>Men</strong></td>
<td>41%</td>
<td>13%</td>
</tr>
<tr>
<td><strong>Women</strong></td>
<td>32%</td>
<td>13%</td>
</tr>
<tr>
<td><strong>Division II</strong></td>
<td>47%</td>
<td>10%</td>
</tr>
<tr>
<td><strong>Prefer More</strong></td>
<td>40%</td>
<td>13%</td>
</tr>
<tr>
<td><strong>Prefer Less</strong></td>
<td>13%</td>
<td>13%</td>
</tr>
<tr>
<td><strong>Division III</strong></td>
<td>48%</td>
<td>9%</td>
</tr>
<tr>
<td><strong>Prefer More</strong></td>
<td>43%</td>
<td>10%</td>
</tr>
<tr>
<td><strong>Prefer Less</strong></td>
<td>10%</td>
<td>10%</td>
</tr>
</tbody>
</table>

Outliers:
- Highest % stating they would prefer less time in organized off-season workouts = DII women's volleyball (23%) and DI women's field hockey (22%). Other notable sports: DI women's basketball (19%), DI softball (19%), FBS football (17%), DI men's basketball (8%).
- Sports with >50% wanting more off-season workouts: DIII men's basketball, soccer, swimming and baseball; DIII women's golf and field hockey; DI men's golf.
### Percent of Student-Athletes Working at a Job for Pay (2015 SA Self-Report)

<table>
<thead>
<tr>
<th></th>
<th>Division I</th>
<th>Division II</th>
<th>Division III</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>Baseball</td>
<td>Men's Basketball</td>
<td>Football (FBS/FCS)</td>
</tr>
<tr>
<td>% w/ Job</td>
<td>11%</td>
<td>15%</td>
<td>23%</td>
</tr>
<tr>
<td>Ave Hours</td>
<td>8</td>
<td>8</td>
<td>9</td>
</tr>
</tbody>
</table>

#### Division II

<table>
<thead>
<tr>
<th></th>
<th>% w/ Job</th>
<th>Ave Hours</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>23%</td>
<td>8</td>
</tr>
<tr>
<td></td>
<td>21%</td>
<td>10</td>
</tr>
<tr>
<td></td>
<td>33%</td>
<td>10</td>
</tr>
<tr>
<td></td>
<td>32%</td>
<td>9</td>
</tr>
<tr>
<td></td>
<td>20%</td>
<td>10</td>
</tr>
<tr>
<td></td>
<td>34%</td>
<td>9</td>
</tr>
</tbody>
</table>

#### Division III

<table>
<thead>
<tr>
<th></th>
<th>% w/ Job</th>
<th>Ave Hours</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>31%</td>
<td>8</td>
</tr>
<tr>
<td></td>
<td>43%</td>
<td>9</td>
</tr>
<tr>
<td></td>
<td>45%</td>
<td>9</td>
</tr>
<tr>
<td></td>
<td>36%</td>
<td>8</td>
</tr>
<tr>
<td></td>
<td>50%</td>
<td>8</td>
</tr>
<tr>
<td></td>
<td>49%</td>
<td>8</td>
</tr>
</tbody>
</table>

---

Notes: Yellow indicates up 5% or more vs. 2010 study. Green=down 5% or more. Overall, average hours worked among those with a job up from 8.1 hrs/week in 2010 to 8.8 hrs/week.

### Percentage of Student-Athletes Reporting They Would Prefer to Spend More Time Working at a Job (2015 SA Self-Report)

<table>
<thead>
<tr>
<th></th>
<th>Men</th>
<th>Women</th>
</tr>
</thead>
<tbody>
<tr>
<td>Division I</td>
<td>36%</td>
<td>40%</td>
</tr>
<tr>
<td>Division II</td>
<td>41%</td>
<td>49%</td>
</tr>
<tr>
<td>Division III</td>
<td>42%</td>
<td>49%</td>
</tr>
</tbody>
</table>

Outliers:
- The ten highest sport % are all from DII or DIII women’s sports.
### Has athletics participation prevented you from taking classes that you wanted to take?

<table>
<thead>
<tr>
<th></th>
<th>Baseball</th>
<th>MBB</th>
<th>Football FBS</th>
<th>FCS</th>
<th>M Other</th>
<th>WBB</th>
<th>W Other</th>
</tr>
</thead>
<tbody>
<tr>
<td><strong>Division I</strong></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Yes, but I do not have regrets</td>
<td>31%</td>
<td>23%</td>
<td>32%</td>
<td>28%</td>
<td>35%</td>
<td>31%</td>
<td>38%</td>
</tr>
<tr>
<td>Yes, and I have regrets about my class choice</td>
<td>10%</td>
<td>11%</td>
<td>18%</td>
<td>14%</td>
<td>13%</td>
<td>20%</td>
<td>15%</td>
</tr>
<tr>
<td><strong>Division II</strong></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Yes, but I do not have regrets</td>
<td>23%</td>
<td>28%</td>
<td>22%</td>
<td>23%</td>
<td>28%</td>
<td>29%</td>
<td></td>
</tr>
<tr>
<td>Yes, and I have regrets about my class choice</td>
<td>5%</td>
<td>10%</td>
<td>8%</td>
<td>6%</td>
<td>10%</td>
<td>9%</td>
<td></td>
</tr>
<tr>
<td><strong>Division III</strong></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Yes, but I do not have regrets</td>
<td>24%</td>
<td>16%</td>
<td>16%</td>
<td>18%</td>
<td>19%</td>
<td>23%</td>
<td></td>
</tr>
<tr>
<td>Yes, and I have regrets about my class choice</td>
<td>5%</td>
<td>3%</td>
<td>5%</td>
<td>5%</td>
<td>5%</td>
<td>6%</td>
<td></td>
</tr>
</tbody>
</table>

*Down 10% or more from 2010*

### Have you been involved in an internship?

<table>
<thead>
<tr>
<th></th>
<th>Baseball</th>
<th>MBB</th>
<th>Football FBS</th>
<th>FCS</th>
<th>M Other</th>
<th>WBB</th>
<th>W Other</th>
</tr>
</thead>
<tbody>
<tr>
<td><strong>Division III</strong></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Yes, I have or will</td>
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<td>66%</td>
<td>66%</td>
<td>67%</td>
<td>66%</td>
<td>66%</td>
<td>69%</td>
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<tr>
<td>Would like to, but can't because of athletics</td>
<td>7%</td>
<td>7%</td>
<td>5%</td>
<td>5%</td>
<td>5%</td>
<td>3%</td>
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It is at least somewhat likely that I will go to graduate school at some point after college

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<th>Men's Basketball</th>
<th>Football FBS</th>
<th>FCS</th>
<th>Men's Other</th>
<th>Women's Basketball</th>
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<tbody>
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<tr>
<td>54%</td>
<td>63%</td>
<td>58%</td>
<td>65%</td>
<td>76%</td>
<td>75%</td>
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Note: Endorsement of top two scale points on a 5-point scale.

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It is likely that my job after college will involve sports
( % Responding Somewhat Likely or Very Likely)

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<th>Men's Basketball</th>
<th>Football FBS</th>
<th>FCS</th>
<th>Men's Other</th>
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<td>39%</td>
<td>33%</td>
<td>43%</td>
<td>34%</td>
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</tbody>
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Note: Endorsement of top two scale points on a 5-point scale.
NCAA DIVISION III
PRESIDENTS AND MANAGEMENT COUNCILS
SUMMARY OF WINTER 2016
QUARTERLY MEETINGS

KEY ACTION/DISCUSION ITEMS:

Conference Grant Program - Tier One Spending………………………………………………Page No. 5
Health and Safety Summit…………………………………………………………………………..Page No. 18
2015 GOALS Study……………………………………………………………………………………..Page No. 19
| **Division III Management Council**  
| **January 13, 2016**  
| **San Antonio, Texas** | **Division III Presidents Council**  
| **January 14, 2016**  
| **San Antonio, Texas** | **Division III Management Council**  
| **January 16, 2016**  
| **San Antonio, Texas** |
| Nnenna Akotaobi, Swarthmore College  
Stevie Baker-Watson, DePauw University  
Gail Cummings-Danson, Skidmore College  
Robert Davis, University of Scranton  
Shantey Hill, St. Joseph’s College  
R. Brit Katz, Millsaps College  
Chris Kimball, California Lutheran University  
Dennis Leighton, University of New England  
Frank Millerick, Becker College  
Chris Ragsdale, Heartland Collegiate Athletic Conference  
Tracey Ranieri, State University College at Oneonta [vice chair]  
Lori Runksmeier, Eastern Connecticut State University [chair]  
Terry Rupert, Wilmington College (Ohio)  
Jaime Salcedo, Medaille College [SAAC]  
Terry Small, New Jersey Athletic Conference  
Julie Soriero, Massachusetts Institute of Technology  
Taryn Stromback, Ohio Northern University [SAAC]  
Karen Thompson-Wolfe, Westminster College  
Troy VanAken, Thiel College  
Terry Wansart, Hunter College  
Gerald Young, Carleton College | Erik Bitterbaum, State University of New York at Cortland  
Alan Cureton, Northwestern College [chair]  
Jeffrey Docking, Adrian College  
Thomas Foley, Mount Aloysius College  
William Fritz, College of Staten Island  
Tori Haring-Smith, Washington and Jefferson College  
Sharon Hirsh, Rosemont College  
Chris Howard, Hampden-Sydney College  
Robert Huntington, Heidelberg University  
Jay Lemons, Susquehanna University [vice chair]  
Lex McMillan, Albright College  
Tori Murden McClure, Spalding University  
Zorica Pantic, Wentworth Institute of Technology  
Tracey Ranieri, State University College at Oneonta [vice chair]  
Lori Runksmeier, New England College [chair of the Management Council]  
Matthew Shank, Marymount University  
Dennis Shields, University of Wisconsin, Platteville  
Dave Wolk, Castleton State College | Nnenna Akotaobi, Swarthmore College  
Stevie Baker-Watson, DePauw University  
Brad Bankston, Old Dominion Athletic Conference  
Gail Cummings-Danson, Skidmore College  
Robert Davis, University of Scranton  
Shantey Hill, St. Joseph’s College  
R. Brit Katz, Millsaps College  
Christopher Kimball, California Lutheran University  
Dennis Leighton, University of New England [vice chair]  
Frank Millerick, Becker College  
Chris Ragsdale, Heartland Collegiate Athletic Conference  
Tracey Ranieri, State University College at Oneonta [chair]  
Kate Roy, Lyndon State College  
Terry Small, New Jersey Athletic Conference  
Julie Soriero, Massachusetts Institute of Technology  
Taryn Stromback, Ohio Northern University (SAAC)  
Karen Thompson-Wolfe, Westminster College  
Troy VanAken, Thiel College  
Terry Wansart, Hunter College  
Gerald Young, Carleton College | ABSENTEES  
| Mary Meehan, Alverno College  
Lynn Pasquerella, Mount Holyoke College | ABSENTEES  
| Greg Woods, Springfield College [SAAC] |
1. **WELCOME AND ANNOUNCEMENTS.**

   **January 13 Management Council.** The meeting was called to order at 8:05 a.m. by the chair, Lori Runksmeier. Ms. Runksmeier reviewed the agenda, noting the Council would try to end the meeting no later than 3:15 p.m. to join the SAAC/Special Olympics activity.

   **Presidents Council.** The meeting was called to order at 11:04 a.m. by the chair, President Alan Cureton. The chair welcomed Council members and outlined the agenda.

   **January 16 Management Council.** The meeting was called to order at 12:04 p.m. by the chair Tracey Ranieri. The chair welcomed new Council members, Brad Bankston and Kate Roy, to the meeting.

2. **REVIEW OF RECORDS OF PREVIOUS MEETINGS.**

   **a. Management Council Meetings – October 19-20, 2015.**

   **January 13 Management Council.** The Management Council approved the summary of its October 19-20, 2015, meetings as presented.

   **Presidents Council.** No action necessary.
b. **Presidents Council Meeting – October 28-29, 2015.**

   **January 13 Management Council.** No action necessary.

   Presidents Council. The Presidents Council approved the summary of its October 28-29, 2015, meetings as presented.

c. **Administrative Committee Actions.**

   **January 13 Management Council.** The Management Council ratified the minutes of the October 29 and November 18, 2015, Administrative Committee actions.

   Presidents Council. The Presidents Council ratified the minutes of the October 29 and November 18, 2015, Administrative Committee actions.

3. **COMMITTEE RECOMMENDATIONS AFFECTING DIVISION III.**

a. **Division III Joint Presidents Council/Management Council Committees or Subcommittees.**

   (1) **Convention-Planning Subcommittee.**

   - **2016 Convention.**

   **January 13 Management Council.** The Council reviewed the subcommittee’s reports and was briefed on the following sessions scheduled to occur during the 2016 Convention:

   - Division III New Athletics Director Meet & Greet.
   - Joint Presidential Programming with Division II.
   - Chancellors/Presidents Engagement Program.
   - ADR Institute.
   - Student-Athlete programming.
   - Ethnic minority programming.
   - Presidents and Chancellors Luncheon and Forum.
   - SAAC Luncheon and Forum.
   - Division III Issues Forum.
   - Division III Business Session.

   The Council noted the format for the Division III Issues Forum would include a review of the 2016 legislation; updates from the Sportsmanship and Game Environment Working Group and the Diversity and Inclusion Working Group; and roundtable discussions on the Playing and Practice Seasons review.

   New for this year, the membership will use Poll Everywhere, smartphone software, to answer the straw poll questions during the Issues Forum.
Presidents Council. No action was necessary.

January 16 Management Council. The Council discussed the logistics and content of the 2016 Convention and forwarded to the subcommittee several comments and recommendations for consideration. [Refer to Page 15, Item No. 5.]

(2) Strategic-Planning and Finance Committee (SPFC).

(a) Conference Grant Program.

January 13 Management Council. The Council approved the committee’s request to allow Tier One spending on presidents and chancellors, who also serve as the athletics direct report to attend the NCAA Convention.

The Council also requested staff better engage constituent groups who are directly impacted with proposed Division III commissioner recommendations [e.g., optional faculty athletics representative (FAR) funding in Tier One versus the current mandatory requirement] to garner feedback prior to taking a position.

Presidents Council. No action was necessary.

(b) Budget.

January 13 Management Council. The Council reviewed the final budget-to-actual for 2014-15 noting that championships ended with a surplus of $418,317, with an overall positive allocation of $1,166,324. Council noted that the surplus increase was primarily due to the championships budget cuts implemented in the fall of 2014.

The Council also reviewed budget projections through 2023-24, noting that in 2020-21 the forecast indicates a projected overage given current allocations and also assuming the adoption of the membership dues increase in Proposal No. 2016-1.

Presidents Council. No action was necessary.

(3) Joint Legislative Steering Subcommittee.

January 13 Management Council. The committee had no formal report. No action was necessary.

Presidents Council. No action was necessary.
b. Management Council Subcommittees.

(1) Academic Issues Subcommittee.

January 13 Management Council. The Council reviewed the subcommittee’s report. No action was necessary.

