AGENDA
National Collegiate Athletic Association
Division III Management Council

Grant Ballroom A  April 18-19, 2016
NCAA national office

1. Welcome and announcements. (Tracey Ranieri)

2. Rosters, future meeting schedule and monthly updates. (Ranieri)

3. Review of summary and minutes. (Ranieri)
   a. Summary of winter 2016 quarterly meetings.
   b. February 22 and March 28, 2016, Administrative Committee Reports.

4. Division III Philosophy Statement, Strategic Positioning Platform and Excerpt from Management Council Policies and Procedures. [Supplement Nos. 1a, 1b and 1c] (Dan Dutcher/Ranieri)

5. Committee/subcommittee reports.
   a. Division III Joint Presidents Council/Management Council committees or subcommittees.
      (1) Convention-Planning Subcommittee. [Supplement No. 2] (Brit Katz)
      (2) Strategic-Planning and Finance Committee. [Supplement No. 3a] (Ranieri)
         (a) 2015-16 budget-to-actual. [Supplement No. 3b]
         (b) Future projections. [Supplement No. 3c]
      (3) Joint Legislative Steering Committee. (Ranieri)
   b. Management Council subcommittees.
      (1) Subcommittee for Legislative Relief. [Supplement No. 4] (Nnenna Akotaobi)
(2) Playing and Practice Seasons Subcommittee. [Supplement Nos. 5a and 5b. 5b will be distributed at the meeting.] (Chris Ragsdale)

c. Division III committees.

(1) Championships Committee. [Supplement Nos. 6a, 6b and 6c] (Gerald Young)

(2) Committee on Infractions. (Young)

(3) Financial Aid Committee. [Supplement Nos. 7a and 7b] (Eric Hartung)

(4) Infractions Appeals Committee. (Kate Roy)

(5) Interpretations and Legislation Committee. [Supplement Nos. 8a and 8b] (Shantey Hill)

(6) Membership Committee. [Supplement No. 9] (Ragsdale)

(7) Nominating Committee. [Supplement No. 10] (Terry Small)

(8) Student-Athlete Advisory Committee. [Supplement No. 11] (Taryn Stromback)

(9) Student-Athlete Reinstatement Committee. (Frank Millerick)

d. Association-wide committees.

(1) Committee on Competitive Safeguards and Medical Aspects of Sports. [Supplement No. 12] (Stevie Baker-Watson)

(2) Committee on Sportsmanship and Ethical Conduct. [Supplement No. 13] (Karen Tompson-Wolfe)

(3) Committee on Women’s Athletics. [Supplement No. 14] (Julie Soriero)

(4) Honors Committee. [Supplement No. 15] (Millerick)

(5) Minority Opportunities and Interests Committee. [Supplement No. 16] (Akotaobi)
(6) Olympic Sports Liaison Committee. (Soriero)

(7) Playing Rules Oversight Panel. [Supplement No. 17a] (Dan Calandro)
   • Division I Sport Oversight Committees. [Supplement No. 17b] (Kevin Lennon)

(8) Postgraduate Scholarship Committee. [Supplement No. 18] (Gail Cummings-Danson)

(9) Research Committee. (Chris Kimball)

(10) Walter Byers Scholarship Committee. (Dennis Leighton)

6. Proposed Legislation for the 2017 Convention. (Jeff Myers/Sarah Otey)
   a. Review administrative regulations approved by Management Council per Constitution 5.4.1.1.1.
   b. Review noncontroversial legislation approved by the Management Council. [Supplement No. 19]
   c. Review of modifications of wording approved by the Management Council.

7. Division III initiatives and updates.
   b. Sportsmanship and Game Environment Working Group. [Supplement No. 21] (Tompson-Wolfe)
   c. 360 Proof and NASPA Collaborative. [Supplement No. 22] (Hartung)
   d. Division III Identity Initiative. [Supplement No. 23] (Kate Broshears)
   e. Commissioner and Presidents Best Practices document. [Supplement No. 24] (Broshears)
   f. Technology Users Group. [Supplement No. 25] (McCleary)
Division III Management Council Agenda
April 18-19, 2016
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8. Association-wide updates and issues.

a. Board of Governors update. [Supplement No. 30] (Terri Carmichael Jackson)
   • Composition. [Supplement No. 31]
   • Ad Hoc Committee on Cultural Diversity and Equity. [Supplement Nos. 32a and 32b]
   • Sports Wagering. [Supplement No. 33]

b. Sports Science Institute updates. [Supplement No. 34a] (John Parsons)
   • Wrestling Summit. [Supplement No. 34b]
   • Independent Medical Care. [Supplement No. 34c]
   • Football Safety Summit update. [Supplement No. 34d] (Baker-Watson and Brad Bankston)
   • Sexual Assault Prevention Summit update. [Supplement Nos. 34e and 34f] (Akotaobi)

c. NCAA Communications Update. [Supplement No. 35] (Amy Dunham)

d. FLSA Impact on Coaches. (Donald Remy)

e. Litigation update. (Scott Bearby)

f. Governmental Relations report. [Supplement No. 36] (Information)

9. Other business and open forum. (All)

10. Adjournment.
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The National Collegiate Athletic Association
February 8, 2016 DTD/LM:ds
<table>
<thead>
<tr>
<th>Attending</th>
<th>Dates</th>
<th>Meeting/Championship</th>
<th>Location</th>
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<tbody>
<tr>
<td>JJ/BB/LP/JO/LM</td>
<td>April 10-11</td>
<td>Student-Athlete Advisory Committee meeting</td>
<td>Indianapolis, IN</td>
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<tr>
<td>JJ/DKB</td>
<td>April 14</td>
<td>Diversity &amp; Inclusion Working Group teleconference</td>
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<td>JJ/DFB</td>
<td>April 16</td>
<td>Committee on Women's Athletics meeting</td>
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<td>April 17</td>
<td>Minority Opportunities and Interests Committee meeting</td>
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<td>DTD/LM/JJ/DSK/JM/SO/EH/BB/OJM</td>
<td>April 18-19</td>
<td>Management Council meeting</td>
<td>Indianapolis, IN</td>
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<td>JJ/DFB</td>
<td>April 21</td>
<td>Sportsmanship &amp; Game Environment Working Group Teleconference</td>
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<td>DTD/LM/JJ/DSK/JM/SO/EH/BB/OJM</td>
<td>April 26</td>
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<td>DTD/LM/JJ/DSK/JM/SO/EH/BB/OJM</td>
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<td>May 23-25</td>
<td>Regional Rules Seminars</td>
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<td>Healthcare Delivery Summit</td>
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<td>JJ/DFB</td>
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<td>Championships Committee meeting</td>
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<td>June 6-7</td>
<td>Men's Basketball Committee meeting</td>
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<td>June 6-8</td>
<td>Men's and Women's Ice Hockey Committee meeting</td>
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<td>Men's Volleyball Committee meeting</td>
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<td>Honors Committee Teleconference</td>
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<td>Women's Lacrosse Committee meeting</td>
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<td>Men's and Women's Track and Field Committee Meeting</td>
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<td>JJ/JO/DK/DFB</td>
<td>June 22-23</td>
<td>Softball Committee meeting</td>
<td>Indianapolis, IN</td>
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<td>June 23-24</td>
<td>Membership Committee meeting</td>
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<td>June 27-29</td>
<td>Men's Golf Committee meeting</td>
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<td>June 28-30</td>
<td>Women's Golf Committee meeting</td>
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<td>JJ/DFB</td>
<td>July 12-14</td>
<td>Men's and Women's Tennis Committee meeting</td>
<td>Indianapolis, IN</td>
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<td>July 16-17</td>
<td>Student-Athlete Advisory Committee meeting</td>
<td>Indianapolis, IN</td>
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<td>DTD/LM/JJ/DSK/JM/SO/EH/BB/OJM</td>
<td>July 18-19</td>
<td>Management Council meeting</td>
<td>Indianapolis, IN</td>
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<td>DTD/LM/JJ/DSK/JM/SO/EH/BB/OJM</td>
<td>July 19</td>
<td>Championships Committee teleconference (Tentative)</td>
<td>Indianapolis, IN</td>
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<td>DTD/LM/JJ/DSK/JM/SO/EH/BB/OJM</td>
<td>July 25</td>
<td>Committee on Sportsmanship and Ethical Conduct Call</td>
<td>Indianapolis, IN</td>
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<td>DTD/LM/JJ/DSK/JM/SO/EH/BB/OJM</td>
<td>Aug. 3</td>
<td>President's Advisory Group meeting</td>
<td>Indianapolis, IN</td>
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<td>DTD/LM/JJ/DSK/JM/SO/EH/BB/OJM</td>
<td>Aug. 4</td>
<td>Presidents Council meeting</td>
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<td>Aug. 16</td>
<td>Championships Committee teleconference</td>
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<td>JJ/DFB</td>
<td>Aug. 18</td>
<td>Sportsmanship &amp; Game Environment Working Group Teleconference</td>
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<tr>
<td>JJ/KD/OJM</td>
<td>Sept. 11-13</td>
<td>Championships Committee Meeting with Sport Committee Chairs</td>
<td>Indianapolis, IN</td>
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<td>JJ/KD/OJM</td>
<td>Sept. 14</td>
<td>Exploratory Member Orientation Meeting</td>
<td>Indianapolis, IN</td>
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<td>Sept. 15-16</td>
<td>Interceptions and Legislation Committee (ILC)</td>
<td>Indianapolis, IN</td>
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<td>JJ/KD/OJM</td>
<td>Sept. TBD</td>
<td>Subcommittee for Legislative Relief</td>
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<td>Oct. 3-4</td>
<td>Committee on Sportsmanship and Ethical Conduct Meeting</td>
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<td>JJ/DFB</td>
<td>Oct. 14-16</td>
<td>FAR Fellows Institute</td>
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<td>Oct. 17-18</td>
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<td>Indianapolis, IN</td>
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<td>JJ/DFB</td>
<td>Oct. 20</td>
<td>Sportsmanship &amp; Game Environment Working Group Teleconference</td>
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# FUTURE MEETING SCHEDULE

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<th>Attending</th>
<th>Dates</th>
<th>Meeting/Championship</th>
<th>Location</th>
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<tr>
<td>JJ/BB/LPM/JO</td>
<td>Oct. 26-27</td>
<td>Presidents Council Meeting</td>
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<tr>
<td>JJ/BB/LPM/JO</td>
<td>Nov. 13-14</td>
<td>Student-Athlete Advisory Committee</td>
<td>Indianapolis, IN</td>
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<tr>
<td>JJ/JO/KD</td>
<td>Feb. 8-9</td>
<td>Membership Committee meeting</td>
<td>Indianapolis, IN</td>
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<tr>
<td>JJ/BB/LPM/JO</td>
<td>Feb. 16-17</td>
<td>Interpretations and Legislation Committee (ILC)</td>
<td>Indianapolis, IN</td>
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<td>JJ/BB/LPM/JO</td>
<td>April 23-24</td>
<td>Student-Athlete Advisory Committee</td>
<td>Indianapolis, IN</td>
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<td>JJ/BB/LPM/JO</td>
<td>June 14</td>
<td>Conference Rules Seminar</td>
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<td>JJ/BB/LPM/JO</td>
<td>June 22-23</td>
<td>Membership Committee meeting</td>
<td>Indianapolis, IN</td>
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<td>JJ/BB/LPM/JO</td>
<td>July 16-17</td>
<td>Student-Athlete Advisory Committee</td>
<td>Indianapolis, IN</td>
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<tr>
<td>JJ/BB/LPM/JO</td>
<td>Nov. 12-13</td>
<td>Student-Athlete Advisory Committee</td>
<td>Indianapolis, IN</td>
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### 2017

<table>
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<tr>
<th>Attending</th>
<th>Dates</th>
<th>Meeting/Championship</th>
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</thead>
<tbody>
<tr>
<td>JJ/BB/LPM/JO</td>
<td>Jan. 17-21</td>
<td>Student-Athlete Advisory Committee</td>
<td>Nashville, TN</td>
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<tr>
<td>JJ/BB/LPM/JO</td>
<td>Feb. 17-19</td>
<td>Membership Committee meeting</td>
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<td>April 23-24</td>
<td>Student-Athlete Advisory Committee</td>
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<tr>
<td>JJ/BB/LPM/JO</td>
<td>June 23</td>
<td>Conference Rules Seminar</td>
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<td>JJ/BB/LPM/JO</td>
<td>June 22-23</td>
<td>Membership Committee meeting</td>
<td>Indianapolis, IN</td>
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<tr>
<td>JJ/BB/LPM/JO</td>
<td>July 16-17</td>
<td>Student-Athlete Advisory Committee</td>
<td>Indianapolis, IN</td>
</tr>
<tr>
<td>JJ/BB/LPM/JO</td>
<td>Nov. 12-13</td>
<td>Student-Athlete Advisory Committee</td>
<td>Indianapolis, IN</td>
</tr>
</tbody>
</table>

### 2018

<table>
<thead>
<tr>
<th>Attending</th>
<th>Dates</th>
<th>Meeting/Championship</th>
<th>Location</th>
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</thead>
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<tr>
<td>JJ/BB/LPM/JO</td>
<td>Jan. 16-20</td>
<td>Student-Athlete Advisory Committee (Convention meeting)</td>
<td>Indianapolis, IN</td>
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<tr>
<td>JJ/BB/LPM/JO</td>
<td>Jan. 17-20</td>
<td>NCAA Convention</td>
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<tr>
<td>DTD/LM/II/DSK/JM/SO/EH/BB/JO</td>
<td>April 9-10</td>
<td>Management Council Meeting</td>
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<tr>
<td>JJ/BB/LPM/JO</td>
<td>April 15-16</td>
<td>Student-Athlete Advisory Committee</td>
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<td>JJ/BB/LPM/JO</td>
<td>July 14-15</td>
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<td>Management Council Meeting</td>
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<td>Nov. 11-12</td>
<td>Student-Athlete Advisory Committee</td>
<td>Indianapolis, IN</td>
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</table>

*Dates subject to change.*

**Championships Committee teleconference**  
Call-in Number: 866/590-5055  
Access Code: 4208076

**Interpretations and Legislation Committee teleconference**  
Call-in Number: 866/590-5055  
Access Code: 5203577

**Management Council**  
Call-in Number: 866-434-5269  
Access Code: 5128535

**Membership Committee teleconference – All teleconferences are scheduled from 1 to 3 p.m. Eastern time**  
Call-in Number: 877/402-9757  
Access Code: 4814962

**Presidents Council**  
Call-in Number: 866/590-5055  
Access Code: 9803762
MONTHLY UPDATE // ISSUE NO. 125 // FEBRUARY 2016

This update is a tool to enhance communication between the NCAA national office and the Division III membership, with distribution to athletics directors, senior woman administrators, faculty athletics representatives, presidents, national SAAC, conference commissioners and the NADIII/A list serve. We encourage athletics directors to share this communication with their athletics department members. Please contact Louise McCleary at lmccleary@ncaa.org to include an item or share comments, and remember to check out the Division III governance homepage for the latest news and information.

HIGHLIGHTS

Hot Topics
CoSIDA Updates
FAR Updates
SSI Updates
Diversity Spotlight
Special Olympics
AMA Updates
Educational Information
Committee Updates
Key Dates

HOT TOPICS

Monthly Update Distribution
After staff research and evaluation, we will no longer direct email the monthly update to campus admission directors or financial aid directors. We also will only direct email the update to presidents serving on NCAA committees rather than all presidents. If you want these campus constituents to continue receiving the monthly update, please either forward it to them or have them access it via NCAA.org.

Division III Week
The fifth annual celebration of Division III Week, scheduled for April 4-10, is a great opportunity to call attention to the unique student-athlete experience enjoyed at member schools. Division III members highlight the activities and achievements of current student-athletes through scheduling an academic, athletics, co-curricular or extracurricular activity during the week. Further information about Division III Week, as well as links to an activation kit and resources, are available here. Please let us know, in advance, all planned Division III Week activities, either by submitting information here, or sending it to d3identity@ncaa.org. Providing this information in advance will assist the NCAA national office's promotion of the full array of planned activities.

2016 NCAA Convention Voting Results
The 2016 NCAA Convention was held January 13-16 in San Antonio. Delegates adopted eight of 10 proposals. Two membership-sponsored proposals were defeated. The final voting results grid and the final roll call vote report are now available on NCAA.org. A summary of each proposal appears in the AMA section of this Monthly Update.

Playing and Practice Seasons Update
Issues Forum attendees received an update from the Playing and Practice Seasons Subcommittee on its on-going review of playing and practice season legislation. Delegates participated in the following three roundtable discussions: 1.) standardization of contest exemptions; 2.) the non-traditional segment and 3.) reducing contests in baseball and softball. Delegates had the opportunity to respond anonymously to several non-binding straw poll questions throughout the forum. The governance structure will use the straw poll results to gauge its future discussions and next steps.

Sportsmanship and Game Environment Working Group
The working group presented an update on its work during the past year at the Issues Forum and convention delegates provided feedback via straw poll voting. The working group discussed the possible creation of a certification program and over 85 percent of the delegates suggested they would participate in this type of program. Delegates also indicated that parents of student-athletes cause the most difficult issues in regard to fan behavior. Lastly, almost 60 percent of the room endorsed the benefit of a best practices tool. The working group anticipates making formal recommendations to the Management Council by the summer.
Diversity and Inclusion Working Group

The Diversity and Inclusion Working Group also provided an update on its work at the Issues Forum. The working group's executive summary and a Division III diversity and inclusion fast facts infographic are located on NCAA.org. Moving forward, the working group will evaluate feedback from the convention delegates and propose next steps to the Strategic Planning and Finance Committee (SPFC) in March and to the Management Council in April.

Minority Students - Convention Attendance

In the fall, the Diversity and Inclusion Working Group proposed, and the Division III Administrative Committee approved, a new program to help 40 Division III ethnic minority students attend the 2016 NCAA Convention. At the Convention, the students were paired with mentors and were exposed to Division III, its members and its governance process. The program's goal is to build the pipeline in an effort to ultimately diversify the administrative landscape in Division III.

Board of Governors Resolution

During the Convention, the NCAA Board of Governors unanimously approved a resolution to further promote cultural diversity among the NCAA membership through development of a hiring database, a pipeline program, a diversity and inclusion metric and other resources and initiatives. Click here to read more.

It's On Us Campaign

During the Convention, the Division III National SAAC released an It's On Us best practices guide and put forth a call to action, designed to inspire every Division III campus and conference to participate in the It's On Us Campaign. The best practices guide, available here, details the program and shows a campus how they can participate. The call to action video can be found here, and thirty second video spots are available for download on the Division III FTP site (UN: ncaadiv3; PW: ncaafdp1)

Division III Governance Process

Ever wonder how the Division III governance process really works? Recently the NCAA Communications staff created an infographic detailing the governance process and the division's committee structures.

Identity Initiative Purchasing Website

Need signage or promotional items to help celebrate DIII Week? The Division III Identity Initiative purchasing website features co-branded giveaways, t-shirts, banners and posters. A $500 credit is available for each institution and conference through August 2016 for purchases from the site. Access the site by entering the email address of your institution's director of athletics (or for conferences, the commissioner's email address) as the username, and the password you created. For assistance, please contact Christa Hall at Source One Digital.

CoSIDA UPDATES

CoSIDA Convention Grants

Nominations are open now through February 9, 2016, on CoSIDA.com for members interested in applying for a 2016 CoSIDA Convention attendance grant. For three years, CoSIDA has offered 20 members a chance to defray costs of attending the annual convention with an $800 grant and a free convention registration (approximate value of $250). The convention is one of the top membership benefits, according to yearly surveys.

All grant recipients must be current dues-paying CoSIDA members. Winners from the past two years are not eligible to win a grant in 2016. The application process is simple. Applicants are asked to submit a personal letter indicating their interest in attending, why they haven't attended recently and what they hope to learn at the convention, as well as a letter from their supervisor or business manager detailing the school's inability to fund all or a majority of the related expenses.

2016 CoSIDA Convention Registration

On-line registration for the 2016 CoSIDA Convention, taking place June 12-15 in Dallas in conjunction with NACDA and Affiliates Convention Week, will open February 8. A day featuring Division III specific programming will occur Monday, June 13. Similar to last year, additional dollars were added to the Division III Conference Grant specifically for campus Athletics Communication Directors and Sports Information Directors to receive funding for this professional development opportunity. Ask your conference commissioner for details. Click here for the 2016 CoSIDA Convention webpage.

FACULTY ATHLETICS REPRESENTATIVE (FAR) UPDATES

As the spring semester gets underway, and as many of the Division III Faculty Athletics Representatives (FARs) had a chance to gather at the 2016 NCAA Convention, now is a good time to think about your role as a FAR. To give
you some additional perspective, consider the following list created by the attendees at last fall’s FAR Institute, who collaborated on ideas to enhance the role of the FAR.

Campus level:

1. Establish a Faculty Mentoring Program.
2. Share data on student-athlete academic success with faculty.
3. Develop an athletics advisory board.
4. Increase FAR involvement with campus SAAC.

Conference level:

1. Attend conference meetings with Presidents, ADs and SAAC.
2. Contact other FARs in the conference to make introductions and share ideas.
3. Report to conference peers what was learned at the FAR Fellows Institute.

National level:

1. Attend the FARA Annual Meeting and Symposium.
2. Nominate students for NCAA post-graduate scholarships.
3. Read the Division III Monthly Update.

SPORT SCIENCE INSTITUTE (SSI) UPDATES

Mental Health Best Practices

The NCAA Sport Science Institute (SSI) is pleased to announce its latest publication, Mental Health Best Practices, an Inter-Association Consensus Document: Best Practices for Understanding and Supporting Student-Athlete Mental Wellness to its member institutions and conference offices. Developed and endorsed by twenty-four of the most prominent medical, mental health, higher education, and sports medicine organizations in the country, the Mental Health Best Practices offers resource-independent best practices for member schools to implement in partnership with campus stakeholders in support of student-athlete mental health and well-being.

Football Summit

The Sport Science Institute (SSI) will oversee the Second Safety in College Football Summit February 10-11, 2016, in Orlando. Topic areas include: Sensor and Clinical Data Regarding Football Practices and Head Exposure; Catastrophic Injury in Football; Inter-Association Consensus: Diagnosis and Management of Sport-Related Concussion; and Independent Medical Care. Division III participants include two members of Management Council, one national SAAC member and the chair of the Division III football committee.

Sexual Assault Prevention Program

SSI will host a day-long meeting Monday, February 29, 2016, at the national office, convening representatives from higher education associations to discuss best practices in sexual assault prevention and education. A draft of a proposed best practices document will be disseminated prior to the meeting for membership review and feedback. The ultimate goal is to produce an inter-association consensus best practice resource for intercollegiate athletics to effectively engage in campus sexual assault prevention. The best practices, scheduled to be released in the fall 2016, will incorporate guiding principles, checklists and educational resources endorsed by the higher education associations and the NCAA membership.

NCAA CHOICES Grants

The NCAA CHOICES program provides funding for NCAA member institutions and conferences to integrate athletics into campus-wide efforts to reduce alcohol abuse. NCAA CHOICES projects must partner athletics with other campus departments in the development and implementation of effective alcohol-education projects. More information about CHOICES, including a tutorial on writing a proposal, can be found here. Proposals must be submitted through the NCAA Program Hub and are due Tuesday February 23.

DIVERSITY SPOTLIGHT INITIATIVE
Beloit College is the recipient of the January Division III Diversity Spotlight Initiative. Beloit College seeks to ensure that its students take advantage of the myriad of opportunities that are available to them, and the college encourages student-athletes to discover their passions beyond the classroom and playing field. In keeping with those hallmarks of the Division III model, Beloit College has launched several diversity and inclusion efforts. These efforts span across the campus through programing and infrastructural development in the community. Specific programming includes diverse hiring, senior staff promotions and programming designed to challenge their students to make a contribution in a diverse society. Click here to read the full story.

The Diversity Spotlight Initiative recognizes and promotes outstanding diversity related projects, programming and initiatives that are occurring on Division III campuses and in conference offices. Each month, the program recognizes an institution or conference in regard to a diversity related event, program or initiative. All recipients receive $500 towards their next diversity initiative. To submit for consideration for the December/January Diversity Spotlight Initiative, please email Jessica Duff or Jaime Dicks, with a brief statement (no more than 500 words) as to why your institution or conference office deserves to be the spotlight recipient. Attach a photo if applicable. The nomination deadline is February 21.

SPECIAL OLYMPICS

Spotlight Poll
The NCAA Division III Special Olympics Spotlight Poll is a story-telling initiative located on nca.org/D3SpecialOlympics. It features new stories each month that highlight a Division III and Special Olympics joint activity or event. The story with the highest number of votes on the 25th day of each month is the winner. That institution or conference receives $500 to use for its next Special Olympics event. Both written and digital submissions are accepted. Featured stories are selected based on inclusion of the student-athlete perspective and Division III messaging. To submit a story for consideration, please email d3specialolympics@ncaa.org.

December Winner
After 1,766 total votes, Gettysburg teams up with Special Olympics for Fit Fest won the December poll with 57% percent (1,020) of the votes! Gettysburg will receive $500 to use for its next Special Olympics event.

January Winner
After 7,948 total votes, Luther SAAC hosts 2015 Unity Bowl for Special Olympics won the January poll with 49% percent (3,973) of the votes! Luther will receive $500 to use for its next Special Olympics event.

February Nominees
- Wheaton (MA) basketball continues Heller's Angels partnership
- Inaugural Centennial-MAC Bowl raised funds for Special Olympics
- McMurry and Hardin-Simmons basketball host Special Olympics clinic during rivalry week

Click here to vote starting Monday, February 1. The winner will be selected February 25, 2016.

ACADEMIC AND MEMBERSHIP AFFAIRS (AMA)

Recently adopted legislation
Division III participants gathered in San Antonio, Texas, to vote on 10 legislative proposals during the 2016 Convention Business Session. Below is a summary of the voting action:

Proposal 2016-1. ADOPTED. After the NCAA Board of Governors approved the concept that Division III may retain the revenue from a dues increase, the membership adopted this proposal to increase annual membership dues to $2000 for institutions and $1000 for conferences; effective September 1, 2017.

Proposal 2016-2. DEFEATED. The membership split this proposal calling for a separate vote on the deregulation of electronic communications and the deregulation of publicity legislation. Ultimately, both were defeated.

Proposal 2016-3. DEFEATED. Would have permitted full equipment and live tackling during the football nontraditional segment.
Proposal 2016-4. ADOPTED. Permits off ice/dry land training before ice hockey's first permissible on-ice practice date; effective August 1, 2016.

Proposal 2016-5. ADOPTED. Allows student-athletes access to a student-athlete only weight room outside of the playing and practice season; permits certified strength and conditioning personnel to reserve athletics facilities during the academic year to conduct voluntary workouts; effective immediately.

Proposal 2016-6. ADOPTED. Allows student-athletes to participate in voluntary out-of-season institutional fundraising activities involving the use of athletics ability; effective immediately.

Proposal 2016-7. ADOPTED. Permits institutional coaching staff members to have in-person contact with a prospective student-athlete prior to competition, provided the contact occurs on the institution's campus and the prospective student-athlete's competition does not occur on the institution's campus; effective immediately.

Proposal 2016-8. ADOPTED. Eliminates the requirement that the Committee on Student-Athlete Reinstatement restore eligibility following a positive test for a banned substance; maintains the requirements that the student-athlete fulfill the legislated withholding penalty and retest negative; effective August 1, 2016 (for all drug tests administered on or after that date).

Proposal 2016-9. ADOPTED. Permits conferences to count institutions that are in the third and fourth years of the provisional and reclassifying membership process toward its requisite number of members in order to begin the two-year waiting period before the conference is eligible for automatic qualification to NCAA championships; effective September 1, 2016.

Proposal 2016-10. ADOPTED. Reduces the minimum number of participants needed to sponsor golf from five to four; effective immediately.

NC-2016-4. ADOPTED. Eliminates the requirement that a student-athlete depart for a competition no earlier than 48 before it starts and remain no later than 36 hours after it has ended; effective immediately. This proposal was pulled from the grouping of noncontroversial legislation for separate consideration.


All NCAA Division III coaches may work coaching clinics sponsored by Hudl through December 31, 2016. Coaches must have a pre-existing commitment to work the clinic and are not permitted to make new commitments to speak at clinics sponsored by Hudl.

In granting this waiver, the NCAA Division III Subcommittee for Legislative Relief noted:

- Confusion exists in the Division III membership regarding Hudl's status as a recruiting/scouting service; and
- Division III coaches made commitments to speak at coaching clinics before learning of Hudl's status as a recruiting/scouting service.

See Case No. 860436 in Requests/Self-Reports Online (RSRO) via the search tab. Additional information regarding blanket waivers can be found on the Subcommittee for Legislative Relief homepage.

[References: NCAA Division III Bylaw 13.12.2.4.1 (camp/clinic providing recruiting or scouting service).]

February E-Publication

An "epub" format of the latest NCAA Division III Manual will be available in February on www.ncaapublications.com. This updated Manual will contain any recent legislative changes since the last publication in August and can be used on devices such as the iPhone and Kindle. Be sure to look for the download and instructions identified as the "epub."

Academic Issues Subcommittee Full-time Enrollment Waivers

The Academic Issues Subcommittee has been dissolved and waivers of full-time enrollment will now be reviewed as Legislative Relief waiver requests. Institutions should submit full-time enrollment requests through RSRO under the Legislative Relief Waiver case type. The Legislative Relief waiver guidelines are available in the Subcommittee for Legislative Relief policies and procedures document, which is located here. The waiver policies and procedures can also be found on RSRO under the Resources tab. Archived Academic Issues Subcommittee reports will remain on the Academic Issues Subcommittee information page until August 1, 2017.
SAR Update
At the 2016 NCAA Convention, the Division III membership voted to amend Bylaw 18.4.1.5 to eliminate the requirement that the eligibility of a student-athlete be restored by the Committee on Student-Athlete Reinstatement after he or she has fulfilled an NCAA drug-testing penalty and has tested negative in accordance with the testing methods authorized by the NCAA Board of Governors. The legislation will become effective August 1, 2016, for all drug tests administered on or after August 1, 2016. Institutions should continue to submit student-athlete reinstatement requests through Requests/Self-Reports Online (RSRO) for student-athletes that fulfill the legislated penalty and test negative for NCAA drug tests administered before August 1, 2016.