Presidents Council. No action was necessary.

(2) Subcommittee for Legislative Relief.

- Approve Subcommittee for Legislative Relief Policies and Procedures.

January 13 Management Council. The Council approved the subcommittee’s policies and procedures, effective January 16, 2016.

During its November 2015 teleconference, the subcommittee reviewed an updated policies and procedures document, which reflects the absorption of the NCAA Division III Management Council Academic Issues Subcommittee. In addition to combining and editorially revising the existing policies and procedures for the two subcommittees, the Subcommittee for Legislative Relief increased its size from five to six members.

Presidents Council. No action was necessary.

(3) Playing and Practice Seasons Subcommittee.

- 2016 NCAA Convention Issues Forum presentation.

January 13 Management Council. The Council discussed the subcommittee’s presentation of the Playing and Practice Seasons Review during the upcoming Issues Forum. The Council noted that with the new voting software, the subcommittee will have the ability to determine how constituent groups voted during the straw polls. Staff will create an Executive Summary of the roundtable written feedback to be shared with the Council during its upcoming April meeting.

Presidents Council. No action was necessary.

c. Division III Committees.

(1) Championships Committee.

- Men’s and Women’s Skiing Committee Composition.

January 13 Management Council. The Council approved the committee’s recommendation for noncontroversial legislation to amend NCAA
Bylaw 21.4.5 (skiing committee, men’s and women’s) so that the committee composition requires at least one representative from each of the three regions.

Presidents Council. No action was necessary.

(2) Committee on Infractions.

January 13 Management Council. The committee had no formal report. No action was necessary.

Presidents Council. No action was necessary.

(3) Financial Aid Committee.

- Financial Aid Reporting Process – Level I Reviews.

January 13 Management Council. The Council noted the committee’s report that identified 33 Level I reviews this fall, eight more than last year and noted the use of the newly created review criteria (i.e., sport outliers). The report noted the committee took the following actions: (1) Voted to take no action on 18 cases; and (2) Voted to forward nine Level I cases to a Level II review, one fewer than last year.

Presidents Council. No action was necessary.

(4) Infractions Appeals Committee.

January 13 Management Council. The committee had no formal report. No action was necessary.

Presidents Council. No action was necessary.

(5) Interpretations and Legislative Committee (ILC).

(a) Approval of Official Interpretation – Programming Involving Sports-Related Information.

January 13 Management Council. The Council approved the following official interpretation:

Programming Involving Sports-Related Information (III). The committee determined that student-athletes may participate in leadership and other programming involving sports-related information outside the playing and practice season provided that programming is not limited to members of a specific team and participation is voluntary. Leadership and other programming involving sports-related information that is limited to members of a specific team constitute an athletically related activity.
The committee agreed that this interpretation clarifies how student-athletes may participate in leadership and other programming involving sports-related information outside the playing and practice season.

[References: NCAA Division III Bylaws 17.02.1.1 (Athletically Related Activities) and 16.3.2 (Support Services and Other Programming) and 16.3.2.1 (Exception – In-Season Athletically Related Activities)].

Presidents Council. No action was necessary.

(b) Approval of Official Interpretation – Determination of a Varsity and Subvarsity Contest.

January 13 Management Council. The Council approved the following official interpretation:

Determination of a Varsity and Subvarsity Contest (III). The committee determined that, for purposes of NCAA Division III Bylaw 17 maximum institutional contest and date of competition limitations, an institution shall define a contest as either varsity or subvarsity (e.g., junior varsity). Further, an institution is not permitted to change the classification of a given contest or date of competition after that contest or date of competition has commenced.

[References: NCAA Division III Bylaws 17.02.3 (contest, countable, institutional), 17.02.6 (date of competition, countable, institutional), 17._.5.1 (maximum limitations – institutional); an Official Interpretation (3/30/89, Item No. 5), which has been archived, a Staff Interpretation (11/2/90, Item No. c), which has been archived.]

Previous interpretations defined a varsity contest as one in which 50 percent or more of the individuals representing an institution in the contest participate primarily on the varsity level. Participate primarily on the varsity level refers to an individual who plays in 50 percent or more of the institution’s varsity contests. These interpretations often caused confusion, were difficult to apply and resulted in unintended consequences. The committee agreed that deferring to the institution’s determination for defining the contest was more consistent with existing legislation and was clearer to apply.

Presidents Council. No action was necessary.

(c) Approval of Official Interpretation – Recruiting or Scouting Service Operating Event on Institution’s Campus.

January 13 Management Council. The Council approved the following official interpretation:

Recruiting or Scouting Service Operating Event on Institution’s Campus (III). The committee confirmed that a recruiting or scouting service is permitted to host an event on an institution’s campus, provided the event is operated consistent with the tryout legislation. The recruiting or
scouting service must be charged the normal facility rental fee and the
institution may not publicize or endorse the event. Additionally,
coaching staff members are precluded from being employed, in any
capacity, by a recruiting or scouting service.

[References: NCAA Division III Bylaws 13.2.12 (recruiting or scouting
service), 13.11.3.1 (Athletics Events or Activities Involving Prospective
Student-Athletes), staff interpretation (10/1/2003, Item No. 1), and staff
action (3/24/2014, Item No. c).]

This interpretation clarifies that permitting a recruiting service to conduct
an event on campus does not equate to endorsement of that recruiting
service. While it was clear that institutions may not endorse a recruiting
or scouting service, there existed confusion regarding what actually
constituted an endorsement. Specifically, is there an implied endorse-
ment of a recruiting service if that service conducts an event on an
institution’s campus? This interpretation answers that question and
resolves the confusion.

Presidents Council. No action was necessary.

(d) Approval of Official Interpretation – Social Media Photos of
Prospective Student-Athletes Participating in Institutional Camp or
Clinic.

January 13 Management Council. The Council approved the following
official interpretation:

Social Media Photos of Prospective Student-Athletes Participating in
Institutional Camp or Clinic (III). The committee determined that an
institution may post photographs of prospective student-athletes partici-
pating in an institutional camp or clinic on its social media outlets,
provided the institution posts photographs of prospective students
generally participating in nonathletic on-campus events on its social
media outlets.

[References: NCAA Division III Bylaws 13.10.4 (prospective student-
athlete’s visit) and 13.10.4.2 (Exception).]

This interpretation clarifies existing publicity restrictions with respect to
institutional marketing efforts. Specifically, the prohibitions regarding
publicizing a prospective student-athlete’s visit to campus do not apply
in the context of posting photographs of camp attendees, if the institution
acts similarly with respect to non-athlete prospective students.

Presidents Council. No action was necessary.
(e) Approval of Official Interpretation – Application of Promotional Activities Legislation for Activities not Sponsored or Organized by the Athletics Department or Conference Office.

January 13 Management Council. The Council approved the following official interpretation:

Application of Promotional Activities Legislation for Activities not Sponsored or Organized by the Athletics Department or Conference Office (III). The committee determined that the requirements of the institutional, charitable, educational or nonprofit promotions legislation are applicable only to promotional activities sponsored or organized by the institution’s athletics department or conference office. Promotional activities in which a student-athlete participates independent of his or her status as a student-athlete (e.g., institutional community service requirement) are not subject to the legislation.

[Reference: NCAA Division III Bylaw 12.5.1.1 (institutional, charitable, educational or nonprofit promotions)]

This interpretation clarifies that if a student-athlete participates in an institutional, charitable, educational or nonprofit promotional activity independent of his or her status as a student-athlete, the student-athlete is not subject to the promotional activities legislation.

Presidents Council. No action was necessary.

(f) Approval of Official Interpretation – Application of Promotional Activities Legislation for Activities not Sponsored or Organized by the Athletics Department or Conference Office.

January 13 Management Council. The Council approved the following official interpretation:

Signature Requirements for Institutional, Charitable, Educational or Nonprofit Promotions (III). The committee confirmed that an institution’s chancellor or president (or his or her designee) is only required to provide a student-athlete with permission to participate in institutional, charitable, educational or nonprofit promotions once per academic year. In addition, a student-athlete may sign a release at the beginning of the academic year authorizing the use of his or her name, image or appearance in permissible promotional activities for the remainder of the academic year. For on-going promotional activities (e.g., Special Olympics), an authorized representative of the charitable, educational or nonprofit agency may sign a release statement ensuring that a student-athlete’s name, image and appearance will be used in a manner
consistent with permissible promotional activities for the entire academic year instead of signing a release statement for each activity.

[Reference: NCAA Bylaw III 12.5.1.1 (institutional, charitable, educational or nonprofit promotions)]

The committee agreed this interpretation clarifies the application of the institutional, charitable, educational or nonprofit promotions legislation. Specifically, the institution’s chancellor or president is only required to provide a student-athlete permission to participate in promotional activities once per academic year. The committee also confirmed that a student-athlete and authorized representative from an ongoing promotional activity are only required to sign a release statement once to be used for the entire academic year.

**Presidents Council.** No action was necessary.

(6) Membership Committee

- **Conference Self-Study Guide.**

  January 13 Management Council. The Council noted the Membership Committee will distribute the Conference Self-Study Guide (CSSG) to the Division III commissioners after a final review at its February meeting. The commissioners will have until June 2018 to complete the CSSG.

  **Presidents Council.** No action was necessary.

(7) Nominating Committee.

  January 13 Management Council. The committee had no formal report. No action was necessary.

  **Presidents Council.** No action was necessary.

(8) Student-Athlete Advisory Committee (SAAC).

  (a) **SAAC Elections.**

    January 13 Management Council. The Council reviewed the committee’s report noting its new officers – Rob Wingert, Stevenson University, will be the chair and Kayla Porter, Frostburg State University, will be the vice-chair. The new additional Management Council representative is Greg Woods, Springfield College.

    **Presidents Council.** No action was necessary.
(b) “It’s On Us” working group.

January 13 Management Council. The Council noted the committee filmed a video that will be shown during the Division III Business Session at the 2016 NCAA Convention. It also noted that a best practices and call to action document will be made available to the membership.

Presidents Council. No action was necessary.

(9) Student-Athlete Reinstatement Committee.

• Eligibility for Practice after Receipt of Hardship Waiver.

January 13 Management Council. The Council noted the committee reviewed and discussed Bylaw 14.2.5.3 (Eligibility for Practice after Receipt of Hardship Waiver). The first sentence of the legislation indicates that in order for the legislation to apply, a hardship waiver must be granted during the season in question. However, the practical application for processing hardship waivers (by conference offices and the student-athlete reinstatement staff) is that hardship waivers are not processed until the season in question concludes. This timing is to ensure a student-athlete does not return to competition during the season and effectively, voids the granted hardship waiver. As a result, Bylaw 14.2.5.3 would rarely, if ever, apply given the timing for review of hardship waivers. Based on this concern the committee will have the Division III Interpretations and Legislation Committee review this bylaw at its February in-person meeting and discuss potential modifications to account for these practical concerns.

Presidents Council. No action was necessary.

d. Association-Wide and Common Committees.

(1) Competitive Safeguards and Medical Aspects of Sports (CSMAS).

January 13 Management Council. The committee had no formal report. No action was necessary.

Presidents Council. No action was necessary.

(2) Committee on Sportsmanship and Ethical Conduct.

• RESPECT Campaign.

January 13 Management Council. The Council noted the committee approved revisions to the printed materials for the RESPECT campaign and recommended the development of a strategic communications plan
including a social media campaign and development of in-venue audio and visual public service announcements use by member institutions and conferences. These revisions and new content will be part of the re-launch of the RESPECT campaign in June 2016.

Presidents Council. No action was necessary.

(3) **Committee on Women’s Athletics (CWA).**

**January 13 Management Council.** The committee had no formal report. No action was necessary.

Presidents Council. No action was necessary.

(4) **Honors Committee.**

**January 13 Management Council.** The Council reviewed the committee’s report. No action was necessary.

Presidents Council. No action was necessary.

(5) **Minority Opportunities and Interests Committee (MOIC).**

**January 13 Management Council.** The committee had no formal report. No action was necessary.

Presidents Council. No action was necessary.

(6) **Olympic Sports Liaison Committee (OSLC).**

**January 13 Management Council.** The committee had no formal report. No action was necessary.

Presidents Council. No action was necessary.

(7) **Playing Rules Oversight Panel.**

**January 13 Management Council.** The committee had no formal report. No action was necessary.

Presidents Council. No action was necessary.
4. 2016 NCAA CONVENTION LEGISLATION.


  Staff Liaisons: Myers, Otey
  Council Rep: Hill

  January 13 Management Council. The Council reviewed the Convention Notice and Program. No action was necessary.

  Presidents Council. No action was necessary.

b. Legislative Proposal Question and Answer Guide.

  January 13 Management Council. The Council reviewed the Legislative Q & A document. No action was necessary.

  Presidents Council. No action was necessary.


  Staff informed the Council that NC 2016-4 may be pulled from the blue pages and sent back to the Council for review. This proposal’s intent is to eliminate the
requirement that a student-athlete departs for a competition not earlier than 48 hours before the start of the competition and remain not more than 36 hours following the conclusion of the competition.

Presidents Council. No action was necessary.

d. Review of Position Papers and Speaker Assignments.

January 13 Management Council. The Council reviewed the position papers and speaker assignments noting that a motion to divide the application of the deregulation of electronic transmissions legislation (sections A and B of Proposal No. 2016-2) and the deregulation of publicity legislation (section C of Proposal No. 2016-2) may be requested on the floor by the sponsor. The Council recommended the Presidents Council continue to oppose the proposal should the sponsors divide it.

Presidents Council. The Presidents Council reviewed the position papers and speaker assignments. The Council approved the Management Council’s recommendation of opposition if Proposal No. 2016-2 is divided.

5. 2016 NCAA CONVENTION.

• Programming and Logistics.

January 13 Management Council. The Council reviewed the agendas for the Division III Convention sessions. No action was necessary.

Presidents Council. The Presidents Council reviewed the agendas for the Division III Convention sessions. No action was necessary.

January 16 Management Council. The Council discussed and made the following comments regarding future Convention programming and logistics:

• Supported continued access to Wifi in the hotel and meeting rooms.
• Poll Everywhere was suitable for the Issues Forum straw poll questions.
• Membership requested smaller NCAA brand materials be sold at the Convention (e.g., trinkets).
• Noted that an athletics director expressed interest in an AD-only session. Staff will discuss with NADIIIAA.
• New AD meet and greet was well received and informative.
• ADR Institute was a great success, noting that 35 conferences had representation.
• The Ethnic Minority Student program had great reviews.
• Programming for the 130 plus non-national SAAC student-athletes was well received.
• The room logistics for the Presidents and Chancellors Luncheon and Forum weren’t ideal. The room was too large, which made it hard to have good conversations.
• Noted the Senior Woman Administrator (SWA) reception conflicted with the NACWAA reception.
• Noted the Convention App is useful; however the suggestion was to have it to default to the actual day and not open to the entire Convention schedule.
• Noted that Condoleezza Rice, Keynote Luncheon speaker, was outstanding. Membership inquired if this was recorded for those who weren’t able to attend.

The Council questioned the concept behind the Window of Reconsideration during the Business Session and whether it is a bylaw requirement. Staff noted this topic could be added to April’s agenda for further discussion.

6. **DIVISION III INITIATIVES AND UPDATES.**

   a. **Diversity and Inclusion Working Group.**

      January 13 Management Council. The Council reviewed the working group’s reports from its November and December teleconferences. The Council noted the working group’s discussion regarding the Convention presentation outlining the membership’s feedback from the 2015 Convention; explaining the working group’s charge; outlining diversity and inclusion initiatives overall in higher education; explaining the importance of diversity; and creating a presentation that is digestible and useful for all.

      Presidents Council. No action was necessary.

   b. **Sportsmanship and Game Environment Working Group.**

      January 13 Management Council. The Council reviewed the working group’s report regarding the presentation during the 2016 Issues Forum, focusing primarily on how to take advantage of the opportunity to conduct ‘straw poll’ questions and what the working group should ask of the forum participants.

      The working group showed overall support for the questions and presentation outline; however raised points regarding incentives for completing the program and potential concerns from the membership about monetary source for the financial incentive.

      Presidents Council. No action was necessary.

   c. **Athletics Direct Report (ADR) Institute.**

      January 13 Management Council. The Council reviewed the agenda for the ADR Institute noting a welcome dinner Wednesday, January 13, followed by a full day of programming on January 14.

      Presidents Council. No action was necessary.
d. **360 Proof and NASPA Collaborative.**

January 13 Management Council. The Council reviewed an update on the 360 Proof and NASPA Collaborative noting the outreach plan that include: 1) Booth and Technical Assistance provision at the 2016 Convention and the January 2016 NASPA Alcohol and Other Drug (AOD) Strategies Conference; and 2) March 2016 NASPA Annual Conference, including participation by Grinnell College and Rogers State University. 360 Proof advertisements will be included in the conference program for the NASPA AOD Strategies and Annual Conferences.

Staff also noted that the National Institute on Alcohol Abuse and Alcoholism (NIAAA) released its updated compilation of recommended strategies in September. This publication will be integrated into the 360 Proof portal by spring 2016.

**Presidents Council.** No action was necessary.

e. **Division III Identity Initiative.**

January 13 Management Council. The Council received a status report on the Division III Identity Initiative including an update on Division III Week, the Purchasing Website, social media, branding initiatives and Special Olympics.

**Presidents Council.** No action was necessary.

f. **Division III Technology Users Group.**

January 13 Management Council. The Council reviewed the Technology Users Group report from its last teleconference. Staff highlighted the NCAA’s mobile platform, data analytics with the PDF fillable compliance forms, user hurdles with the NCAA Online Compliance forms, Single-Source Sign-On access, the use and benefit of learning management educational tools and a proposed process for creating an NCAA ID for Division III student-athletes.

**Presidents Council.** No action was necessary.

g. **Feedback from Conference Meetings.**

Management Council. The Council reviewed reports from conference meetings. No action was necessary.

**Presidents Council.** No action was necessary.

h. **Executive Summary of Division III Health and Safety Summit.**

January 13 Management Council and Presidents Council. The Councils received an update from Brian Hainline, senior vice president and chief medical officer of the NCAA, including the October 21, 2015, Health and Safety Summit. The summit brought a diverse group of Division III constituents together to discuss the issues, challenges, and
opportunities related to delivering optimum athletics healthcare programs to Division III student-athletes, noting that institutions have varying levels of resources.

The roundtable discussions during the summit highlighted the unique resource pressures that exist for most Division III schools, and the difficult decision-making and resource prioritization that must occur in the current resource environment.

There were three summit outcomes:

(1) **Director of Medical Services.** Participants agreed that the idea of a Director of Medical Services at every school was worth exploring in more detail. This person would have responsibility for overseeing legislative requirements and/or best practices, as well as for directing other members of the sports medicine staff. Some guidance may be necessary to help member institutions identify the characteristics of an “ideal” Director of Medical Services to satisfy the obligations identified above. Importantly, the group felt this person should be autonomous from athletics. Where possible, the Director of Medical Services should be aligned with on-campus health centers. There may have to be several models to suit the diversity of Division III institutions and their resources.

(2) **Model Care Protocol Template.** Support to develop template protocols for model care made widely available to the Division III membership. The value of these templates is that they would greatly assist the athletic training staffs, which may be understaffed, in standardizing and implementing protocols that are known to be effective. An example of such a template is the concussion protocol and related checklist that is currently being utilized in Division I.

(3) **Delay Start of Fall Non-Traditional Segment.** In late August/early September, sports medicine staff must prioritize the needs of traditional segment sports (e.g., football, soccer). The start of the fall non-traditional season (e.g., spring sports like baseball and softball) creates an additional time and resource challenge for the sports medicine staff. Committing to a single date for the start of the fall non-traditional season, and having that date as late as reasonably possible, would provide an important buffer for sports medicine personnel who attend to the preparation and screening requirements of fall traditional athletes until well into September.

Dr. Hainline also outlined four of the “priority areas” with the current health and safety agenda of the Sport Science Institute (SSI):

- Concussion management;
- Cardiovascular care;
- Mental health and wellness; and
- Drug testing and deterrence.

The Management Council expressed concern with the practical challenges of implementing the recent SSI initiatives and directed staff to explore, with SSI, the creation of an advisory group for health and safety initiatives.
i. **2015 GOALS Study.**

January 13 Management Council and Presidents Council. The Councils received an update on the 2015 GOALS Study from Tom Paskus, principal research scientist at the NCAA and Lydia Bell, associate director of research. The GOALS study was designed to provide data to NCAA committees, policymakers and member institutions on a range of issues important to today’s student-athletes. A number of items have been repeated across three administrations of the survey (2006, 2010 and 2015), allowing for the examination of trends. New items in the current study include questions on youth sports participation, parental aspirations, burnout, involvement/interest in study abroad and internships, and athletics department programming. Survey responses were received from over 21,000 student-athletes at nearly 600 schools across Divisions I, II and III.

A release of the summary was posted January 14 on the NCAA’s research website. Among the Division III findings were the following:

- 70% have positive experiences in keeping up with classes and athletics.
- Overall academic experience was positive.
- Female student-athletes are very connected to their families and home.
- 49% are involved in community service.
- Closest friends of student-athletes are their teammates.
- More than 15% student-athletes feel they can’t participate in study abroad due to athletics.
- Increasing number for student-athlete time commitments including out of season.
- Time for relaxation and socialization was down.
- Student-athletes in sports with highest time demands are sleeping less.
- Many student-athletes specialized in a primary sport at an early age.
- The number of student-athletes feeling overwhelmed had increased over 5% from the 2010 survey.

The Councils requested time during their April meetings to have more in-depth conversations specific to the Division III findings.

7. **ASSOCIATION WIDE UPDATES AND ISSUES.**

a. **Litigation Update.**

January 13 Management Council and Presidents Council. The Councils accepted the Litigation Report. No action was necessary.

b. **Governmental Relations Report.**

January 13 Management Council and Presidents Council. The Councils accepted the Governmental Relations Report. No action was necessary.
c. **Board of Governors Update.**

**January 13 Management Council.** The Council received an update on various Association-wide issues to be considered by the Board of Governors during its January meeting.

**Presidents Council.** The Presidents Council will receive an update on various Association-wide issues that were considered by the Board of Governors during its Friday’s Presidents and Chancellors Luncheon and Forum.

8. **OTHER BUSINESS.**

**January 13 Management Council.** Lori Runksmerier acknowledged departing Council members, Terry Rupert and Jaime Salcedo, thanking them for their service on behalf of the Association, while Tracey Ranieri thanked Lori Runksmeier for her service as chair of the Management Council.

**Presidents Council.** President Cureton thanked the departing Council members for their service on behalf of the Association.

9. **ADJOURNMENT.**

**January 13 Management Council.** The Management Council meeting adjourned at 3:17 p.m.

**Presidents Council.** The Presidents Council meeting adjourned at 1:12 p.m.

**January 16 Management Council.** The Management Council meeting adjourned at 1:29 p.m.
ACTION ITEMS

• Committee Appointments.

Ratify the following committee appointment submitted by the Nominating Committee and approved by the Division III Administrative Committee:

o Division III Student-Athlete Advisory Committee. Ryan Fennelly, men’s lacrosse, Rhodes College, representing the Southern Athletic Association.

INFORMATIONAL ITEMS.

1. General Discussion. The meeting, which was held at the NCAA national office, convened at 8 a.m.

The Administrative Committee discussed items of importance to the NCAA, as a whole, and items specific to Division III. Staff informed the committee that it has three primary functions: to plan for the upcoming year; to act on any emergency issues that arise between Council meetings; and to decide routine issues that need to be acted on between the regular quarterly meetings of the Councils.

2. Leadership Expectations. The committee reviewed the leadership expectations; the updated Policies and Procedures documents for both Management and the Presidents Councils; and committee responsibilities including the Board of Governors and Council meetings. During its review of the policies and procedures, the committee requested staff add language detailing a Council member’s fiduciary responsibility to the entire Association. Staff noted it would be beneficial to add this language to all Division III committee policies.

The committee also discussed the terms of office; the chair stipends; and the 2016-17 meeting schedules for Management Council, Presidents Council, and the Board of Governors.

3. Division III Strategic Plan. The current Division III Strategic Plan details a two-year budget cycle to align with the 2015-2017 budget biennium. Annually, the Strategic Planning and Finance Committee (SPFC) reviews the plan in June and forwards it to the Councils to review and approve during their summer meetings.
4. **Division III Budget.**

   a. **Budget-to-actual.** The committee reviewed the budget-to-actual document noting that as of the end of January 2016, the fall championships expenses were within budget, while the winter championships were not reflected in the report.

   b. **Budget Projections.** The committee reviewed an updated budget projection that included the Championships Committee proposed budget increases including bracket enhancements; intentionally spending down the budget’s surplus beyond the mandated reserve; as well as previously approved host and per diem increases.

5. **Strategic Planning and Finance Committee in-person meeting.** The committee reviewed the draft agenda for the March in-person Strategic Planning and Finance Committee meeting. Key discussions focused on the following:

   a. A list of championships budget priority initiatives.

   b. A review of budget scenarios using the surplus, above and beyond the mandated reserve; and an analysis of the current budget allocation percentage to championships and nonchampionships. Staff noted the leadership’s desire for a specific staff recommendation.

   c. Potential budget impacts with Division III initiatives; namely, Athletics Direct Report Institute, Ethnic Minority Programming and the 2016 Women’s Basketball Joint Championship.

   d. Conference Grant discussion around updated policies and procedures; review of Tier One spending cap for the Conference Rules Seminar; and reaffirmation of the SPFC Conference Grant Review Subcommittee.

6. **Key Division III Initiatives for 2015-16.**

   a. **Playing and practice seasons review.** The committee reviewed the results from the Issues Forum straw polls and roundtable discussions. Roundtable topics centered on three key areas: (a) Standardization of contest exemptions; (b) Nontraditional segment alternatives; and (c) Contest limitations in softball and baseball. The committee noted that other than contest exemptions, there doesn’t seem to be significant membership support for legislative change.
The Playing and Practice Seasons Subcommittee will have a teleconference in March and meet in-person prior to the April Management Council meeting to review the results and recommend next steps.

b. **Division III Health and Safety Summit.** The committee reviewed the executive summary from the Division III and Sport Science Institute’s (SSI) Health and Safety Summit. The summit outcomes included: (a) designating a director of medical services; (b) the NCAA providing model care of protocol templates; and (c) delay the start of the fall non-traditional segment. In addition to the outcomes, participants also discussed four of the SSI’s “priority areas” relating to concussion management, cardiovascular care, mental health and wellness, and drug testing and deterrence.

The committee noted the Management Council’s expressed concern with the practical challenges of implementing SSI’s initiatives and directed staff to explore, with SSI, the creation of an advisory group for health and safety initiatives.

c. **Diversity and Inclusion Working Group.** The committee noted the working group, along with the Office of Inclusion, will be developing a best practices document, focusing on the recruitment of a diverse candidate pool, the hiring process and the retention of diverse administrative and coaching staffs. The working group will propose new diversity and inclusion initiatives by this summer. The committee also discussed the creation of a related working group by the Board of Governors [See item 7a (2)].

d. **Sportsmanship and Game Environment Working Group.** The committee reviewed the working group’s report regarding the development of a certification program to improve fan civility.

e. **2015 GOALS Study.** The committee reviewed the initial Division III results from the GOALS study of the student-athlete experience noting the study was designed to provide data to NCAA committees, policymakers and member institutions on a range of issues important to today’s student-athletes. The research staff will present the Division III findings during the upcoming April Council meetings. Staff asked the committee to email specific findings they would like expanded upon in April.

f. **Institutional Performance Program (IPP).** The committee discussed the implementation of the Institutional Performance Program (IPP). Staff noted that IPP will replace the Financial Dashboards, and Councils will have an opportunity to learn more of its capabilities during their upcoming meetings.

g. **Division III Identity Initiative.** The fifth annual Division III Week is set for April 4-10, 2016.
h. **Division III Presidents and Commissioners Communication Strategies Subcommittee.** The committee noted that Sports Graphics is developing the Division III Communication Best Practices trifold to be shared with the Councils during their April meetings, as well as with the conference commissioners in June. Pending feedback, the goal is to finalize the guide by August 2016.

The committee had an in-depth conversation around the value of internal engagement and communication between presidents and commissioners and ultimately endorsed this new resource. While presidential engagement varies among Division III conferences, the committee believes the resource will set a baseline and establish a practical communication approach for conferences. The committee’s presidential leadership also felt there would be value for a Presidents Council representative and staff leadership to attend the commissioners meeting in September.

7. **Key Association-wide issues for 2016.**

a. **Board of Governors.**

(1) **Composition.** The committee reviewed the executive summary on the Board of Governors committee structure and composition survey. A major portion of the survey questionnaire asked for opinions on some concepts for revisions to the Board of Governors structure. A total of five concepts were mooted for consideration by the survey respondents. They were:

- Creating greater divisional balance among the membership of the Board of Governors.
- Adding current student-athletes to the Board.
- Requiring the Board to be comprised of only presidents and chancellors.
- Adding membership representation to the Board from among athletics administrators and others such as FARs, conference commissioners, etc.
- Adding external members to the Board, for example community or business leaders.

(2) **Diversity and Inclusion Resolution.** The committee reviewed the resolution reaffirming the Association’s commitment to cultural diversity and inclusiveness in athletics leadership in addition to the recently created ad hoc committee roster.
b. **NCAA Communication Initiative.** The committee noted that portions of the Association’s new communication initiative will be rolled out during the Division I Men’s basketball tournament in March and April. The messages are not division-specific and will address academic success, fairness and health and wellness.

c. **Sport Science Institute Priority Initiatives.** The committee noted SSI has identified nine areas of focus to improve the health and safety of student-athletes.

- Cardiac health.
- Concussion.
- Doping and substance abuse.
- Mental health.
- Nutrition, sleep and performance.
- Overuse injuries and periodization.
- Sexual assault and interpersonal violence.
- Athletics healthcare administration.
- Data-driven decisions.