EDUCATIONAL INFORMATION

NCAA Inclusion Forum
The NCAA Inclusion Forum, April 16-18 in Indianapolis, will bring together intercollegiate athletics leaders passionate about improving the educational and professional environment for student-athletes, coaches and staff. Sessions will engage on a broad range of topics related to policy, research and best practices for racial and ethnic minorities, women, international student-athletes, LGBTQ and disability-access to sport.

Registration opens February 1, 2016.

Regional Rules Seminars
Registration for the 2016 NCAA Regional Rules Seminars opens March 7, and seminars will be conducted May 23-26 in Orlando and June 13-16 in Dallas. Go to the Regional Rules Seminar web page to find the registration link, daily schedule, grid and session descriptions. Division III specific sessions will be held Tuesday afternoon and all day on Wednesday. Questions about the Regional Rules Seminars should be directed to the academic and membership affairs staff at regionalrules@ncaa.org.

DISC Assessments Still Available
Use of the DISC is strongly encouraged on member campuses. Participants gain personalized feedback on their specific leadership style, and student-athletes, coaches and administrators gain valuable understanding of each individual’s unique behavioral style. Applying this knowledge can develop effective team dynamics, leadership, and communication among the group as a whole. In 2015-16, each Division III school interested in utilizing the DISC resource will be provided assessments for up to 50 student-athletes, as well as 30 coaches or administrators, at no cost. Funding is limited and requests will be allocated on a first-come, first-served basis. To learn more about the DISC resource, visit www.NCAA.org/leadershipdevelopment or click here.

Career in Sports Forum
Do you know a current Division III student-athlete who is interested in a career in college sports? Nominate them to apply for the 2016 NCAA Career in Sports Forum. For more information, application details and a video highlighting the program, click here. Nominations will open in February, and the deadline to both nominate student-athletes and for them to submit their application will be in mid-March. The program will take place in Indianapolis at the national office June 2-5.

Financial literacy
NCAA leadership development staff compiled a financial literacy best practice for all college athletes with topics that include banking, budgeting, credit checks, and utilizing on campus resources. Click here to read more and to share with your student-athletes.

Pathway Program
Four rising athletics administrators from Division III have been selected to participate in the 2016 Pathway Program. Participants will receive an unprecedented opportunity to gain insight into every facet of an athletics department. The quartet, along with 19 other senior-level athletics administrators committed to becoming directors of athletics, held its first meeting at the 2016 Convention in San Antonio.

United Nations International Sport and Social Impact Summit
NCAA leadership development will sponsor three Division III student-athletes at the United Nations International Sport and Social Impact Summit, an outreach program targeted at the global millennial generation. At the two-week event in June, participants will learn to use the universal language of sports to engage and lead their peers in addressing social and economic issues in their communities. NCAA member institutions may nominate up to two student-athletes (one male, one female) to complete the online application to attend the summit. Nominations open February 1 and close March 18. Click here for more information.
**Chancellors and Presidents Engagement Program**

The [NCAA Chancellors and Presidents Engagement Program](#) provides opportunities for presidents and chancellors from all NCAA divisions to strengthen relationships with the national office through a variety of engagement sessions which include, but are not limited to, customized campus or national office visits and calls with peer mentors and key contacts in the Association.

For additional information, or to schedule an engagement opportunity, please contact [Sarah Sadowski](#), assistant director of leadership development.

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**COMMITTEE UPDATES**

Several committees conducted in-person meetings in December and January.

- Committee on Competitive Safeguards and Medical Aspects of Sports, December 13-15
- Student-Athlete Advisory Committee, January 12-13
- Management Council, January 13
- Presidents Council, January 14
- NCAA Convention, [Division III Issues Forum](#), January 15
- NCAA Convention, [Division III Business Session](#), January 16

**KEY DATES FOR FEBRUARY THROUGH APRIL**

<table>
<thead>
<tr>
<th>Dates</th>
<th>Meeting/Championships</th>
<th>Location</th>
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<tbody>
<tr>
<td>Feb. 9-10</td>
<td>Championships Committee Meeting</td>
<td>Indianapolis, Indiana</td>
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<tr>
<td>Feb. 10-11</td>
<td>Membership Committee Meeting</td>
<td>Indianapolis, Indiana</td>
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<tr>
<td>Feb. 10-11</td>
<td>Safety in College Football Summit</td>
<td>Orlando, Florida</td>
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<td>Feb. 15-16</td>
<td>Financial Aid Committee Meeting</td>
<td>Indianapolis, Indiana</td>
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<td>Feb. 16</td>
<td>Nominating Committee Meeting</td>
<td>Indianapolis, Indiana</td>
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<td>Feb. 24</td>
<td>Men and Women's Swimming and Diving Selection Announcement</td>
<td>Indianapolis, Indiana</td>
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<td>Feb. 29</td>
<td>Wrestling Regional Qualifiers Published</td>
<td>Selected Sites</td>
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<td>Feb. 29</td>
<td>Men's Basketball Selection Announcement</td>
<td>Indianapolis, Indiana</td>
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<tr>
<td>Feb. 29</td>
<td>Women's Basketball Selection Announcement</td>
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<td>Feb. 29</td>
<td>Sexual Assault Prevention Endorsement Summit</td>
<td>Indianapolis, Indiana</td>
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<td>March 7</td>
<td>Men and Women's Ice Hockey Selection Announcement</td>
<td>Indianapolis, Indiana</td>
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<tr>
<td>March 7</td>
<td>Men and Women's Indoor Track &amp; Field Selection Announcement</td>
<td>Indianapolis, Indiana</td>
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<td>March 11-12</td>
<td>Wrestling Championship</td>
<td>Cedar Rapids, Iowa</td>
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<tr>
<td>March 11-12</td>
<td>Men and Women's Indoor Track &amp; Field Championship</td>
<td>Grinnell, Iowa</td>
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<td>March 16-19</td>
<td>Men and Women's Swimming and Diving Championship</td>
<td>Greensboro, North Carolina</td>
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<td>March 18-19</td>
<td>Men's Basketball Championship</td>
<td>Salem, Virginia</td>
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<td>Women's Ice Hockey Championship</td>
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<td>March 25-26</td>
<td>Men's Ice Hockey Championship</td>
<td>Lake Placid, New York</td>
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<td>April 4</td>
<td>Women's Basketball Championship</td>
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<td>April 4-10</td>
<td>Division III Week Celebration</td>
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<td>April 7-10</td>
<td>Student-Athlete Leadership Forum</td>
<td>Phoenix, Arizona</td>
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<td>April 10-11</td>
<td>Student-Athlete Advisory Committee Meeting</td>
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<td>April 10</td>
<td>Men's Volleyball Selection</td>
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<td>April 14-16</td>
<td>Committee on Women's Athletics</td>
<td>Indianapolis, Indiana</td>
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<td>April 15-16</td>
<td>Minority Opportunities and Interests Committee Meeting</td>
<td>Indianapolis, Indiana</td>
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<td>April 16-18</td>
<td>Inclusion Forum</td>
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<td>Management Council Meeting</td>
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<td>April 22-24</td>
<td>Men's Volleyball Championship</td>
<td>Rochester, New York</td>
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<td>April 27-28</td>
<td>Presidents Council Meeting</td>
<td>Indianapolis, Indiana</td>
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</tbody>
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DII: Follow your passions and discover your potential

Proportion
Appropriate relation of academics with opportunities to pursue athletics and other passions.

Comprehensive Learning
Opportunity for breadth-based education and success.

Passion
Playing for the love of the game, compassion, fun and self-improvement.

Responsibility
Development of accountability through personal commitment and choices.

Sportsmanship
Fair and respectful conduct toward all participants and supporters.

Citizenship
Dedication to developing responsible leaders and citizens in our communities.
HOT TOPICS

It's On Us Video Contest

ACTION REQUEST. The Division III National SAAC invites all Division III campuses and conferences to create a video promoting the It’s On Us campaign, focusing on sexual assault prevention, consent and bystander intervention, and to enter the video in a national contest. An award of $500 will be provided to the institution with the winning video. The winning video also will debut at the 2016 NCAA Division III Women's Basketball Championship, which is being held during Division III Week in conjunction with the Women's Final Four in Indianapolis. Submissions must be less than 60 seconds in length, and submitted to d3identity@ncaa.org by March 18, 2016. For contest rules and information, click here. If you have questions, please contact Kate Broshears.

MONTHLY UPDATE // ISSUE NO. 126 // MARCH 2016

This update is a tool to enhance communication between the NCAA national office and the Division III membership, with distribution to athletics directors, senior woman administrators, faculty athletics representatives, presidents, national SAAC, conference commissioners and the NADIIAA list serve. We encourage athletic directors to share this communication with their athletics department members. Please contact Louise McCleary at lmccleary@ncaa.org to include an item or share comments, and remember to check out the Division III governance homepage for the latest news and information.

HIGHLIGHTS

- Hot Topics
- CoSIDA Updates
- FAR Updates
- SSI Updates
- Diversity Spotlight
- Special Olympics
- AMA Updates
- Educational Information
- Championship & PROP Updates
- Committee Updates
- Key Dates

Regional Rules Seminars

Registration for the 2016 NCAA Regional Rules Seminars opens March 7. Seminars will be conducted May 23-25 in Orlando and June 13-15 in Dallas. Go to the Regional Rules Seminar webpage to find the registration link, daily schedule, grid and session descriptions. Division III specific sessions will be held Tuesday afternoon and all day Wednesday.

NCAA Constitution 3.2.4.15 (Convention and Regional Rules Seminar attendance) requires all Division III institutions to attend a Regional Rules Seminar at least once in every three years. Under this requirement, the three-year window for attendance included the 2014, 2015 and 2016 Regional Rules Seminars. Any institution that did not send a representative in 2014 or 2015 should plan to be in attendance at one of the 2016 seminars. Click here to see which institutions are required to attend in 2016. These institutions will also be sent a specific notification via email.

Questions about the Regional Rules Seminars should be directed to the academic and membership affairs staff at regionalrules@ncaa.org.

Division III Week - April 4-10

The fifth annual celebration of Division III Week, scheduled for April 4-10, is a great opportunity to call attention to the unique student-athlete experience enjoyed at member schools. Division III members are asked to highlight the activities and achievements of current student-athletes through scheduling an academic, athletics, co-curricular or extracurricular/community service activity. The Division III Week Communications Kit serves as a planning guide, and further information about Division III Week is available online. Please let us know, in advance, all planned Division III Week activities, either by submitting
information via the online form, or sending it to d3identity@ncaa.org. Providing this information in advance will assist the NCAA national office's promotion of the full array of planned activities. If you have questions, please contact Kate Broshears.

Chancellors and Presidents Engagement Program

The NCAA Chancellors and Presidents Engagement Program provides opportunities for presidents and chancellors from all NCAA divisions to strengthen relationships with the national office through a variety of engagement sessions which include, but are not limited to, customized campus or national office visits and calls with peer mentors and key contacts in the Association. For additional information, or to schedule an engagement opportunity, please contact Sarah Sadowski, assistant director of leadership development.

NCAA Research - Alumni Panel

The research staff conducts national research on a wide variety of topics with audiences that include former student-athletes. It is important to have the Division III voice represented in these surveys. The research staff requests your help in distributing this survey to former student-athletes by sharing the registration information.

CoSIDA UPDATES

Division III and D3SIDA Recognition Award

The Division III and D3SIDA Recognition Award is a partnership between the Division III governance staff and the Division III College Sports Information Directors of America (D3SIDA) to honor the best work - including news releases, feature articles, videos, blogs and other materials - produced by Division III campus and conference athletics communication offices. Each top honoree, named three times annually, will receive a $1,500 credit to attend Division III Day at the CoSIDA convention. A panel of D3SIDA members will select the recipients, with winners publicized through NCAA.org and social media platforms. Participants can self-nominate or be nominated by peers, and the first deadline is May 1. Entries must be for work completed after Nov. 1, 2015, and should be submitted via email to d3identity@ncaa.org. The full award criteria are included in the attached PDF. If you have questions, please contact Kate Broshears.

Division III Day at the CoSIDA Convention

We invite athletics communication directors to join us in Dallas during the CoSIDA Convention for the third annual Division III Day Monday, June 13. Programming will feature sessions on social media, helpful NCAA rules for athletics communicators, managing a part-time workforce, a hands-on Photoshop session, and a keynote speaker. For more information and to register, visit www.CoSIDA.com/2016convention. Please note that the early bird registration fee of $225 ends on March 11. If you have questions, please contact Kate Broshears.

FACULTY ATHLETICS REPRESENTATIVE (FAR) UPDATES

2016 Division III FAR Institute

Nominations for the 2016 Division III FAR Fellows Institute will open April 1 and close May 30. This nomination period will include the opportunity for self (FAR), athletics director and presidential nominations, in addition to the traditional selection of a conference nominee by the conference commissioner. The 2016 Institute will be held Oct. 14-16 in Indianapolis.

A nominations memo with further details will be distributed to all Division III FARs, athletics directors, presidents and commissioners in mid-March. Please contact Leah Kareti with any questions about the FAR Institute.

SPORT SCIENCE INSTITUTE (SSI) UPDATES

Safety in College Football Summit

On Feb. 10 and 11, student-athletes, coaches, athletics administrators, conference representatives, and sports medicine professionals from Divisions I, II, and III joined subject matter experts, concussion researchers, and representatives from leading sports medicine organizations at the second Safety in College Football Summit in Orlando, Florida. The intent of the summit, convened by the NCAA Sport Science Institute and the College Athletic Trainers' Society, was to review new data presented by researchers related to concussion, football contact exposure, and head impact sensor technology. Based on the general consensus items reached at the summit, the Sport Science Institute will work with medical and coaching organizations in the coming months to update the 2014 guidelines for football practice contact and concussion diagnosis and management.
These updated inter-association guidelines, along with guidelines for preventing catastrophic injury, will be published and made available to NCAA member schools after the guidelines have been refined and endorsed by the medical and coaching groups. The target date for public release of these documents is late spring 2016. Division III participants included two members of Management Council, one national SAAC member and the chair of the Division III football committee.

**Higher Education Summit on Sexual Assault Prevention**

On Feb. 29, the SSI, partnering with the Office of Inclusion, held a summit with representatives from more than 20 higher education associations, NCAA Association-wide committees, and subject matter experts. The groups worked together to identify educational strategies and resources to support campus-based sexual assault prevention and strategies to promote campus collaboration. Joining in the discussions were representatives from the Substance Abuse and Mental Health Services Administration of the U.S. Department of Health and Human Services, the Centers for Disease Control's Division of Violence Prevention, and the White House "It's On Us" campaign. The ultimate outcome from the meeting will be to build on the NCAA's awareness-raising publication, "Addressing Sexual Assault and Interpersonal Violence - Athletics' Role in Support of Healthy and Safe Campuses," as well as to develop an inter-association consensus document that will support sexual assault prevention strategies for all NCAA member schools.

**Mental Health Best Practices**

SSI is pleased to announce its latest publication, *Mental Health Best Practices*, an Inter-Association Consensus Document: Best Practices for Understanding and Supporting Student-Athlete Mental Wellness, to NCAA member institutions and conference offices. Developed and endorsed by twenty-four of the most prominent medical, mental health, higher education, and sports medicine organizations in the country, the Mental Health Best Practices offers resource-independent best practices for member schools to implement in partnership with campus stakeholders in support of student-athlete mental health and well-being.

**DIVERSITY SPOTLIGHT INITIATIVE**

The U.S. Coast Guard Academy is the recipient of the February Division III Diversity Spotlight Initiative. In an effort to provide professional development for women in athletics, the Coast Guard Academy held its 5th Annual Women's LeadHERship Symposium. The symposium featured Sandy Barbour, the director of athletics at Penn State University as the keynote speaker in addition to coach and administrator panels. Participants ended the symposium with roundtable discussions. Click here to read the full story.

The Diversity Spotlight Initiative recognizes and promotes outstanding diversity related projects, programming and initiatives that are occurring on Division III campuses and in conference offices. Each month, the program recognizes an institution or conference in regard to a diversity related event, program or initiative. All recipients receive $500 towards their next diversity initiative. To submit for consideration for the December/January Diversity Spotlight Initiative, please email Jessica Duff or Jaime Dicks, with a brief statement (no more than 500 words) as to why your institution or conference office deserves to be the spotlight recipient. Attach a photo if applicable. The nomination deadline is March 21.

**SPECIAL OLYMPICS**

**Spotlight Poll**

The NCAA Division III Special Olympics Spotlight Poll is a story-telling initiative located on ncaa.org/D3SpecialOlympics. It features new stories each month that highlight a Division III and Special Olympics joint activity or event. The story with the highest number of votes on the 25th day of each month is the winner. That institution or conference receives $500 to use for its next Special Olympics event. Both written and digital submissions are accepted. Featured stories are selected based on inclusion of the student-athlete perspective and Division III messaging. To submit a story for consideration, please email d3specialolympics@ncaa.org.

**February Winner**

After 2,734 total votes, [Wheaton (MA) basketball continues Heller's Angels partnership](http://pub.s1.exacttarget.com/iim5dygkicm) won the February Special Olympics Spotlight poll with 44 percent (1,223) of the votes! Wheaton (MA) will receive $500 to use for their next Special Olympics event!

March Nominees
• Massachusetts Maritime hosts Special Olympics basketball community game
• Smith College held an eight-team Special Olympics basketball tournament
• Augsburg College women's ice hockey celebrated Special Olympics night

Click here to vote starting Tuesday, March 1. The winner will be selected March 25, 2016.

ACADEMIC AND MEMBERSHIP AFFAIRS (AMA)

Rule of the Month
With increased media attention around fantasy leagues, as well as the upcoming NCAA March Madness, please remember that sports wagering is not allowed under NCAA rules (Bylaw 10.3). The Association and its member schools and conferences oppose all forms of legal and illegal sports wagering due to its threat to the well-being of college student-athletes and the integrity of college sports. Student-athletes, coaches, conference staff members, athletics administrators, and nonathletics staff members who have responsibilities within or over athletics departments may not participate in sports wagering or provide information to anyone gambling on sports. NCAA members have defined sports wagering as putting something at risk - such as an entry fee - with the opportunity to win something in return.

Student-athletes risk their eligibility if they participate in a sports bet of any kind by putting something at risk (i.e., money, entry fee or tangible item) for the opportunity to win something. This would include participation in fantasy leagues; online sports betting; March Madness brackets; Super Bowl pools; and sports parlay cards. The enforcement staff would like to stress the importance of educating individuals on this prohibition. In this regard, the enforcement staff has created a Sports Wagering Resource page and Don't Bet On It poster geared towards student-athletes for institutions to display in athletics facilities and on campus.

ISSG Reminder
Constitution 6.3.1 requires all Division III institutions to conduct a comprehensive self-study and evaluation of their athletics programs at least once every five years. Click here to see which schools are required to complete this year's ISSG and supporting documentation by June 1, 2016.

The full Institutional Self-Study Guide (ISSG) and requirements for supporting documentation are now available for completion. Click here for the user manual. This information must be entered into the electronic ISSG by all institutions; fax, hard copy or email submissions of the ISSG will not be accepted.

The ISSG can be accessed via the My Apps link on NCAA.org (if access has been granted by the institution's single-source sign-on administrator). Institutions that need technical assistance are asked to send questions via email to Susan Roseman.

Division III Celebratory Signing Form
To help promote the existence and use of the celebratory signing form, Division III added information to NCAA.org explaining the history of the form and how it can be obtained and used by schools. Information on the celebratory signing form can be accessed from the Division III Compliance page within the Division III Resources section.

SAR Update
The length of time it takes to process a student-athlete reinstatement (SAR) request varies greatly based on the complexity of the case. Often a reinstatement request that involves serious and/or complex violations of NCAA regulations will require follow-up. Once all information is submitted via RSRO and the facts of the case are complete, it takes approximately a week for the reinstatement staff to render an initial decision that is communicated to the institution through RSRO. The reinstatement staff is very aware of competition dates and strives to render decisions prior to the student-athlete's next date of competition, whenever possible.

February E-Publication
An 'epub'' format of the latest NCAA Division III Manual was released February 16 on www.ncaapublications.com. The updated Manual contains recent legislative changes since the last publication in January and can be used on devices such as the iPhone and Kindle. Institutions can download the updated Manual here. Be sure to look for the download and instructions identified as the "epub."

Division III Management Council Subcommittee for Legislative Relief (SAR) Approves Blanket Waiver Extension for Bylaw 17.02.1.1 (athletically related activities). February 25, 2016
SAR recently approved an extension to the previously approved blanket waiver to allow out of season athletically related activities for Division III men's and women's swimming student-athletes. For student-athletes who have not achieved an Olympic Trials qualifying time by March 20, 2016, (the day following the conclusion of the 2016 NCAA Division III Men's and Women's Swimming and Diving Championships), the waiver permits Division III swimming coaches to continue providing coaching instruction from March 20, 2016, through the entry deadline for the 2016 Olympic Trials (i.e., June 20, 2016), provided the student-athlete meets the time standards listed below.

To qualify for this portion of the waiver, a student-athlete must achieve a time within one percent for events 200 meters/yards or longer and two percent for events 100 meters/yards or shorter of either the long course meters or short course yards time standards for the 2015 Senior National Championships. This portion also allows an institution to provide a qualifying student-athlete with expenses to participate in a meet until June 20, 2016. In order for student-athletes to continue to be coached by his or her collegiate coach beyond June 20, student-athletes must achieve an Olympic Trials qualifying time no later than June 20. In issuing this waiver, the subcommittee noted the elite and unique nature of the U.S. Olympic Trials. See Case No. 828047 in Requests/Self-Reports Online (RSRO) via the search tab. Additional information regarding blanket waivers can be found on the Subcommittee for Legislative Relief homepage.

**Staff Interpretation**

**Club Beach Volleyball Outside Competition (III)**. Date Published: February 2, 2016. The academic and membership affairs staff confirmed that volleyball student-athletes can compete on behalf of the institution's club beach volleyball team during the volleyball season without violating the outside competition legislation only if the club beach volleyball team follows beach volleyball playing and practice seasons legislation. (References: NCAA Division III Bylaws 14.02.8 (outside competition); 14.7.1 (outside competition); 14.7.1.2 (volleyball and beach volleyball); 17.4 (beach volleyball, women's); 17.25 (volleyball) and 12/12/94 official interpretation, Item No. 14)

**Signature Requirements for Institutional, Charitable, Educational or Nonprofit Promotions (III)**. Date Published: December 17, 2015. The Interpretations and Legislation Committee (ILC) confirmed that an institution's chancellor or president (or his or her designee) is only required to provide a student-athlete with permission to participate in institutional, charitable, educational or nonprofit promotions once per academic year. In addition, a student-athlete may sign a release at the beginning of the academic year authorizing the use of his or her name, image or appearance in permissible promotional activities for the remainder of the academic year. For on-going promotional activities (e.g., Special Olympics), an authorized representative of the charitable, educational or nonprofit agency may sign a release statement ensuring that a student-athlete's name, image and appearance will be used in a manner consistent with permissible promotional activities for the entire academic year instead of signing a release statement for each activity. (Reference: NCAA Division III Bylaw 12.5.1.1 (institutional, charitable, educational or nonprofit promotions))

**Application of Promotional Activities Legislation for Activities Not Sponsored or Organized by the Athletics Department or Conference Office (III)**. Date Published: December 17, 2015. The committee determined that the requirements of the institutional, charitable, educational or nonprofit promotions legislation are applicable only to promotional activities sponsored or organized by the institution's athletics department or conference office. Promotional activities in which a student-athlete participates independent of his or her status as a student-athlete (e.g., institutional community service requirement) are not subject to the legislation. (Reference: NCAA Division III Bylaw 12.5.1.1 (institutional, charitable, educational or nonprofit promotions))

**Social Media Photos of Prospective Student-Athletes Participating in Institutional Camp or Clinic (III)**. Date Published: December 17, 2015. The committee determined that an institution may post photographs of prospective student-athletes participating in an institutional camp or clinic on its social media outlets, provided the institution posts photographs of prospective students generally participating in nonathletic on-campus events on its social media outlets. (References: NCAA Division III Bylaws 13.10.4 (prospective student-athlete's visit) and 13.10.4.2 (exception))

**Recruiting or Scouting Service Operating Event on Institution's Campus (III)**. Date Published: December 17, 2015. The committee confirmed that a recruiting or scouting service is permitted to host an event on an institution's campus, provided the event is operated consistent with the tryouts legislation. The recruiting or scouting service must be charged the normal facility rental fee and the institution may not publicize or endorse the event. Additionally, athletic department staff members are precluded from being employed, in any capacity, by a recruiting or scouting service. (References: NCAA Division III Bylaws 13.02.12 (recruiting or scouting service), 13.11.3.1 (athletics events or activities involving prospective student-athletes), staff interpretation (10/1/2003, Item No. 1), and staff action (3/24/2014, Item No. c))

**Determination of a Varsity and Subvarsity Contest (III)**. Date Published: December 17, 2015. The committee determined that, for purposes of Bylaw 17 maximum institutional contest and date of competition limitations, an institution shall define a contest as either varsity or subvarsity (e.g., junior varsity). Further, an institution is not permitted to change the classification of a given
contest or date of competition after that contest or date of competition has commenced. [References: NCAA Division III Bylaws 17.02.3 (contest, countable, institutional), 17.02.6 (date of competition, countable, institutional), 17._.5.1 (maximum limitations - institutional); an Official Interpretation (3/30/89, Item No. 5), which has been archived, a Staff Interpretation (11/2/90, Item No. c), which has been archived]

Preparation for Participation in the Indoor Track and Field Championships Counted in the Playing Season (III). Date Published: February 25, 2016. The academic and membership affairs staff determined that preparation and participation in the indoor track and field championships must be included in the indoor and outdoor track and field playing season, inasmuch as the indoor track and field championships (as opposed to the outdoor track and field championships) do not occur at the conclusion of a distinct playing season. [References: NCAA Division III Bylaw 17.23.1 (length of playing season) and a staff interpretation (10/14/98, Item No. 1), which has been archived]

Classification of a Contest (III). Date Published: February 25, 2016. The committee determined that any contest between two or more Division III institutions must be classified (e.g., scrimmage, exhibition, regular-season contest) the same by all participating Division III institutions (as opposed to a contest against a non-Division III opponent which may be classified differently). Further, an institution is not permitted to change the classification of a given contest after that contest has commenced. [References: NCAA Division III Bylaws 17.02.2 (contest), 17.02.3 (contest, countable, institutional) and 17._.5.3 (exemptions).]

EDUCATIONAL INFORMATION

United Nations International Sport and Social Impact Summit
The NCAA leadership development staff will sponsor three Division III student-athletes at the United Nations International Sport and Social Impact Summit, an outreach program targeted at the global millennial generation. At the two-week event in June, participants will learn to use the universal language of sports to engage and lead their peers in addressing social and economic issues in their communities. NCAA member institutions may nominate up to two student-athletes (one male, one female) to complete the online application to attend the summit. Nominations close March 18. Go here for more information.

NCAA Career in Sports Forum
Do you know a current student-athlete who is interested in a career in college sports? Nominate them to apply for the 2016 Career in Sports Forum. The four-day program will take place June 2-5 at the national office in Indianapolis. Each institution may nominate up to five (5) student-athletes. For more information, application details and video highlighting the program, click here. The deadline to both nominate student-athletes and for them to submit their application is 5 p.m. EST Monday, March 25.

NCAA Inclusion Forum
The Inclusion Forum, April 16-18 in Indianapolis, will bring together intercollegiate athletics leaders passionate about improving the educational and professional environment for student-athletes, coaches and staff. Sessions will engage on a broad range of topics related to policy, research and best practices for racial and ethnic minorities, women, international student-athletes, LGBTQ and disability-access to sport. Registration is now open and the preliminary agenda can be found here. For questions, please contact Richard Zhu.

CHAMPIONSHIPS and PROP UPDATES

Championships Bid Process
The championships staff recently announced the commencement of the next championship site selection campaign. The NCAA is looking for hosts and sites for 83 of the 90 championships each year over four academic years, spanning 2018-19 through 2021-22.

The timeline of the bid process is as follows:

- Feb. 1 Bid specifications published (NCAA.org/bids).
- June 6 Bid portal opens.
- June 27 Bid intentions due.
- Aug. 12 Bid responses due.

• Nov. Committee recommendations.
• Dec. Hosts/sites announced.

Championships staff will be supplying updated communications throughout the process. If you have questions, please contact Liz Suscha.

Playing Rules Committees Survey Results
As part of the process of adding, altering and/or deleting playing rules, the NCAA playing rules committees conduct surveys with the membership to determine the interest in/opposition to existing rules and potential new rules. The survey results recently conducted in the sports of soccer, water polo, and women's volleyball are available on NCAA.org.

Men's Lacrosse and Women's Lacrosse Central Hubs on ArbiterSports
The NCAA opened central hubs for men's and women's lacrosse officials on the ArbiterSports website recently.

COMMITTEE UPDATES

Several committees conducted in-person meetings in February.

Championships Committee, February 9-10
Membership Committee, February 10-11
Safety in College Football Summit, February 10-11
Interpretations and Legislation Committee, February 11-12
Financial Aid Committee, February 15-16
Sexual Assault Prevention Summit, February 29

KEY DATES FOR MARCH THROUGH MAY

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<th>Dates</th>
<th>Meeting/Championships</th>
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<td>March 7</td>
<td>Men and Women's Ice Hockey Selection Announcement</td>
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<td>March 7</td>
<td>Men and Women's Indoor Track &amp; Field Selection Announcement</td>
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<td>March 11-12</td>
<td>Wrestling Championship</td>
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<td>March 11-12</td>
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<td>March 18-19</td>
<td>Men's Basketball Championship</td>
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<tr>
<td>March 18-19</td>
<td>Women's Ice Hockey Championship</td>
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<td>March 23</td>
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<td>March 25-26</td>
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<td>April 4</td>
<td>Women's Basketball Championship</td>
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<td>April 4-10</td>
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<td>April 7-10</td>
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<td>April 22-24</td>
<td>Men's Volleyball Championship</td>
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<td>April 27-28</td>
<td>Presidents Council Meeting</td>
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<td>May 1</td>
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<td>May 15</td>
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<td>May 17-18</td>
<td>Committee on Student-Athlete Reinstatement Meeting</td>
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<td>May 22</td>
<td>Men's and Women's Outdoor Track Selections</td>
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<td>May 23-28</td>
<td>Men's and Women's Tennis Championship</td>
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<td>May 26-29</td>
<td>Men's and Women's Outdoor Track Championships</td>
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<td>May 26-31</td>
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<td>May 27-28</td>
<td>Women's Rowing Championship</td>
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<td>May 28-29</td>
<td>Women's Lacrosse Championship</td>
<td>Philadelphia, Pennsylvania</td>
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<td>May 29</td>
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MONTHLY UPDATE // ISSUE NO. 127 // APRIL 2016

This update is a tool to enhance communication between the NCAA national office and the Division III membership, with distribution to athletics directors, senior woman administrators, faculty athletics representatives, presidents, national SAAC, conference commissioners and the NADIIAA list serve. We encourage athletic directors to share this communication with their athletics department members. Please contact Louise McCleary at lmccleary@ncaa.org to include an item or share comments, and remember to check out the Division III governance homepage for the latest news and information.

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HOT TOPICS

Division III Week

Join us next week, April 4-10, for the fifth annual celebration of Division III Week by calling attention to the unique student-athlete experience at your campus or conference. Division III members are asked to highlight the activities and achievements of current student-athletes by scheduling an academic, athletics, co-curricular or extracurricular/community service activity. The Division III Week Communications Kit serves as a planning guide, and further information about Division III Week is available online. Please let us know, in advance, all planned Division III Week activities, either by submitting information via the online form, or sending it to d3identity@ncaa.org. Join the social conversation using #D3Week, #whyD3, and #myD3. Please contact Kate Broshears with questions.

Diversity Database

The governance staff has been working with the NCAA Offices of Inclusion and Leadership Development to identify a cohort of all past female and ethnic minority intern and grant participants, as well as participants in any other Division III diversity programming. To date, we have identified over 300 individuals. In addition to establishing the cohort, staff has created a database that will provide names and contacts to any Division III institution or conference office that is looking to diversify its candidate pool. If you want access to this database, please email odi@ncaa.org.

Graduation Rate Collection

The data collection portal for the federal graduation rates and enrollment data opened March 8. The submission deadline is June 1. Institutions can access the site through the NCAA's Single Source Sign-On (SSSO) system. In addition to the required student-body reporting, Division III members are strongly encouraged to provide the voluntary graduation success rate data for the 2009 student-athlete cohort. Please contact Maria DeJulio or Eric Hartung with any questions.

Technology Users Group Update

On a recent teleconference, the Division III Technology Users Group discussed access to the CommitteeZone and Championships Portal via the MyApps portal within Single Source Sign-On (SSSO). Due to the current championships bid process, the information technology staff established the following target deadlines: June 2017 for migrating the championships portal; and September 2016 for moving the CommitteeZone access to the MyApps portal.

The users group also heard an update on the new NCAA Eligibility Center registration process. Currently, primarily Division I and II prospective student-athletes (PSAs) register with the Eligibility Center. Those prospective student-athletes pay a $75
registration fee ($125 for international PSAs), which funds both the academic and amateurism certification required by legislation in each of those divisions. Soon a free registration fee will be available for PSAs who want to simply create a profile (e.g. intend to attend Division III or unsure if they need certification).

Establishing a registration process for prospective Division III student-athletes would allow them to receive education and information during the recruiting process on being an NCAA student-athlete. Registration will also provide an NCAA ID prior to their enrollment at a member institution. NCAA IDs are required to use a number of different free NCAA technologies (e.g. waivers, reinstatement requests and online compliance forms). The users group believes this new registration process could save Division III compliance administrators hours of time.

**It's On Us Video Contest Update**

Nearly 30 Division III institutions and conferences participated in the National SAAC's It's On Us video contest. A sincere thank you to those who submitted a video for consideration! The winning video will debut at the 2016 NCAA Division III Women's Basketball Championship, which will be April 4 during Division III Week and in conjunction with the Women's Final Four in Indianapolis. An award of $500 will also be provided to the institution with the winning video.

**Regional Rules Seminars**

Registration for the 2016 NCAA Regional Rules Seminars is now open. Seminars will be conducted May 23-25 in Orlando and June 13-15 in Dallas. Go to the Regional Rules Seminar webpage to find the registration link, daily schedule, grid and session descriptions. Division III specific sessions will be held Tuesday afternoon and all day on Wednesday.

NCAA Constitution 3.2.4.15 (Convention and Regional Rules Seminar attendance) requires all Division III institutions to attend a Regional Rules Seminar at least once in every three years. Under this requirement, the three-year window for attendance included the 2014, 2015 and 2016 Regional Rules Seminars. Any institution that did not send a representative in 2014 or 2015 should plan to be in attendance at one of the 2016 seminars. Click [here](#) to see which institutions are required to attend in 2016. These institutions will also be sent a specific notification via email. **Please note:** to ensure that you are properly credited for your institution's once-in-three-years attendance requirement, when registering to attend, please **do not register as “staff.”** That category is for seminar staff only, and those attendees are not recorded for attendance at the seminar.

Questions about the Regional Rules Seminars should be directed to the academic and membership affairs staff at regionalrules@ncaa.org.

**FACULTY ATHLETICS REPRESENTATIVE (FAR) UPDATES**

The Division III governance staff will host the seventh annual Division III Faculty Athletics Representative (FAR) Fellows Institute October 14-16, 2016, at the NCAA national office. The Institute will differ from the FARA Annual Meeting and Symposium by focusing on the leadership skills of experienced FARs. This three-day professional development program, inclusive of all expenses, empowers FARs to more effectively carry out their responsibilities at the campus, conference and national levels.

New for 2016, the nominations process has been incorporated into Program Hub and expanded to allow for FAR (self), athletics director and presidential nominations in addition to commissioner nominations. The nomination deadline is 5 p.m. Eastern time May 31. Please visit the FAR Institute page for additional information, and direct any questions to Leah Kareti.

**SPORT SCIENCE INSTITUTE (SSI) UPDATES**

**Cardiac Health**

Sudden cardiac death claims the lives of more NCAA student-athletes than any other sport-related trauma. The SSI and leading sports medicine groups have crafted an inter-association statement on cardiovascular care in hopes of keeping athletes safer. The statement was spurred by a two-day summit in September 2014 that brought together more than two dozen experts. Those discussions led to recommendations for both preventing and reacting to cardiac arrest among student-athletes. Among these potentially lifesaving protocols are seven important takeaways, found [here](#).

**CoSIDA UPDATES**
Division III and D3SIDA Recognition Award
The Division III and D3SIDA Recognition Award is a partnership between the Division III governance staff and the Division III College Sports Information Directors of America (D3SIDA) to honor the best human interest story or video produced by Division III campus and conference athletics communication offices. Each top honoree, named three times annually, will receive a $1,500 credit to attend Division III Day at the CoSIDA Convention. Participants can self-nominate or be nominated by peers via email, and the first deadline is May 1. Please contact Kate Broshears with questions.

Division III Day at the CoSIDA Convention
We invite athletics communication personnel to join us in Dallas during the CoSIDA Convention for the third annual Division III Day Monday, June 13. Programming will feature sessions on social media, helpful NCAA rules for athletics communicators, managing a part-time workforce, a hands-on Photoshop session, and a keynote speaker. Click here for more information and to register and contact Kate Broshears with questions.

DIVERSITY SPOTLIGHT INITIATIVE
Augsburg College is the recipient of the March Division III Diversity Spotlight Initiative. In response to a shift in demographics, the college has created and launched a diversity certificate program to provide students, faculty and staff the opportunity to complete targeted and specific diversity, equity and inclusion training. One of the core requirements of the program is an Intercultural Development Inventory (IDI), a cross-culturally validated assessment of an individual’s intercultural competence. Click here to read the full story.

The Diversity Spotlight Initiative recognizes and promotes outstanding diversity related projects, programming and initiatives that are occurring on Division III campuses and in conference offices. Each month, the program recognizes an institution or conference in regard to a diversity related event, program or initiative. All recipients receive $500 towards their next diversity initiative. To submit an initiative for consideration for April, please email Jessica Duff or Jaime Dicks, with a brief statement (no more than 500 words) as to why your institution or conference office deserves to be the spotlight recipient. Attach a photo if applicable. The nomination deadline is April 21.

SPECIAL OLYMPICS
Spotlight Poll
The NCAA Division III Special Olympics Spotlight Poll is a story-telling initiative located on ncaa.org/D3SpecialOlympics. It features new stories each month that highlight a Division III and Special Olympics joint activity or event. The story with the highest number of votes on the 25th day of each month is the winner. That institution or conference receives $500 to use for its next Special Olympics event. Both written and digital submissions are accepted. Featured stories are selected based on inclusion of the student-athlete perspective and Division III messaging. To submit a story for consideration, please email d3specialolympics@ncaa.org.

March Winner
After 3,283 total votes, Massachusetts Maritime hosts Special Olympics basketball community game won the March Special Olympics Spotlight poll with 59 percent (1,938) of the votes! Massachusetts Maritime will receive $500 to use for their next Special Olympics event!

April Nominees
• Salem State hosts Special Olympics basketball tournament
• UMAC SAAC bowls with Special Olympics
• SCAC welcomes Special Olympics to swimming & diving championship

Click here to vote starting Friday, April 1. The winner will be selected April 25, 2016.

ACADEMIC AND MEMBERSHIP AFFAIRS UPDATES (AMA)
Compliance Educational Video for Coaches
Click here for a short educational video that highlights two important areas of the eligibility, membership and playing seasons legislation - postseason participation after graduation, and counting contest maximums and minimums. To view the video with closed captioning, users must turn on the closed captioning setting within YouTube.

**Rule of the Month**

Financial Aid. Per Bylaw 15.2.3.5, a student-athlete may receive financial aid through an established and continuing program for the recognition of outstanding high school graduates, which may consider athletics leadership, ability, participation or performance. Here is a list to check when monitoring financial aid awards from outside sources that consider athletics leadership, ability, participation or performance as a major criterion. (Note: This is not an exhaustive list, but rather a guide to consider during the process of checking outside scholarships. An institution's financial aid office is required to ensure that all outside awards that consider athletics are awarded consistent with Bylaw 15.2.3.5.)

- The program providing the outside aid is an established and continuing program (i.e., not created for a one-time disbursement for a prospect).
- The award is for a student initially enrolling in a collegiate institution (not a continuing student).
- The award is not renewable based on any factors that consider athletics.
- The award is not restricted by the donor of aid (e.g., not restricted to a given state).
- There is no direct connection between the donor and the student-athlete's institution.

If the institution is unable to check each item listed above, the institution may need to request additional information to determine if the outside aid is permissible. If a student-athlete receives impermissible financial aid, the student-athlete is ineligible for all intercollegiate athletics participation.

**Academic Portal Update (Division III)**

Work continues on the development of the Academic Portal, which is intended to serve as a single point of entry and process for all NCAA institutions on academic related requirements. The development of this portal will not impact the way that institutions develop and submit voluntary academic information, such as NCAA Division III Academic Success Rate data, until spring 2017. A communication plan has been developed that will ensure the membership, committees and other constituent groups are informed of and provided regular updates on this initiative. Please email academicportal@ncaa.org with any questions, comments or concerns.

**Official Interpretation**

Reservation of Facility During the Summer by Certified Strength and Conditioning Coach (III). Date Issued: March 17, 2016. Date Published: March 17, 2016. Type: Official Interpretation. Item Ref: 2a. The Interpretations and Legislation Committee confirmed that, outside the playing and practice season, an institution's certified strength and conditioning coach may only reserve an athletic facility for voluntary workouts that he or she will conduct. Because a certified strength and conditioning coach is only permitted to conduct voluntary workouts during the academic year, the certified strength and conditioning coach may not reserve an athletic facility during the summer. A student-athlete, however, may access a weight room designated exclusively for student-athletes at any time, including during the summer. [References: NCAA Division III Bylaw 17.02.1.1.1 (Exceptions)]

**Division III Management Council Subcommittee or Legislative Relief (SLR) Approves Blanket Waiver for NCAA Bylaw 17.1.4.1 (required day off, all sports). March 3, 2016**

SLR approved a blanket waiver to allow Division III institutions to apply the required day off legislation to individual track and field student-athletes, as opposed to applying the legislation to the team as a whole, through the conclusion of the 2017 NCAA Convention. In granting this waiver, SLR noted:

- Division III indoor and outdoor track and field teams have increased difficulty in accommodating the number of different disciplines within the sport and different training regimens; and
- Division III institutions and conferences intend to sponsor legislation at the 2017 NCAA Convention to provide an exception to allow indoor and outdoor track and field teams to apply the required day off individually.

See Case No. 872381 in Requests/Self-Reports Online (RSRO) via the search tab. Additional information regarding blanket waivers can be found on the Subcommittee for Legislative Relief homepage. [References: Bylaw 17.1.4.1 (required day off, all sports.)]

**ISSG Reminder**

Constitution 6.3.1 requires all Division III institutions to conduct a comprehensive self-study and evaluation of their athletics programs at least once every five years. The full Institutional Self-Study Guide (ISSG) and requirements for supporting
documentation are now available for completion. Click here for the user manual. This information must be entered into the electronic ISSG by all institutions; fax, hard copy or email submissions of the ISSG will not be accepted.

The ISSG can be accessed via the MyApps link on NCAA.org (if access has been granted by the institution's single-source sign-on administrator). Institutions that need technical assistance are asked to send questions via email to Susan Roseman.

Click here to see which schools are required to complete this year's ISSG and supporting documentation by June 1, 2016. Check out the NCAA Directory to see when your institution's next ISSG is due for completion.

RSRO Enhancements Coming April 2016
Enhancements to RSRO will be available in early April, 2016. A few highlights include:

- Reporting tab that allows users to create custom reports;
- Ability to pay secondary violations through RSRO;
- A warning message has been added to cases where a de minimis bylaw is being referenced; and
- The ability for institutions to view case cover sheets while on the case management screen that display the decision and case summary.

A complete list of enhancements will be available on the resources tab in RSRO in early April. For questions, please email rsro@ncaa.org.

SAR Update
Requests to waive a student-athlete's 10-semester period of eligibility (Bylaw 14.2.2) are subject to a two-prong analysis. The first prong focuses on whether a student-athlete was denied two seasons of participation for reasons beyond the control of the student-athlete and institution. The second prong focuses on whether the student-athlete had four seasons of participation opportunity during his or her 10-semester period of eligibility. For cases in which a student-athlete has two denied participation opportunities, the reinstatement staff may consider an extension request as early as when the student-athlete has entered his or her eighth full-time semester of enrollment, conditioned on the student-athlete maintaining full-time enrollment during his or her ninth and tenth semesters.

EDUCATIONAL INFORMATION

NCAA Inclusion Forum
The Inclusion Forum, April 16-18 in Indianapolis, will bring together intercollegiate athletics leaders passionate about improving the educational and professional environment for student-athletes, coaches and staff. Sessions will engage on a broad range of topics related to policy, research and best practices for racial and ethnic minorities, women, international student-athletes, LGBTQ and disability-access to sport. Tamika Catchings (@Catchin24) will deliver the closing keynote address. Registration is still open and the preliminary agenda can be found here. For questions, please contact Richard Zhu.

Honors Awards
The Honors awards recognize current and former student-athletes who have brought distinction to themselves, their schools and intercollegiate athletics. The awards will be presented at the Honors Celebration during the 2017 NCAA Convention in Nashville, Tennessee. Submit your nominations for the following awards by 5 p.m. Eastern time Friday, May 6, through the NCAA Program Hub.

- Theodore Roosevelt Award
- Silver Anniversary Award
- Award of Valor
- Inspiration Award

Nominations for the Today's Top 10 Award will be accepted from late May to early August for student-athletes who ended their athletics eligibility in the 2015-16 academic year. Tip: To be eligible for the Silver Anniversary Award, the nominee must have completed his or her athletics eligibility in the 1991-92 academic year. (For example, if your nominee competed in his final season of football in fall 1991, he would be eligible for the award.) For questions about the Honors awards, contact Sharon Tufano, NCAA committee coordinator. Click here to learn about the honorees from the 2016 NCAA Honors Celebration.

Effective Facilitation Workshop
The Effective Facilitation Workshop teaches the practice of active learning, a skill set the coaches and administrators participating may implement with student-athletes at the NCAA Student-Athlete Leadership Forum and also apply on their campuses. The next workshop will be conducted in Baltimore on June 23-26. The application is currently open and the deadline to apply is Wed., April 27. Go here for more information.

Leadership Institute
The Leadership Institute will take place July 9-15, 2016, in Phoenix, Arizona. The application is now open via the NCAA Program Hub, and the deadline to apply is 5 p.m. Eastern time Friday, April 15. The institute provides tailored programming to assist ethnic minorities in strategically mapping and planning their careers in athletics administration by providing professional development programming over the course of a calendar year, which includes two, one-week programs at the beginning and conclusion of that year. Go here for more information.

DiSC Assessments Still Available
Use of the DiSC is strongly encouraged on member campuses. Participants gain personalized feedback on their specific leadership style, and student-athletes, coaches and administrators gain valuable understanding of each individual's unique behavioral style. Applying this knowledge can develop effective team dynamics, leadership, and communication among the group as a whole. In 2015-16, each Division III school interested in utilizing the DiSC resource will be provided assessments for up to 50 student-athletes, as well as 30 coaches or administrators, at no cost. Funding is limited and requests will be allocated on a first-come, first-served basis. To learn more about the DiSC resource, visit www.NCAA.org/leadershipdevelopment or click here.

CHAMPIONSHIPS UPDATES

Championships Bid Process
The NCAA championships staff recently announced the commencement of the next Championship Site Selection campaign. The NCAA is looking for hosts and sites for 83 of the 90 championships each year over four academic years, spanning 2018-19 through 2021-22.

The timeline of the bid process is as follows:

Feb. 1 Bid specifications published (NCAA.org/bids).
June 6 Bid portal opens.
June 27 Bid intentions due.
Aug. 12 Bid responses due.
Nov. Committee recommendations.
Dec. Hosts/sites announced.

NCAA championships staff will be supplying updated communications throughout the process. If you have questions, please contact Liz Suscha.

COMMITTEE UPDATES

One committee conducted an in-person meeting in March.

Strategic Planning and Finance Committee, March 23

KEY DATES FOR APRIL THROUGH JUNE

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<tr>
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1. **WELCOME AND ANNOUNCEMENTS.**

January 13 Management Council. The meeting was called to order at 8:05 a.m. by the chair, Lori Runksmeier. Ms. Runksmeier reviewed the agenda, noting the Council would try to end the meeting no later than 3:15 p.m. to join the SAAC/Special Olympics activity.

Presidents Council. The meeting was called to order at 11:04 a.m. by the chair, President Alan Cureton. The chair welcomed Council members and outlined the agenda.

January 16 Management Council. The meeting was called to order at 12:04 p.m. by the chair Tracey Ranieri. The chair welcomed new Council members, Brad Bankston and Kate Roy, to the meeting.

2. **REVIEW OF RECORDS OF PREVIOUS MEETINGS.**

a. **Management Council Meetings – October 19-20, 2015.**


Presidents Council. No action necessary.
b. **Presidents Council Meeting – October 28-29, 2015.**

January 13 Management Council. No action necessary.

Presidents Council. The Presidents Council approved the summary of its October 28-29, 2015, meetings as presented.

c. **Administrative Committee Actions.**

January 13 Management Council. The Management Council ratified the minutes of the October 29 and November 18, 2015, Administrative Committee actions.

Presidents Council. The Presidents Council ratified the minutes of the October 29 and November 18, 2015, Administrative Committee actions.

3. **COMMITTEE RECOMMENDATIONS AFFECTING DIVISION III.**

   a. Division III Joint Presidents Council/Management Council Committees or Subcommittees.

   (1) **Conventional-Planning Subcommittee.**

   - **2016 Convention.**

     January 13 Management Council. The Council reviewed the subcommittee’s reports and was briefed on the following sessions scheduled to occur during the 2016 Convention:

     - Division III New Athletics Director Meet & Greet.
     - Joint Presidential Programming with Division II.
     - Chancellors/Presidents Engagement Program.
     - ADR Institute.
     - Student-Athlete programming.
     - Ethnic minority programming.
     - Presidents and Chancellors Luncheon and Forum.
     - SAAC Luncheon and Forum.
     - Division III Issues Forum.
     - Division III Business Session.

     The Council noted the format for the Division III Issues Forum would include a review of the 2016 legislation; updates from the Sportmanship and Game Environment Working Group and the Diversity and Inclusion Working Group; and roundtable discussions on the Playing and Practice Seasons review.

     New for this year, the membership will use Poll Everywhere, smart phone software, to answer the straw poll questions during the Issues Forum.
Presidents Council. No action was necessary.

January 16 Management Council. The Council discussed the logistics and content of the 2016 Convention and forwarded to the subcommittee several comments and recommendations for consideration. [Refer to Page 15, Item No. 5.]

(2) Strategic-Planning and Finance Committee (SPFC).

(a) Conference Grant Program.

January 13 Management Council. The Council approved the committee’s request to allow Tier One spending on presidents and chancellors, who also serve as the athletics direct report to attend the NCAA Convention.

The Council also requested staff better engage constituent groups who are directly impacted with proposed Division III commissioner recommendations [e.g., optional faculty athletics representative (FAR) funding in Tier One versus the current mandatory requirement] to garner feedback prior to taking a position.

Presidents Council. No action was necessary.

(b) Budget.

January 13 Management Council. The Council reviewed the final budget-to-actual for 2014-15 noting that championships ended with a surplus of $418,317, with an overall positive allocation of $1,166,324. Council noted that the surplus increase was primarily due to the championships budget cuts implemented in the fall of 2014.

The Council also reviewed budget projections through 2023-24, noting that in 2020-21 the forecast indicates a projected overage given current allocations and also assuming the adoption of the membership dues increase in Proposal No. 2016-1.

Presidents Council. No action was necessary.

(3) Joint Legislative Steering Subcommittee.

January 13 Management Council. The committee had no formal report. No action was necessary.

Presidents Council. No action was necessary.
b. Management Council Subcommittees.

(1) Academic Issues Subcommittee.

January 13 Management Council. The Council reviewed the subcommittee’s report. No action was necessary.

Presidents Council. No action was necessary.

(2) Subcommittee for Legislative Relief.

- Approve Subcommittee for Legislative Relief Policies and Procedures.

January 13 Management Council. The Council approved the subcommittee’s policies and procedures, effective January 16, 2016.

During its November 2015 teleconference, the subcommittee reviewed an updated policies and procedures document, which reflects the absorption of the NCAA Division III Management Council Academic Issues Subcommittee. In addition to combining and editorially revising the existing policies and procedures for the two subcommittees, the Subcommittee for Legislative Relief increased its size from five to six members.

Presidents Council. No action was necessary.

(3) Playing and Practice Seasons Subcommittee.

- 2016 NCAA Convention Issues Forum presentation.

January 13 Management Council. The Council discussed the subcommittee’s presentation of the Playing and Practice Seasons Review during the upcoming Issues Forum. The Council noted that with the new voting software, the subcommittee will have the ability to determine how constituent groups voted during the straw polls. Staff will create an Executive Summary of the roundtable written feedback to be shared with the Council during its upcoming April meeting.

Presidents Council. No action was necessary.

c. Division III Committees.

(1) Championships Committee.

- Men’s and Women’s Skiing Committee Composition.

January 13 Management Council. The Council approved the committee’s recommendation for noncontroversial legislation to amend NCAA
Bylaw 21.4.5 (skiing committee, men’s and women’s) so that the committee composition requires at least one representative from each of the three regions.

Presidents Council. No action was necessary.

(2) Committee on Infractions.

January 13 Management Council. The committee had no formal report. No action was necessary.

Presidents Council. No action was necessary.

(3) Financial Aid Committee.

- Financial Aid Reporting Process – Level I Reviews.

January 13 Management Council. The Council noted the committee’s report that identified 33 Level I reviews this fall, eight more than last year and noted the use of the newly created review criteria (i.e., sport outliers). The report noted the committee took the following actions: (1) Voted to take no action on 18 cases; and (2) Voted to forward nine Level I cases to a Level II review, one fewer than last year.

Presidents Council. No action was necessary.

(4) Infractions Appeals Committee.

January 13 Management Council. The committee had no formal report. No action was necessary.

Presidents Council. No action was necessary.

(5) Interpretations and Legislative Committee (ILC).

(a) Approval of Official Interpretation – Programming Involving Sports-Related Information.

January 13 Management Council. The Council approved the following official interpretation:

Programming Involving Sports-Related Information (III). The committee determined that student-athletes may participate in leadership and other programming involving sports-related information outside the playing and practice season provided that programming is not limited to members of a specific team and participation is voluntary. Leadership and other programming involving sports-related information that is limited to members of a specific team constitute an athletically related activity.
The committee agreed that this interpretation clarifies how student-athletes may participate in leadership and other programming involving sports-related information outside the playing and practice season.

[References: NCAA Division III Bylaws 17.02.1.1 (Athletically Related Activities) and 16.3.2 (Support Services and Other Programming) and 16.3.2.1 (Exception – In-Season Athletically Related Activities)].

Presidents Council. No action was necessary.

(b) Approval of Official Interpretation – Determination of a Varsity and Subvarsity Contest.

January 13 Management Council. The Council approved the following official interpretation:

Determination of a Varsity and Subvarsity Contest (III). The committee determined that, for purposes of NCAA Division III Bylaw 17 maximum institutional contest and date of competition limitations, an institution shall define a contest as either varsity or subvarsity (e.g., junior varsity). Further, an institution is not permitted to change the classification of a given contest or date of competition after that contest or date of competition has commenced.

[References: NCAA Division III Bylaws 17.02.3 (contest, countable, institutional), 17.02.6 (date of competition, countable, institutional), 17._.5.1 (maximum limitations – institutional); an Official Interpretation (3/30/89, Item No. 5), which has been archived, a Staff Interpretation (11/2/90, Item No. c), which has been archived.]

Previous interpretations defined a varsity contest as one in which 50 percent or more of the individuals representing an institution in the contest participate primarily on the varsity level. Participate primarily on the varsity level refers to an individual who plays in 50 percent or more of the institution’s varsity contests. These interpretations often caused confusion, were difficult to apply and resulted in unintended consequences. The committee agreed that deferring to the institution’s determination for defining the contest was more consistent with existing legislation and was clearer to apply.

Presidents Council. No action was necessary.

(c) Approval of Official Interpretation – Recruiting or Scouting Service Operating Event on Institution’s Campus.

January 13 Management Council. The Council approved the following official interpretation:

Recruiting or Scouting Service Operating Event on Institution’s Campus (III). The committee confirmed that a recruiting or scouting service is permitted to host an event on an institution’s campus, provided the event is operated consistent with the tryout legislation. The recruiting or
scouting service must be charged the normal facility rental fee and the institution may not publicize or endorse the event. Additionally, coaching staff members are precluded from being employed, in any capacity, by a recruiting or scouting service.

[References: NCAA Division III Bylaws 13.2.12 (recruiting or scouting service), 13.11.3.1 (Athletics Events or Activities Involving Prospective Student-Athletes), staff interpretation (10/1/2003, Item No. 1), and staff action (3/24/2014, Item No. c).]

This interpretation clarifies that permitting a recruiting service to conduct an event on campus does not equate to endorsement of that recruiting service. While it was clear that institutions may not endorse a recruiting or scouting service, there existed confusion regarding what actually constituted an endorsement. Specifically, is there an implied endorsement of a recruiting service if that service conducts an event on an institution’s campus? This interpretation answers that question and resolves the confusion.

Presidents Council. No action was necessary.

(d) Approval of Official Interpretation – Social Media Photos of Prospective Student-Athletes Participating in Institutional Camp or Clinic.

January 13 Management Council. The Council approved the following official interpretation:

Social Media Photos of Prospective Student-Athletes Participating in Institutional Camp or Clinic (III). The committee determined that an institution may post photographs of prospective student-athletes participating in an institutional camp or clinic on its social media outlets, provided the institution posts photographs of prospective students generally participating in nonathletic on-campus events on its social media outlets.

[References: NCAA Division III Bylaws 13.10.4 (prospective student-athlete’s visit) and 13.10.4.2 (Exception).]

This interpretation clarifies existing publicity restrictions with respect to institutional marketing efforts. Specifically, the prohibitions regarding publicizing a prospective student-athlete’s visit to campus do not apply in the context of posting photographs of camp attendees, if the institution acts similarly with respect to non-athlete prospective students.

Presidents Council. No action was necessary.
(e) Approval of Official Interpretation – Application of Promotional Activities Legislation for Activities not Sponsored or Organized by the Athletics Department or Conference Office.

January 13 Management Council. The Council approved the following official interpretation:

Application of Promotional Activities Legislation for Activities not Sponsored or Organized by the Athletics Department or Conference Office (III). The committee determined that the requirements of the institutional, charitable, educational or nonprofit promotions legislation are applicable only to promotional activities sponsored or organized by the institution’s athletics department or conference office. Promotional activities in which a student-athlete participates independent of his or her status as a student-athlete (e.g., institutional community service requirement) are not subject to the legislation.

[Reference: NCAA Division III Bylaw 12.5.1.1 (institutional, charitable, educational or nonprofit promotions)]

This interpretation clarifies that if a student-athlete participates in an institutional, charitable, educational or nonprofit promotional activity independent of his or her status as a student-athlete, the student-athlete is not subject to the promotional activities legislation.

Presidents Council. No action was necessary.

(f) Approval of Official Interpretation – Application of Promotional Activities Legislation for Activities not Sponsored or Organized by the Athletics Department or Conference Office.