An Association-wide concern is the financial abilities that differ between and within the divisions and the best method to effectively ensure that all member schools are meeting baseline health and safety expectations. The Committee on Competitive Safeguards and Medical Aspects of Sports (CSMAS) has discussed becoming the ultimate and final body to implement policies around the health, safety and wellness of student-athletes. However, the governance bodies need to further review and discuss this concept.

### 8. Other Communication Initiatives.

a. **Presidents Council Communication Plan.**

   (1) **President’s Advisory Group (PAG).** The committee reviewed the rationale for the establishment of PAG and discussed ways to better utilize this group within the governance structure. Staff will look into the possibility of having PAG members attend Thursday’s joint presidential breakfast following the August PAG meeting or moving the PAG meeting to Thursday afternoon, immediately following the Presidents Council meeting.

   (2) **Presidential Quarterly Update.** The committee noted the current quarterly update is informative.
b. **Management Council Communication Plan.** Each Management Council member is assigned conferences for the upcoming year. They are given a sample letter to use when contacting their assigned conferences, an updated Governance PowerPoint and an introduction regarding the program and guidelines for attending conference meetings. At the conclusion of conference meeting, Council members are asked to complete an on-line meeting recap summary form. These recaps are then discussed at the next scheduled Management Council meeting.

c. **Regular governance communication.** Regular communications include the Monthly updates, a regular email to Division III commissioners and occasional updates on the NADIIIIAA listserv.

9. **Adjournment.** The meeting adjourned at 2:30 p.m.

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**Committee Chair:** Alan Cureton, University of Northwestern, St. Paul, Upper Midwest Athletic Conference  
**Staff Liaisons:** Dan Dutcher, Division III Governance  
Jay Jones, Division III Governance  
Louise McCleary, Division III Governance

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<tr>
<td>Alan Cureton, University of Northwestern, chair.</td>
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<td>Dennis Leighton, University of New England.</td>
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| Jay Lemons, Susquehanna University.  
Tracey Ranieri, State University of New York at Oneonta. |  
| Troy VanAken, Thiel College. |  
| Absentee: None. |  
| **NCAA Staff Support in Attendance:** Dan Dutcher, Debbie Kresge and Louise McCleary |  
| **Other NCAA Staff Members in Attendance:** Kate Broshears, Jeff Myers, Jeff O'Barr and Donald Remy. |
ACTION ITEM.

- None.

INFORMATIONAL ITEMS.

- Presidents Council Appointments. The Administrative Committee approved the appointment of the following two presidents to fill immediate vacancies on the Presidents Council:
  
a. Teresa Amott, Knox College [Midwest Conference].
  b. Sue Henderson, New Jersey City University [New Jersey Athletic Conference].

The Nominations Subcommittee recommended these candidates because of their effective service on the Presidents/Chancellor Advisory Group, their fulfillment of Presidents Council representational requirements and their interest in Council service. The subcommittee also noted the importance of adding female representation on the Council.

President Amott is fulfilling a term that expires January 2018 and would be eligible for reappointment, while President Henderson is filling a term that expires in January 2019 and would not be eligible for reappointment. At this time, the Council has no additional representational requirements that need to be fulfilled.

Committee Chair: Alan Cureton, University of Northwestern
Staff Liaisons: Dan Dutcher, Division III Governance
               Jay Jones, Division III Governance
               Debbie Kresge, Division III Governance
               Louise McCleary, Division III Governance

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KEY ITEMS.

• None.

INFORMATIONAL ITEMS.

1. Welcome and announcements. The NCAA Board of Governors chair, Kirk Schulz, convened the meeting at approximately 4:30 p.m. Because they were participating in their final in-person meeting, President Schulz recognized the following members with gifts of service: President Judith Bense, Dr. Timothy Ladd and Ms. Lori Runksmeier.

2. Matters approved by way of the Consent Agenda. The Board of Governors reviewed and approved the October 29, 2015, meeting report as well as a concept draft of the governing body's policies and procedures. The Governors received an annual update reviewing the Association's regulatory procedures and the status of recommended changes to those procedures. Finally, the Governors approved a revised charter for the Administrative Subcommittee changing its role and responsibilities as well as its name to the Governors' Executive Committee.

3. NCAA President's report. The Governors received a report from NCAA President Mark Emmert. President Emmert highlighted the work of staff and the accomplishments of students during the past year. His remarks also focused on future initiatives. Also at this time and at the request of President Emmert, NCAA executive vice president for championships, Mark Lewis, shared a report regarding the Association's media rights contracts.

4. NCAA Board of Governors Finance and Audit Committee report. President Papp provided the Finance and Audit Committee report.

a. Fiscal year 2014-15 audited financial statements. President Papp reported that the committee met with NCAA staff and the Association's audit firm to review fiscal year 2014-15 financial statements and conducted the required audit communications and review. The audit firm issued an unqualified opinion for the fiscal year statements ending August 31, 2015. The Governors voted to receive the Association's audited financial statements for fiscal year 2014-15.

It was unanimously VOTED.

"To accept the audited financial statements for fiscal year 2014-15."
b. **Recommended uses of unreserved net assets.** President Papp reported that fiscal year 2014-15 year ended with the Association having $23.4 million in unreserved net assets available for allocation. The Finance and Audit Committee recommended that the Governors approve the use of unreserved net assets as a $23.4 million supplemental distribution to Division I. Upon the Governors' approval, Division I would receive the distribution in early February 2016. The Governors voted to support the recommended use of the unreserved net assets.

*It was unanimously VOTED.*

"To approve the use of unreserved net assets as follows:
A $23.4 million supplemental distribution to Division I with distribution to take place in early February 2016."

c. **Alternative risk financing analysis and proposal.** President Papp discussed the committee's proposal to create a legal and risk contingency fund with available funds. The Governors considered the proposal as well as advantages and disadvantages with other options. The Governors voted to support the creation of a legal and risk contingency fund.

*It was unanimously VOTED.*

"To authorize NCAA staff to move forward with the plan to create a legal and risk contingency fund as proposed by the Finance and Audit Committee."

d. **Accelerating Academic Success Overview.** The committee reported on the recent progress that lower-resourced institutions have seen as a result of campus programs funded by NCAA Accelerating Academic Success Program (AASP) grants. Institutions receiving AASP grants reported increases in academic progress rates, overall grade point average rates as well as an increase in credits being taken by student-athletes. The committee anticipates a recommendation to the full Board of Governors in August for ongoing funding.

5. **Discussion on Association policies.** The board continued its conversations from the October 29 meeting regarding its Alcohol Policy and related legislation in the divisions. The Governors determined that a reasoned approach to any potential changes to the policy would be to pursue a pilot program permitting limited legal service of alcohol to the public in a controlled venue. The Governors voted to modify the current Alcohol Policy to support in-stadium beer and wine (only) sales at identified NCAA final championship events, provided that those sites maintained policies, procedures and proper permitting for those sales. To effectively evaluate the pilot program, the Governors approved the multi-day Division I men’s and women’s College World Series.
played in venues that regularly serve alcohol at other events.

*It was VOTED 13 to 1.*

"To approve a modification of the Association's Alcohol Policy for one year to support NCAA championships staff to implement pilot programs monitoring the legal sale or provision of beer and wine at the Division I men's and women's College World Series pursuant to the existing policies, procedures, and permits of the CWS venue."

The Governors also voted to refer to the Division I Board of Directors to issue a waiver or to pursue any other appropriate legislative measure to ensure that the pilot programs at the Division I men's and women's College World Series are able to be effectuated consistent with the division's legislative requirements.

*It was VOTED unanimously.*

"To refer to the Division I Board of Directors to issue a waiver or to pursue any other appropriate legislative measure to ensure that the pilot programs at the Division I men's and women's College World Series are able to be effectuated consistent with the division's legislative requirements."

6. **NCAA Board of Governors Ad Hoc Committee on Structure and Composition's report.** The Board of Governors received a report from the chair of the Committee on Structure and Composition, President Judy Bense. President Bense reminded the Governors of the recent membership survey conducted in November 2015. She provided an overview of the survey results and shared proposed models for further discussion regarding board membership. President Bense described an upcoming convention education session, "Inner-workings of the NCAA Board of Governors" and outlined the information the committee members would share at that session. Although her term on the Governors had ended, President Schulz requested President Bense to continue to work with the committee through April 2016.

7. **Law, Policy and Governance discussion.** The Governors received a report regarding a growing concern with the low representation of racially and ethnically diverse individuals in athletics positions. Also, the Governors were advised that certain constituent groups within the membership requested the Association's consideration of this issue. The Governors reviewed and discussed the data showing the lack of diversity at all levels of coaching and athletics administration. It determined there was an opportunity to make a statement and give direction with respect to the specific issue of cultural diversity. The board requested staff to draft a resolution for its review and consideration as a first step to support increased diversity.
8. **NCAA Communications plan discussion.** The Board of Governors received a report from senior vice president of communications, Bob Williams. The Governors expressed continued support for the direction of the communications plan.

9. **Future meetings.**
   
   • April 27, 2016 (Indianapolis, IN).

10. **Executive session.** The Governors moved to executive session in order to discuss administrative matters.

11. **Adjournment.** The meeting was adjourned at approximately 7 p.m.

*Committee Chair:  Kirk Schulz, President of Kansas State University*

*Staff Liaisons:  Donald M. Remy, Law, Policy and Governance  
Terri Carmichael Jackson, Law, Policy and Governance*

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<tr>
<th>Attendees- Board of Governors Only</th>
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<tr>
<td>Stan Albrecht, Utah State University</td>
<td>Gene Block, University of California, Los Angeles</td>
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<td>Judith Bense, University of West Florida</td>
<td>Baker Patillo, Stephen F. Austin State University</td>
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<td>Lt. Gen. Robert Caslen, Jr, United States Military Academy</td>
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<td>Alan Cureton, University of Northwestern</td>
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<td>Mark Emmert, NCAA</td>
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<td>Jim Phillips, Northwestern University</td>
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<td>Dianne Harrison, California State University, Northridge</td>
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<td>David Leebron, Rice University</td>
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<td>L. Jay Lemons, Susquehanna University</td>
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<td>Roderick McDavis, Ohio University</td>
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<td>Daniel Papp, Kennesaw State University</td>
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<td>Harris Pastides, University of South Carolina, Columbia</td>
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<td>Lori Runksmeier, New England College</td>
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<td>Joseph Savoie, University of Louisiana, Lafayette</td>
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<td>Kirk Schulz, Kansas State University</td>
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<td>Steve Scott, Pittsburg State University</td>
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*Reports are not final until approved by the Board of Governors.*
Other Participants

Scott Bearby, NCAA staff
Chris Brearton, external consultant
Terri Carmichael Jackson, NCAA staff
Dan Dutcher, NCAA staff
Kimberly Fort, NCAA staff
Bernard Franklin, NCAA staff
Dan Gavitt, NCAA staff
Terri Steeb Gronau, NCAA staff
Brian Hendrickson, NCAA staff
Terry Hilderbrand, United States Military Academy
David Jordan, external consultant
Mark Lewis, NCAA staff
Oliver Luck, NCAA staff
Kathleen McNeely, NCAA staff
Mike Miranda, NCAA staff
Donald M. Remy, NCAA staff
Rob Shepardson, SS+K
Naima Stevenson, NCAA staff
Bob Williams, NCAA staff
David Voorhies, United States Military Academy

Reports are not final until approved by the Board of Governors.
AGENDA

National Collegiate Athletic Association
Board of Governors

Grant Ballroom B
NCAA national office
Indianapolis, Indiana

April 27, 2016
2 to 6 p.m.

1. Welcome and announcements. (President Kirk Schulz)

2. Consent Agenda.¹
   a. Approve the January 2016, February 2016 meeting reports. [Supplement Nos. 1 and 2] (Action)
   b. Procedural and administrative matters. [Supplement Nos. 3 and 4] (Action)
   c. Update on the Playing Rules Oversight Panel [Supplement No. 5] (Information)

3. NCAA President's report. (Information) (NCAA President Mark Emmert)

4. Association-wide matters and policy discussions.
   a. Sports wagering. (Naima Stevenson) (Possible action)[Supplement No. 6]
   b. Amateurism and championships. (Oliver Luck) (Possible action) [Supplement No. 7]
   c. Championship host bidding criteria (Donald M. Remy, Bernard Franklin, Mark Lewis) (Possible action) [Supplement No. 8]

5. Break.

6. NCAA Board of Governors ad hoc committee reports.
   a. Ad Hoc Committee on Structure and Composition. (President Judy Bense) (Possible action) [Supplement Nos. 9 and 9a]
   b. Ad Hoc Committee to Promote Cultural Diversity and Equity. (President L. Jay Lemons) (Information)
      (1) Initiatives of the ad hoc committee. [Supplement Nos.10 and 10a]
      (2) Gender Equity Task Force report and update. [Supplement No. 11]

¹ Consent agenda items: The Chair has determined that the following items are routine or noncontroversial items not requiring discussion or independent action. These items therefore will be presented as one agenda item. Possible action by a member of the Board of Governors: (1) Seek Chair or staff clarification prior to the April meeting; (2) Request that an item be removed for further discussion. (3) Approve all or remaining items in the consent package in one motion.
7. Law, Policy and Governance strategic discussion. [Supplement Nos.12 and 13]  
   (Donald M. Remy/Scott Bearby) *(Information)*

8. Communications update. [Supplement Nos. 14 and 14a] (Bob Williams) *(Information)*

9. NCAA Board of Governors Finance and Audit Committee update. (Lemons) *(Information)*
   a. Tax Return 990. (Information) [Supplement Nos. 15, 15a and 15b]
   b. FY 2015-16 NCAA revenues and expenses second quarter budget-to-actual report.  
      (Information) [Supplement No. 16]
   c. New NCAA Board of Governors Finance and Audit Committee Investment  
      Subcommittee member, Stacy Dervin for review and approval. (Action) [Supplement  
      No. 17]
   d. Deloitte audit services contract extension. (Information)

10. Division I revenue distribution update. [Supplement Nos. 18 and 18a] (Kathleen McNeely)  
    *(Possible action)*

11. Adjournment.

12. Executive session.
ACTION ITEMS.

1. Legislative Items.
   - None.

2. Nonlegislative.
   a. Championship Bracket Size Increases and Administrative Enhancements.
      (1) Recommendation. Approve the following changes to championships bracket sizes and administration:

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<th>Sport</th>
<th>Change</th>
<th>Year</th>
<th>Budget Impact</th>
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<tbody>
<tr>
<td>Men’s Basketball</td>
<td>Increase bracket – 62 to 64 teams</td>
<td>2016-17</td>
<td>$23,000</td>
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<tr>
<td>Men’s Golf</td>
<td>Increase bracket – 41 to 42 teams</td>
<td>2016-17</td>
<td>$8,000</td>
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<tr>
<td>Women’s Golf</td>
<td>Increase bracket – 21 to 22 teams</td>
<td>2016-17</td>
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<td>Men’s Ice Hockey</td>
<td>Increase bracket – 11 to 12 teams</td>
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<td>$12,000</td>
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<tr>
<td>Men’s Lacrosse</td>
<td>Increase bracket – 32 to 34 teams</td>
<td>2016-17</td>
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<tr>
<td>Men’s Soccer</td>
<td>Increase bracket – 61 to 62 teams</td>
<td>2016-17</td>
<td>$36,750</td>
</tr>
<tr>
<td>Men’s Volleyball</td>
<td>Increase bracket – 10 to 12 teams</td>
<td>2016-17</td>
<td>$37,000</td>
</tr>
<tr>
<td>Baseball</td>
<td>Add super regional round</td>
<td>2017-18</td>
<td>$69,000</td>
</tr>
<tr>
<td>Field Hockey</td>
<td>Provide for a joint championship with Divisions I and II</td>
<td>2017-18</td>
<td>$11,160 (one-time only)</td>
</tr>
<tr>
<td>Wrestling</td>
<td>Increase host stipend for two-day meet in larger regions</td>
<td>2017-18</td>
<td>$18,000</td>
</tr>
<tr>
<td>Rowing</td>
<td>Select full teams for at-large positions (vs. single boats)</td>
<td>2017-18</td>
<td>$28,000</td>
</tr>
<tr>
<td>Wrestling</td>
<td>Add two committee members to match number of regions (six)</td>
<td>2017-18</td>
<td>$6,320</td>
</tr>
<tr>
<td>Football</td>
<td>Provide stipend to championship officials coordinator</td>
<td>2017-18</td>
<td>$5,000</td>
</tr>
</tbody>
</table>
(2) **Effective Date.** Various as noted in chart above.