January 13 Management Council. The Council approved the following official interpretation:

Signature Requirements for Institutional, Charitable, Educational or Nonprofit Promotions (III). The committee confirmed that an institution’s chancellor or president (or his or her designee) is only required to provide a student-athlete with permission to participate in institutional, charitable, educational or nonprofit promotions once per academic year. In addition, a student-athlete may sign a release at the beginning of the academic year authorizing the use of his or her name, image or appearance in permissible promotional activities for the remainder of the academic year. For on-going promotional activities (e.g., Special Olympics), an authorized representative of the charitable, educational or nonprofit agency may sign a release statement ensuring that a student-athlete’s name, image and appearance will be used in a manner
consistent with permissible promotional activities for the entire academic year instead of signing a release statement for each activity.

[Reference: NCAA Bylaw III 12.5.1.1 (institutional, charitable, educational or nonprofit promotions)]

The committee agreed this interpretation clarifies the application of the institutional, charitable, educational or nonprofit promotions legislation. Specifically, the institution’s chancellor or president is only required to provide a student-athlete permission to participate in promotional activities once per academic year. The committee also confirmed that a student-athlete and authorized representative from an ongoing promotional activity are only required to sign a release statement once to be used for the entire academic year.

Presidents Council. No action was necessary.

(6) Membership Committee

- Conference Self-Study Guide.

January 13 Management Council. The Council noted the Membership Committee will distribute the Conference Self-Study Guide (CSSG) to the Division III commissioners after a final review at its February meeting. The commissioners will have until June 2018 to complete the CSSG.

Presidents Council. No action was necessary.

(7) Nominating Committee.

January 13 Management Council. The committee had no formal report. No action was necessary.

Presidents Council. No action was necessary.

(8) Student-Athlete Advisory Committee (SAAC).

(a) SAAC Elections.

January 13 Management Council. The Council reviewed the committee’s report noting its new officers – Rob Wingert, Stevenson University, will be the chair and Kayla Porter, Frostburg State University, will be the vice-chair. The new additional Management Council representative is Greg Woods, Springfield College.

Presidents Council. No action was necessary.
(b) “It’s On Us” working group.

January 13 Management Council. The Council noted the committee filmed a video that will be shown during the Division III Business Session at the 2016 NCAA Convention. It also noted that a best practices and call to action document will be made available to the membership.

Presidents Council. No action was necessary.

(9) Student-Athlete Reinstatement Committee.

- Eligibility for Practice after Receipt of Hardship Waiver.

January 13 Management Council. The Council noted the committee reviewed and discussed Bylaw 14.2.5.3 (Eligibility for Practice after Receipt of Hardship Waiver). The first sentence of the legislation indicates that in order for the legislation to apply, a hardship waiver must be granted during the season in question. However, the practical application for processing hardship waivers (by conference offices and the student-athlete reinstatement staff) is that hardship waivers are not processed until the season in question concludes. This timing is to ensure a student-athlete does not return to competition during the season and effectively, voids the granted hardship waiver. As a result, Bylaw 14.2.5.3 would rarely, if ever, apply given the timing for review of hardship waivers. Based on this concern the committee will have the Division III Interpretations and Legislation Committee review this bylaw at its February in-person meeting and discuss potential modifications to account for these practical concerns.

Presidents Council. No action was necessary.

d. Association-Wide and Common Committees.

(1) Competitive Safeguards and Medical Aspects of Sports (CSMAS).

January 13 Management Council. The committee had no formal report. No action was necessary.

Presidents Council. No action was necessary.

(2) Committee on Sportsmanship and Ethical Conduct.

- RESPECT Campaign.

January 13 Management Council. The Council noted the committee approved revisions to the printed materials for the RESPECT campaign and recommended the development of a strategic communications plan
including a social media campaign and development of in-venue audio and visual public service announcements use by member institutions and conferences. These revisions and new content will be part of the re-launch of the RESPECT campaign In June 2016.

**Presidents Council.** No action was necessary.

(3) **Committee on Women’s Athletics (CWA).**

**January 13 Management Council.** The committee had no formal report. No action was necessary.

**Presidents Council.** No action was necessary.

(4) **Honors Committee.**

**January 13 Management Council.** The Council reviewed the committee’s report. No action was necessary.

**Presidents Council.** No action was necessary.

(5) **Minority Opportunities and Interests Committee (MOIC).**

**January 13 Management Council.** The committee had no formal report. No action was necessary.

**Presidents Council.** No action was necessary.

(6) **Olympic Sports Liaison Committee (OSLC).**

**January 13 Management Council.** The committee had no formal report. No action was necessary.

**Presidents Council.** No action was necessary.

(7) **Playing Rules Oversight Panel.**

**January 13 Management Council.** The committee had no formal report. No action was necessary.

**Presidents Council.** No action was necessary.
(8) **Postgraduate Scholarship Committee.**

*January 13 Management Council.* The committee had no formal report. No action was necessary.

*Presidents Council.* No action was necessary.

(9) **Research Committee.**

*January 13 Management Council.* The Council reviewed the committee’s report. No action was necessary.

*Presidents Council.* No action was necessary.

(10) **Walter Byers Scholarship Committee.**

*January 13 Management Council.* The committee had no formal report. No action was necessary.

*Presidents Council.* No action was necessary.

4. **2016 NCAA CONVENTION LEGISLATION.**

a. **Review of 2015 NCAA Convention Notice and Program.**

*Staff Liaisons:* Myers, Otey

*January 13 Management Council.* The Council reviewed the Convention Notice and Program. No action was necessary.

*Presidents Council.* No action was necessary.

b. **Legislative Proposal Question and Answer Guide.**

*January 13 Management Council.* The Council reviewed the Legislative Q & A document. No action was necessary.

*Presidents Council.* No action was necessary.

c. **Review of Parliamentary and Voting Issues.**

*January 13 Management Council.* The Council reviewed the parliamentary and voting issues document for clarification.

Staff informed the Council that NC 2016-4 may be pulled from the blue pages and sent back to the Council for review. This proposal’s intent is to eliminate the
requirement that a student-athlete departs for a competition not earlier than 48 hours before the start of the competition and remain not more than 36 hours following the conclusion of the competition.

Presidents Council. No action was necessary.

d. Review of Position Papers and Speaker Assignments.

January 13 Management Council. The Council reviewed the position papers and speaker assignments noting that a motion to divide the application of the deregulation of electronic transmissions legislation (sections A and B of Proposal No. 2016-2) and the deregulation of publicity legislation (section C of Proposal No. 2016-2) may be requested on the floor by the sponsor. The Council recommended the Presidents Council continue to oppose the proposal should the sponsors divide it.

Presidents Council. The Presidents Council reviewed the position papers and speaker assignments. The Council approved the Management Council’s recommendation of opposition if Proposal No. 2016-2 is divided.

5. 2016 NCAA CONVENTION.

• Programming and Logistics.

January 13 Management Council. The Council reviewed the agendas for the Division III Convention sessions. No action was necessary.

Presidents Council. The Presidents Council reviewed the agendas for the Division III Convention sessions. No action was necessary.

January 16 Management Council. The Council discussed and made the following comments regarding future Convention programming and logistics:

• Supported continued access to Wifi in the hotel and meeting rooms.
• Poll Everywhere was suitable for the Issues Forum straw poll questions.
• Membership requested smaller NCAA brand materials be sold at the Convention (e.g., trinkets).
• Noted that an athletics director expressed interest in an AD-only session. Staff will discuss with NADIIIAA.
• New AD meet and greet was well received and informative.
• ADR Institute was a great success, noting that 35 conferences had representation.
• The Ethnic Minority Student program had great reviews.
• Programming for the 130 plus non-national SAAC student-athletes was well received.
• The room logistics for the Presidents and Chancellors Luncheon and Forum weren’t ideal. The room was too large, which made it hard to have good conversations.
• Noted the Senior Woman Administrator (SWA) reception conflicted with the NACWAA reception.
• Noted the Convention App is useful; however the suggestion was to have it to default to the actual day and not open to the entire Convention schedule.
• Noted that Condoleezza Rice, Keynote Luncheon speaker, was outstanding. Membership inquired if this was recorded for those who weren’t able to attend.

The Council questioned the concept behind the Window of Reconsideration during the Business Session and whether it is a bylaw requirement. Staff noted this topic could be added to April’s agenda for further discussion.

6. **DIVISION III INITIATIVES AND UPDATES.**

a. **Diversity and Inclusion Working Group.**

January 13 Management Council. The Council reviewed the working group’s reports from its November and December teleconferences. The Council noted the working group’s discussion regarding the Convention presentation outlining the membership’s feedback from the 2015 Convention; explaining the working group’s charge; outlining diversity and inclusion initiatives overall in higher education; explaining the importance of diversity; and creating a presentation that is digestible and useful for all.

Presidents Council. No action was necessary.

b. **Sportsmanship and Game Environment Working Group.**

January 13 Management Council. The Council reviewed the working group’s report regarding the presentation during the 2016 Issues Forum, focusing primarily on how to take advantage of the opportunity to conduct ‘straw poll’ questions and what the working group should ask of the forum participants.

The working group showed overall support for the questions and presentation outline; however raised points regarding incentives for completing the program and potential concerns from the membership about monetary source for the financial incentive.

Presidents Council. No action was necessary.

c. **Athletics Direct Report (ADR) Institute.**

January 13 Management Council. The Council reviewed the agenda for the ADR Institute noting a welcome dinner Wednesday, January 13, followed by a full day of programming on January 14.

Presidents Council. No action was necessary.
d. **360 Proof and NASPA Collaborative.**

January 13 Management Council. The Council reviewed an update on the 360 Proof and NASPA Collaborative noting the outreach plan that include: 1) Booth and Technical Assistance provision at the 2016 Convention and the January 2016 NASPA Alcohol and Other Drug (AOD) Strategies Conference; and 2) March 2016 NASPA Annual Conference, including participation by Grinnell College and Rogers State University. 360 Proof advertisements will be included in the conference program for the NASPA AOD Strategies and Annual Conferences.

Staff also noted that the National Institute on Alcohol Abuse and Alcoholism (NIAAA) released its updated compilation of recommended strategies in September. This publication will be integrated into the 360 Proof portal by spring 2016.

Presidents Council. No action was necessary.

e. **Division III Identity Initiative.**

January 13 Management Council. The Council received a status report on the Division III Identity Initiative including an update on Division III Week, the Purchasing Website, social media, branding initiatives and Special Olympics.

Presidents Council. No action was necessary.

f. **Division III Technology Users Group.**

January 13 Management Council. The Council reviewed the Technology Users Group report from its last teleconference. Staff highlighted the NCAA’s mobile platform, data analytics with the PDF fillable compliance forms, user hurdles with the NCAA Online Compliance forms, Single-Source Sign-On access, the use and benefit of learning management educational tools and a proposed process for creating an NCAA ID for Division III student-athletes.

Presidents Council. No action was necessary.

g. **Feedback from Conference Meetings.**

Management Council. The Council reviewed reports from conference meetings. No action was necessary.

Presidents Council. No action was necessary.

h. **Executive Summary of Division III Health and Safety Summit.**

January 13 Management Council and Presidents Council. The Councils received an update from Brian Hainline, senior vice president and chief medical officer of the NCAA, including the October 21, 2015, Health and Safety Summit. The summit brought a diverse group of Division III constituents together to discuss the issues, challenges, and
opportunities related to delivering optimum athletics healthcare programs to Division III student-athletes, noting that institutions have varying levels of resources.

The roundtable discussions during the summit highlighted the unique resource pressures that exist for most Division III schools, and the difficult decision-making and resource prioritization that must occur in the current resource environment.

There were three summit outcomes:

1. **Director of Medical Services.** Participants agreed that the idea of a Director of Medical Services at every school was worth exploring in more detail. This person would have responsibility for overseeing legislative requirements and/or best practices, as well as for directing other members of the sports medicine staff. Some guidance may be necessary to help member institutions identify the characteristics of an “ideal” Director of Medical Services to satisfy the obligations identified above. Importantly, the group felt this person should be autonomous from athletics. Where possible, the Director of Medical Services should be aligned with on-campus health centers. There may have to be several models to suit the diversity of Division III institutions and their resources.

2. **Model Care Protocol Template.** Support to develop template protocols for model care made widely available to the Division III membership. The value of these templates is that they would greatly assist the athletic training staffs, which may-be understaffed, in standardizing and implementing protocols that are known to be effective. An example of such a template is the concussion protocol and related checklist that is currently being utilized in Division I.

3. **Delay Start of Fall Non-Traditional Segment.** In late August/early September, sports medicine staff must prioritize the needs of traditional segment sports (e.g., football, soccer). The start of the fall non-traditional season (e.g., spring sports like baseball and softball) creates an additional time and resource challenge for the sports medicine staff. Committing to a single date for the start of the fall non-traditional season, and having that date as late as reasonably possible, would provide an important buffer for sports medicine personnel who attend to the preparation and screening requirements of fall traditional athletes until well into September.

Dr. Hainline also outlined four of the “priority areas” with the current health and safety agenda of the Sport Science Institute (SSI):

- Concussion management;
- Cardiovascular care;
- Mental health and wellness; and
- Drug testing and deterrence.

The Management Council expressed concern with the practical challenges of implementing the recent SSI initiatives and directed staff to explore, with SSI, the creation of an advisory group for health and safety initiatives.
i. **2015 GOALS Study.**

January 13 Management Council and Presidents Council. The Councils received an update on the 2015 GOALS Study from Tom Paskus, principal research scientist at the NCAA and Lydia Bell, associate director of research. The GOALS study was designed to provide data to NCAA committees, policymakers and member institutions on a range of issues important to today’s student-athletes. A number of items have been repeated across three administrations of the survey (2006, 2010 and 2015), allowing for the examination of trends. New items in the current study include questions on youth sports participation, parental aspirations, burnout, involvement/interest in study abroad and internships, and athletics department programming. Survey responses were received from over 21,000 student-athletes at nearly 600 schools across Divisions I, II and III.

A release of the summary was posted January 14 on the NCAA’s research website. Among the Division III findings were the following:

- 70% have positive experiences in keeping up with classes and athletics.
- Overall academic experience was positive.
- Female student-athletes are very connected to their families and home.
- 49% are involved in community service.
- Closest friends of student-athletes are their teammates.
- 49% are involved in community service.
- More than 15% student-athletes feel they can’t participate in study abroad due to athletics.
- Increasing number for student-athlete time commitments including out of season.
- Time for relaxation and socialization was down.
- Student-athletes in sports with highest time demands are sleeping less.
- Many student-athletes specialized in a primary sport at an early age.
- The number of student-athletes feeling overwhelmed had increased over 5% from the 2010 survey.

The Councils requested time during their April meetings to have more in-depth conversations specific to the Division III findings.

7. **ASSOCIATION WIDE UPDATES AND ISSUES.**

a. **Litigation Update.**

January 13 Management Council and Presidents Council. The Councils accepted the Litigation Report. No action was necessary.

b. **Governmental Relations Report.**

January 13 Management Council and Presidents Council. The Councils accepted the Governmental Relations Report. No action was necessary.
c. **Board of Governors Update.**

**January 13 Management Council.** The Council received an update on various Association-wide issues to be considered by the Board of Governors during its January meeting.

**Presidents Council.** The Presidents Council will receive an update on various Association-wide issues that were considered by the Board of Governors during its Friday’s Presidents and Chancellors Luncheon and Forum.

8. **OTHER BUSINESS.**

**January 13 Management Council.** Lori Runksmerier acknowledged departing Council members, Terry Rupert and Jaime Salcedo, thanking them for their service on behalf of the Association, while Tracey Ranieri thanked Lori Runksmeier for her service as chair of the Management Council.

**Presidents Council.** President Cureton thanked the departing Council members for their service on behalf of the Association.

9. **ADJOURNMENT.**

**January 13 Management Council.** The Management Council meeting adjourned at 3:17 p.m.

**Presidents Council.** The Presidents Council meeting adjourned at 1:12 p.m.

**January 16 Management Council.** The Management Council meeting adjourned at 1:29 p.m.
ACTION ITEMS

• Committee Appointments.

Ratified the following committee appointments submitted by the Nominating Committee and approved by the Division III Administrative Committee:

 o Division III Student-Athlete Advisory Committee. Ryan Fennelly, men’s lacrosse, Rhodes College, representing the Southern Athletic Association.

INFORMATIONAL ITEMS.

1. General Discussion. The meeting, which was held at the NCAA national office, convened at 8 a.m.

The Administrative Committee discussed items of importance to the NCAA, as a whole, and items specific to Division III. Staff informed the committee that it has three primary functions: to plan for the upcoming year; to act on any emergency issues that arise between Council meetings; and to decide routine issues that need to be acted on between the regular quarterly meetings of the Councils.

2. Leadership Expectations. The committee reviewed leadership expectations; the updated Policies and Procedures documents for both Management and the Presidents Councils; and committee responsibilities including the Board of Governors and Council meetings. During its review of the policies and procedures, the committee requested staff add language detailing a Council member’s fiduciary responsibility to the entire Association. Staff noted it would be beneficial to add this language to all Division III committee policies.

The committee also discussed the terms of office; the chair stipends; and the 2016-17 meeting schedules for Management Council, Presidents Council, and the Board of Governors.

3. Division III Strategic Plan. The current Division III Strategic Plan details a two-year budget cycle to align with the 2015-2017 budget biennium. Annually, the Strategic Planning and Finance Committee (SPFC) reviews the plan in June and forwards it to the Councils to review and approve during their summer meetings.
4. Division III Budget.

a. Budget-to-actual. The committee reviewed the budget-to-actual document noting that as of the end of January 2016, the fall championships expenses were within budget, while the winter championships were not reflected in the report.

b. Budget Projections. The committee reviewed an updated budget projection that included the Championships Committee proposed budget increases including bracket enhancements; intentionally spending down the budget’s surplus beyond the mandated reserve; as well as previously approved host and per diem increases.

5. Strategic Planning and Finance Committee in-person meeting. The committee reviewed the draft agenda for the March in-person Strategic Planning and Finance Committee meeting. Key discussions focused on the following:

a. A list of championships budget priority initiatives.

b. A review of budget scenarios using the surplus, above and beyond the mandated reserve; and an analysis of the current budget allocation percentage to championships and nonchampionships. Staff noted the leadership’s desire for a specific staff recommendation.

c. Potential budget impacts with Division III initiatives; namely, Athletics Direct Report Institute, Ethnic Minority Programming and the 2016 Women’s Basketball Joint Championship.

d. Conference Grant discussion around updated policies and procedures; review of Tier One spending Cap for Conference Rules Seminar; and reaffirmation of SPFC Conference Grant Review Subcommittee.

6. Key Division III Initiatives for 2015-16.

a. Playing and practice seasons review. The committee reviewed the results from the Issues Forum straw polls and roundtable discussions. Roundtable topics centered on three key areas: (a) Standardization of contest exemptions; (b) Nontraditional segment alternatives; and (c) Contest limitations in softball and baseball. The committee noted that other than contest exemptions, there doesn’t seem to be significant membership support for legislative change.
The Playing and Practice Seasons Subcommittee will have a teleconference in March and meet in-person prior to the April Management Council meeting to review the results and recommend next steps.

b. **Division III Health and Safety Summit.** The committee reviewed the executive summary from the Division III and Sport Science Institute’s (SSI) Health and Safety Summit. The summit outcomes included: (a) designating a director of medical services; (b) the NCAA providing model care of protocol templates; and (c) delay the start of the fall non-traditional segment. In addition to the outcomes, participants also discussed four of the SSI’s “priority areas” relating to concussion management, cardiovascular care, mental health and wellness, and drug testing and deterrence.

The committee noted the Management Council’s expressed concern with the practical challenges of implementing SSI’s initiatives and directed staff to explore, with SSI, the creation of an advisory group for health and safety initiatives.

c. **Diversity and Inclusion Working Group.** The committee noted the working group, along with the Office of Inclusion, will be developing a best practices document, focusing on the recruitment of a diverse candidate pool, the hiring process and the retention of diverse administrative and coaching staffs. The working group will propose new diversity and inclusion initiatives by this summer. The committee also discussed the creation of a related working group by the Board of Governors [See item 7a (2)].

d. **Sportsmanship and Game Environment Working Group.** The committee reviewed the working group’s report regarding the development of a certification program to improve fan civility.

e. **2015 GOALS Study.** The committee reviewed the initial Division III results from the GOALS study of the student-athlete experience noting the study was designed to provide data to NCAA committees, policymakers and member institutions on a range of issues important to today’s student-athletes. The research staff will present the Division III findings during the upcoming April Council meetings. Staff asked the committee to email specific findings they would like expanded upon in April.

f. **Institutional Performance Program (IPP).** The committee discussed the implementation of the Institutional Performance Program (IPP). Staff noted that IPP will replace the Financial Dashboards, and Councils will have an opportunity to learn more of its capabilities during their upcoming meetings.

g. **Division III Identity Initiative.** The fifth annual Division III Week is set for April 4-10, 2016.
h. Division III Presidents and Commissioners Communication Strategies Subcommittee. The committee noted that Sports Graphics is developing the Division III Communication Best Practices trifold to be shared with the Councils during their April meetings, as well as with the conference commissioners in June. Pending feedback, the goal is to finalize the guide by August 2016.

The committee had an in-depth conversation around the value of internal engagement and communication between presidents and commissioners and ultimately endorsed this new resource. While presidential engagement varies among Division III conferences, the committee believes the resource will set a baseline and establish a practical communication approach for conferences. The committee’s presidential leadership also felt there would be value for Presidents Council and staff leadership to attend the commissioners meeting in September.


a. Board of Governors.

(1) Composition. The committee reviewed the executive summary on the Board of Governors committee structure and composition survey. A major portion of the survey questionnaire asked for opinions on some concepts for revisions to the Board of Governors structure. A total of five concepts were mooted for consideration by the survey respondents. They were:

- Creating greater divisional balance among the membership of the Board of Governors.
- Adding current student-athletes to the Board.
- Requiring the Board to be comprised of only presidents and chancellors.
- Adding membership representation to the Board from among athletics administrators and others such as FARs, conference commissioners, etc.
- Adding external members to the Board, for example community or business leaders.

(2) Diversity and Inclusion Resolution. The committee reviewed the resolution reaffirming the Association’s commitment to cultural diversity and inclusiveness in athletics leadership in addition to the recently created ad hoc committee roster.
b. **NCAA Communication Initiative.** The committee noted that portions of the Association’s new communication initiative will be rolled out during the Division I Men’s basketball tournament in March and April. The messages are not division-specific and will address academic success, fairness and health and wellness.

c. **Sport Science Institute Priority Initiatives.** The committee noted SSI has identified nine areas of focus to improve the health and safety of student-athletes.

- Cardiac health.
- Concussion.
- Doping and substance abuse.
- Mental health.
- Nutrition, sleep and performance.
- Overuse injuries and periodization.
- Sexual assault and interpersonal violence.
- Athletics healthcare administration.
- Data-driven decisions.

An Association-wide concern is the financial abilities that differ between and within the divisions and the best method to effectively ensure that all member schools are meeting baseline health and safety expectations. The Committee on Competitive Safeguards and Medical Aspects of Sports (CSMAS) has discussed becoming the ultimate and final body to implement policies around the health, safety and wellness of student-athletes. However, the governance bodies need to further review and discuss this concept.

8. **Other Communication Initiatives.**

a. **Presidents Council Communication Plan.**

(1) **President’s Advisory Group (PAG).** The committee reviewed the rationale for the establishment of PAG and discussed ways to better utilize this group within the governance structure. Staff will look into the possibility of having PAG members attend Thursday’s joint presidential breakfast following the August PAG meeting or moving the PAG meeting to Thursday afternoon, immediately following the Presidents Council meeting.

(2) **Presidential Quarterly Update.** The committee noted the current quarterly update is informative.
b. **Management Council Communication Plan.** Each Management Council member is assigned conferences for the upcoming year. They are given a sample letter to use when contacting their assigned conferences, an updated Governance PowerPoint and an introduction regarding the program and guidelines for attending conference meetings. At the conclusion of conference meeting, Council members are asked to complete an on-line meeting recap summary form. These recaps are then discussed at the next scheduled Management Council meeting.

c. **Regular governance communication.** Regular communications include the Monthly updates, a regular email to Division III commissioners and occasional updates on the NADIIIAA listserv.

9. **Adjournment.** The meeting adjourned at 2:30 p.m.

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**Committee Chair:** Alan Cureton, University of Northwestern, St. Paul, Upper Midwest Athletic Conference  
**Staff Liaisons:** Dan Dutcher, Division III Governance  
Jay Jones, Division III Governance  
Louise McCleary, Division III Governance

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<td>Alan Cureton, University of Northwestern</td>
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<td>Dennis Leighton, University of New England</td>
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<td>Troy VanAken, Thiel College</td>
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<td><strong>Others:</strong></td>
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<td>Kate Broshears, NCAA</td>
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<td>Dan Dutcher, NCAA</td>
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<td>Debbie Kresge, NCAA</td>
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<td>Louise McCleary, NCAA</td>
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<td>Jeff Myers, NCAA</td>
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<td>Jeff O’Barr, NCAA</td>
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<td>Donald Remy, NCAA</td>
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REPORT OF THE NCAA DIVISION III
ADMINISTRATIVE COMMITTEE
MARCH 28, 2016, ELECTRONIC MAIL

ACTION ITEM.

• None.

INFORMATIONAL ITEMS.

• Presidents Council Appointments. The Administrative Committee approved the appointment of the following two presidents to fill immediate vacancies on the Presidents Council:
  a. Teresa Amott, Knox College [Midwest Conference].
  b. Sue Henderson, New Jersey City University [New Jersey Athletic Conference].

The Nominations Subcommittee recommended these candidates because of their effective service on the Presidents/Chancellor Advisory Group, their fulfillment of Presidents Council representational requirements and their interest in Council service. The subcommittee also noted the importance of adding female representation on the Council.

President Amott is fulfilling a term that expires January 2018 and would be eligible for reappointment, while President Henderson is filling a term that expires in January 2019 and would not be eligible for reappointment. At this time, the Council has no additional representational requirements that need to be fulfilled.

Committee Chair: Alan Cureton, University of Northwestern
Staff Liaisons: Dan Dutcher, Division III Governance
             Jay Jones, Division III Governance
             Debbie Kresge, Division III Governance
             Louise McCleary, Division III Governance

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<td>Jay Lemons, Susquehanna University.</td>
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<td>NCAA Staff Support:</td>
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<td>Dan Dutcher, Jay Jones, Debbie Kresge and</td>
<td>Louise McCleary</td>
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DIVISION III PHILOSOPHY STATEMENT

Colleges and universities in Division III place the highest priority on the overall quality of the educational experience and on the successful completion of all students’ academic programs. They seek to establish and maintain an environment in which a student-athlete’s athletics activities are conducted as an integral part of the student-athlete’s educational experience, and an environment that values cultural diversity and gender equity among their student-athletes and athletics staff.

(a) Expect that institutional presidents and chancellors have the ultimate responsibility and final authority for the conduct of the intercollegiate athletics program at the institutional, conference and national governance levels;

(b) Place special importance on the impact of athletics on the participants rather than on the spectators and place greater emphasis on the internal constituency (e.g., students, alumni, institutional personnel) than on the general public and its entertainment needs;

(c) Shall not award financial aid to any student on the basis of athletics leadership, ability, participation or performance;

(d) Primarily focus on intercollegiate athletics as a four-year, undergraduate experience;

(e) Encourage the development of sportsmanship and positive societal attitudes in all constituents, including student-athletes, coaches, administrative personnel and spectators;

(f) Encourage participation by maximizing the number and variety of sport offerings for their students through broad-based athletics programs;

(g) Assure that the actions of coaches and administrators exhibit fairness, openness and honesty in their relationships with student-athletes;

(h) Assure that athletics participants are not treated differently from other members of the student body;

(i) Assure that student-athletes are supported in their efforts to meaningfully participate in nonathletic pursuits to enhance their overall educational experience;

(j) Assure that athletics programs support the institution’s educational mission by financing, staffing and controlling the programs through the same general procedures as other departments of the institution. Further, the administration of an institution’s athletics program (e.g., hiring, compensation, professional development, certification of coaches) should be integrated into the campus culture and educational mission;
(k) Assure that athletics recruitment compiles with established institutional policies and procedures applicable to the admission process;

(l) Exercise institutional and/or conference autonomy in the establishment of initial and continuing eligibility standards for student-athletes;

(m) Assure that academic performance of student-athletes is, at a minimum, consistent with that of the general student body;

(n) Assure that admission policies for student-athletes comply with policies and procedures applicable to the general student body.

(o) Provide equitable athletics opportunities for males and females and give equal emphasis to men’s and women’s sports;

(p) Support ethnic and gender diversity for all constituents;

(q) Give primary emphasis to regional in-season competition and conference championships; and

(r) Support student-athletes in their efforts to reach high levels of athletics performance, which may include opportunities for participation in national championships, by providing all teams with adequate facilities, competent coaching and appropriate competitive opportunities.

The purpose of the NCAA is to assist its members in developing the basis for consistent, equitable competition while minimizing infringement on the freedom of individual institutions to determine their own special objectives and programs. The above statement articulates principles that represent a commitment to Division III membership and shall serve as a guide for the preparation of legislation by the division and for planning and implementation of programs by institutions and conferences.
## NCAA Mission
To govern competition in a fair, safe, equitable and sportsmanlike manner, and to integrate intercollegiate athletics into higher education so that the educational experience of the student-athlete is paramount.

## DIII Positioning Statement
**Follow your passions and discover your potential.** The college experience is a time of learning and growth – a chance to follow passions and develop potential. For student-athletes in Division III, this happens most importantly in the classroom and through earning an academic degree. The Division III experience provides for passionate participation in a competitive athletics environment, where student-athletes push themselves to excellence and build upon their academic success with new challenges and life skills. And student-athletes are encouraged to pursue the full spectrum of opportunities available during their time in college. In this way, Division III provides an integrated environment for student-athletes to take responsibility for their own paths, follow their passions and find their potential through a comprehensive educational experience.

## DIII Attributes
### What we stand for
<table>
<thead>
<tr>
<th>Proportion</th>
<th>Comprehensive Learning</th>
<th>Passion</th>
<th>Responsibility</th>
<th>Sportsmanship</th>
<th>Citizenship</th>
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<td>appropriate relation of academics with opportunities to pursue athletics and other passions.</td>
<td>opportunity for broad-based education and success.</td>
<td>playing for the love of the game, competition, fun and self-improvement.</td>
<td>development of accountability through personal commitment and choices.</td>
<td>fair and respectful conduct toward all participants and supporters.</td>
<td>dedication to developing responsible leaders and citizens in our communities.</td>
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## Audiences
Who we are addressing
- Student-Athletes / Parents
- DIII Internal Constituencies
- General Public / Media

## Audience Benefits
Key benefits of the DIII experience
- Continue to compete in a highly competitive athletics program and retain the full spectrum of college life.
- Focus on academic achievement while graduating with a comprehensive education that builds skills beyond the classroom.
- Access financial aid for college without the obligations of an athletics scholarship.
- Opportunities to play more than one sport.
- Be responsible for your own path, discover potential through opportunities to pursue many interests.

## Reasons to Believe
Supporting features of DIII

### 1. Comprehensive educational experience.
Division III institutions develop student-athlete potential through a holistic educational approach that includes rigorous academics, competitive athletics and opportunity to pursue other interests and passions.

### 2. Integrated campus environment.
About one-quarter of all students at Division III institutions participate in athletics. Those participating in athletics are integrated into the campus culture and educational missions of their colleges or universities:
- Student-athletes are subject to admission and academic performance standards consistent with the general student body;
- Student-athletes are not provided any special housing, services or support from their institution different from other students or student groups;
- Athletics departments are regulated and managed through the same general procedures and practices as other departments of the institution.
This integration of athletics allows the student-athletes to take full advantage of the many opportunities of campus life and their entire collegiate experience.

### 3. Academic focus.
Student-athletes most often attend a college or university in Division III because of the excellence of their athletic programs, creating a primary focus on learning and achievement of their degree. The division minimizes the conflicts between athletics and academics through shorter playing and practice seasons, the number of contests, no red-shirting or out-of-season organized activities, and a focus on regional in-season and conference play.

Three-quarters of all student-athletes in Division III receive some form of grant or non-athletics scholarship. Student-athletes have equal opportunity and access to financial aid as the general student body – they are not awarded aid based on athletics leadership, ability, performance or participation.

### 5. Competitive athletics programs.
Student-athletes do not receive any monetary incentive (athletics scholarship) to play sports in college. They play for the love of the game and to push themselves to be their best, creating an intense, competitive athletics environment for all who participate.

### 6. National championship opportunities.
Division III has more than 170,000 student-athletes competing annually, with access to 38 different national championships. These competitions provide an opportunity for student-athletes to compete at the highest level and fulfill their athletics potential.

### 7. Commitment to athletics participation.
Division III institutions are committed to a broad-based program of athletics because of the educational value of participation for the student-athlete. The division has a higher number and wider variety of athletics opportunities on average than any other division in the NCAA, emphasizing both competitive men’s and women’s sports.
**Conflict of Interest Policy**

NCAA committee service involves important ethical and moral obligations. Committee integrity is critical to the decision-making process and includes trust, confidentiality and honesty in all issues and aspects of service and representation. Committee discussions and decisions should reflect and advance the interests of the Association, the division, or the sport, and ultimately enhance the student-athlete experience.

NCAA committee members scrupulously shall avoid any conflict between their respective personal, professional or business interests and the interests of the Association, in any and all actions taken by them on behalf of the Association.

Committee members have a fiduciary duty to the Association not to use knowledge or information obtained solely due to service on that committee to the disadvantage of the Association during the term of committee service. Further, a committee member shall not participate in the committee’s discussion or vote on any action that might bring direct or indirect financial benefit to the member or any organization in which the member is financially interested (other than the member’s institution or the conference of which it is a member). A violation of this rule by a member of the committee shall not invalidate the action taken by the committee if, following disclosure of the conflict of interest, the committee authorizes, ratifies or approves the action by a vote sufficient for the purpose, without counting the vote of the committee member with the conflict of interest, and the appropriate oversight body approves the action.

A committee member is responsible for advising the chair of potential conflicts of interest and should recuse him or herself from participating in proceedings where a personal, professional or business interest would reasonably result in a conflict of interest. Abuse of one’s position as a member of a committee may result in dismissal from that position. Where a conflict of interest appears evident, a committee member will be notified by the committee chair and will have the opportunity to present a rebuttal or details of the situation.
ACTION ITEMS.

- None.

INFORMATIONAL ITEMS.

1. Welcome and Roster. The subcommittee commenced business at 2 p.m. Eastern time Wednesday, March 30, 2016. Brit Katz, the subcommittee chair, welcomed the group and the staff conducted a roll call.


a. Division III Convention Survey Executive Summary. The subcommittee reviewed the membership feedback survey from the 2016 Convention (433 Division III-specific responses). Notable highlights include the following: 94 percent rated the Convention experience as very good or good and the same percentage said they would recommend attendance at the Convention. [Attachment]

(1) Athletics Director-Only Session. The subcommittee discussed in detail the request to have a separate session for athletics directors. Staff has had initial discussions with NADIIAA about having an AD-only session. The sub-committee will discuss this issue further on its June teleconference.

(2) Honors Celebration. The subcommittee discussed the low Division III attendance at the Honors Celebration and noted the following potential reasons:

(a) The event sells out quickly and delegates may not want to wait in line for tickets; and

(b) Several conference dinners are held at the same time.

(3) Issues Forum topics. The subcommittee noted that the convention survey doesn’t specifically ask the question regarding the quantity of topics at the Issues Forum. Some subcommittee members believe this type of survey question would be very beneficial in planning for the next Convention Issues Forum. The Convention management staff will discuss incorporating this question in the 2017 Convention survey.
b. **Division III Convention Survey.** The subcommittee reviewed the raw data survey results and had no additional comments or questions.

c. **Division III Education Session Survey.** The subcommittee reviewed the education session survey feedback. Besides noting that all sessions were mostly rated very good or good, it had no additional comments or questions.

3. **Final 2016 Convention Attendance.** The subcommittee reviewed the 2016 final attendance report and noted approximately 144 Division III students, beyond the national Student-Athlete Advisory Committee members. The increase in attendance is directly related to the new ethnic minority programming, which had 39 students in attendance. Further, there were approximately 95 athletics direct reports (ADRs) in attendance due to the inaugural ADR Institute, in which 43 ADRs participated. The subcommittee asked if more ADRs will be selected to attend next year’s Institute. Staff noted that to maximize engagement and educational opportunities, the institute will remain capped at 43 participants for the 2017 Convention.

   a. The subcommittee noted that the faculty athletics representative (FAR) attendance at Convention was lower this year. The subcommittee discussed ways to ensure that FARs are encouraged to attend the Convention.

   b. The subcommittee asked staff to list the senior woman administrator (SWA) as a stand-alone constituent group on the attendance report.


   a. **Educational Session Topic Ideas.** The subcommittee reviewed the recommendations from the 2016 Convention survey results as well as last year’s suggestions. The subcommittee discussed the following possible session topics for the 2017 Convention:

      (1) **Diversity and Inclusion.**
         - The role of the SWA.
         - Title IX – gender identity and gender expression.
         - Disability.
         - LGBTQ.

      (2) **Budgeting and fundraising.**
         - For potential speakers, Springfield College conducts an exceptional fundraising presentation.
(3) Human resource issues.
   • Fair Labor Standards Act.
   • Conducting a successful search.

(4) Student-athlete programming.
   • Leadership.
   • Communication.
   • Other.

(5) Facility and event management.

(6) Athletics department policies, best practices and handbooks.

(7) Strength & conditioning, coach best practices.

The subcommittee’s NADIIIAA representative will share these potential educational session topics with the NADIIIAA leadership to see if there is interest in presenting any of them. Each year, Division III has three educational slots and one slot that is earmarked for NADIIIAA. Staff will survey the membership via the May monthly update and the NADIIIAA listserv. On the subcommittee’s next teleconference, it will narrow the list of topics to three.

b. **Issues Forum format/proposed discussion topics.** The subcommittee discussed the Issues Forum and indicated the forum format works well. It noted that the roundtable discussions inspire additional questions for future consideration.

Suggested topics for the 2017 Issues Forum and Town Hall:
   • Chair of Presidents Council providing updates on the Council’s latest discussions and hot topics.
   • Fair Labor Standards Act.
   • Convention proposal discussion. An open question and answer period on the proposed legislation may assist delegates with business session voting.

c. **Updates from 2016 Convention.** Staff provided an update on the 2016 Convention Issues Forum discussion topics.

(1) Playing and Practice Seasons Subcommittee (PPSS) update. The PPSS reviewed the Issues Forum straw poll and roundtable feedback during its March teleconference. At the April in-person meeting, the subcommittee may focus on standardizing contest exemptions. It may also continue to review the baseball playing and practice season. The PPSS found the Issues Forum feedback very helpful.
(2) Sportsmanship and Game Environment Working Group update. Based on feedback from the Issues Forum, the working group is developing an online tool to assist with game environment, specifically focusing on the parents of student-athletes.

(3) Diversity and Inclusion Working Group update. The Strategic Planning & Finance Committee has approved the request to repeat the ethnic minority program at the 2017 Convention. The working group is also partnering with the Office of Inclusion on creating a best practices document that will focus on the hiring process, how to create a diverse candidate pool, and the senior woman administrator.

d. Business Session format. Ultimately the subcommittee didn’t recommend any format changes even though it did discuss the burden some delegates face with being away from campus on Saturday with home winter competitions.

c. Convention Special Olympics Activity. The subcommittee didn’t have any concerns or suggestions regarding the 2016 activity. As of this call, there was no information regarding the 2017 Special Olympics activity.

5. 2017 Convention Timeline. The subcommittee reviewed the timeline and noted that a doodle will be sent out for the four remaining teleconferences.

6. Teleconferences. The subcommittee will have teleconferences in late June, late September, early November and mid-December.

7. Other Business.

• None.

8. Adjournment. The teleconference adjourned at 3:05 p.m. Eastern time.
Committee Chair:  Brit Katz, Millsaps College, (Southern Athletic Association)
Staff Liaisons:  Louise McCleary, Division III Governance
Debbie Brown, Division III Governance
Jay Jones, Division III Governance

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<td>Brad Bankston, Old Dominion Athletic Conference</td>
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<td>Carey Eggen, Framingham State University</td>
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<td>Allie Fox, Mills College</td>
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<td>Karen Freed, Rutgers, The State University of New Jersey, Camden</td>
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<td>Matthew Shank, Marymount University</td>
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<td>Chuck Yrigoyen, Iowa Intercollegiate Athletic Conference</td>
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<td>Debbie Brown, Jay Jones, Melody Lawrence and Louise McCleary.</td>
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Executive Summary

The following report summarizes convention feedback from Division III delegates’ survey and the post-Convention Division III Management Council. Feedback was gathered via the Association-wide electronic Convention survey, email and in-person feedback. The report focuses primarily on Division III-specific feedback.

Overall, 433 Division III attendees responded to the survey. Approximately 58 percent of the respondents (253 people) were athletics directors or assistant/associate athletics directors. Other representatives were commissioners, faculty athletic representatives, presidents or chancellors, athletics direct reports, conference office members, and national Student-Athlete Advisory Committee members.

Similar to past surveys, 71 percent of the respondents indicated that attendance at the business/voting session was a major influence on their decision to attend the Convention. Conference business was the second most cited reason for attending Convention, with 60 percent of respondents indicating that it had a major effect on their attendance at Convention. A quarter of the respondents indicated that Convention provided networking opportunities.

For the overall evaluation of Convention, 94 percent (up from 92 and 85 percent from the 2015 and 2014 surveys respectively) of respondents rated their experience as very good or good and similar to last year, 94% said they would recommend the Convention to others.

Other points to emphasize:

- Eighty-four (84) percent of respondents indicated that the Convention schedule allowed them to attend the sessions or events they most wanted to attend. Fifteen (15) percent of respondents said overlap prevented their attendance at sessions or events – up five percentage points from last year’s survey.

- Student-Athlete Well-Being and Mental Health, Integrating Athletics and Strengthening the FAR’s Role and NADIIIAA’s Addressing Sexual Misconduct were the 2016 education session topics. Survey results indicate that the three sessions were well received by the respondents.

- Thirty (30) percent (129 total comments) suggested the following education session topics for the 2017 Convention:
  - Diversity and inclusion – including the role of the SWA and Title IX. (20 percent).
  - Budgeting and fundraising. (11 percent)
  - Human resource issues. (e.g. Fair Labor Standard Act, hiring and termination) (9 percent).
  - Student-athlete programming. (6 percent)
  - Facility and event management. (5 percent)
  - Athletics director only session. (5 percent)
Session topics that were discussed, but not used, for the 2016 Convention included the following:

- Communicating with student-athletes using today’s technology.
- The benefits and strength of combined leadership in athletics (presidents, ADR, ADs, SWAs, FARs, SAAC and conference commissioner).
- Diversity and inclusion initiatives.

- The Issues Forum and Business Session garnered the highest attendance for Division III-specific programming. For the Issues Forum, specifically, 76 percent of respondents (up from last year’s 67 percent) said that their overall evaluation of the session was either very good (152 people) or good (177 people). Eighty-one (81) percent (up from 75 percent last year) rated the Business Session as either very good or good.

- Eighteen (18) percent (80 people) provided additional feedback on the Division III-specific sessions. Twenty (20) percent indicated a need for a town hall portion during the Issues Forum, and 10 percent requested an athletics director only session (e.g. luncheon, forum).

- Eighty-nine (89) percent did not participate in the Special Olympics event on Wednesday afternoon.

- Seventy-five (75) percent did not attend the Honors Celebration.

- Respondents noted that complimentary internet access in the meeting rooms and sleeping rooms as well as complimentary transportation to and from the airport were the most important amenities.

- Seventy-six (76) percent used the NCAA mobile application, and eighty-seven (87) percent of users rated the app as very good or good.

- Eighty-one (81) percent found the wireless access valuable or very valuable.

- Sixty-one (61) percent did not attend the Keynote Luncheon.

- Ninety-one (91) percent rated the on-line registration as good or very good and 85 percent rated the on-site convention materials pickup as good or very good.
ACTION ITEMS.

1. Legislative Items.
   - None.

2. Nonlegislative.
   a. Championship Bracket Size Increases and Administrative Enhancements.
      (1) Recommendation. Approve the following changes to championships bracket sizes and administration:

<table>
<thead>
<tr>
<th>Sport</th>
<th>Change</th>
<th>Year</th>
<th>Budget Impact</th>
</tr>
</thead>
<tbody>
<tr>
<td>Men’s Basketball</td>
<td>Increase bracket – 62 to 64 teams</td>
<td>2016-17</td>
<td>$23,000</td>
</tr>
<tr>
<td>Men’s Golf</td>
<td>Increase bracket – 41 to 42 teams</td>
<td>2016-17</td>
<td>$8,000</td>
</tr>
<tr>
<td>Women’s Golf</td>
<td>Increase bracket – 21 to 22 teams</td>
<td>2016-17</td>
<td>$8,000</td>
</tr>
<tr>
<td>Men’s Ice Hockey</td>
<td>Increase bracket – 11 to 12 teams</td>
<td>2016-17</td>
<td>$12,000</td>
</tr>
<tr>
<td>Men’s Lacrosse</td>
<td>Increase bracket – 32 to 34 teams</td>
<td>2016-17</td>
<td>$17,000</td>
</tr>
<tr>
<td>Men’s Soccer</td>
<td>Increase bracket – 61 to 62 teams</td>
<td>2016-17</td>
<td>$36,750</td>
</tr>
<tr>
<td>Men’s Volleyball</td>
<td>Increase bracket – 10 to 12 teams</td>
<td>2016-17</td>
<td>$37,000</td>
</tr>
<tr>
<td>Baseball</td>
<td>Add super regional round</td>
<td>2017-18</td>
<td>$69,000</td>
</tr>
<tr>
<td>Field Hockey</td>
<td>Provide for a joint championship with Divisions I and II</td>
<td>2017-18</td>
<td>$111,160 (one-time only)</td>
</tr>
<tr>
<td>Wrestling</td>
<td>Increase host stipend for two-day meet in larger regions</td>
<td>2017-18</td>
<td>$18,000</td>
</tr>
<tr>
<td>Rowing</td>
<td>Select full teams for at-large positions (vs. single boats)</td>
<td>2017-18</td>
<td>$28,000</td>
</tr>
<tr>
<td>Wrestling</td>
<td>Add two committee members to match number of regions (six)</td>
<td>2017-18</td>
<td>$6,320</td>
</tr>
<tr>
<td>Football</td>
<td>Provide stipend to championship officials coordinator</td>
<td>2017-18</td>
<td>$5,000</td>
</tr>
</tbody>
</table>
(2) **Effective Date.** Various as noted in chart above.

(3) **Rationale.** The requests for bracket increases are a result of increased sport sponsorship and a commitment to maintaining the 1:6.5 target access ratio for team sports. Although the increase in sport sponsorship for some sports would yield a higher number (e.g., 35 for men’s lacrosse and 23 for women’s golf), the committee remains committed to the principle of increasing brackets to even numbers. For men’s soccer, the recommendation to increase to 62 teams also brings stand-alone first-round games to the same site as second-round play where one team, typically the host team, has a bye. The committee also discussed the rapid increase in sport sponsorship in men’s lacrosse and men’s volleyball. Although the Championships Committee did not support the preferred formats the sports committees presented, those formats will be discussed again when bracket expansion is considered in the future.

The committee also supported a change to the baseball championship format to add a super-regional competition format. With 16 nonpredetermined, on-campus regional sites compared to eight predetermined sites in the current model, the format will create shorter regional tournaments, allow teams to travel shorter distances to a competition site, and alleviate missed class time or conflicts with final exams. From a hosting perspective, preliminary rounds occur at a busy time, often conflicting with graduation, and hosts will be better equipped to manage issues (e.g., hotel availability, weather delays) with shorter tournaments and fewer teams. The championship selection date will remain the same and the championship will conclude one week later (eight days after Memorial Day).

Finally, the committee reaffirmed its support for championship administrative enhancements that it had presented in concept last fall for wrestling, rowing and football. The chart above is in priority order for these enhancements, beyond the bracket increases, baseball super regional and field hockey joint championship.

(4) **Estimated Budget Impact.** The budget impact is $141,750 for bracket increases; $69,000 for the baseball super regional; $11,160 one-time expense for the 2017 joint field hockey championship and $57,320 for the administrative enhancements. The total budget impact is $141,750 in 2016-17 and $137,480 in 2017-18.

(5) **Estimated Student-Athlete Impact.** In almost all instances, the recommendations provide for expanded opportunities for student-athletes. With the remaining recommendations, the changes will enhance the championship experience for student-athletes or improve championship administration.

b. **Committee Meeting.**

(1) **Recommendation.** Approve the Championships Committee’s request to conduct a fourth in-person meeting in November/December 2016 to accommodate work to review and approve championships host site recommendations for 2018-2022.
(2) Effective Date. September 1, 2016.

(3) Rationale. The host site selection process for 2018-2022 championships is currently underway. After sport committees provide recommendations in the fall, the Championships Committee will review and approve host site selections for the four-year period, which will include as many as 88 finals sites. Due to the volume and significance of the work, the committee believes it best to conduct the business during an in-person meeting in late November or early December. The request is a one-time exception to the standard schedule of three in-person meetings in a given year.

(4) Estimated Budget Impact. $9,000 for travel, lodging, per diem, and onsite meal expense.

(5) Estimated Student-Athlete Impact. None.

INFORMATIONAL ITEMS.

1. Welcome. The chair, President Jay Lemons, welcomed the committee to the in-person meeting. The meeting began at 8:09 a.m. Eastern time.


3. Division III Strategic Plan. The committee reviewed the strategic plan and noted that we are in year one of a two-year budget cycle. Staff will share the updated strategic plan with the committee on its June teleconference.

4. Championship Budget Priority Initiatives. The committee reviewed the championships budget priorities [See Nonlegislative Action Item No. 2a]. The priority list also included the women’s swimming and diving equity access increase and per diem increases in 2017-18 previously approved by the Strategic Planning and Finance Committee (SPFC). These costs will be offset by the membership dues increase that becomes effective September 1, 2017.

5. Division III Budget. The committee reviewed the 2015-16 budget-to-actual as of February 2016. To date, the division is on target with its budget projections. Staff anticipates a surplus of approximately $1.5M due to last year’s implemented championships policies. Any year-end surplus will move into the reserve.

The committee also reviewed the future budget projections that take the division out until 2023-2024, the end of the current CBS/Turner contract year. The updated future budget
projections include the championships budget priorities as well as an intentional spend down of the budget surplus beyond the mandated reserve. Currently the mandated reserve is 50% of the annual Division III revenue allocation, including a $5M insurance policy coverage [See Supplement No. 3c].

With the spend down of the surplus, the concept is that over time the base championships and non-championships budget will move to an 80/20 allocation versus the current 75/25. However money from the surplus will be used to supplement the nonchampionships allocation percentage back towards 25 percent. This approach would intentionally spend down the surplus from $13.4 M in 2015-16 to $5.4M in 2023-24, in addition to showing a balanced budget until 2022-23. The downside is that the nonchampionships base budget would go from a high of $6.58M in 2019-20 to $6.2M in 2023-24, a $380K decrease.

The committee discussed in length the concept behind balancing the budget, and some committee members believed that nonchampionship and championships initiatives should be equally decreased and supplemented by the budget surplus. Staff will research this concept and provide updates on the June teleconference.

The committee unanimously endorsed in concept the recommendation to spend down the budget surplus beyond the mandated reserve (i.e., 50 percent of the annual budget, including a $5M insurance policy) to help offset championship and nonchampionship enhancement costs in the future.

5. **Conference Grant Program.**

a. **Use of Tier One Conference Grant Funds for Conference Rules Seminar.** The committee approved the staff’s recommendation that conferences hosting a Conference Rules Seminar would each be allowed to use $1,500 from Tier One to help support the event’s overall costs.

b. **Conference Grant Program Policies and Procedures.** The committee approved the updated Policies and Procedures document as revised February 2016. The updates included appropriate use of Tier One funds:

   - Up to $1,500 to support the overall costs of a regional-based Conference Rules Seminar event. (Only permissible in the year which a conference is hosting a Conference Rules Seminar).
   - Funding for a president if he or she serves as the athletics direct report (ADR).

c. **Conference Grant Funding for Association of Division III Independents.** The committee approved the staff’s recommendation to issue the Association of Division III Independents 2015-16 Conference Grant funding in the amount of $24,779. This amount represents the $44,889 that was originally allocated to the Association minus the $20,110 that is still unaccounted for in the 2014-15 funding cycle. The committee noted that any money not spent in 2015-16 should be returned to the NCAA.
d. **Conference Grant Review Subcommittee.** The committee noted that Brit Katz, Candice Murray and Tracey Ranieri have all agreed to serve on the Conference Grant Review Subcommittee once again this year. The subcommittee’s responsibility will be to review the staff findings on the annual submitted Impact Forms in late August.

6. **Division III Working Groups.**

a. **Sportsmanship and Game Environment.** The committee reviewed the Sportsmanship and Game Environment Working Group’s report from its February teleconference noting the straw poll results indicated that parents/guardians are the group that typically causes the most difficult issues at an institution’s events. The membership expressed a greater desire to have best practices in the area of crowd control rather than established national guidelines.

b. **Diversity and Inclusion.** Division III governance and the Office of Inclusion successfully partnered on a pilot program that brought 39 ethnic-minority students to the 2016 NCAA Convention. The students were exposed to Division III, its members and the governance process with the goal of building the Division III pipeline in an effort to ultimately diversify the division.

For the 2016-17 academic year, funds will be provided up to $2,000 each for 40 Division III ethnic-minority students to attend the 2017 NCAA Convention and related Division III programming. The committee suggested that language be included in the nomination process stating what the NCAA will provide (e.g., transportation, registration and lodging) to allow for institutions to help with expenses such as per diem and/or incidentals.

The committee noted that the working group is collaborating with the Office of Inclusion to develop a best practices document that would be available by the 2017 NCAA Convention. The working group also is finalizing a proposal for new diversity and inclusion initiatives for 2016-17. This proposal will be presented to the committee on its June teleconference.

7. **Hot Topics.**

a. **2016 Legislation Voting Results.** The committee reviewed the 2016 legislation voting results noting Proposal Nos. 2 (deregulation of electronic transmissions) and No. 3 (football – nontraditional segment) in the presidential grouping, which the Presidents Council opposed, were defeated.

b. **Playing and Practice Seasons Review.** The committee reviewed the straw poll results and executive summary of the roundtable discussions from the Issues Forum at the 2016 NCAA Convention. Discussion topics centered on three key areas: (1) Standardization of contest exemptions; (2) Nontraditional segment alternatives; and (3) Contest limitations in softball and baseball. The summary of responses from the 108 roundtables (approximately 1,000 participants) supplemented the findings from the straw-poll responses. The committee heard that based on the Issues Forum feedback, the subcommittee will initially focus its April in-person meeting discussions on standardizing contest exemptions. The subcommittee may also conduct a deeper review of the baseball playing and practice season.
c. **NCAA Board of Governors Updates.**

(1) **Composition.** The committee reviewed the Executive Summary of the survey by the Board of Governors Committee on Structure and Composition. The board’s composition subcommittee is exploring ways to strengthen representation that provides greater equity in the board’s composition. The subcommittee’s recent recommendation proposes a 12-6-6 representation, with 12 members from Division I and six each from Divisions II and III. This proposal will receive additional review and may come before the membership at the 2017 Convention. Any change to the composition of the board would require approval by a two-thirds vote of the Association.

(2) **Resolution on Diversity.** The committee noted the Board of Governors resolution reaffirming the Association’s commitment to cultural diversity and inclusiveness in athletics leadership. The Ad Hoc Committee is led by Dr. Bernard Franklin and Donald Remy of the national office, as well as divisional representation. The group has scheduled teleconferences and a spring in-person meeting. The goal is to provide recommendations by the fall of 2016.

8. **Other Business.** The committee approved moving approximately $100,000 from the Strategic Alliance Matching Grant (SAMG) to the Ethnic Minority and Women Internships due to a low number of SAMG applications. The additional internship funding will increase the annual salary from $20,100 to $23,600 in 2016-17.

9. **Future Meeting.** The committee noted its next teleconference will be in late June and a doodle was sent out for date availability.

10. **Adjournment.** The meeting adjourned at 1:38 p.m.