(3) **Rationale.** The requests for bracket increases are a result of increased sport sponsorship and a commitment to maintaining the 1:6.5 target access ratio for team sports. Although the increase in sport sponsorship for some sports would yield a higher number (e.g., 35 for men’s lacrosse and 23 for women’s golf), the committee remains committed to the principle of increasing brackets to even numbers. For men’s soccer, the recommendation to increase to 62 teams also brings stand-alone first-round games to the same site as second-round play where one team, typically the host team, has a bye. The committee also discussed the rapid increase in sport sponsorship in men’s lacrosse and men’s volleyball. Although the Championships Committee did not support the preferred formats the sports committees presented, those formats will be discussed again when bracket expansion is considered in the future.

The committee also supported a change to the baseball championship format to add a super-regional competition format. With 16 nonpredetermined, on-campus regional sites compared to eight predetermined sites in the current model, the format will create shorter regional tournaments, allow teams to travel shorter distances to a competition site, and alleviate missed class time or conflicts with final exams. From a hosting perspective, preliminary rounds occur at a busy time, often conflicting with graduation, and hosts will be better equipped to manage issues (e.g., hotel availability, weather delays) with shorter tournaments and fewer teams. The championship selection date will remain the same and the championship will conclude one week later (eight days after Memorial Day).

Finally, the committee reaffirmed its support for championship administrative enhancements that it had presented in concept last fall for wrestling, rowing and football. The chart above is in priority order for these enhancements, beyond the bracket increases, baseball super regional and field hockey joint championship.

(4) **Estimated Budget Impact.** The budget impact is $141,750 for bracket increases; $69,000 for the baseball super regional; $11,160 one-time expense for the 2017 joint field hockey championship and $57,320 for the administrative enhancements. The total budget impact is $141,750 in 2016-17 and $137,480 in 2017-18.

(5) **Estimated Student-Athlete Impact.** In almost all instances, the recommendations provide for expanded opportunities for student-athletes. With the remaining recommendations, the changes will enhance the championship experience for student-athletes or improve championship administration.

**b. Committee Meeting.**

(1) **Recommendation.** Approve the Championships Committee’s request to conduct a fourth in-person meeting in November/December 2016 to accommodate work to review and approve championships host site recommendations for 2018-2022.
Effective Date. September 1, 2016.

Rationale. The host site selection process for 2018-2022 championships is currently underway. After sport committees provide recommendations in the fall, the Championships Committee will review and approve host site selections for the four-year period, which will include as many as 88 finals sites. Due to the volume and significance of the work, the committee believes it best to conduct the business during an in-person meeting in late November or early December. The request is a one-time exception to the standard schedule of three in-person meetings in a given year.

Estimated Budget Impact. $9,000 for travel, lodging, per diem, and onsite meal expense.

Estimated Student-Athlete Impact. None.

INFORMATIONAL ITEMS.

1. Welcome. The chair, President Jay Lemons, welcomed the committee to the in-person meeting. The meeting began at 8:09 a.m. Eastern time.


3. Division III Strategic Plan. The committee reviewed the strategic plan and noted that we are in year one of a two-year budget cycle. Staff will share the updated strategic plan with the committee on its June teleconference.

4. Championship Budget Priority Initiatives. The committee reviewed the championships budget priorities [See Nonlegislative Action Item No. 2a]. The priority list also included the women’s swimming and diving equity access increase and per diem increases in 2017-18 previously approved by the Strategic Planning and Finance Committee (SPFC). These costs will be offset by the membership dues increase that becomes effective September 1, 2017.

5. Division III Budget. The committee reviewed the 2015-16 budget-to-actual as of February 2016. To date, the division is on target with its budget projections. Staff anticipates a surplus of approximately $1.5M due to last year’s implemented championships policies. Any year-end surplus will move into the reserve.

The committee also reviewed the future budget projections that take the division out until 2023-2024, the end of the current CBS/Turner contract year. The updated future budget
projections include the championships budget priorities as well as an intentional spend down of the budget surplus beyond the mandated reserve. Currently the mandated reserve is 50% of the annual Division III revenue allocation, including a $5M insurance policy coverage [See Supplement No. 3c].

With the spend down of the surplus, the concept is that over time the base championships and non-championships budget will move to an 80/20 allocation versus the current 75/25. However money from the surplus will be used to supplement the nonchampionships allocation percentage back towards 25 percent. This approach would intentionally spend down the surplus from $13.4M in 2015-16 to $5.4M in 2023-24, in addition to showing a balanced budget until 2022-23. The downside is that the nonchampionships base budget would go from a high of $6.58M in 2019-20 to $6.2M in 2023-24, a $380K decrease.

The committee discussed in length the concept behind balancing the budget, and some committee members believed that nonchampionship and championships initiatives should be equally decreased and supplemented by the budget surplus. Staff will research this concept and provide updates on the June teleconference.

The committee unanimously endorsed in concept the recommendation to spend down the budget surplus beyond the mandated reserve (i.e., 50 percent of the annual budget, including a $5M insurance policy) to help offset championship and nonchampionship enhancement costs in the future.

5. **Conference Grant Program.**

a. **Use of Tier One Conference Grant Funds for Conference Rules Seminar.** The committee approved the staff’s recommendation that conferences hosting a Conference Rules Seminar would each be allowed to use $1,500 from Tier One to help support the event’s overall costs.

b. **Conference Grant Program Policies and Procedures.** The committee approved the updated Policies and Procedures document as revised February 2016. The updates included appropriate use of Tier One funds:

- Up to $1,500 to support the overall costs of a regional-based Conference Rules Seminar event. (Only permissible in the year which a conference is hosting a Conference Rules Seminar).
- Funding for a president if he or she serves as the athletics direct report (ADR).

c. **Conference Grant Funding for Association of Division III Independents.** The committee approved the staff’s recommendation to issue the Association of Division III Independents 2015-16 Conference Grant funding in the amount of $24,779. This amount represents the $44,889 that was originally allocated to the Association minus the $20,110 that is still unaccounted for in the 2014-15 funding cycle. The committee noted that any money not spent in 2015-16 should be returned to the NCAA.
d. Conference Grant Review Subcommittee. The committee noted that Brit Katz, Candice Murray and Tracey Ranieri have all agreed to serve on the Conference Grant Review Subcommittee once again this year. The subcommittee’s responsibility will be to review the staff findings on the annual submitted Impact Forms in late August.

   a. Sportsmanship and Game Environment. The committee reviewed the Sportsmanship and Game Environment Working Group’s report from its February teleconference noting the straw poll results indicated that parents/guardians are the group that typically causes the most difficult issues at an institution’s events. The membership expressed a greater desire to have best practices in the area of crowd control rather than established national guidelines.
   
b. Diversity and Inclusion. Division III governance and the Office of Inclusion successfully partnered on a pilot program that brought 39 ethnic-minority students to the 2016 NCAA Convention. The students were exposed to Division III, its members and the governance process with the goal of building the Division III pipeline in an effort to ultimately diversify the division.

   For the 2016-17 academic year, funds will be provided up to $2,000 each for 40 Division III ethnic-minority students to attend the 2017 NCAA Convention and related Division III programming. The committee suggested that language be included in the nomination process stating what the NCAA will provide (e.g., transportation, registration and lodging) to allow for institutions to help with expenses such as per diem and/or incidentals.

   The committee noted that the working group is collaborating with the Office of Inclusion to develop a best practices document that would be available by the 2017 NCAA Convention. The working group also is finalizing a proposal for new diversity and inclusion initiatives for 2016-17. This proposal will be presented to the committee on its June teleconference.

7. Hot Topics.
   a. 2016 Legislation Voting Results. The committee reviewed the 2016 legislation voting results noting Proposal Nos. 2 (deregulation of electronic transmissions) and No. 3 (football – nontraditional segment) in the presidential grouping, which the Presidents Council opposed, were defeated.
   
b. Playing and Practice Seasons Review. The committee reviewed the straw poll results and executive summary of the roundtable discussions from the Issues Forum at the 2016 NCAA Convention. Discussion topics centered on three key areas: (1) Standardization of contest exemptions; (2) Nontraditional segment alternatives; and (3) Contest limitations in softball and baseball. The summary of responses from the 108 roundtables (approximately 1,000 participants) supplemented the findings from the straw-poll responses. The committee heard that based on the Issues Forum feedback, the subcommittee will initially focus its April in-person meeting discussions on standardizing contest exemptions. The subcommittee may also conduct a deeper review of the baseball playing and practice season.
c. **NCAA Board of Governors Updates.**

   (1) **Composition.** The committee reviewed the Executive Summary of the survey by the Board of Governors Committee on Structure and Composition. The board’s composition subcommittee is exploring ways to strengthen representation that provides greater equity in the board’s composition. The subcommittee’s recent recommendation proposes a 12-6-6 representation, with 12 members from Division I and six each from Divisions II and III. This proposal will receive additional review and may come before the membership at the 2017 Convention. Any change to the composition of the board would require approval by a two-thirds vote of the Association.

   (2) **Resolution on Diversity.** The committee noted the Board of Governors resolution reaffirming the Association’s commitment to cultural diversity and inclusiveness in athletics leadership. The Ad Hoc Committee is led by Dr. Bernard Franklin and Donald Remy of the national office, as well as divisional representation. The group has scheduled teleconferences and a spring in-person meeting. The goal is to provide recommendations by the fall of 2016.

8. **Other Business.** The committee approved moving approximately $100,000 from the Strategic Alliance Matching Grant (SAMG) to the Ethnic Minority and Women Internships due to a low number of SAMG applications. The additional internship funding will increase the annual salary from $20,100 to $23,600 in 2016-17.

9. **Future Meeting.** The committee noted its next teleconference will be in late June and a doodle was sent out for date availability.

10. **Adjournment.** The meeting adjourned at 1:38 p.m.

    *Committee Chair:* Jay Lemons, Susquehanna University, Landmark Conference  
    *Staff Liaisons:* Louise McCleary, Division III Governance  
                    Dan Dutcher, Division III Governance  
                    Eric Hartung, Research  
                    Jay Jones, Division III Governance  
                    Jeff Myers, Academic and Membership Affairs  
                    Jeff O’Barr, Administrative*
<table>
<thead>
<tr>
<th>Attendees:</th>
</tr>
</thead>
<tbody>
<tr>
<td>Jeff Docking, Adrian College.</td>
</tr>
<tr>
<td>Margaret Drugovich, Hartwick College.</td>
</tr>
<tr>
<td>Brit Katz, Millsaps College.</td>
</tr>
<tr>
<td>Dennis Leighton, University of New England.</td>
</tr>
<tr>
<td>Jay Lemons, Susquehanna University, chair.</td>
</tr>
<tr>
<td>Candice Murray, North Eastern Athletic Conference</td>
</tr>
<tr>
<td>Callie Olsen, Lakeland College (SAAC).</td>
</tr>
<tr>
<td>Chris Ragsdale, Heartland Collegiate Athletic Conference.</td>
</tr>
<tr>
<td>Tracey Ranieri, State University of New York at Oneonta.</td>
</tr>
<tr>
<td>Brian Wigley, Shenandoah University.</td>
</tr>
<tr>
<td>Gerald Young, Carleton College.</td>
</tr>
</tbody>
</table>

<table>
<thead>
<tr>
<th>Absentees:</th>
</tr>
</thead>
<tbody>
<tr>
<td>Gail Cummings-Danson, Skidmore College.</td>
</tr>
<tr>
<td>Troy VanAken, Thiel College.</td>
</tr>
<tr>
<td>Dave Wolk, Castleton University.</td>
</tr>
<tr>
<td>Greg Woods, Springfield College.</td>
</tr>
</tbody>
</table>

<table>
<thead>
<tr>
<th>NCAA Staff Support in Attendance:</th>
</tr>
</thead>
<tbody>
<tr>
<td>Dan Dutcher, Jay Jones, Debbie Kresge and Louise McCleary.</td>
</tr>
</tbody>
</table>

<table>
<thead>
<tr>
<th>Other NCAA Staff Members in Attendance:</th>
</tr>
</thead>
<tbody>
<tr>
<td>Brian Burnsed, Eric Hartung, Mo Harty and Jeff Myers.</td>
</tr>
</tbody>
</table>
### Revenue:

<table>
<thead>
<tr>
<th>Division III 3.18% Revenue Allocation</th>
<th>Budget</th>
<th>Actual</th>
<th>Difference</th>
<th>Actual</th>
<th>Charter</th>
<th>2015-16</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>26,342,000</td>
<td>28,358,306</td>
<td>2,016,306</td>
<td>24,858,518</td>
<td>N/A</td>
<td>27,117,000</td>
</tr>
<tr>
<td>Division III Other Revenue</td>
<td>-</td>
<td>42,170</td>
<td>-</td>
<td>42,170</td>
<td>N/A</td>
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</tr>
</tbody>
</table>

### Expenses:

#### Championship Expenses

<table>
<thead>
<tr>
<th>Men's Championships</th>
<th>Budget</th>
<th>Actual</th>
<th>Difference</th>
<th>Actual</th>
<th>Charter</th>
</tr>
</thead>
<tbody>
<tr>
<td>Baseball</td>
<td>1,821,330</td>
<td>1,970,795</td>
<td>(149,465)</td>
<td>12,981</td>
<td>257,715</td>
</tr>
<tr>
<td>Basketball</td>
<td>874,810</td>
<td>1,055,412</td>
<td>(180,602)</td>
<td>500,052</td>
<td>95,090</td>
</tr>
<tr>
<td>Cross Country</td>
<td>569,530</td>
<td>534,916</td>
<td>34,612</td>
<td>532,520</td>
<td>-</td>
</tr>
<tr>
<td>Football</td>
<td>1,625,070</td>
<td>1,928,733</td>
<td>(303,663)</td>
<td>1,889,251</td>
<td>793,554</td>
</tr>
<tr>
<td>Golf</td>
<td>512,840</td>
<td>543,997</td>
<td>(31,157)</td>
<td>18,716</td>
<td>-</td>
</tr>
<tr>
<td>Ice Hockey</td>
<td>349,090</td>
<td>338,285</td>
<td>10,805</td>
<td>151,560</td>
<td>83,081</td>
</tr>
<tr>
<td>Lacrosse</td>
<td>493,280</td>
<td>524,809</td>
<td>(31,529)</td>
<td>11,922</td>
<td>-</td>
</tr>
<tr>
<td>Total Men's Championships</td>
<td>10,283,940</td>
<td>11,047,601</td>
<td>(763,670)</td>
<td>5,162,901</td>
<td>1,290,258</td>
</tr>
</tbody>
</table>

<table>
<thead>
<tr>
<th>Women's Championships</th>
<th>Budget</th>
<th>Actual</th>
<th>Difference</th>
<th>Actual</th>
<th>Charter</th>
</tr>
</thead>
<tbody>
<tr>
<td>Basketball</td>
<td>988,640</td>
<td>1,339,458</td>
<td>(350,818)</td>
<td>643,763</td>
<td>365,474</td>
</tr>
<tr>
<td>Cross Country</td>
<td>543,870</td>
<td>547,004</td>
<td>(3,134)</td>
<td>545,772</td>
<td>(168)</td>
</tr>
<tr>
<td>Field Hockey</td>
<td>429,240</td>
<td>453,284</td>
<td>(24,044)</td>
<td>452,756</td>
<td>-</td>
</tr>
<tr>
<td>Golf</td>
<td>287,580</td>
<td>320,498</td>
<td>(32,918)</td>
<td>28,422</td>
<td>-</td>
</tr>
<tr>
<td>Ice Hockey</td>
<td>268,040</td>
<td>262,224</td>
<td>5,816</td>
<td>113,975</td>
<td>60,270</td>
</tr>
<tr>
<td>Lacrosse</td>
<td>699,690</td>
<td>770,838</td>
<td>(71,148)</td>
<td>1,966</td>
<td>73,515</td>
</tr>
<tr>
<td>Rowing</td>
<td>399,400</td>
<td>302,151</td>
<td>97,249</td>
<td>(1,054)</td>
<td>-</td>
</tr>
<tr>
<td>Soccer</td>
<td>1,226,270</td>
<td>1,307,956</td>
<td>(81,686)</td>
<td>1,308,183</td>
<td>74,089</td>
</tr>
<tr>
<td>Softball</td>
<td>1,809,920</td>
<td>1,504,278</td>
<td>305,642</td>
<td>4,217</td>
<td>71,532</td>
</tr>
<tr>
<td>Swimming &amp; Diving</td>
<td>550,780</td>
<td>542,952</td>
<td>7,828</td>
<td>225,905</td>
<td>-</td>
</tr>
<tr>
<td>Tennis</td>
<td>647,770</td>
<td>640,021</td>
<td>7,749</td>
<td>7,514</td>
<td>-</td>
</tr>
<tr>
<td>Track, Indoor</td>
<td>478,050</td>
<td>539,928</td>
<td>(61,878)</td>
<td>376,071</td>
<td>-</td>
</tr>
<tr>
<td>Track, Outdoor</td>
<td>716,650</td>
<td>763,261</td>
<td>(46,611)</td>
<td>13,401</td>
<td>-</td>
</tr>
<tr>
<td>Volleyball</td>
<td>252,320</td>
<td>164,503</td>
<td>87,817</td>
<td>3,679</td>
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</tr>
<tr>
<td>Wrestling</td>
<td>312,720</td>
<td>387,001</td>
<td>(74,281)</td>
<td>269,947</td>
<td>-</td>
</tr>
<tr>
<td>Championship Other</td>
<td>15,000</td>
<td>4,074</td>
<td>10,926</td>
<td>-</td>
<td>-</td>
</tr>
<tr>
<td>Total Women's Championships</td>
<td>10,090,290</td>
<td>10,361,646</td>
<td>(271,356)</td>
<td>4,725,889</td>
<td>685,965</td>
</tr>
</tbody>
</table>

#### 2013-14

<table>
<thead>
<tr>
<th>Budget</th>
<th>Actual</th>
<th>Difference</th>
<th>Actual</th>
<th>Charter</th>
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<tbody>
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<td>1,974,136</td>
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<tr>
<td>27,117,000</td>
<td>29,639,760</td>
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</tr>
<tr>
<td>1,981,000</td>
<td>4,104</td>
<td>1,886,896</td>
<td>-</td>
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</table>

#### 2014-15

<table>
<thead>
<tr>
<th>Budget</th>
<th>Actual</th>
<th>Difference</th>
<th>Actual</th>
<th>Charter</th>
</tr>
</thead>
<tbody>
<tr>
<td>27,117,000</td>
<td>29,639,760</td>
<td>2,522,760</td>
<td>24,867,870</td>
<td>N/A</td>
</tr>
<tr>
<td>1,976,223</td>
<td>1,290,258</td>
<td>342,031</td>
<td>7,144,555</td>
<td>-</td>
</tr>
<tr>
<td>4,725,889</td>
<td>685,965</td>
<td>4,074</td>
<td>1,886,896</td>
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</table>

#### 2015-16

<table>
<thead>
<tr>
<th>Budget</th>
<th>Actual</th>
<th>Difference</th>
<th>Actual</th>
<th>Charter</th>
</tr>
</thead>
<tbody>
<tr>
<td>27,117,000</td>
<td>29,639,760</td>
<td>2,522,760</td>
<td>24,867,870</td>
<td>N/A</td>
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<tr>
<td>1,976,223</td>
<td>1,290,258</td>
<td>342,031</td>
<td>7,144,555</td>
<td>-</td>
</tr>
<tr>
<td>4,725,889</td>
<td>685,965</td>
<td>4,074</td>
<td>1,886,896</td>
<td>-</td>
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</table>
### Expenses (continued):

#### Non-Championship Expenses

<table>
<thead>
<tr>
<th>Division III Strategic Initiatives</th>
<th>2013-14</th>
<th>2014-15</th>
<th>2015-16</th>
</tr>
</thead>
<tbody>
<tr>
<td>Women &amp; Minority Intern Program</td>
<td>820,000</td>
<td>820,642</td>
<td>(642)</td>
</tr>
<tr>
<td>Strategic Alliance Grant</td>
<td>670,000</td>
<td>542,746</td>
<td>127,254</td>
</tr>
<tr>
<td>Division III Identity Program</td>
<td>600,500</td>
<td>401,539</td>
<td>198,961</td>
</tr>
<tr>
<td>Student-Athlete Leadership Conference</td>
<td>356,000</td>
<td>342,555</td>
<td>13,445</td>
</tr>
<tr>
<td>DIII Diversity Initiatives</td>
<td>50,000</td>
<td>50,000</td>
<td>-</td>
</tr>
<tr>
<td>360 Proof (formerly Drug Education and Research)</td>
<td>380,000</td>
<td>637,349</td>
<td>(257,349)</td>
</tr>
<tr>
<td>DAR Institute</td>
<td>-</td>
<td>-</td>
<td>-</td>
</tr>
<tr>
<td>Annual Convention</td>
<td>35,000</td>
<td>50,248</td>
<td>(15,248)</td>
</tr>
<tr>
<td>Division III Event Cancellation Insurance</td>
<td>109,000</td>
<td>109,000</td>
<td>-</td>
</tr>
<tr>
<td>NAD3AA Partnership</td>
<td>51,000</td>
<td>51,967</td>
<td>(967)</td>
</tr>
<tr>
<td>New AD and Commissioner Orientation</td>
<td>-</td>
<td>-</td>
<td>-</td>
</tr>
<tr>
<td>Division-wide Sportsmanship Initiative</td>
<td>15,000</td>
<td>17,500</td>
<td>(2,500)</td>
</tr>
<tr>
<td>Co-SIDA Partnership</td>
<td>44,000</td>
<td>43,061</td>
<td>939</td>
</tr>
<tr>
<td>Special Olympics Partnership</td>
<td>50,000</td>
<td>28,000</td>
<td>22,000</td>
</tr>
<tr>
<td>SWA Enhancement Grant Program (NACWA)</td>
<td>26,000</td>
<td>28,667</td>
<td>(2,667)</td>
</tr>
<tr>
<td>Academic Reporting Honorarium</td>
<td>25,000</td>
<td>24,797</td>
<td>203</td>
</tr>
<tr>
<td>Other Working Groups</td>
<td>21,000</td>
<td>20,877</td>
<td>123</td>
</tr>
<tr>
<td>Conference Commissioners Meeting</td>
<td>15,000</td>
<td>19,136</td>
<td>(4,136)</td>
</tr>
<tr>
<td>Additional Spring In-Person SAAC Meeting</td>
<td>35,000</td>
<td>12,316</td>
<td>22,684</td>
</tr>
<tr>
<td>Miscellaneous Division III Initiatives</td>
<td>25,000</td>
<td>1,125</td>
<td>23,875</td>
</tr>
<tr>
<td>Sickle Cell Trait Testing Reimbursement Program</td>
<td>220,000</td>
<td>8,271</td>
<td>211,729</td>
</tr>
<tr>
<td>Exploratory/Provisional Membership</td>
<td>-</td>
<td>3,789</td>
<td>(3,789)</td>
</tr>
<tr>
<td>Non-Championships Expense</td>
<td>6,203,400</td>
<td>5,833,599</td>
<td>369,801</td>
</tr>
<tr>
<td>Overhead Allocation</td>
<td>1,064,100</td>
<td>1,064,100</td>
<td>-</td>
</tr>
<tr>
<td>Total Non-Championships Expenses</td>
<td>7,267,500</td>
<td>6,897,699</td>
<td>369,801</td>
</tr>
</tbody>
</table>

#### Total Division III Expenses

<table>
<thead>
<tr>
<th>2013-14</th>
<th>2014-15</th>
<th>2015-16</th>
</tr>
</thead>
<tbody>
<tr>
<td>28,063,280</td>
<td>28,727,905</td>
<td>(664,625)</td>
</tr>
<tr>
<td>15,841,757</td>
<td>15,841,757</td>
<td>-</td>
</tr>
<tr>
<td>27,459,400</td>
<td>26,293,076</td>
<td>1,166,324</td>
</tr>
<tr>
<td>12,465,712</td>
<td>12,465,712</td>
<td>-</td>
</tr>
<tr>
<td>28,267,120</td>
<td>12,412,759</td>
<td>15,854,241</td>
</tr>
</tbody>
</table>

#### Excess Revenue over Expense

<table>
<thead>
<tr>
<th>2013-14</th>
<th>2014-15</th>
<th>2015-16</th>
</tr>
</thead>
<tbody>
<tr>
<td>(1,721,280)</td>
<td>(369,599)</td>
<td>(342,400)</td>
</tr>
<tr>
<td>18,680,153</td>
<td>18,680,153</td>
<td>18,310,554</td>
</tr>
<tr>
<td>16,958,873</td>
<td>18,310,554</td>
<td>17,968,154</td>
</tr>
<tr>
<td>10,000,000</td>
<td>5,000,000</td>
<td>5,000,000</td>
</tr>
<tr>
<td>11,073,600</td>
<td>14,158,068</td>
<td>13,558,500</td>
</tr>
<tr>
<td>15,885,273</td>
<td>9,152,486</td>
<td>9,409,654</td>
</tr>
<tr>
<td>602,080</td>
<td>-</td>
<td>-</td>
</tr>
<tr>
<td>16,487,353</td>
<td>9,152,486</td>
<td>9,409,654</td>
</tr>
</tbody>
</table>
### Scenario 3 - Per Diems and Swim Equity + Bracket Expansion + 80/20 Split and Supplemental Spending

**Assumptions:**
- Game Operations increases by X% each fiscal year based on FY2010-11 thru FY2014-15 average increases.
- Committee expenses increase by X% each fiscal year based on cost per travel analysis for FY2009-10 thru FY2014-15.
- $1.00 membership dues increase for institutions and $550 increase for conferences in 2017-18.

**- 80/20 Split in champs/non-champs spending beginning in 2021-22**

#### Potential Add-backs:

1. Maximum amount needed to fund charter pilot, if there are no buy back, but only for 2015-16
   - X1
2. Increase per diems to $95 per person in 2017-18
   - X2
3. Increase women's swim and dive budget to equate to male access ratio in 2017-18
   - X3
4. Re-introduce host per diem at $30 per person in 2017-18
   - X4
5. Increase per diem to $100 per person in 2020-21
   - X5
6. Increase host per diem to $35 per person in 2020-21
   - X6

#### Y2
- Increase bracket for men's basketball due to sports sponsorship figures in 2016-17
- Increase bracket for men's golf due to sports sponsorship figures in 2016-17

#### Y4
- Increase bracket for men's ice hockey due to sports sponsorship figures in 2016-17
- Increase bracket for men's lacrosse due to sports sponsorship figures in 2016-17
- Increase bracket for men's soccer due to sports sponsorship figures in 2016-17

#### Y7
- Increase bracket for men's volleyball due to sports sponsorship figures in 2016-17
- Increase bracket for women's golf due to sports sponsorship figures by one team in 2016-17
- Women's field hockey championship with DI and DI in 2017 (one-time expense)
- Y10

#### Y11
- Change men's baseball format to super regional
- Y14

#### Y15
- Mandate 2-day regions, as needed, for men's wrestling

### Expenses:

#### A)
- Net Change in Fund Balance
- Projected Revenue Increase

#### B)
- Total Supplemental Spending

#### E)
- Additional Revenue from Membership Dues Increase

#### G)
- Championships Per Diem

#### H)
- Additional Revenue from Membership Dues Increase

#### Notes:
- Umandated reserve is 50% of the annual DIII revenue allocation, including $550 insurance policy coverage beginning in fiscal year 2014-15.

#### ADJUSTED Percentage DIII Spend - Non-Championships

**2014-15**
- 78%
- 71%
- 75%
- 75%
- 70%
- 70%
- 80%
- 80%
- 80%
- 5%
- 5%
- 25%
- 25%
- 25%
- 25%
- 25%
- 25%
The Division III Management Council conducted its April 18-19 meeting in Indianapolis. Listed below are specific recommendations for review and consideration by the Presidents Council.