*Committee Chair: Jay Lemons, Susquehanna University, Landmark Conference*

*Staff Liaisons: Louise McCleary, Division III Governance*
*Dan Dutcher, Division III Governance*
*Eric Hartung, Research*
*Jay Jones, Division III Governance*
*Jeff Myers, Academic and Membership Affairs*
*Jeff O’Barr, Administrative*
# NCAA Division III Strategic Planning and Finance Committee
## March 23, 2016, Meeting

<table>
<thead>
<tr>
<th><strong>Attendees:</strong></th>
</tr>
</thead>
<tbody>
<tr>
<td>Jeff Docking, Adrian College.</td>
</tr>
<tr>
<td>Margaret Drugovich, Hartwick College.</td>
</tr>
<tr>
<td>Brit Katz, Millsaps College.</td>
</tr>
<tr>
<td>Dennis Leighton, University of New England.</td>
</tr>
<tr>
<td>Jay Lemons, Susquehanna University, chair.</td>
</tr>
<tr>
<td>Candice Murray, North Eastern Athletic Conference</td>
</tr>
<tr>
<td>Callie Olsen, Lakeland College (SAAC).</td>
</tr>
<tr>
<td>Chris Ragsdale, Heartland Collegiate Athletic Conference.</td>
</tr>
<tr>
<td>Tracey Raniere, State University of New York at Oneonta.</td>
</tr>
<tr>
<td>Brian Wigley, Shenandoah University.</td>
</tr>
<tr>
<td>Gerald Young, Carleton College.</td>
</tr>
</tbody>
</table>

<table>
<thead>
<tr>
<th><strong>Absentees:</strong></th>
</tr>
</thead>
<tbody>
<tr>
<td>Gail Cummings-Danson, Skidmore College.</td>
</tr>
<tr>
<td>Troy VanAken, Thiel College.</td>
</tr>
<tr>
<td>Dave Wolk, Castleton University.</td>
</tr>
<tr>
<td>Greg Woods, Springfield College.</td>
</tr>
</tbody>
</table>

<table>
<thead>
<tr>
<th><strong>NCAA Staff Support in Attendance:</strong></th>
</tr>
</thead>
<tbody>
<tr>
<td>Dan Dutcher, Jay Jones, Debbie Kresge and Louise McCleary.</td>
</tr>
</tbody>
</table>

<table>
<thead>
<tr>
<th><strong>Other NCAA Staff Members in Attendance:</strong></th>
</tr>
</thead>
<tbody>
<tr>
<td>Brian Burnsed, Eric Hartung, Mo Harty and Jeff Myers.</td>
</tr>
</tbody>
</table>
### Revenue:

<table>
<thead>
<tr>
<th>Division III 3.18% Revenue Allocation</th>
<th>Total Revenue</th>
</tr>
</thead>
<tbody>
<tr>
<td>26,342,000</td>
<td>28,358,306</td>
</tr>
<tr>
<td>1,974,136</td>
<td>2,016,306</td>
</tr>
<tr>
<td>24,858,518</td>
<td>24,867,870</td>
</tr>
</tbody>
</table>

### Expenses:

#### Championship Expenses

<table>
<thead>
<tr>
<th>Division</th>
<th>Men's Championships</th>
<th>Women's Championships</th>
</tr>
</thead>
<tbody>
<tr>
<td>Baseball</td>
<td>1,821,330</td>
<td>1,290,258</td>
</tr>
<tr>
<td>Basketball</td>
<td>874,810</td>
<td>514,430</td>
</tr>
<tr>
<td>Cross Country</td>
<td>569,530</td>
<td>306,431</td>
</tr>
<tr>
<td>Football</td>
<td>1,625,070</td>
<td>1,210,958</td>
</tr>
<tr>
<td>Golf</td>
<td>512,840</td>
<td>439,120</td>
</tr>
<tr>
<td>Ice Hockey</td>
<td>349,090</td>
<td>250,071</td>
</tr>
<tr>
<td>Track, Indoor</td>
<td>479,610</td>
<td>333,577</td>
</tr>
<tr>
<td>Track, Outdoor</td>
<td>716,650</td>
<td>386,516</td>
</tr>
<tr>
<td>Volleyball</td>
<td>252,320</td>
<td>186,873</td>
</tr>
<tr>
<td>Wrestling</td>
<td>312,720</td>
<td>248,603</td>
</tr>
<tr>
<td>Warranty</td>
<td>15,000</td>
<td>14,074</td>
</tr>
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</table>

#### Total Women's Championships

<table>
<thead>
<tr>
<th>Total Women's Championships</th>
<th>10,090,290</th>
</tr>
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<tbody>
<tr>
<td>Year-to-date Actual</td>
<td>9,367,083</td>
</tr>
<tr>
<td>Difference</td>
<td>703,197</td>
</tr>
<tr>
<td>Chart</td>
<td>933,047</td>
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</table>

### Budget vs. Actual

<table>
<thead>
<tr>
<th>Year</th>
<th>Budget</th>
<th>Actual</th>
<th>Difference</th>
<th>Chart</th>
</tr>
</thead>
<tbody>
<tr>
<td>2013-14</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>2014-15</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>2015-16</td>
<td></td>
<td></td>
<td></td>
<td></td>
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</table>
### Expenses (continued):

**Non-Championship Expenses**

<table>
<thead>
<tr>
<th>Budget</th>
<th>Actual</th>
<th>Difference</th>
<th>Year-to-date</th>
<th>Budget</th>
<th>Actual</th>
<th>Difference</th>
<th>Year-to-date</th>
</tr>
</thead>
<tbody>
<tr>
<td>Strategic Initiative Conference Grants</td>
<td>2,490,900</td>
<td>2,482,953</td>
<td>7,947</td>
<td>2,482,953</td>
<td>2,490,900</td>
<td>2,478,140</td>
<td>12,761</td>
</tr>
<tr>
<td>Women &amp; Minority Intern Program</td>
<td>820,000</td>
<td>820,642</td>
<td>(642)</td>
<td>752,484</td>
<td>890,000</td>
<td>834,721</td>
<td>55,279</td>
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<tr>
<td>Strategic Alliance Matching Grant</td>
<td>670,000</td>
<td>542,746</td>
<td>127,254</td>
<td>528,513</td>
<td>600,000</td>
<td>615,230</td>
<td>(15,230)</td>
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<tr>
<td>Division III Identity Program</td>
<td>600,500</td>
<td>401,539</td>
<td>198,961</td>
<td>288,731</td>
<td>600,500</td>
<td>285,998</td>
<td>314,502</td>
</tr>
<tr>
<td>Student-Athlete Leadership Conference</td>
<td>356,000</td>
<td>342,555</td>
<td>13,445</td>
<td>340,605</td>
<td>356,000</td>
<td>271,929</td>
<td>84,071</td>
</tr>
<tr>
<td>DIll Diversity Initiatives</td>
<td>50,000</td>
<td>50,000</td>
<td>-</td>
<td>10,675</td>
<td>50,000</td>
<td>31,392</td>
<td>18,683</td>
</tr>
<tr>
<td>360 Proof (formerly Drug Education and Research)</td>
<td>300,000</td>
<td>637,349</td>
<td>(347,349)</td>
<td>243,921</td>
<td>600,000</td>
<td>311,192</td>
<td>288,808</td>
</tr>
<tr>
<td>FAR Institute</td>
<td>85,000</td>
<td>71,410</td>
<td>13,590</td>
<td>59,326</td>
<td>85,000</td>
<td>79,960</td>
<td>5,040</td>
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<tr>
<td>Campus-based Student-Athlete Leadership Programs</td>
<td>90,000</td>
<td>65,653</td>
<td>14,347</td>
<td>40,944</td>
<td>80,000</td>
<td>61,946</td>
<td>18,054</td>
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<tr>
<td>ADR Institute</td>
<td>-</td>
<td>-</td>
<td>-</td>
<td>-</td>
<td>-</td>
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</tr>
<tr>
<td>Annual Convention</td>
<td>35,000</td>
<td>50,248</td>
<td>(15,248)</td>
<td>50,248</td>
<td>50,000</td>
<td>44,388</td>
<td>5,612</td>
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<td>Division III Event Cancellation Insurance</td>
<td>109,000</td>
<td>109,000</td>
<td>-</td>
<td>109,000</td>
<td>109,000</td>
<td>109,000</td>
<td>-</td>
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<tr>
<td>NAD3AA Partnership</td>
<td>51,000</td>
<td>51,967</td>
<td>(967)</td>
<td>51,967</td>
<td>51,000</td>
<td>51,551</td>
<td>(551)</td>
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<tr>
<td>New AD and Commissioner Orientation</td>
<td>-</td>
<td>-</td>
<td>-</td>
<td>-</td>
<td>-</td>
<td>-</td>
<td>-</td>
</tr>
<tr>
<td>Co-SIDA Partnership</td>
<td>15,000</td>
<td>17,500</td>
<td>(2,500)</td>
<td>10,250</td>
<td>15,000</td>
<td>13,250</td>
<td>1,750</td>
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<tr>
<td>Special Olympics Partnership</td>
<td>50,000</td>
<td>28,000</td>
<td>22,000</td>
<td>13,133</td>
<td>35,000</td>
<td>28,000</td>
<td>7,000</td>
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<tr>
<td>SWA Enhancement Grant Program (NACWAA/HERS)</td>
<td>26,000</td>
<td>28,667</td>
<td>(2,667)</td>
<td>2,517</td>
<td>26,000</td>
<td>29,699</td>
<td>(3,699)</td>
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<tr>
<td>Academic Reporting Honorarium</td>
<td>25,000</td>
<td>24,797</td>
<td>203</td>
<td>24,797</td>
<td>25,000</td>
<td>24,208</td>
<td>792</td>
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<tr>
<td>Other Working Groups</td>
<td>21,000</td>
<td>20,877</td>
<td>123</td>
<td>9,406</td>
<td>21,000</td>
<td>21,000</td>
<td>-</td>
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<tr>
<td>Conference Commissioners Meeting</td>
<td>15,000</td>
<td>19,136</td>
<td>(4,136)</td>
<td>2,973</td>
<td>15,000</td>
<td>12,257</td>
<td>2,743</td>
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<td>Additional Spring In-Person SAAC Meeting</td>
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<td>12,316</td>
<td>22,684</td>
<td>982</td>
<td>35,000</td>
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<td>16,816</td>
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<tr>
<td>Miscellaneous Division III Initiatives</td>
<td>25,000</td>
<td>1,125</td>
<td>23,875</td>
<td>1,544</td>
<td>25,000</td>
<td>7,761</td>
<td>17,239</td>
</tr>
<tr>
<td>Sickle Cell Trait Testing Reimbursement Program</td>
<td>220,000</td>
<td>8,271</td>
<td>211,729</td>
<td>6,575</td>
<td>-</td>
<td>-</td>
<td>-</td>
</tr>
<tr>
<td>Exploratory/Provisional Membership</td>
<td>3,789</td>
<td>3,789</td>
<td>(3,789)</td>
<td>3,789</td>
<td>-</td>
<td>-</td>
<td>-</td>
</tr>
<tr>
<td>Non-Championships Expense</td>
<td>6,203,400</td>
<td>5,833,599</td>
<td>369,801</td>
<td>5,086,338</td>
<td>6,203,400</td>
<td>5,379,107</td>
<td>824,293</td>
</tr>
<tr>
<td>Overhead Allocation</td>
<td>1,064,100</td>
<td>1,064,100</td>
<td>-</td>
<td>620,725</td>
<td>920,000</td>
<td>920,000</td>
<td>-</td>
</tr>
<tr>
<td>Total Non-Championships Expenses</td>
<td>7,267,500</td>
<td>6,897,699</td>
<td>369,801</td>
<td>5,707,063</td>
<td>7,123,400</td>
<td>6,299,107</td>
<td>824,293</td>
</tr>
</tbody>
</table>

**Total Division III Expenses**

<table>
<thead>
<tr>
<th>2013-14</th>
<th>2014-15</th>
<th>2015-16</th>
</tr>
</thead>
<tbody>
<tr>
<td>Budget</td>
<td>Actual</td>
<td>Difference</td>
</tr>
<tr>
<td>28,063,280</td>
<td>28,727,905 (664,625)</td>
<td>15,841,757</td>
</tr>
</tbody>
</table>

**Excess Revenue over Expense**

| (1,721,280) | (369,599) | (342,400) | 3,446,694 | 227,863 | 12,455,113 |
| Add: Previous Year's Fund Balance (Unallocated/Unused Funds) | 18,680,153 | 18,680,153 | 18,310,554 | 18,310,554 | 21,757,248 | 21,757,248 |
| Total Fund Balance (Funds Available for Reserve/Future Use) | 16,958,873 | 18,310,554 | 17,968,154 | 21,757,248 | 22,034,111 | 34,212,359 |
| Add: Event Cancellation Insurance Policy | 10,000,000 | 5,000,000 | 5,000,000 | 5,000,000 | 5,000,000 | 5,000,000 |
| Less: Mandated Reserve Funds Needed (Note 1) | (11,073,600) | (14,158,068) | (13,558,500) | (13,558,500) | (14,271,932) | (14,271,932) |
| Total Funds Available for Contingency/Future Use | 15,885,273 | 9,152,486 | 9,409,654 | 13,198,748 | 13,762,180 | 24,940,428 |
| Less: Encumbered for future year programs (Note 2) | 602,080 | - | - | - | - | - |
| Less: Championships contingency | - | - | - | - | - | - |
| Total Division III Projected Unallocated Funds | 16,487,353 | 9,152,486 | 9,409,654 | 13,198,748 | 13,762,180 | 24,940,428 |

C:\Users\dkresge\AppData\Local\Microsoft\Windows\Temporary Internet Files\Content.Outlook\TRUNY7VS\15-16 DIII Budget to Actual Summary_thru 2016 03 at "DIII B to A (NonChamp)" tab

Updated: 4/7/2016 9:29 AM
Scenario 3 - Per Diems and Swim Equity + Bracket Expansion + 80/20 Split and Supplemental Spending

Assumptions:
- Game Operations increases by 3% each fiscal year based on FY2010-11 thru FY2014-15 average increases.
- Committee expenses increase by 3% each fiscal year based on cost per travel analysis for FY2009-10 thru FY2014-15. 
- $1,100 membership dues increase for institutions and $550 increase for conferences in 2017-18.
- $86,000 membership dues increase for institutions and $30,000 increase for conferences in 2018-19.
- Event Cancellation Insurance Policy $5,000,000, $5,000,000, $5,000,000, $5,000,000, $5,000,000, $5,000,000, $5,000,000, $5,000,000, $5,000,000, $5,000,000.

<table>
<thead>
<tr>
<th>Potential Add-backs:</th>
<th>Implement?</th>
<th>Value of Change</th>
<th>Implementation Year</th>
</tr>
</thead>
<tbody>
<tr>
<td>X1 Maximum amount needed to fund retainer if there are no add backs, but only for 2015-16</td>
<td>Yes (5,000)</td>
<td>(5,000)$</td>
<td>2018 (5,000)</td>
</tr>
<tr>
<td>X2 Increase per diem to $55 per person in 2017-18</td>
<td>Yes (367,000)</td>
<td>(367,000)</td>
<td>2018 (367,000)</td>
</tr>
<tr>
<td>X3 Increase swim's women's and dive budget to 50% of in-flight delivery</td>
<td>Yes (98,000)</td>
<td>(98,000)</td>
<td>2018 (98,000)</td>
</tr>
<tr>
<td>X4 Re-introduce host per diem at $30 per person in 2017-18</td>
<td>Yes (377,000)</td>
<td>(377,000)</td>
<td>2018 (377,000)</td>
</tr>
<tr>
<td>X5 Increase per diem at $10 per person in 2020-23</td>
<td>Yes (367,000)</td>
<td>(367,000)</td>
<td>2021 (367,000)</td>
</tr>
<tr>
<td>X6 Increase host per diem at $35 per person in 2020-23</td>
<td>Yes (62,000)</td>
<td>(62,000)</td>
<td>2021 (62,000)</td>
</tr>
<tr>
<td>X7 Increase bracket for men's basketball due to sports sponsorship figures in 2016-17</td>
<td>Yes (24%)</td>
<td>2017 (24%)</td>
<td></td>
</tr>
<tr>
<td>X8 Increase bracket for men's golf due to sports sponsorship figures in 2016-17</td>
<td>Yes (25%)</td>
<td>2017 (25%)</td>
<td></td>
</tr>
<tr>
<td>X9 Increase bracket for men's ice hockey due to sports sponsorship figures in 2016-17</td>
<td>Yes (25%)</td>
<td>2017 (25%)</td>
<td></td>
</tr>
<tr>
<td>X10 Increase bracket for men's lacrosse due to sports sponsorship figures in 2016-17</td>
<td>Yes (25%)</td>
<td>2017 (25%)</td>
<td></td>
</tr>
<tr>
<td>X11 Increase bracket for men's soccer due to sports sponsorship figures in 2016-17</td>
<td>Yes (24%)</td>
<td>2017 (24%)</td>
<td></td>
</tr>
<tr>
<td>X12 Increase bracket for men's volleyball due to sports sponsorship figures in 2016-17</td>
<td>Yes (25%)</td>
<td>2017 (25%)</td>
<td></td>
</tr>
<tr>
<td>X13 Increase bracket for women's golf due to sports sponsorship figures by one team in 2016-17</td>
<td>Yes (20%)</td>
<td>2017 (20%)</td>
<td></td>
</tr>
<tr>
<td>X14 Women's field hockey joint championship with DI and DII in 2017 (one-time expense)</td>
<td>Yes (11,140)</td>
<td>2018 (11,140)</td>
<td></td>
</tr>
<tr>
<td>X15 Change men's baseball format to super regional</td>
<td>Yes (85,000)</td>
<td>2018 (85,000)</td>
<td></td>
</tr>
<tr>
<td>X16 Change at large teams for women's rowing to full teams</td>
<td>Yes (367,000)</td>
<td>2018 (367,000)</td>
<td></td>
</tr>
<tr>
<td>X17 Increase men's wrestling committee by two members to match number of regions</td>
<td>Yes (6,620)</td>
<td>2018 (6,620)</td>
<td></td>
</tr>
<tr>
<td>X18 Provide funding for a football coordinator of officials beginning in 2017-18</td>
<td>Yes (5,000)</td>
<td>2018 (5,000)</td>
<td></td>
</tr>
<tr>
<td>X19 Mandate 2-day regionals, as needed, for men's wrestling</td>
<td>Yes (10,000)</td>
<td>2018 (10,000)</td>
<td></td>
</tr>
</tbody>
</table>

| Mandated reserve is 50% of the annual DIII revenue allocation, including 35M insurance policy coverage beginning in fiscal year 2014-15. |

Notes: 
1. Mandated reserve is 50% of the annual DIII revenue allocation, including 35M insurance policy coverage beginning in fiscal year 2014-15. 
2. ADJUSTED Percentage DIII Spend - Non-Championships 
3. Projected Expense Increase -8.5% 7.5% 3.5% 7.2% 2.7% 2.5% 3.3% 4.1% 3.3% 2.9% 3.0%.
**ACTION ITEMS.**

1. Legislative Items.
   - Noncontroversial Legislation – Pending Subcommittee for Legislative Relief Waiver – NCAA Bylaw 14.2.4.1.2.
     (1) **Recommendation.** Approve in concept, noncontroversial legislation to clarify that the existing provision that allows a student to practice while a Division III Subcommittee for Legislative Relief waiver is pending only suspends the season of participation legislation and does not permit the student to practice if the student is not otherwise eligible for practice.
     (2) **Effective Date.** Immediate.
     (3) **Rationale.** Prior to combining the Academic Issues Subcommittee (AIS) and Subcommittee for Legislative Relief (SLR), legislation did not permit a student-athlete to practice while an AIS waiver was pending. Currently, if an institution submits a SLR waiver, a student-athlete may practice but not compete while a waiver is pending without using a season of participation. The subcommittee agreed that this provision only provides relief from the season of participation legislation while the waiver is pending and would not allow students to practice if they are not otherwise eligible to practice.
     (4) **Budget Impact.** None.
     (5) **Student-Athlete Impact.** None.

2. Nonlegislative Items.
   - Approval of NCAA Division III Management Council Subcommittee for Legislative Relief Policies and Procedures.
     (1) **Recommendation.** Approve the Subcommittee for Legislative Relief policies and procedures [see Attachment A].
     (2) **Effective Date.** Immediate.
     (3) **Rationale.** During its March 2016 teleconference, the Subcommittee for Legislative Relief reviewed an updated policies and procedures document. Specifically, the subcommittee added a provision allowing an institution to participate on a legislative relief waiver appeal call at the institution's request.
INFORMATIONAL ITEMS.

1. Welcome and Introductions. The subcommittee chair, Nnenna Akotaobi, welcomed subcommittee members and requested that subcommittee members review the roster for accuracy.

2. Approval of September and November 2015 Reports. The subcommittee reviewed and approved the reports from its September 25 and November 12, 2015, teleconferences.

3. Review Cases Decided from August 1, 2015, through January 31, 2016, by the NCAA Staff and Subcommittee. From August 1, 2015, through January 31, 2016, the subcommittee and/or staff received a total of 54 Division III waiver requests, of which 36 were decided. The following is a summary of the decisions made by the staff and subcommittee:

   • Staff approved 25 cases. Of the 25 cases that were approved, seven were approved with conditions and 10 were approved based on the totality of the circumstances and/or student-athlete well-being. The subcommittee reviewed the 10 cases approved based on totality and/or student-athlete well-being and requested that staff archive one of those cases (see Attachment B).

4. Review of Division III Previously Approved Waivers List. The subcommittee reviewed the NCAA Division III Previously Approved Waivers Checklist [Reference: November 11, 2015 Educational Column], which provides flexibility for an institution to grant relief of NCAA legislation and submit a report to its conference office rather than filing a formal legislative relief waiver request. The subcommittee requested the removal of one item from the previously approved waivers checklist.

5. Review of Subcommittee for Legislative Relief Guidelines. The subcommittee reviewed and approved the Subcommittee for Legislative Relief Guidelines.
6. **Review Cases Decided from August 1, 2015 through January 16, 2016, by the NCAA Staff and Academic Issues Subcommittee.** From August 1, 2015 through January 16, 2016, the Academic Issues Subcommittee and/or staff received a total of seven Division III waiver requests, of which seven were decided. The following is a summary of the decisions made by the staff and subcommittee:

- Staff approved three cases. Of the three cases that were approved, two were approved with conditions (see Attachment C).

7. **Future Meetings.** The subcommittee chair reminded the subcommittee of the upcoming September 2016 meeting.

8. **Other business.** None.

9. **Adjournment.** The subcommittee adjourned at 3:23 p.m. Eastern time.

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**Committee Chair:** Nnenna Akotaobi, Swarthmore College, Centennial Conference

**Staff Liaisons:** Sarah Otey, Academic and Membership Affairs  
Joni Williamson, Academic and Membership Affairs

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**NCAA Division III Management Council Subcommittee for Legislative Relief**  
March 7, 2016, Teleconference

<table>
<thead>
<tr>
<th>Attendees:</th>
</tr>
</thead>
<tbody>
<tr>
<td>Nnenna Akotaobi, Swarthmore College; Centennial Conference, Chair.</td>
</tr>
<tr>
<td>Stevie Baker-Watson, DePauw University; North Coast Athletic Conference.</td>
</tr>
<tr>
<td>Kate Roy, Lyndon State College; North Atlantic Conference.</td>
</tr>
<tr>
<td>Julie Soriero, Massachusetts Institute of Technology; New England Women’s and Men’s Athletic Conference.</td>
</tr>
<tr>
<td>Gerald Young, Carleton College; Minnesota Intercollegiate Athletic Conference.</td>
</tr>
</tbody>
</table>

<table>
<thead>
<tr>
<th>Absentee:</th>
</tr>
</thead>
<tbody>
<tr>
<td>Karen Tompson-Wolfe, Westminster College; St. Louis Intercollegiate Athletic Conference.</td>
</tr>
</tbody>
</table>

**NCAA Staff Support in Attendance:** Sarah Otey and Joni Williamson.

**Other NCAA Staff Members in Attendance:** Kristin DiBiase, Jeff Myers and Anne Rohlman.
The NCAA Division III Management Council Subcommittee for Legislative Relief (SLR), formerly the NCAA Division III Management Council Administrative Review Subcommittee (ARS), was created in 1993 as a response to the membership's desire for more rules flexibility. This group consists of a subcommittee of the NCAA Division III Management Council that reviews the application of NCAA legislation in cases where the circumstances are extraordinary in nature (NCAA Division III Bylaw 5.4.1.7). In October 20, 2015, the Management Council approved the integration of the NCAA Division III Committee on Academic Issues Subcommittee (AIS) into SLR; consequently, SLR is also specifically authorized to hear, deliberate and decide all waivers of the academic and full-time enrollment requirements and to consider relief from the application of NCAA legislation in Bylaws 14.01.2 (academic status); 14.1.7 (admission and enrollment); and 14.1.8 (full-time enrollment) and its subsections.

The philosophy of the Subcommittee for Legislative Relief is to review requests to waive the normal application of the legislation, appeal cases and render decisions while considering the following to determine if relief is appropriate:

1. The purpose or intent of the legislation;
2. Any information submitted by the applicant institution and student-athlete relative to, or affected by, the student athlete's institutional academic status;
3. The involvement and the overall well-being of the student-athlete;
4. A competitive or recruiting advantage; and
5. Prior case precedent.

NCAA member institutions, conferences and committees/subcommittees may apply for a SLR waiver when no other committee/subcommittee has the authority to waive specific NCAA legislation for extenuating/extraordinary circumstances.

Reporting Lines.

The subcommittee reports directly to the Management Council.

Subcommittee Composition and Terms.

1. The subcommittee shall consist of six members of the Management Council, one of whom shall be elected chair;
2. The subcommittee chair shall only cast a vote in the event of a tie;
3. Members shall serve terms of office in accordance with Management Council's legislated policies and procedures.

**Absences (Bylaw 21.7.2.3).**

A member of the subcommittee shall be replaced if:

1. The chair deems the member to not be discharging his or her subcommittee duties properly; or

2. He or she is absent from two consecutive meetings/teleconferences without reasons approved by the Management Council.

**Waiver Submission Procedures.**

1. Waiver requests shall be submitted to the NCAA national office via Requests/Self-Reports Online (RSRO).

2. Waiver submissions must be e-signed or have a signature uploaded in RSRO.

   a. Requests submitted by an institution require signatures from two of the following individuals of the involved institution (one of whom must be from outside the athletics department):

      (1) Chancellor, president or faculty athletics representative; and

      (2) Director of athletics or senior woman administrator.

   b. Requests submitted by a conference office shall be signed by both the commissioner (or executive director) and at least one conference officer (e.g., associate commissioner).

   c. Requests submitted by an NCAA committee or subcommittee shall be signed by the chair or a member of that committee or subcommittee.

3. Stamp signatures will not be accepted. Waiver submissions for individual student-athletes or prospective student-athletes are required to include a signed Buckley Statement.

4. The case will be considered complete and case processing timelines begin once all required information is uploaded into RSRO (either by the applicant institution or by AMA staff).
1. **Documentation for Review.** A decision will be made by the staff and subcommittee based solely on the submitted written documentation from the applicant institution. The request shall include:
   
a. The background of the involved situation;

b. The reason(s) the institution, conference or NCAA committee or subcommittee believes relief from the application of the legislation is warranted; and

c. Any additional information the institution, conference or NCAA committee or subcommittee believes is relevant to the case (e.g., medical documentation, educational transcripts, game schedules).

NCAA committee or subcommittee members are prohibited from conducting independent research (e.g., online searches) in an effort to gather more facts/information regarding a pending request. When additional information or documentation is necessary, the subcommittee shall direct the staff to contact the applicant institution to request that the additional information or documentation be submitted.

2. **Review Timeline.** The institution, conference or NCAA committee or subcommittee will typically receive a decision through RSRO on its waiver submission within three weeks of receipt of the appropriate materials at the national office. It is important for the submitting institution, conference or NCAA committee or subcommittee to specify clearly the reason(s) the issue may be time sensitive.

3. **Urgent requests involving unforeseen circumstances (e.g., death, severe injury or illness, catastrophic events).** The subcommittee granted the staff authority to provide relief of the legislation via the telephone. An institution will be required to submit a formal waiver submission via RSRO to the NCAA staff within two business weeks of receiving the telephone waiver decision. Institutions are encouraged to call the staff anytime an unforeseen urgent issue arises in which relief of the legislation is necessary via the waiver process.

4. **Requests Involving Other Institutions, Conferences or Specific Student-Athletes.** For requests involving statements or assertions regarding another member institution's or conference's conduct or actions as a basis for relief, the applicant institution will be required to:
   
a. Submit all application materials and supporting documentation to the member institution(s) or conference cited as part of the allegations; and
b. Give the member institution(s) 10 business days for the chancellor or president, director of athletics, faculty athletics representative, senior woman administrator or in the case of a conference, the commissioner, to respond in writing to the subcommittee and provide a copy of the response to the applicant. The response will be included in the application materials for review.

For requests involving a specific student-athlete(s), a written release from the student-athlete(s) is required according to federal law (i.e., Federal Educational Rights and Privacy Act) for the staff to provide applicant's request materials or supporting documentation to another member institution.

5. **Transfer Waiver Requests.** For transfer waiver submissions, the legislative relief staff may request the following:

a. A position on the waiver request from the previous institution;

b. Any available information on the prospective student-athlete from the enforcement staff; and

c. Information from applicant institution regarding any third-party involvement (e.g., attorney, advisor, former coach) in recruiting and transfer decision(s). This request may include follow-up on information received from the enforcement staff.

In addition:

d. The case manager may research the Internet for articles regarding the prospective student-athlete's recruitment to the previous institution and recruitment and transfer to the applicant institution.

6. **Cases Involving Misinformation, a Lack of Information or Institutional Error.** For cases in which a student-athlete(s) is detrimentally impacted by the actions of institutional personnel or if the applicant institution benefits (request is approved) as a result of the circumstances, the chancellor or president of the applicant institution will be notified by letter from the staff detailing the chronology of the institution's/individual's actions.

In situations where an institution has submitted multiple waiver requests involving misinformation, a lack of information or institutional error that has detrimentally impacted a student-athlete, a member of the staff or subcommittee may call an institution's chancellor or president to recommend that an institution establish a specific plan to prevent future instances of misinformation/error.
7. **Season of Participation Exception - Pending Subcommittee for Legislative Relief waiver.** A transfer student-athlete who has a SLR waiver request pending at the staff and/or subcommittee level may practice, but not compete, after the first contest or date of competition in the traditional segment in the student-athlete's sport without using a season of participation provided the staff has notified the institution both verbally and in writing (i.e., email) that the staff has received the institution's completed waiver application and relevant supporting documentation. The student-athlete may continue practice until a decision has been reached on the waiver request.

   a. If the student-athlete's waiver request is denied, the institution shall, on verbal and written notification from the staff, immediately prohibit the student-athlete from participating in further practice with his or her team.

   b. If the student-athlete's institution appeals the denial, the institution may permit the student-athlete to resume practicing with his or her team only on verbal and written notification from the staff that it has received the institution's request for appeal. If the subcommittee denies the institution's appeal, the student-athlete must cease practicing immediately on receiving verbal and written notification from the staff that the appeal has been denied.

   c. If the waiver request is denied and the student-athlete continues to practice, he or she shall be charged with the use of a season of participation.

8. **Requests Involving Medical Documentation.** For requests involving medical documentation that does not clearly demonstrate that the requirements of a given waiver are met (e.g., noncontemporaneous, does not state the student-athlete or family member is debilitated), the information may be shared with a medical expert.

   The expert analysis shall be included as part of the waiver request to be considered by the legislative relief waiver staff and subcommittee for review.

9. **Requests Involving Issues, Arguments or Mitigation Regarding an Education-Impacting Disability.** For requests involving an education-impacting disability (e.g., impairments such as mental health disorders, eating disorders, learning disability, Attention Deficit Hyperactivity Disorder, medical conditions, deaf/hard of hearing), the information may be shared with an expert in that field.

   The expert analysis shall be included as part of the legislative relief waiver request to be considered by the legislative relief staff and subcommittee.

10. **Communication Protocol.** Members of the subcommittee shall not discuss a pending request with the NCAA staff, institutional representatives, the prospective or enrolled student-athlete, or his or her legal counsel without all parties having the opportunity to
participate. Further, the subcommittee members may contact the staff to request that additional information about the case be obtained prior to a final decision.

All inquiries from the media should be forwarded to the national office for response.

11. **Archived Cases.** The subcommittee may archive cases based on a change in subcommittee philosophy (with appropriate notice given to the membership) or based on the decision date of a case (i.e., cases decided prior to a given date are designated as archived). Cases shall be archived by the staff every three years. The archived cases serve only as a historical resource to the membership and staff.

**Review Procedures.**

Per NCAA Constitution 4.7.3-(h), the Management Council has authorized the subcommittee to consider requests for relief from the application of NCAA legislation in instances where no Division III committee, subcommittee or NCAA staff member has the authority to act.

The staff may make a decision on behalf of the subcommittee (except for requests involving a blanket waiver). On request of the subcommittee, a waiver may be elevated directly to the subcommittee without a staff decision. A waiver may be elevated directly to the Management Council without either a staff or subcommittee decision only in instances when the subcommittee deems that Management Council would be the appropriate body to issue an initial decision on the request.