**ACTION ITEM**

- **Convention Legislation – Financial Aid from Outside Sources – NCAA Bylaw 15.2.3.**
  - **Recommendation.** That the Presidents Council sponsor Convention legislation clarifying that compliance with Bylaw 15.2.3.5, which regulates aid from sources outside the institution that considers athletics leadership, ability, participation or performance, applies when a student-athlete’s total financial aid from outside sources exceeds $1,000. Further to clarify, that a permissible award per Bylaw 15.2.3.5 may not restrict a student’s enrollment to a specific institution.
  - **Effective Date.** August 1, 2017
  - **Rationale.** Current legislation permits a student-athlete to receive “external”, noninstitutional financial aid through an established and continuing program in which athletics leadership, ability, participation or performance is a major criterion. Financial aid offices currently must review every financial aid award from an outside source to determine whether the award considers athletics leadership, ability, participation or performance and, if so, whether it also complies with the restrictions detailed in 15.2.3.5. Often, financial aid offices receive financial aid awards from outside sources without accompanying information on the criteria used to determine the award recipient and the award’s compliance with 15.2.3.5. This creates a significant administrative burden for Division III institutions; substantial time and resources are necessary to determine whether a single award considers athletics and meets the related restrictions. Because these awards tend to account for only a very small percentage of a student's cost of attendance, complying with current legislation requires institutions and student-athletes to invest significant time and energy investigating awards that have little to no impact on a student's overall financial aid profile. Establishing a requirement that an institution certify all outside awards for a student-athlete only when total outside financial aid exceeds $1,000 will reduce administrative burden while continuing to uphold the Division III philosophy. This proposal allows institutions to focus essential resources on outside awards with the potential to significantly impact a student-athlete's cost to attend the institution, while emphasizing the importance of the principle that outside awards not restrict or encourage a student to attend a particular institution.
  - **Budget Impact.** None.
  - **Student-Athlete Impact.** None.

**NO ACTION REQUIRED**

The following Management Council actions do not require formal action and are being reported to the Presidents Council for informational purposes only.

1. **Strategic Planning and Finance Committee (SPFC).** [See Supplement No. 9] The Management Council approved the Championship Committee’s proposed bracket and administrative enhancements effective in 2016-17. The Council also endorsed, in concept, SPFC’s
recommendation to intentionally spend down the existing budget surplus above and beyond the mandated reserve, if needed, over the course of the current broadcast agreement. The Council also received a preliminary update on the NCAA’s new broadcast agreement extension.

2. **Playing and Practice Seasons Review.** The Management Council received an update from the Playing and Practice Seasons Subcommittee (PPSS) indicating that, based on membership feedback; it would not pursue any further changes related to non-traditional seasons. The Council also approved two referrals. The first item will ask the Baseball Committee, Championships Committee and Committee on Competitive Safeguards and Medical Aspects of Sports (CSMAS) to evaluate and provide feedback on the establishment of a two-season model in baseball (i.e., fall and spring). The second referral relates to standardization of contest exemptions. Specifically, the proposal would maintain the conference championship and season ending championship exemptions, while eliminating all other exemptions (both standard and sport specific) and permitting each sport two scrimmages, exhibitions or joint practices. The referral will be reviewed by all Division III sport committees, CSMAS and national SAAC. Feedback is due by July 1 and will be reviewed again by PPSS during its mid-July in-person meeting.

3. **Postgraduate Scholarship Increase.** The Management Council approved the Postgraduate Scholarship Committee’s recommendation for an inflationary increase from $7,500 to $8,500 for each postgraduate scholarship award. The last time the scholarship was increased was 2003. The committee determined that an overall increase in higher education tuition and fees since that time supported the increase. If approved by the Board of Governors, the earliest the funds would be available is September 2016 for possible dispersal in February 2017. The increase will add $174,000 to the $1.3 million annual Association-wide budget, which constitutes approximately a 13 percent increase. Staff updated the Council that a similar request will come from CWA and MOIC in regard to the ethnic minority and women postgraduate scholarship.

4. **Membership Committee.** The Management Council endorsed three noncontroversial legislative items as well as a referral to SPFC. The referral requests that when an institution is on restrictive status, total conference grant funding remain the same, and the conference commissioner be prohibited from providing grant funding directly to the restricted school.

The Membership Committee also noted that effective September 1, Brevard College (NC), Dean College (MA), Pfeiffer University (NC), and Saint Anselm’s College (NH) will begin the Division III membership exploratory process.

5. **Division I Sport Oversight Committees.** The Management Council reviewed and provided feedback on two proposed models from the Division I men’s and women’s basketball and football oversight committees. The oversight committees are discussing alternative ways to increase the Division I influence on the playing rules in those sports. The Council did not support a model that would increase the number of Division I members on the NCAA’s Playing Rules Oversight Panel (PROP) and the respective sport rules committees. The Council also noted that it favored continued divisional collaboration, communication and maintenance of the shared responsibility for the image of the game and the navigation of future challenges that impact these sports.
6. **Technology Users Group.** The Management Council received an update that the NCAA Eligibility Center is changing its registration process. By the end of the summer, Division III prospective student-athletes (PSAs) will be able to register for free. Registration will provide PSAs with greater education and resources on the NCAA recruiting process as well as an NCAA student ID number. ID numbers will allow Division III compliance officers to more easily submit waivers and student-athlete reinstatement requests as well as use free NCAA online compliance forms and programs.

7. **Faculty Athletics Representative (FAR) Engagement.** The Management Council discussed ways for FARs to be more engaged at the institutional and conference levels. Two stated concerns were presidents selecting FARs without input from the athletics director and a high percentage of FARs not receiving release time or a stipend. Both concerns hinder the relationship between the FAR and athletics director. Outcomes may include conducting a survey of current Division III FARs, create a working group with FARs and Council representatives, develop a best practices resource, and collaboration with commissioners.

8. **Committee on Women’s Athletics (CWA) and Minority Opportunities and Interests Committee (MOIC) Joint Letter.** The Management Council discussed a joint letter to the Board of Governors (BOG) crafted by CWA and MOIC. The letter asks the BOG to take action related to recent state laws that may have a discriminatory impact on the LGBTQ community.

9. **Division III Diversity and Inclusion Working Group.** The Management Council received an update on the recent work and next steps of the working group. The focus will be on the following: (1) Request presidents and vice-presidents to be champions of change. The last three years, the turnover rate of athletics director positions has averaged 70 per year, and the new hires reflect the same demographic, which is primarily white males; (2) Development of a hiring best practices resource; and (3) Re-emphasis on empowering Senior Woman Administrators to be better prepared to advance professionally.

10. **Fair Labor Standards Act (FLSA).** The Management Council discussed the status of changes proposed by the Department of Labor to the federal regulations related to full-time employment and minimum salaries. The NCAA has worked with higher education groups to indicate the new regulations will have a significant negative financial impact on athletics departments. The NCAA will release a white paper to the membership in the next 60 days that will depict how these new regulations will impact the athletics landscape.

11. **Sport Science Institute (SSI) Updates.** The Management Council received an update on the current SSI initiatives. Key updates include the development of an SSI strategic plan; possible 2018 legislation related to independent medical care (e.g., identification of a director of medical services); cardiac inter-association guidelines; outcomes of the 2nd football safety summit; sexual assault prevention task force call to action; and proposed rule changes related to the wrestling summit.
The NCAA Division III infractions process begins with rules proposed, considered and adopted by NCAA members. These rules focus on eligibility, recruiting, academic performance, playing and practice seasons, scholarships, and extra benefits. In Division III, violations of these rules can either be considered major or secondary. When a school or a college athlete violates a rule, the NCAA enforcement staff investigates, provides notice of potential violations to schools and involved individuals, and presents information about potential major violations to the Committee on Infractions. Generally, the enforcement staff and conferences handle secondary violations. Then, the COI considers the facts of the case and the positions of all parties. Members of a COI deliberate, conclude if violations occurred, prescribe appropriate penalties, then issue a written decision. That decision can be reviewed by the Infractions Appeals Committee if a school or involved individual does not agree with the COI’s findings, conclusions or penalties. If the COI prescribes probation and/or penalties, the COI reviews annual reports to ensure that the school completes all requirements.
REPORT OF THE
DIVISION III PRESIDENTS COUNCIL NOMINATIONS SUBCOMMITTEE
February 17, 2016, Teleconference

ACTION ITEM

- Nonlegislative Items.

  - Immediate Presidents Council Appointments.  [NOTE: Already approved; see March 28 Administrative Committee Report, Supplement No. 7b]

    (1) **Recommendation.** Appoint the following two presidents to fill current vacancies on the Presidents Council.

    (a) Teresa Amott, Knox College [Midwest Conference].
    (b) Sue Henderson, New Jersey City University [New Jersey Athletic Conference].

    (2) **Effective Date.** Immediately.

    (3) **Rationale.** The Nominations Subcommittee recommends these candidates because of their effective service on the Presidents/Chancellor Advisory Group, their fulfillment of Presidents Council representational requirements and their interest in Council service. The subcommittee noted the importance of adding female representation on the Council.

    President Amott is fulfilling a term that expires January 2018 and would be eligible for reappointment, President Henderson is filling a term that expires in January 2019 and would not be eligible for reappointment. At this time, the Council has no additional representational requirements that needed to be fulfilled.

INFORMATIONAL ITEM

- Presidents Council Future Nominations. The subcommittee reviewed representational requirements for future Council nominations and noted a need to fulfill an ethnic minority vacancy in January 2017. The subcommittee recommended consideration of presidents currently serving in the Division III governance structure.
**Staff Liaisons:** Dan Dutcher; Louise McCleary; Jay Jones, Debbie Kresge and Sharon Tufano

<table>
<thead>
<tr>
<th>February 17, 2016</th>
<th></th>
</tr>
</thead>
<tbody>
<tr>
<td><strong>Attendees</strong></td>
<td><strong>Absentees</strong></td>
</tr>
<tr>
<td>Tom Foley, Mount Aloysius College</td>
<td></td>
</tr>
<tr>
<td>Rob Huntington, Heidelberg University</td>
<td></td>
</tr>
<tr>
<td>Lex McMillan, Albright College</td>
<td></td>
</tr>
<tr>
<td>Tori Murden-McClure, Spalding University</td>
<td></td>
</tr>
<tr>
<td>Elsa Nunez, Eastern Connecticut State University</td>
<td></td>
</tr>
<tr>
<td>Zorica Pantic, Wentworth Institute of Technology</td>
<td></td>
</tr>
<tr>
<td><strong>Other Participants:</strong></td>
<td></td>
</tr>
<tr>
<td>Jay Jones, NCAA</td>
<td></td>
</tr>
<tr>
<td>Debbie Kresge, NCAA</td>
<td></td>
</tr>
<tr>
<td>Louise McCleary, NCAA</td>
<td></td>
</tr>
<tr>
<td>Sharon Tufano, NCAA</td>
<td></td>
</tr>
</tbody>
</table>
TO: Division III Presidents and Management Council

FROM: Bob Williams, senior vice president of communications

SUBJECT: Collaboration on NCAA advocacy and media efforts

Overview

Last summer, the Board of Governors approved a plan to establish a new communications and advocacy effort designed to better understand and address how the public perceives the NCAA and the challenges we face as an Association.

Through extensive qualitative and quantitative research in the fall of 2015, the effort uncovered a divide in how we as an Association view ourselves and how subsets of the public see us. While our membership works every day to support student-athlete success in competition, in the classroom and for life, significant portions of the public view our enterprise in terms of the money made and spent on top-tier programs and championships. They do not delineate between the three divisions. The implication is that we cannot speak about the NCAA without talking about college sports in general. To the public, we are all the man behind the very profitable curtain.

BPI + Partners and the NCAA Office of Communications developed a strategy to exhibit the Association’s leadership role in advocating for student-athletes by building credibility through concrete action that academics, fairness, and the health and well-being of student-athletes are the priorities of the NCAA. The strategy focuses in year one on influencers, media, and campus communities as our core audiences.

Beyond March Madness

This strategy opens the door to a broader paid digital advertising and advocacy effort designed to engage and persuade our audiences that we are committed to providing a pathway to opportunity for all student-athletes, that we have made substantive changes in the last five years, and that we are committed to progress on the three priorities of the effort.

We seek your collaboration as we:

1. Develop proof points for our public communications and
2. Report back to membership on the efficacy of our work.

Advertising and creative strategy: demonstrating progress and continued commitment

Our strategy for the first phase of our media program is to inform, educate, and begin to engage our
year-one audiences of communities around membership, media, and influencers.

The digital advertising and communications program will focus on the work the NCAA and member schools have already accomplished while pressing the need for continued improvements. The first phase will inform and educate our audience before we establish a persuasion program. Our timeline for the first phase of the paid media campaign begins on May 2nd and ends on September 15th. Key events will anchor this phase: graduation and commencements, the summer Olympics, and finally the back-to-school season. These events will be vital opportunities to connect with our audiences and capture attention. We will test topical/creative approaches throughout this period to provide data on our most effective messaging, building on the research conducted last fall and in the early winter.

Our creative approach during the first phase of the paid digital advertising campaign will be rooted in demonstrating proof points under each priority of the effort. Our goal is to pivot from the message of the PSAs to a campaign that builds awareness of the work we’ve done as an association to create opportunities for student-athletes. We will focus initially on the priorities and proof points below, which are also the areas of focus of NCAA.org/opportunity:

<table>
<thead>
<tr>
<th>NCAA Priorities</th>
<th>Academics</th>
<th>Well-being</th>
<th>Fairness</th>
</tr>
</thead>
</table>
| Priority Proof Points | ➢ Academic success  
➢ Paths to graduation  
➢ Postgraduate scholarships and grants  
➢ Working to strengthen academic integrity standards  
➢ DIII SA experience: rigorous academics + competitive sports | ➢ Concussion research and policies  
➢ Sexual assault prevention  
➢ Lifelong success of student-athletes  
➢ Changing the culture around mental health  
➢ 360 Proof | ➢ Honoring commitments regardless of performance or injury  
➢ Diversity and inclusion  
➢ Time demands  
➢ Benefits of non-revenue sports programs  
➢ Financial support for SAs |

We will be developing creative approaches that support the proof points above while considering the calendar over the coming months, using several key inflection points to communicate specific proof points (graduation, the Olympics, championships, back to school, etc.) to our audiences. We very much need you and your networks to help drive this content, both on the proof points above and around specific moments on the calendar. We’re looking for stories that prove the theory of the case: college sports provide a pathway to opportunity in the areas of academics, well-being, and fairness. It’s worth noting that we’re focusing on these priorities as they relate to student-athlete opportunities. As an example, we aren’t talking about fairness as it relates to sport rules on the field; rather, about how we help create a well-rounded experience for each student-athlete, ensure they have the same opportunities as their peers to succeed off the field. We’ll detail the process by which we hope to gather and utilize these stories at the end of this memo.
**Reporting back to membership**

We are focused on a data-driven effort. We used extensive qualitative and quantitative research to inform the strategic approach and selection of our audiences for the first year of the effort. We will also use data in a continuum of research and online testing to optimize our advertising, message, and advocacy efforts. To that end, we want to work with Division III leadership to develop a feedback loop for you and the membership you represent. This will provide us the opportunity to report back on questions as broad as, “Is our effort showing success among influencers?” to, “Which creative approaches or proof points are most effective in changing opinions among casual sports fans?”