The staff and subcommittee should strive for consistency in treating issues involving similar circumstances.

**Recusal Procedures.**

It is the responsibility of a subcommittee member to recuse himself or herself from participation in the review of an institution's or conference's request if:

1. He or she is connected to that institution by employment, personal or conference affiliation; or

2. He or she has a personal relationship or institutional affiliation that reasonably would result in the appearance of bias or prejudice.

Institutional objections to a subcommittee member participating in the review of a request should be raised with the subcommittee chair as soon as recognized but will not be considered unless the concern is raised prior to the subcommittee's review of the matter. All ex parte communication between applicant representatives and subcommittee members about a pending case is prohibited.
Appeals to the Subcommittee.

The subcommittee will serve as an appellate body for all staff decisions that the membership wishes to appeal. The subcommittee will maintain a standing appointment for a weekly teleconference to discuss the appeal cases. The subcommittee chair shall only cast a vote in the event of a tie vote amongst other subcommittee members present and voting. A simple majority is necessary for a decision. The subcommittee shall not consider appeals of decisions of an NCAA committee or subcommittee with legislative authority to act.

1. Timeline.

Within 30 calendar days from the date on the initial staff decision letter, the applicant institution, conference, committee or subcommittee may appeal the staff decision to the subcommittee. An appeal letter submitted to the associate director after the 30-day appeal period will not be processed.

- Exceptions to this policy may be granted by the chair when an institution is able to demonstrate, in writing, that exceptional circumstances caused the institution's appeal to be submitted beyond the 30-day appeal period. Appeals will be submitted to the subcommittee members for review on a weekly basis.

- At the institution's request, an institution may participate, via teleconference, during the subcommittee's review of a waiver. An institutional staff member (as opposed to a conference office staff member or external counsel) may participate on a subcommittee conference call to present the institution's case. Such a presentation is limited to five minutes, with additional time allotted for questions from subcommittee members. At the discretion of the chair, the institution's presentation may exceed five minutes. At the conclusion of the presentation and any questions, the institution shall exit the call and the subcommittee will deliberate privately.

2. Decision.

The subcommittee decision shall be communicated to the involved institution by the NCAA staff. A summary of the decisions of the staff and subcommittee shall be provided to the Management Council and NCAA Division III Presidents Council on a regular basis.

Reconsideration.

If new information becomes available after the subcommittee has denied a waiver request, an institution may submit a reconsideration request to the subcommittee. The initial request and all supplemental information for reconsideration shall be submitted to the NCAA staff by an NCAA institution, conference or NCAA committee.
The director or associate director shall determine if the submitted information meets the new information standard. If yes, the staff will then forward the request for reconsideration to the subcommittee. If no, then the reconsideration request shall be denied.

The applicant institution may appeal the director's or associate director's decision to deny the reconsideration request to the chair of the subcommittee. If the chair determines that the case should be reconsidered by the subcommittee, then the staff will forward the case to all subcommittee members. If the chair affirms the director's or associate director's decision to deny the request for reconsideration, the chair's decision is final.

In the event that the chair recuses himself or herself, the senior member of the subcommittee will review the appeal decision.

**Appeals to Management Council.**

Once an institution has exhausted its appellate and if appropriate, reconsideration opportunity with the subcommittee, an institution may appeal the subcommittee's decision to the Management Council. The Management Council and Presidents Council have adopted the following procedures to apply for appeal of any committee or Management Council subcommittee action:

**General Authority.**

The Management Council shall review membership appeals and decisions made by a Division III committee or the NCAA staff regarding the application of NCAA legislation to a particular situation when no other committee, subcommittee, or conference has the authority to act (Constitution 4.8.3-(h)). All Management Council decisions shall be reported to the Presidents Council which may ratify, amend or rescind the actions of Management Council (Constitution 4.4.2-(g)-(h)). The Presidents Council shall hear appeals of original Management Council actions (as opposed to Management Council appellate decisions). Presidents Council is not required to hear or act on any request for additional consideration in which an appellate opportunity has already been provided by the Management Council. Presidents Council may, however, review any issue at its discretion.

**Standard of Review.**

A council shall not alter the decision of the committee, subcommittee or council that initially decided the matter unless it concludes that the committee, subcommittee or council erred in its decision in a manner that, in the judgment of the council, affected the decision. The finding of such an error shall be based on a determination of one of the following:

1. The committee, subcommittee or council improperly applied NCAA legislation or official interpretations;
2. The committee, subcommittee or council took an action inconsistent with established precedent; or
3. The committee, subcommittee or council deviated from its approved procedures or that the decision is clearly erroneous.

Documentation for Review.

The involved institution must submit a written notice of appeal to be received in the national office not later than 30 days after it has received notification of the adverse decision.

1. The appeal must be submitted by at least two of the following institutional representatives: chancellor/president, faculty athletics representative, director of athletics and senior woman administrator.

2. The Notice of Appeal must include reasons the institution believes the decision was erroneous. All supporting documentation from the involved institution shall be submitted no later than five business days before the meeting in which the appeal will be reviewed.

Review of appeals shall take place only in conjunction with regularly scheduled meetings of the applicable council or the NCAA Division III Administrative Committee. All appeals shall be based on the written record, unless the council officers conclude that compelling reasons exist to conduct an in-person meeting.

Not later than 48 hours before the meeting in which the appeal will be reviewed, the committee, subcommittee or council shall submit reports that detail the initial decision. The report shall identify the involved NCAA rules and interpretations and shall specify the information and precedent relied on in reaching the decision.

Parliamentary Procedure and Recusals.

For purposes of parliamentary procedure the Presidents Council, Management Council or Administrative Committee shall constitute a "Board," rather than a "committee," in applying the provisions of Robert's Rules of Order, Newly Revised; therefore, parliamentary procedures shall be those specified for Boards by Robert's Rules in such matters as appeals, rehearing or other appearances. [Note: This affects such matters as motions to reconsider, amend or rescind earlier actions].

Members shall recuse themselves from participating in the complete review process (discussion and vote) if the matter involves their institution or conference. Members shall recuse themselves from voting on a matter of a decision by a committee or subcommittee on which they serve or if the matter involves a member of their conference. However, these members may participate in discussions related to the matter.
Decision.

The Presidents Council, Management Council or Administrative Committee shall deliberate and notify the national office staff of its decision (based on standard of review set forth above). The national office staff shall notify the involved institution and shall provide a written confirmation of the decision. The notification should occur as soon as practical after the decision is reached and adjournment of the meeting. No notification, formal or informal, should occur before adjournment. The appellant also should be notified of any additional procedures available. No public announcement shall be made until the meeting has adjourned.

Rehearing.

Rehearing of an issue may be granted only on the basis of new, relevant and significant information directly related to the original findings. The applicable officers will review the submitted evidence to determine if it believes the new-evidence requirement has been met.

If in reviewing the appeal the Presidents Council, Management Council or Administrative Committee concludes that new information that was not made available to the involved committee or subcommittee at the time of its initial decision has been reported and that the information is of such importance to make a different result reasonably probable, the case shall be redirected to the committee or subcommittee that initially considered it for further review.

Conflict of Interest Statement.

The NCAA is a voluntary Association comprised of colleges, universities, conferences and other organizations governed through a membership-led committee structure. Within the governance structure, subcommittee members must carefully balance their responsibilities to their respective institutions and/or conferences with the obligation to advance the interests of the Association, the division, or the sport and ultimately enhance the student-athlete experience. While the fiduciary obligations of subcommittee members to their own institution, their conference and to the Association ordinarily are not in conflict, it is recognized that as a representative membership organization, subcommittee members' fiduciary obligations are first to their institution, second to their conference and third to the Association. NCAA committee or subcommittee service involves important ethical and moral obligations. Subcommittee integrity is critical to the decision-making process and includes trust, confidentiality and honesty in all issues and aspects of service and representation. NCAA committee or subcommittee members shall disclose any conflict or potential conflict between their respective personal, professional, institutional, conference or business interests and the interests of the Association that may affect or otherwise threaten such integrity, in any and all actions taken by them on behalf of the Association, for subcommittee evaluation under this Statement.
In addition to any fiduciary obligation to their institution and conference, subcommittee members also have a fiduciary duty to the Association not to use knowledge or information obtained solely due to service on that subcommittee to the disadvantage of the Association during the term of subcommittee service. Further, a subcommittee member shall not participate in the subcommittee's discussion or vote on any action that might bring direct or indirect personal financial benefit to the member or any organization (other than the member's institution or conference) in which the member is financially interested. A subcommittee member should also not participate in a discussion or vote for which the member's institution or conference is to be accorded a special benefit beyond benefits shared with other institutions or conferences or is to receive a penalty or disqualification. A violation of either of the above rules by a member of the subcommittee shall not invalidate the action taken by the committee if, following disclosure of the conflict of interest, the subcommittee authorizes, ratifies or approves the action by a vote sufficient for the purpose, without counting the vote of the subcommittee member with the conflict of interest and the appropriate oversight body approves the action.

A subcommittee member is responsible for advising the chair of any actual or potential conflicts of interest or obligations which he/she may have hereunder and should recuse him/herself from participating in proceedings, as may be warranted by this policy. Abuse of one's position as a member of a subcommittee may result in dismissal from that position. Where such abuse appears evident, a subcommittee member will be notified by the subcommittee chair and will have the opportunity to present a rebuttal or details of the situation. (August 2008 NCAA Executive Committee minutes.)

Speaking Agent Policy.

The president of the Association and the chair of the Executive Committee are the only individuals authorized to speak on behalf of the Association except as outlined below.

An individual representing a member institution or conference who speaks or opines on an Association issue only has the authority to express the view of that individual or the member institution or conference unless the individual has been designated by the Executive Committee of the Association as a speaking agent of the Association on that issue.

Subcommittee chairs are hereby designated as speaking agents of their subcommittees regarding issues within their subcommittees' jurisdiction on which there is consensus, except that positions of advocacy on behalf of the subcommittee or the Association to be communicated in writing or orally to persons or entities external to the Association must have prior approval by the Executive Committee or the president of the Association.

The president of the Association is hereby granted authority to designate additional speaking agents of the Association. (April 2001 Executive Committee minutes.)
General Case Information

Case Number: 835500
Case Type: Legislative Relief Waiver
Sub Case Type: Amateurism; Recruiting; Awards, Benefits and Expenses; Playing and Practice Seasons. Request for a Prospective Student-Athlete or Student-Athlete
Release to Database: Yes

Student-Athlete Name
Institution
Division: III
Sport(s): Football

Legislative Cite(s)
12.1.3.2 - Nonpermissible Activities -- Before Initial, Full-Time Collegiate Enrollment.
15.2.3.4 - No Relationship to Athletics Leadership, Ability, Participation or Performance.

Decision Information

Decision: Approved
Decision Date: 09/01/2015
Decision Level: Staff

Conditions

Rationale
Student-athlete well-being.: PSA well-being. Specifically, staff noted the unique and extraordinary nature of PSA's mother's illness and the financial burden on PSA's family. Additionally, staff noted the following: (1) Applicant institution provided documentation demonstrating PSA's mother's diagnosis; (2) Because PSA is not a SA, applicant institution did not have the opportunity to educate PSA on issues related to fundraising; (3) Immediately after being notified of the crowdfunding site, applicant institution advised PSA to refrain from accepting donations and to remove all reference to athletics on the crowdfunding site; and (4) Prior to its removal, any reference to athletics on the crowdfunding site was minimal in nature.
Prospective student-athlete's mother has brain cancer that was in remission since 2005.

2014: PSA's mother had a seizure while driving and had her license suspended.

January 28, 2015: PSA's mother was diagnosed with a recurrence of the brain tumor.

PSA's family has started a GoFundMe page to solicit donations to assist with his educational expenses while his mother continues fighting cancer. Applicant institution would like PSA to be permitted to accept funds that were raised while PSA's athletics participation was referenced on the crowdfunding site, but he is prohibited by both the amateurism and financial aid legislation. Specifically, discussing involvement in athletics on a crowdfunding site is an impermissible use of a PSA's athletics involvement to receive pay; and any funds PSA receives will be an impermissible outside financial aid award that is based in part on athletics ability, skill, participation or leadership.

Assertions:

(1) After his mother's seizure and the return of her cancer, PSA has taken over running the family's household and providing caregiving duties for his two siblings, including transporting them to and from school, medical appointments and errands. PSA's father works long hours that frequently result in his father being gone for the bulk of the family's day. The demands of PSA's new responsibilities have made it difficult for PSA to earn money to help pay for college;

(2) PSA's mother does not work and does not contribute financially to the family's expenses;

(3) All of the family's finances are dedicated to the costs of PSA's mother's treatment, which leaves the family with little ability to contribute to PSA's educational expenses;

(4) Prior to the time at which applicant institution discovered the crowdfunding site, PSA's family mentioned on the site that PSA was an athlete. Once applicant institution discovered this fact, PSA was instructed to remove all references to athletics. In addition, PSA had not yet accepted funds from donors;

(5) PSA and his family have informed potential donors of NCAA regulations prohibiting his receipt of athletically-related financial aid; and

(6) Due to the family's financial circumstances, without assistance, PSA will have to attend a two-year institution instead of a four-year institution, which is not in his best academic interest.
Describe the institution's request for relief. Waive the normal application of the amateurism and financial aid legislation to allow PSA to accept funds that were raised on a crowdfunding site that referenced PSA's athletics participation.

Name of the NCAA Governance Committee submitting the waiver
Case Summary

General Case Information

<table>
<thead>
<tr>
<th>Case Number</th>
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<td>Waiver</td>
<td>Seasons</td>
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<td>Request for a Sports Team</td>
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Student-Athlete Name

<table>
<thead>
<tr>
<th>Institution</th>
<th>Division</th>
<th>Sport(s)</th>
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</thead>
<tbody>
<tr>
<td></td>
<td>Ill</td>
<td>Women's Basketball</td>
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</table>

Legislative Cite(s)

13.2.1 - General Regulation.
13.2.5 - Life-Threatening Injury or Illness.

Decision Information

<table>
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<tr>
<th>Decision</th>
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<tbody>
<tr>
<td>Approved</td>
<td>09/01/2015</td>
<td>Staff</td>
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Conditions

Rationale

Student-athlete well-being.: PSA well-being. Specifically, staff noted the following: (1) The extraordinary nature of PSA’s illness; (2) All proceeds from the fundraising events will go toward PSA’s medical expenses; and (3) Had PSA been able to enroll at applicant institution as originally planned, applicant institution could have permissibly held the fundraising events.
Case Summary

Prospective student-athlete (PSA) has verbally committed to attend applicant institution.

PSA has an arachnoid cyst. The medical condition is usually asymptomatic in most patients, but if a patient has the rare, active form of the cyst, it results in a debilitating illness. PSA has the rare form of this condition, which she fought previously and which has now returned more aggressively.

Applicant institution's athletics department would like to hold two fundraisers to help raise money for PSA's medical bills, but is prohibited by the offers and inducements legislation. Specifically, an institution is not permitted to donate funds to a PSA.

Assertions:

(1) Applicant institution's plans would be to hold two events. One event would be a 5K race held in PSA's hometown on or around September 27, 2015. The entry fee would be $25 per person, and PSA's hometown would work together with applicant institution to organize the race. Applicant institution estimates that the race will raise approximately $6,000. For the second event, applicant institution's women's basketball team will dedicate its Saturday, January 16, 2016, home match to PSA and hold a bake sale, silent auction, 50/50 raffle and donation collection jar. Applicant institution hopes to raise at least $2,500 from this event;

(2) The reason applicant institution wants to help PSA and her family is not for recruiting purposes;

(3) All proceeds from the fundraisers would go to PSA and her family; and

(4) The population of SA's hometown is only 8,800 people. Because applicant institution is well-known in PSA's community and is only one and one-half hours away, applicant institution does not believe its fundraising activities would give their athletics program a recruiting advantage.
Describe the institution's request for relief. Waive the normal application of the offers and inducements legislation and permit applicant institution to raise funds for a PSA with a life-threatening illness.

Name of the NCAA Governance Committee submitting the waiver
## General Case Information

<table>
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<tr>
<td></td>
<td></td>
<td>III</td>
<td>Baseball</td>
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## Involved Individuals

## Legislative Cite(s)

- 15.01.4 - Contributions by Donor.
- 15.2.3.3 - Parents and Legal Guardians.

## Decision Information

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<tr>
<td>Approved</td>
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<td>Staff</td>
</tr>
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</table>

## Conditions

One-time waiver. Future similar requests may be denied.

## Rationale

Totality of the circumstances.: Specifically, staff noted the following: (1) the donation was given as an anonymous gift; (2) the student-athletes were unaware of the donation; and (3) although the relationship between the student-athletes and the family developed as a result of athletics, the donation itself was unrelated to athletics ability or participation.
June 24, 2015: A parent deposited $10,000 anonymously into two baseball student-athlete's (SA's) university accounts, which totaled $20,000.

August 12, 2015: The financial aid office discovered the $10,000 donation. The SAs and director of athletics were notified of the anonymous donation. The institution notified the conference office immediately and the conference office notified the NCAA.

Applicant institution would like the SAs to be able to accept the funds that were deposited into the SAs' university accounts; however, it is not permissible for a SA to receive financial aid from anyone on whom the SA is not a natural or legal dependent. Specifically, it is not permissible for a donor to contribute funds and gift aid to a SA.

Assertions:

1. The parent provided the donation as a token of her gratitude towards SA's support and friendship for her son while he was going through a difficult time;

2. The two SA's had no knowledge of the contribution;

3. After the donation was made SA's were informed by the donor that she had entered SA's names into a scholarship and they won; and

4. The donation was unrelated to athletics ability or participation.
Describe the institution's request for relief. Waive the normal application of the financial aid legislation to permit SA's to receive a financial aid award from a representative of athletics interest.

Name of the NCAA Governance Committee submitting the waiver
Case Summary

General Case Information

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<td>Graduate/Postbaccalaureate Participation (DIII Only)</td>
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Legislative Cite(s)

14.1.9 - Graduate Student/Postbaccalaureate Participation.

Decision Information

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<tr>
<td>Approved</td>
<td>10/15/2015</td>
<td>Committee</td>
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Conditions

Rationale

Overall academic record:
(1) SA graduated with a 3.780 cumulative grade-point average; and
(2) SA did not take any breaks in full-time enrollment.

Totality of the circumstances:
(1) SA's participation in a highly-demanding ROTC program prevented the SA from pursuing varsity athletics opportunities at Institution No. 1;
(2) The ROTC program prevented the SA from enrolling in summer courses in an effort to graduate ahead of schedule; and
(3) Subsequent to participating in four years of the ROTC program as an undergraduate student, the SA served on active military duty for four years, including a deployment to Afghanistan.
Decision Information

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<th>Decision Date</th>
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<tbody>
<tr>
<td>Denied</td>
<td>10/05/2015</td>
<td>Staff</td>
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</table>

Conditions

Rationale

(Sub)Committee for Legislative Relief Guideline(s):
NCAA Division III Management Council Subcommittee for Legislative Relief October 2009 directive regarding graduate/postbaccalaureate student transfers.
Specifically, staff noted student-athlete did not meet all three requirements for approval based on compelling and exemplary academic success. Specifically, SA did not graduate ahead of schedule.
Further, the mitigation was not considered outside the SA's control. Specifically, although the student-athlete's participation in ROTC was admirable, the participation was considered within the SA's control.
Other:
Specifically, the staff noted the Division III Philosophy Statement, focusing on intercollegiate athletics as a four-year, undergraduate experience (January 2012).

Case Summary

2003-04, 2004-05, 2005-06 and 2006-07 academic years: Student-athlete (SA) attended Institution No. 1 (an NCAA Division I institution). SA participated in four years of club ice hockey as well as ROTC on a Marine Option Scholarship.

May 2007: SA graduated from Institution No. 1 with a 3.780 cumulative grade-point average. SA did not take any breaks in full-time enrollment.

2007-2011: SA served on active military duty. SA was deployed to Afghanistan in 2009.

2011: SA was honorably discharged and entered the military reserves.

2011-June 2014: SA worked as a Catholic youth minister.

Fall 2014-Summer 2015: SA enrolled part time at applicant institution.

2015-16 academic year: SA enrolled full time as a graduate student at applicant institution to pursue graduate degree in pastoral ministry.

Institution No. 1 supports the waiver request.

Applicant institution would like for SA to be immediately eligible to participate in women's lacrosse; however, SA is a graduate-student transfer and is not eligible based on the graduate/postbaccalaureate legislation. Specifically, the SA did not graduate ahead of schedule.

Assertions:

(1) SA participated in a highly demanding ROTC program throughout her undergraduate program that did not allow SA the opportunity to participate in varsity athletics at Institution No. 1;

(2) The demands of the ROTC program did not allow SA an opportunity to enroll in summer courses in an effort to graduate ahead of schedule;

(3) SA served in the military for four years; and

(4) Applicant institution offers an uncommon specialty degree in Catholic ministry for lay ministers who are neither part of a religious order nor seeking ordination.
Specific Case Information

Describe the institution's request for relief. Waive the normal application of the graduate/postbaccalaureate participation legislation and permit SA to be immediately eligible to compete at applicant institution.

Name of the NCAA Governance Committee submitting the waiver
# Case Summary

## General Case Information

<table>
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<th>Case Type</th>
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### Student-Athlete Name

[Redacted]

### Institution

[Redacted]

### Division

III

### Sport(s)

Football

### Legislative Cite(s)

13.2.1 - General Regulation.
13.2.5 - Life-Threatening Injury or Illness.

## Decision Information

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<td>Approved</td>
<td>09/04/2015</td>
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</table>

### Conditions

### Rationale

Totality of the circumstances.: Staff specifically noted the unique tie between the PSA and applicant institution as a result of the extenuating circumstances surrounding SA's death. Specifically, (1) At the time of his death, PSA's brother was a SA at applicant institution; (2) Applicant institution also honors other individuals in the same manner at its home contests under special circumstances; (3) The event is not intended to gain a recruiting advantage for applicant institution with PSA; and (4) The primary purpose of the recognizing PSA at applicant institution's home football contest is to honor the life of PSA's brother and to show support to his surviving family members.
August 18, 2015: Prospective student-athlete's (PSA) brother, who was a student-athlete (SA) at applicant institution was killed in an ATV crash. Applicant institution would like to have PSA lead applicant institution's men's football team out onto the football field at the beginning of its September 12 home football game and provide PSA and his family refreshments and access to the institution's president's sideline box suite to watch the game, but is prohibited by the offers and inducements legislation.

Specifically, an institution may not provide benefits to a PSA or the PSA's relatives and friends that are not generally available to all prospective students or a particular segment of the student body for reasons unrelated to athletics.

Assertions:
(1) Applicant institution is not making the request for recruiting purposes and has no intent to engage in recruiting activity. The institution wishes to provide these benefits on one specific occasion, strictly for the purpose of showing respect for one of its own SAs and standing in solidarity with his family;

(2) Applicant institution also provides the same treatment to other guests in various special circumstances, such as Special Olympics athletes and military veterans from the Wounded Warriors Project; and

(3) SA will not receive any additional benefits beyond those applicant institution has requested.
Describe the institution's request for relief. **Waive the normal application of the offers and inducements legislation and permit a deceased SA's brother, who is a PSA, to lead applicant institution's football team onto the football field prior to applicant institution's home football contest, and for PSA and his family to receive special accommodations and refreshments during the contest.**

Name of the NCAA Governance Committee submitting the waiver
Case Summary

General Case Information

<table>
<thead>
<tr>
<th>Case Number</th>
<th>Case Type</th>
<th>Sub Case Type</th>
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<td>840690</td>
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<td>Prospective Student-Athlete or Student-Athlete</td>
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Student-Athlete Name: [Name]

Institution: [Name]

Division: III

Sport(s): Men's Lacrosse

Legislative Cite(s)

14.7.1 - Outside Competition.
14.7.3 - Exceptions -- All Sports.

Decision Information

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<tbody>
<tr>
<td>Approved</td>
<td>10/27/2015</td>
<td>Staff</td>
</tr>
</tbody>
</table>

Conditions

Other: SAs must have permission from professors to miss additional class prior to departing for the elite-level international competition. If permission is not granted, the SAs may not miss class in order to participate.

Rationale

Student-athlete well-being: The staff noted: (1) The nature of the elite-level international competition; (2) Each institution provided documentation confirming that SAs are meeting satisfactory progress requirements and in good academic standing; (3) The elite-level international competition does not occur during SAs' playing season in the sport of lacrosse; and (4) No missed class time or minimal missed class time will occur as a result of the waiver based on the event occurring over a weekend.
Case Summary

September 11-13, 2015: The U-19 International World Indoor Lacrosse Challenge will be held in Canada. The event is scheduled in conjunction with the Senior International World Indoor Lacrosse Championship that will take place the following week.

Nine student-athletes (SAs) from six different institutions have been selected to represent the United States at the U-19 championship. Applicant institution, Institution No. 2 and Institution No. 3 each have one SA that would like to participate in the event September 11-13; however, SAs are not permitted to participate as members of an outside team in noncollegiate, amateur competition during the academic year.

Assertions:

(1) The Senior International World Indoor Lacrosse Tournament qualifies as an exception to the outside-competition regulations and the U-19 tournament does not;

(2) The official national governing body of lacrosse does not have a U-19 national team;

(3) U.S. Indoor Lacrosse coordinated the process of identifying a coach, holding tryouts and selecting players to represent the United States at the U-19 championship;

(4) It is not permissible for SAs to participate in the U-19 championship as the event takes place during the academic year and SAs have started classes for the 2015 fall term;

(5) U.S. Indoor Lacrosse is not designated as the national governing body for the sport of lacrosse in the United States; however, U.S. Indoor Lacrosse has served in that role for the purpose of the U-19 International World Indoor Lacrosse Challenge event;

(6) U.S. Indoor Lacrosse conducted open, publicly announced tryouts that were publicized on social media outlets, news forums and emails to member institutions and lacrosse coaches. The tryouts were open to any player meeting the age criteria;

(7) SAs believed that the team for which they were trying out was an official national team and would be treated as such under NCAA rules;

(8) SAs have been participating in practices for the event since January 2015 and incurring all associated expenses;

(9) The need for a waiver was determined recently due to the final roster for the event being announced last week. Further, it was only on making the team that SAs were advised to seek permission from their institutions to participate;

(10) The event organizers modeled this junior level event after the senior level event in order to provide a comparable experience for junior level players and they were unaware that the junior level event would be impermissible for SAs due to outside competition legislation;

(11) The event involves an extraordinary international competition opportunity for SAs; and

(12) The event will take place over one weekend; thus, it will not take SAs away from their academic and team responsibilities and will require little to no missed class time in order for SAs to participate.
Specific Case Information

Describe the institution's request for relief. Waive the normal application of the outside competition legislation and permit SAs to participate in the U-19 International World Indoor Lacrosse Challenge September 11-13, 2015.

Name of the NCAA Governance Committee submitting the waiver
Case Summary

General Case Information

Case Number | Case Type | Sub Case Type | Release to Database
-------------|-----------|---------------|---------------------
840750       | Legislative Relief Waiver | Academic Reasons/Residence Requirement Request for Any Other Individual, Entity or Event Request for a Prospective Student-Athlete or Student-Athlete Transfer | Yes

Student-Athlete Name

Institution

Division | III

Sport(s) | Men's Lacrosse

Legislative Cite(s)

14.02.10.1 - Academic Year of Residence.

Decision Information

Decision | Decision Date | Decision Level
Approved | 11/04/2015 | Staff

Conditions

Rationale

Totality of the circumstances.: Specifically, the staff noted: (1) applicant institution provided contemporaneous medical documentation to substantiate the student-athlete's personal hardships of active military duty, and subsequent education-impacting disabilities (EIDs); (2) the personal hardships and subsequent EIDs impacted the student-athlete's academic performance during the 2014-15 academic year; (3) the student-athlete continues to receive treatment and medication while enrolled at application institution; (4) the student-athlete's psychiatrist noted participation in athletics at applicant institution is conducive to the student-athlete's recovery from combat trauma.

Case Summary

4-4 transfer.

2008-2013: Student-athlete (SA) served in the United States Marine Corps.

2010 spring term: SA enrolled part time in one course at Institution No. 1 (an online institution); however SA withdrew from the course.

2010 fall term: SA enrolled part time at Institution No. 1.
2011 fall term: SA enrolled part time at Institution No. 2 (a two-year institution).

January 2012-January 2013: SA served two deployments to Afghanistan.

2013-14 academic year: SA initially enrolled full time at Institution No. 3 (a Division I institution). SA did not practice, compete or receive athletics aid. SA was neither in good academic standing nor meeting progress-toward-degree requirements at the conclusion of the 2014 spring term.

November 20, 2013: SA's initial consultation with Institution No. 3's health center. SA diagnosed with Post Traumatic Stress Disorder (PTSD), alcohol use disorder and prescribed medication.

April 24, 2014: SA's final treatment at Institution No. 3's health center. In addition to aforementioned diagnosis of PTSD, SA was diagnosed with panic disorder and prescribed medication.

2014-15 academic year: SA transferred to Institution No. 4 (a provisional NCAA Division III institution). SA practiced and competed. SA was neither in good academic standing nor making progress toward degree at the conclusion of the 2015 spring term.

2014 fall term: SA attended four out of 13 scheduled counseling sessions at Institution No. 4.

January 22, 2015: SA's initial consultation at the Veterans Administration (VA) Medical Center

February 5, 2015: SA's initial evaluation by a VA psychiatrist (Psychiatrist No. 1). SA was diagnosed with combat related PTSD and major depression and prescribed medication.

April 9, 2015: SA received a neuropsychological evaluation from another VA psychiatrist (Psychiatrist No. 2).

April 14, 2015: SA is diagnosed with Attention Deficit Hyperactivity Disorder (ADHD), Inattentive type and PTSD, Chronic by Psychiatrist No. 2.

July 2015: Applicant institution began recruiting SA.

2015 fall term: SA transferred to applicant institution and enrolled full time.

October 27, 2015: SA met with psychologist at applicant institution.

Institution No. 4 supports the waiver on condition that SA satisfies applicant institution's academic eligibility requirements for the 2015 fall term.