As we answer these questions with data, we want to set up a regular schedule of dialogue with governance committees. We propose the following cadence on reporting:

- **Quarterly:** BPI + Partners and NCAA Communications submit written analytics report to Division III governance staff for comment and questions. Follow-up phone call maybe established, if requested.
- **Semi-annually:** BPI + Partners and NCAA Communications provide in-person presentation to governance committees on overall campaign performance and research/testing findings.

We seek your concurrence on this feedback structure and cadence.

**Our ask of Division III leadership for ongoing communications and media**

We need Division III’s support and leadership to gather and submit stories around the proof points and calendar. We will use these stories in our paid communications on digital and on our owned/operated platforms (Facebook, Twitter, website, etc.).

Below is a calendar that lays out the types of stories we need tied to time periods through Fall 2016. We’re asking that the Presidents or Management Council disseminate this calendar and begin to ask for stories that fit each proof point along the timeline.

<table>
<thead>
<tr>
<th>Calendar Event</th>
<th>Proof Points/Messages</th>
<th>Story Types/Examples</th>
<th>Submission Timeline</th>
</tr>
</thead>
<tbody>
<tr>
<td>Graduation May/Jun</td>
<td>- Unusual SA journeys to graduation</td>
<td>- Individual student examples of postgraduate scholarships/grants</td>
<td>Apr 1st – May 15th</td>
</tr>
<tr>
<td></td>
<td>- Postgraduate scholarships/grants</td>
<td>- Graduated SAs who have gone on to successful careers</td>
<td></td>
</tr>
<tr>
<td></td>
<td>- Lifelong athlete success</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Olympics Aug 5 – 21</td>
<td>- Lifelong success</td>
<td>- SAs who went on to be Olympic athletes</td>
<td>May 1st – Jun 30th</td>
</tr>
<tr>
<td></td>
<td>- Messaging on SSI</td>
<td>- How participation in an NCAA sport in college can lead to unlikely</td>
<td></td>
</tr>
<tr>
<td></td>
<td>- Diversity and inclusion</td>
<td></td>
<td></td>
</tr>
</tbody>
</table>
success in the Olympics
➢ Showing diverse SA success and college staff helping SAs move to Olympics

<table>
<thead>
<tr>
<th>Back to School Aug – Sept</th>
<th>Scholarships and financial support</th>
<th>Examples of schools providing financial support</th>
<th>Jun 15th – Aug 15th</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>Sexual assault prevention</td>
<td>Examples of schools developing sexual assault prevention policies/initiatives</td>
<td></td>
</tr>
</tbody>
</table>

<table>
<thead>
<tr>
<th>Tournaments/Championships and ongoing communications</th>
<th>Medical care</th>
<th>Examples of campuses using unique concussion mitigation methods</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>Demands on time</td>
<td>Show exceptional campus medical/training staff leadership</td>
</tr>
<tr>
<td></td>
<td>Changing mental health culture</td>
<td>Show how students balance time among sport/academics/life</td>
</tr>
</tbody>
</table>

<table>
<thead>
<tr>
<th>Continuing Opportunity Message</th>
<th>College sports provide a pathway to opportunity for all SAs</th>
<th>SAAs who wouldn’t have attended college were it not for sport</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>Highlighting success/honors</td>
<td>Former SAs who have gone on to great success or positions of influence</td>
</tr>
<tr>
<td></td>
<td></td>
<td>Current and former NCAA/school honorees</td>
</tr>
</tbody>
</table>

We will refresh this calendar over the summer as we plan for the rest of the year and look toward 2017. We are focused on stories that exemplify the proof points under the priorities of the effort – academics, well-being and fairness. While stories of student-athletes overcoming adversity related to illness or circumstances outside the specific proof points are always valuable and compelling, we want our paid communications and advocacy to remain focused on narratives that prove the opportunities that college sports provides on a daily basis. The focus of the stories need not be student-athletes; it might also be a coach, administrator, trainer, faculty member or community member.

We look forward to your feedback on these stories and angles. To that end, we’d like to have an honest dialogue about what we’re missing here. What other stories come across your desks that highlight these priorities? How might we leverage other existing events or assets to highlight the Association’s work in these areas? We’re relying on your continued collaboration as we communicate these points.

We have also developed a proposed process and template for story submission. Once we have a story that fits the message and proof point structure, we will work with a specific POC for Division III to develop creative around that story and necessary approvals. These stories need not be fully fleshed out for submission. We can work with individuals at the school or organization to assess our ability to develop and utilize them. We’d like to establish a POC from Division III and the BPI + Partners/NCAA Communications teams to handle the communication of stories and reporting. Once we have a POC on
both sides, we can use the process below to communicate.

**Proposed submission process:**

1. School/conference member identifies potential story/student for media use.
2. Designated DIII POC submits via Submittable
3. Review by BPI/NCAA Comms team
4. If selected, NCAA Comms informs DIII POC; if not, DIII POC given feedback on why not and how the submission may be modified to meet the criteria
5. DIII POC reaches out to campus/org representative to connect NCAA Comms POC to pursue development of story and shoot, if necessary
6. DIII POC and NCAA Comms POCs remain in communication throughout process

**NCAA Communications POC**

Andrea Farmer  
afarmer@ncaa.org

**Sharing resulting content and resources**

Once our teams have worked together to identify potential content and build it into creative executions, we want to establish a method or channel to share that content among the membership and collaborate to broadcast more to your audiences. We want to discuss with you the resources you need on a continuing basis to communicate this work, to gather stories from you constituencies, and to provide sharable assets as a result of developing these stories into content.

**Conclusion**

We look forward to working with you throughout this process. The stories that exist on your campuses and in your conferences will drive our effort to communicate the value of college sports to all our audiences. And we consider this an iterative effort. We’ll update Division III leadership with additional asks or priorities as we launch and optimize the effort.
CONFERENCE ONBOARDING

Before an already-scheduled meeting or teleconference, it is suggested that the commissioner facilitate an onboarding for new chancellors and presidents.

The commissioner should consider highlighting the following topics and best practices involving the conference:

- History of the conference.
- Philosophy and mission statement.
- Governance and reporting structures.
- Budget.
- Strategic plan.
- Meeting dates and expectations.
- Conference membership requirements.
- Roles of and interactions with key groups such as:
  - Athletics direct reports.
  - Director of athletics.
  - Faculty athletics representatives.
  - Senior woman administrators.
  - Coaches.
  - SAAC.
- Conference-sponsored sports and championships.
- Conference and national issues such as:
  - Academics.
  - Compliance and bylaws.
  - Diversity and inclusion.
  - Health and safety.

In preparation for the onboarding meeting, chancellors and presidents may want to familiarize themselves with the following areas for their institution and athletics department:

- Philosophy and mission statement.
- Budget.
- Strategic plan.
- Roles and effectiveness of the following campus personnel:
  - Athletics direct reports.
  - Director of athletics.
  - Faculty athletics representatives.
  - Senior woman administrators.
  - Coaches.
  - SAAC.
- Key campus initiatives for the following areas:
  - Academics.
  - Student well-being.
  - Performance expectations for athletes.

The Division III philosophy states an expectation that "institutional presidents and chancellors have the ultimate responsibility and final authority for the conduct of the intercollegiate athletics program at the institutional, conference and national governance levels."

These best practices are meant to:

- Enhance communication between chancellors, presidents and conference commissioners.
- Effectively engage chancellors and presidents in the decision-making process.
- Define the role each group plays within the Division III governance structure.
CONFERENCE INVOLVEMENT

Discussing the following areas frequently can elevate communication between commissioners, chancellors and presidents, and foster engagement within the conference.

Commissioners are encouraged to discuss and set conference expectations for the following topics:

• Budget.
• Funding allocations.
• Strategic plan.
• Governance and reporting structures.
  o Athletics direct reports.
  o Director of athletics.
  o Faculty athletics representatives.
  o Senior woman administrators.
  o Coaches.
  o Student-Athlete Advisory Committee (SAAC).
• Conference and national issues such as:
  o Academics.
  o Championships.
  o Compliance and bylaws.
  o Diversity and inclusion.
  o Health and safety.
  o Sponsored sports.

Chancellors and presidents should consider the following when it comes to campus and conference involvement:

• Discuss key athletics topics with the athletics direct report and athletics director.
• Engage the commissioner on a regular basis.
• Be an active voice in conference substructures.

NCAA INVOLVEMENT

The NCAA national office administers rules, organizes national championships, provides educational services, manages financial systems for the membership and conducts research into the experiences of those involved in college sports. The division operates under a “one institution, one vote” model, highlighting the importance of presidential engagement, and all chancellors and presidents are encouraged to attend the annual NCAA Convention.

Regular conversations between commissioners, chancellors and presidents regarding the following national topics are encouraged:

• Key higher-education topics.
• Feedback from:
  o Athletics direct reports.
  o Director of athletics.
  o Faculty athletics representatives.
  o Senior woman administrators.
  o Coaches.
  o SAAC.

Serving on national committees is also an important role for chancellors and presidents in representing both their school and the conference. Commissioners should make chancellors and presidents aware of committee openings and encourage involvement on the following NCAA legislative governance committees:

• Association-wide.
  o Committee on Women’s Athletics.
  o Honors Committee.
  o Minority Opportunities and Interests Committee.
• Division III.
  o Presidents Council.
  o Management Council.
  o Administrative Committee.
  o Financial Aid Committee.
  o Infractions Appeals Committee.
  o Membership Committee.
  o Nominating Committee.
  o Strategic Planning and Finance Committee.

Other nonlegislative opportunities available for chancellors and presidents are the Presidents Advisory Group and topical working groups.

At least 30 Division III chancellors and presidents serve on committees at the national level annually.

COMMUNICATIONS

Correspondence regarding key campus, conference and national topics should be sent to chancellors and presidents on a regular basis. To ensure nothing of importance is missed, the following best practices may prove beneficial.

Commissioners should highlight issues of the utmost importance in communications to chancellors and presidents on a quarterly basis and provide direction on what to do with the information. This includes:

• Summarizing and emphasizing key information and action items.
• Discussing different types of communications chancellors and presidents can expect. For example:
  o Updates:
    • Division III monthly newsletter.
    • Presidents Council quarterly report.
  o Reports:
    • Annual Division III report.
    • Division III manual.
    • Committee meetings reports.
    • Meeting summaries.
  o Events:
    • NCAA Convention.
    • National and conference events.
  o Guides and best practices.

Chancellors and presidents are encouraged to share information learned in NCAA committee meetings or working groups, in addition to resources and best practices, with conference peers.

Data from the 2015-16 Division III Conference Commissioner Survey shows that conferences are meeting with their presidents, on average, twice in-person and once via teleconference on an annual basis.
Congressional Overview

Members returned for the second session of the 114th Congress in early January with an eye on the November elections. The 2016 presidential and congressional elections have dominated headlines and influenced the legislative agenda as Members aim to retain their seats and political parties seek the majority in the House and Senate. The Republican Party is expected to maintain the majority in the House, but with 34 Senate seats up for election, it is not clear which party will hold the majority in the Senate. The recent passing of Supreme Court Justice Antonin Scalia and the ensuing debate about his replacement has created another partisan obstacle on Capitol Hill.

Federal Issues

Concussion Roundtable

On March 14th, the House Energy and Commerce Committee will host a concussion roundtable with experts from the public health, military, athletic and research communities. NCAA Chief Medical Officer, Dr. Brian Hainline, will represent the NCAA at this event. The roundtable will be the first step, in what is expected to be a comprehensive review of the state of concussion research by the committee. The goal of this review is to increase collaboration and advance the understanding of concussions.

The House Energy and Commerce subcommittees on Oversight and Investigations, Health, and Commerce, Manufacturing, and Trade, are all expected to play a role in this broad review. Full Committee Chairman Fred Upton (R-MI) and Oversight and Investigations Subcommittee Chairman Tim Murphy (R-PA) will co-chair this initial roundtable discussion.

Fair Labor Standards Act (FLSA)

At the request of President Obama, the Secretary of Labor issued proposed regulations that would significantly change the Fair Labor Standard Act’s overtime requirements for executive, administrative, and professional employees. Under the proposed changes, the salary threshold would increase by over 100%, so that current exempt employees making less than $50,440 would no longer be considered “exempt”. As a result, these employees would be eligible for overtime pay and need to be paid on an hourly basis. The proposed rules also mandate annual updates to the salary threshold.

While the federal government’s biannual regulatory agenda suggested that final regulations would not be released until July 2016, there are some signs which suggest the regulations could be released as early as May 2016. At this time there is no clear indication on whether the Department of Labor (DOL) will alter the proposed rules changes to address the concerns
expressed by the higher education community and others. The NCAA will continue to monitor this issue and support the efforts of the American Council on Education and the College and University Professional Association for Human Resources.

**State Issues**

**Daily Fantasy Sports**

The legality of daily fantasy sports and efforts to regulate the industry have been very popular topics in state legislatures throughout the country. To date, 32 states have seen the introduction of bills that would regulate the daily fantasy sports industry. In addition, six states have determined daily fantasy sports to be illegal this year.

The NCAA Office of Government Relations has closely monitored these bills due to concerns that daily fantasy sports contests could impact the integrity of athletic competitions and the well-being of student-athletes. In an effort to address these issues, the NCAA and other interested organizations are assisting in the formation of a coalition, the Student Sports Protection Alliance (SPAN). SPAN is a coalition of groups that have shared concerns regarding daily fantasy sports games that include college, high school and youth athletes. SPAN will work to educate state policymakers to consider language in any legislation to legalize or regulate daily fantasy sports that prohibits contests including college, high school or youth athletes. This carve-out language has been included in a bill (SB 339) passed by the Indiana legislature, a recently introduced New York proposal (SB 6793) and proposed regulations initiated by the Massachusetts Attorney General.

The NCAA Office of Government Relations office will continue to work with NCAA member institutions, SPAN and other interested parties to ensure that daily fantasy sports regulations provide proper protections for college, high school and youth athletes.

**Revised Uniform Athlete Agents Act**

Following approval of the Revised Uniform Athlete Agents Act (RUAAA) by the Uniform Law Commission (ULC), NCAA government relations staff has been working with the ULC and other stakeholders to prepare for enactment efforts. The RUAAA has been introduced in Washington, Idaho and Colorado, and additional introductions are expected this year. The involvement of NCAA members in these enactment efforts has been very helpful in seeking adoption.

The RUAAA provides several improvements to the original Act, which was designed to provide protections to student-athletes and membership institutions by prohibiting athlete agents from
engaging in certain types of conduct and establishing an athlete agent registration process. The revised Act expands the definition of athlete agent, requires an agent to notify an institution before communicating with a student-athlete to induce them into signing an agency contract, and creates a registration process that provides reciprocity for agents registered in other states.

Higher Education Associations

NCAA government relations staff continues to build strong relationships with various higher education associations. The American Council on Education (ACE) and the National Association of College and University Business Officers (NACUBO), among others, continue to provide guidance and support on issues of common interest. Also, the NCAA has been working closely with the Association of Public and Land-grant Universities (APLU), which created an advisory group that will focus on policy issues related to collegiate athletics. The NCAA government relations staff looks forward to continuing these mutually beneficial relationships to better formulate and further the NCAA’s legislative goals.