Applicant institution would like SA to be immediately eligible to compete but is prohibited by the transfer legislation. Specifically, at the time of transfer to applicant institution, SA would not have been academically or athletically eligible had SA returned to Institution No. 4. Consequently, SA is not eligible for competition and must serve one academic year of residence at applicant institution.

Assertions:

(1) SA sought campus counseling and VA counseling during the 2014 fall term; however, the VA was not able to schedule an appointment with SA until January 2015;
(2) A VA psychiatrist asserted that SA's untreated PTSD symptoms impacted SA's academic performance during the 2014 fall term. Further, the psychiatrist asserted SA's PTSD and ADHD conditions are under much better control and it is expected that SA's academic performance will continue to improve as SA learns to manage his emotional state. Lastly, the psychiatrist noted that participation in athletics is conducive to SA's recovery from combat trauma;
(3) SA did not appeal his academic standing at Institution No. 4. However, if SA had appealed his academic standing, Institution No. 4's Academic Petitions Committee would not have granted the appeal; and
(4) Since transferring to applicant institution, SA has sought counseling at the VA, and is continues to receive treatment and medication.
Specific Case Information

Describe the institution's request for relief. Waive the normal application of the transfer legislation and permit SA to be immediately eligible at applicant institution.

Name of the NCAA Governance Committee submitting the waiver
Case Summary

General Case Information

<table>
<thead>
<tr>
<th>Case Number</th>
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Legislative Cite(s)

13.6.2 - Length of Official Visit.

Decision Information

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</thead>
<tbody>
<tr>
<td>Approved</td>
<td>10/21/2015</td>
<td>Staff</td>
</tr>
</tbody>
</table>

Conditions

One-time waiver. Future similar requests may be denied.
Other: (1) After the 48-hour official visit ends, applicant institution may provide PSA one overnight stay with a student host and transportation to the airport; (2) At the end of the 48-hour period, applicant institution must cease all recruiting activity and coaching staff may not have interaction with PSA until she is transported to the airport; and (3) PSA must cover her own expenses on Monday.

Rationale

Student-athlete well-being: PSA well-being. Specifically, staff noted that PSA's mother had already purchased the tickets before PSA had the opportunity to inform her of the official visit requirements.
Case Summary

Prospective Student-Athlete (PSA) is taking an official visit to applicant institution from her hometown in Alaska. Applicant institution agreed to provide lodging and meals for PSA; however, PSA is paying the cost of her flight to applicant institution.

August 24, 2015: applicant institution's coach informed PSA of the official visit restrictions, both verbally and in writing.

September 18, 2015: PSA's mother purchased PSA's flight to applicant institution's locale for $2,086.

PSA is scheduled to arrive to applicant institution's campus at 1:30 p.m. Eastern time Friday, October 16, 2015. PSA's return flight departs applicant institution's locale at 11:30 a.m. Eastern time Monday, October 19.

 Applicant institution would like to provide meals, travel and lodging expenses to PSA until her departure at 11:30 a.m. October 19, but is prohibited by the official visit legislation. Specifically, PSA would be receiving additional expenses 22 hours after the permissible 48-hour period ends.

Assertions:

(1) Applicant institution's coach provided PSA with the proper information in writing, but PSA never shared the information with her mother. PSA's mother booked the flight without consulting PSA and was more focused on determining flight times that would work best for PSA and which would minimize the cost for the visit;

(2) In order to depart within the 48-hour period, PSA would have to change her flight and incur several hundred dollars of additional airline costs;

(3) During the 25 hours, applicant institution's team will not engage in any significant recruiting activities. Specifically, the team will not interact with PSA with the exception of providing access to meals and permitting PSA to stay overnight;

(4) Applicant institution's admissions office periodically holds two-day Sunday/Monday recruiting events for all prospective students generally. As part of these weekends, prospective students receive lunch and a light evening meal, and an overnight stay with a student host on Sundays. If an admissions event were taking place, all of PSA's Sunday expenses would be allowed and the only extra expense she would receive from athletics would be breakfast Monday morning; and

(5) Had PSA departed campus at the end of the 48-hour period, PSA could have permissibly received meals from applicant institution on Sunday based on the legislation in NCAA Bylaw 13.6.5.1.1 (Meals and Lodging While In Transit).
Describe the institution's request for relief. Waive the normal application of the official visit legislation and permit applicant institution to provide meals, travel and lodging expenses to SA beyond the maximum visit period of 48 hours.

Name of the NCAA Governance Committee submitting the waiver
# Case Summary

## General Case Information

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### Student-Athlete Information

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### Legislative Cite(s)

14.5 - Transfer Regulations.

## Decision Information

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<tr>
<td>Approved</td>
<td>11/12/2015</td>
<td>Staff</td>
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</tbody>
</table>

### Conditions

### Rationale

Student-athlete well-being: Specifically, staff noted: (1) SA would have been eligible at applicant institution had he completed his amateurism certification through the NCAA Eligibility Center at Institution No. 1; (2) applicant institution certified the SA's amateurism status; and (3) SA is making satisfactory progress toward his degree at applicant institution.
Case Summary

2014 fall term: Student-athlete (SA) attended Institution No. 1 (a Division II institution). SA practiced, but did not compete or receive athletics aid. SA earned a 2.400 grade-point average (GPA) and 15-credit hours.

2015 spring term: SA attended Institution No. 2 (a two-year college). SA did not practice, compete or receive athletics aid. SA earned a 1.000 GPA and nine-credit hours.

2015 fall term: SA attended applicant institution. SA practiced, but did not compete or receive athletics aid.

Applicant institution would like SA to be immediately eligible to compete for the 2015-16 academic year; however, SA does not meet an exception of the transfer legislation. Specifically, SA would not have been academically or athletically eligible had he returned to Institution No. 1 and must complete one calendar year of residence at the applicant institution.

Assertions:

(1) SA would have been eligible at applicant institution had he completed his amateurism certification through the NCAA Eligibility Center at Institution No. 1;

(2) Applicant institution has certified SA’s amateur status;

(3) While at institution No. 1 and No. 2, SA earned a total of 24-credit hours during the 2014-15 academic year; and

(4) SA is making satisfactory progress toward his degree at applicant institution.
Describe the institution's request for relief. Waive the normal application of the transfer legislation and permit SA to be immediately eligible to compete at applicant institution.

Name of the NCAA Governance Committee submitting the waiver
Case Summary

General Case Information

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Legislative Cite(s)

14.5.5.1.1 - Exception.

Decision Information

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<td>10/16/2015</td>
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Rationale

Student-athlete well-being.: Specifically, staff noted that if SA had transferred credits earned at the two-year institution back to Institution No. 1 prior to transfer to applicant institution, SA would have been immediately eligible to compete at applicant institution.
Case Summary

2014-15 academic year: Student-athlete (SA) attended Institution No. 1 (an NCAA Division II institution). SA practiced but did not compete. SA did not earn the requisite number of credit hours during the 2014-15 academic year to be academically eligible at Institution No. 1; however, SA was informed by Institution No. 1 that if she passed six credit hours over the 2015 summer, SA would become eligible.

2015 summer term: SA earned six credit hours at Institution No. 2 (a two-year institution). SA did not officially transfer those credit hours back to Institution No. 1.

2015 fall term: SA enrolled at applicant institution. Transfer tracer from Institution No. 1 indicated that SA would not have been academically eligible to return due to a credit hour deficiency. As a result, SA did not meet a Division III transfer exception.

2015 fall term: SA competed while ineligible in two contests at applicant institution. SA has since been reinstated.

September 10, 2015: SA officially transferred the six credits earned during the 2015 summer back to Institution No. 1. Institution No. 1 reissued a transfer tracer based on the additional credits earned and verified that SA would have been academically eligible to compete at Institution No. 1.

Applicant institution would like for SA to be immediately eligible to compete; however, SA was not academically eligible at the time of transfer to applicant institution.

Assertions:

(1) Had SA appropriately transferred the six credits earned at Institution No. 2 to Institution No. 1 prior to transferring to applicant institution, SA would have been immediately eligible to compete;

(2) SA has since transferred those six credits back to Institution No. 1; and

(3) Institution No. 1 has reissued a transfer tracer verifying SA's academic eligibility.
Specific Case Information

Describe the institution's request for relief.  Waive the normal application of the transfer legislation and permit SA to be immediately eligible to compete at applicant institution.

Name of the NCAA Governance Committee submitting the waiver
Case Summary

General Case Information

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Legislative Cite(s)

14.1.8.1.7.2 - Student-Athlete with Education-Impacting Disabilities -- 12-Hour Requirement Only.
14.1.8.1 - Requirement for Practice or Competition.

Decision Information

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<td>Approved</td>
<td>09/02/2015</td>
<td>Staff</td>
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</table>

Conditions

Rationale

Education-impacting disability:

Case Summary

The student-athlete (SA) initially enrolled in the certifying institution 2015 spring term.

The institution requested the NCAA Division III Management Council Academic Issues Subcommittee consider the SA has a diagnosed education-impacting disability. Based on the SA's disability, institution's office of disability services indicated that the SA qualifies for full-time student status with a reduced course load. Therefore, institution requested a waiver pursuant to NCAA Bylaw 14.1.8.1.7.2 (student-athlete with education-impacting disabilities - 12-hour requirement only) to allow the SA to practice and compete while enrolled in as few as eight credits.
## Case Summary

### General Case Information

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**Legislative Cite(s)**

14.1.8.1 - Requirement for Practice or Competition.

### Decision Information

**Decision**

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<td>12/04/2015</td>
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**Rationale**

Case precedent:
Circumstances do not warrant relief of the legislation: Specifically, subcommittee noted: (1) SA did not graduate in less than four years; (2) SA has the opportunity to complete a fourth season of participation during her tenth semester; and (3) SA's financial feasibility is not a circumstance that warrants relief of the legislation.

**Decision Information**

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<tr>
<th>Decision</th>
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<tr>
<td>Denied</td>
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</table>

**Conditions**

**Rationale**

Case precedent:
Circumstances do not warrant relief of the legislation: Specifically, staff noted: (1) SA did not graduate in less than four years; (2) SA has the opportunity to complete a fourth season of participation during her tenth semester; and (3) SA's financial feasibility is not a circumstance that warrants relief of the legislation.
Case Summary

2011-12 academic year: Student-athlete (SA) attended applicant institution. SA practiced and competed.

January 2012: SA sustained a season-ending injury while playing ice hockey.

2012-13 academic year: SA attended applicant institution. SA practiced and competed.

November 2, 2012: SA sustained a season-ending injury.

June 13, 2013: SA was granted a hardship waiver by the institution's conference office affording SA an additional season of participation.


2015 fall term: SA attended applicant institution. SA practiced and competed.

Applicant institution would like SA to be eligible to practice and compete during 2016 spring term; however, SA will not be enrolled in any credit hours. Specifically, institution is requesting a waiver of full-time enrollment to allow SA to practice and compete while not enrolled at applicant institution.

Assertions:

(1) SA is on track to graduate in December 2015, nine semesters after initial collegiate enrollment;

(2) SA had two injuries which affected her ability to graduate in less than four consecutive years;

(3) It is not financially feasible for SA to enroll full time during 2016 spring term; and

(4) SA has not had the opportunity to participate in four seasons of intercollegiate participation due to circumstances beyond SA's control.
Case Summary

General Case Information

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Legislative Cite(s)

14.1.8 - Full-Time Enrollment.
14.1.8.1.6.3.4 - Waiver -- Postseason.

Decision Information

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<tbody>
<tr>
<td>Denied</td>
<td>11/02/2015</td>
<td>Staff</td>
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</tbody>
</table>

Conditions

Rationale

Circumstances do not warrant relief of the legislation:

Case Summary

The student-athlete (SA) initially enrolled at the certifying institution 2011 fall term.

The institution requested the NCAA Division III Management Council Academic Issues Subcommittee consider the mitigating circumstances. The SA would like to participate in wrestling for the first time during the 2015-16 academic year. Institution asserts it is not financially efficient for the SA to enroll full time during 2015 spring term. Therefore, institution requested a waiver of full-time enrollment for practice and competition pursuant to NCAA Bylaw 14.1.8.1.6.3.2(Postseason Event after Completion of Degree Requirements - Practice and Competition) to allow the SA to practice and compete while not enrolled in any credits.
Case Summary

General Case Information

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Legislative Cite(s)
14.1.7.1 - Admission.
14.1.8.1 - Requirement for Practice or Competition.

Decision Information

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Conditions

Rationale
Circumstances do not warrant relief of the legislation: The Division III philosophy places significant emphasis on institutional autonomy regarding member institutions' admissions and academic policies. In light of the philosophy, it is not custom for NCAA administrative action to waive institutional policy.

Decision Information

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Conditions

Rationale
Circumstances do not warrant relief of the legislation: The Division III philosophy places significant emphasis on institutional autonomy regarding member institutions' admissions and academic policies. In light of the philosophy, it is not custom for NCAA administrative action to waive institutional policy.
The student-athlete (SA) initially enrolled at the certifying institution 2015 fall term.

Institution requested the NCAA Division III Management Council Academic Issues Subcommittee consider the SA's mitigating circumstances in not meeting her requirement to be a degree seeking student. Specifically, the SA enrolled at her first institution fall 2015. However, the SA did not feel comfortable about her decision to attend that institution. Because of her unease, the SA elected to transfer to the applicant institution. Applicant institution's admission policy dictates that students who apply late cannot be admitted as regular, degree seeking students. The SA was admitted with "special student" status and permitted to enroll full time. Institution noted the SA's enrollment in 12 credit hours that will be used to meet degree requirements. Additionally, institution noted that the SA has been accepted as a degree seeking student for 2016 spring term. Therefore, the applicant institution requested a waiver of the requirements to be a degree seeking student pursuant to NCAA Bylaws 14.1.7.1 and 14.1.8.1 to allow the SA to practice and compete.

The case was previously denied by staff; however, institution felt it warranted further review by the subcommittee. The subcommittee upheld the staff's decision during its November 4, 2015, teleconference. In its denial of the appeal, the subcommittee noted the circumstances do not warrant relief of the legislation.
Case Summary

General Case Information

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Legislative Cite(s)

14.1.8.1 - Requirement for Practice or Competition.

Decision Information

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Conditions

Limited Waiver Through a specific date: 2015 fall term only.

Rationale

Personal hardship:

Case Summary

The student-athlete (SA) initially enrolled in the certifying institution 2015 fall term. Institution requested the NCAA Division III Management Council Academic Issues Subcommittee consider the SA's personal hardship. Specifically, the SA was diagnosed with mental health issues that had a direct impact on the need for enrollment in less than 12 credits. The SA's psychiatrist recommended a reduced course load and continued participation in her sport to help with recovery. Based on the SA's personal hardship, the institution requested a waiver pursuant to NCAA Bylaw 14.1.8.1.7.5 (All Other Full-Time Enrollment Waivers - Practice and Competition) to allow the SA to practice while enrolled in as few as six credits.
Case Summary

General Case Information

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14.1.8.1 - Requirement for Practice or Competition.
14.1.8.1.7.5 - All Other Full-Time Enrollment Waivers -- Practice and Competition.

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<td>11/12/2015</td>
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Conditions

Limited Waiver Through a specific date: 2015 fall term only.

Rationale

Personal hardship:

Case Summary

The student-athlete (SA) initially enrolled in a four-year institution 2012 fall term and transferred to the certifying institution 2013 fall term. Institution requested the NCAA Division III Management Council Academic Issues Subcommittee consider the SA's personal hardship. Specifically, the SA was diagnosed with hyperparathyroidism caused by a tumor. Additionally, the SA was diagnosed with several mental health issues which were believed to be an effect of the tumor. During 2015 fall term, the SA had surgery to remove the tumor. The SA's counselor recommended a reduced course load and continued participation in her sport to help with recovery. Based on the SA's personal hardship, the institution requested a waiver pursuant to NCAA Bylaw 14.1.8.1.7.5 (All Other Full-Time Enrollment Waivers - Practice and Competition) to allow the SA to practice and compete while enrolled in as few as six credits. Staff noted the SA's overall academic record.
Case Summary

General Case Information

<table>
<thead>
<tr>
<th>Case Number</th>
<th>Case Type</th>
<th>Sub Case Type</th>
<th>Release to Database</th>
</tr>
</thead>
<tbody>
<tr>
<td>853276</td>
<td>Academic Issues Subcommittee Waiver</td>
<td>Cooperative Education Program Exception</td>
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</tbody>
</table>

<table>
<thead>
<tr>
<th>Student-Athlete Name</th>
<th>Institution</th>
<th>Division</th>
<th>Sport(s)</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td></td>
<td>III</td>
<td>Women's Lacrosse</td>
</tr>
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</table>

Legislative Cite(s)

14.1.8.1.4 - Cooperative Educational Exchange Program.

Decision Information

<table>
<thead>
<tr>
<th>Decision</th>
<th>Decision Date</th>
<th>Decision Level</th>
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</thead>
<tbody>
<tr>
<td>Denied</td>
<td>12/03/2015</td>
<td>Committee</td>
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</table>

Rationale

Circumstances do not warrant relief of the legislation: Specifically, subcommittee noted: (1) NCAA Division III Management Council Academic Issues Subcommittee Directive. Specifically, SA has the ability to comply with the legislation; (2) Lack of knowledge of legislation does not warrant relief; and (3) NCAA staff encourages applicant institution to work with its conference office to propose legislation to address this issue.

Decision Information

<table>
<thead>
<tr>
<th>Decision</th>
<th>Decision Date</th>
<th>Decision Level</th>
</tr>
</thead>
<tbody>
<tr>
<td>Denied</td>
<td>11/24/2015</td>
<td>Staff</td>
</tr>
</tbody>
</table>

Rationale

Circumstances do not warrant relief of the legislation: Specifically, staff noted: (1) NCAA Division III Management Council Academic Issues Subcommittee Directive. Specifically, SA has the ability to comply with the legislation; (2) Lack of knowledge of legislation does not warrant relief; and (3) NCAA staff encourages applicant institution to work with its conference office to propose legislation to address this issue.
Case Summary

2015 fall term: Student-athlete (SA) attended applicant institution.

Applicant institution would like SA to be eligible to compete for the 2018-19 academic year; however, SA will not be enrolled in a minimum full-time program of studies at applicant institution. Specifically, SA will be enrolled in a dual degree program and will be full time at Institution No. 2 (a Division I institution).

Assertions:
(1) Applicant institution is filing this waiver now, rather than the SA's junior year, in order to allow her to make the most informed decision regarding her future;

(2) Applicant institution's athletics director misadvised the head coach and informed her that all SAs enrolled in the dual degree program would be eligible to play all four years at applicant institution;

(3) Applicant institution's head coach misadvised the SA that she would be able to play women's lacrosse for four years at applicant institution while enrolled in the dual degree program;

(4) SA made her decision to attend applicant institution based on the fact that she would have the opportunity to compete for four years at applicant institution while pursuing the dual degree program;

(5) When the dual degree program was being established, applicant institution's athletics director called the NCAA and received an interpretation that would allow a SA to use his/her fourth and final year of eligibility at applicant institution. Based on this interpretation, applicant institution incorporated this interpretation into the information and procedure guide for this dual degree program;

(6) Course work that is taken at Institution No. 2 is placed on the SA's transcript and accepted towards her undergraduate degree at applicant institution;

(7) Applicant institution is unable to consider the SA to be enrolled in a minimum full-time program of studies due to the fact that the SA will file for financial aid through Institution No. 2;

(8) Institution No. 2 is a Division I school; therefore, the SA may not have the opportunity to participate in her fourth year of eligibility; and

(9) Since learning of the misapplication of this legislation, applicant institution has started to educate staff and prospective student-athlete recruits.
ACTION ITEMS.

1. Legislative Items.
   - None.

2. Nonlegislative Items.
   - None.

INFORMATIONAL ITEMS.

1. Welcome and Announcements. The chair, Chris Ragsdale, welcomed the subcommittee members.


3. Review NCAA Division III Issues Forum Straw Poll Results and Roundtable Executive Summary. The subcommittee reviewed the Division III Issues Forum straw poll results (Attachment A) and roundtable executive summary (Attachment B).

4. Next Steps. During its review of the Issues Forum straw poll results and roundtable executive summary, the subcommittee discussed each of the three topical areas discussed by the membership at the 2016 NCAA Convention:
   a. Standardization of Contest Exemptions. The subcommittee requested that staff prepare options for legislative amendments that would take into account membership feedback regarding standardization of contest exemptions. The subcommittee also requested that staff identify potential pros and cons for each of the options, in addition to detailing the impact that each option would have on contest maximums in each sport.
   b. Nontraditional Segment Alternatives. The subcommittee agreed that the membership feedback did not demonstrate an appetite for legislative change to the existing nontraditional segment format. As such, the subcommittee agreed not to pursue additional concepts in this area.
   c. Contest Limitations in Select Sports. The subcommittee discussed the straw poll item that suggested that 71 percent of Issues Forum attendees were interested in the subcommittee pursuing "other concepts" with regard to contest limitations in
baseball and softball. The subcommittee also noted that the roundtable feedback suggested that baseball and softball should be separated for individual consideration. The subcommittee agreed to continue discussing "other concepts" for the sport of baseball at its April in-person meeting.

5. **Other Business.** None.

6. **Future Meetings.** The subcommittee reviewed the date and time for the upcoming April in-person meeting.

7. **Adjournment.** The subcommittee adjourned at 2:01 p.m. Eastern time.

*Subcommittee Chair: Chris Ragsdale, Heartland Collegiate Athletic Conference*  
*Staff Support: Sarah Otey, Academic and Membership Affairs*  
*Liz Suscha, Championships and Corporate Alliances*  
*Joni Williamson, Academic and Membership Affairs*
### A. Standardization of contest exemptions.

<table>
<thead>
<tr>
<th>Number Responses</th>
<th>Yes</th>
<th>No</th>
</tr>
</thead>
<tbody>
<tr>
<td>Count all conference championship participation as one contest/date of competition.</td>
<td>738</td>
<td>18%</td>
</tr>
<tr>
<td>Eliminate all sport specific exemptions.</td>
<td>754</td>
<td>30%</td>
</tr>
<tr>
<td>Eliminate all existing sport specific exemptions, but allow each sport one discretionary exemption.</td>
<td>766</td>
<td>27%</td>
</tr>
<tr>
<td>Eliminate all sport specific exemptions, but allow each sport two discretionary exemptions.</td>
<td>774</td>
<td>50%</td>
</tr>
<tr>
<td>Maintain conference and NCAA championship exemptions along with two discretionary exemptions, but eliminating all other exemptions.</td>
<td>775</td>
<td>63%</td>
</tr>
<tr>
<td>Other concept.</td>
<td>763</td>
<td>48%</td>
</tr>
</tbody>
</table>

1. Count all conference championship participation as one contest/date of competition.

<table>
<thead>
<tr>
<th>Yes</th>
<th>No</th>
</tr>
</thead>
<tbody>
<tr>
<td>CEO/ADR (59)</td>
<td>34%</td>
</tr>
<tr>
<td>Athletics Administrator (349)</td>
<td>15%</td>
</tr>
<tr>
<td>Faculty Athletics Representative (37)</td>
<td>11%</td>
</tr>
<tr>
<td>Student (104)</td>
<td>21%</td>
</tr>
<tr>
<td>Conference Administrator (48)</td>
<td>15%</td>
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</table>

2. Eliminate all sport specific exemptions.

<table>
<thead>
<tr>
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<tbody>
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<tr>
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<td>Faculty Athletics Representative (36)</td>
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<tr>
<td>Student (101)</td>
<td>15%</td>
</tr>
<tr>
<td>Conference Administrator (46)</td>
<td>41%</td>
</tr>
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</table>
3. Eliminate all existing sport specific exemptions, but allow each sport one discretionary exemption.

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<thead>
<tr>
<th></th>
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<tr>
<td>Student (98)</td>
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<td>81%</td>
</tr>
<tr>
<td>Conference Administrator (45)</td>
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4. Eliminate all sport specific exemptions, but allow each sport two discretionary exemptions.

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<td>49%</td>
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<tr>
<td>Student (101)</td>
<td>49%</td>
<td>51%</td>
</tr>
<tr>
<td>Conference Administrator (49)</td>
<td>45%</td>
<td>55%</td>
</tr>
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</table>

5. Maintain conference and NCAA championship exemptions along with two discretionary exemptions, but eliminating all other exemptions.

<table>
<thead>
<tr>
<th></th>
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<th>No</th>
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<td>39%</td>
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<td>Student (101)</td>
<td>68%</td>
<td>32%</td>
</tr>
<tr>
<td>Conference Administrator (48)</td>
<td>69%</td>
<td>31%</td>
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6. Other concept.

<table>
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<td>50%</td>
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<tr>
<td>Student (103)</td>
<td>62%</td>
<td>38%</td>
</tr>
<tr>
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</table>
### B. Nontraditional Segment Alternatives

<table>
<thead>
<tr>
<th>Number Responses</th>
<th>Yes</th>
<th>No</th>
</tr>
</thead>
<tbody>
<tr>
<td>Reduce practice opportunities from 16 to 12.</td>
<td>750</td>
<td>23%</td>
</tr>
<tr>
<td>Establish a standard start date for the nontraditional segment in the fall.</td>
<td>741</td>
<td>21%</td>
</tr>
<tr>
<td>Allow institutions to choose between the current nontraditional segment model and small group instruction and/or strength training throughout the academic year.</td>
<td>765</td>
<td>38%</td>
</tr>
<tr>
<td>Other concept.</td>
<td>734</td>
<td>50%</td>
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</table>

<table>
<thead>
<tr>
<th>Number Responses</th>
<th>Small group instruction</th>
<th>Strength training</th>
<th>Both</th>
<th>No</th>
</tr>
</thead>
<tbody>
<tr>
<td>Replace the current nontraditional segment model with small group instruction and/or strength training throughout the academic year.</td>
<td>770</td>
<td>2%</td>
<td>7%</td>
<td>24%</td>
</tr>
</tbody>
</table>

1. Reduce practice opportunities from 16 to 12.

<table>
<thead>
<tr>
<th></th>
<th>Yes</th>
<th>No</th>
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</thead>
<tbody>
<tr>
<td>CEO/ADR (51)</td>
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<td>67%</td>
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<td>Athletics Administrator (354)</td>
<td>23%</td>
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<tr>
<td>Faculty Athletics Representative (30)</td>
<td>33%</td>
<td>67%</td>
</tr>
<tr>
<td>Student (105)</td>
<td>13%</td>
<td>87%</td>
</tr>
<tr>
<td>Conference Administrator (47)</td>
<td>30%</td>
<td>70%</td>
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</table>

2. Establish a standard start date for the nontraditional segment in the fall.

<table>
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<tr>
<th></th>
<th>Yes</th>
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</tr>
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<tbody>
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<td>74%</td>
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</tr>
<tr>
<td>Faculty Athletics Representative (29)</td>
<td>24%</td>
<td>76%</td>
</tr>
<tr>
<td>Student (102)</td>
<td>17%</td>
<td>83%</td>
</tr>
<tr>
<td>Conference Administrator (46)</td>
<td>22%</td>
<td>78%</td>
</tr>
</tbody>
</table>
3. Replace the current nontraditional segment model with small group instruction and/or strength training throughout the academic year.

<table>
<thead>
<tr>
<th></th>
<th>Small group instruction</th>
<th>Strength training</th>
<th>Both</th>
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</thead>
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<td>72%</td>
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<td>68%</td>
</tr>
<tr>
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<td>67%</td>
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<td>2%</td>
<td>4%</td>
<td>28%</td>
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</table>

4. Allow institutions to choose between the current nontraditional segment model and small group instruction and/or strength training throughout the academic year.

<table>
<thead>
<tr>
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<th>Yes</th>
<th>No</th>
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<tr>
<td>Athletics Administrator (361)</td>
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<td>Student (101)</td>
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</tr>
<tr>
<td>Conference Administrator (47)</td>
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5. Other concept.

<table>
<thead>
<tr>
<th></th>
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</thead>
<tbody>
<tr>
<td>CEO/ADR (53)</td>
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<td>Athletics Administrator (345)</td>
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<tr>
<td>Student (99)</td>
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<td>45%</td>
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<td>Conference Administrator (49)</td>
<td>41%</td>
<td>59%</td>
</tr>
</tbody>
</table>
C. Contest Limitations in Select Sports

<table>
<thead>
<tr>
<th></th>
<th>Number Responses</th>
<th>Yes</th>
<th>No</th>
</tr>
</thead>
<tbody>
<tr>
<td>Reduce contest maximums in baseball/softball by 5%.</td>
<td>753</td>
<td>36%</td>
<td>64%</td>
</tr>
<tr>
<td>Reduce contest maximums during the baseball/softball traditional segment by four but add two dates of competition during the nontraditional segment.</td>
<td>740</td>
<td>24%</td>
<td>76%</td>
</tr>
<tr>
<td>Create a two-period model for baseball/softball, similar to golf, rowing, tennis.</td>
<td>748</td>
<td>33%</td>
<td>67%</td>
</tr>
<tr>
<td>Other concept.</td>
<td>728</td>
<td>71%</td>
<td>29%</td>
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</table>

1. Reduce contest maximums in baseball/softball by 5%.

<table>
<thead>
<tr>
<th></th>
<th>Yes</th>
<th>No</th>
</tr>
</thead>
<tbody>
<tr>
<td>CEO/ADR (57)</td>
<td>39%</td>
<td>61%</td>
</tr>
<tr>
<td>Athletics Administrator (353)</td>
<td>35%</td>
<td>65%</td>
</tr>
<tr>
<td>Faculty Athletics Representative (35)</td>
<td>43%</td>
<td>57%</td>
</tr>
<tr>
<td>Student (103)</td>
<td>32%</td>
<td>68%</td>
</tr>
<tr>
<td>Conference Administrator (44)</td>
<td>39%</td>
<td>61%</td>
</tr>
</tbody>
</table>

2. Reduce contest maximums during the baseball/softball traditional segment by four but add two dates of competition during the nontraditional segment.

<table>
<thead>
<tr>
<th></th>
<th>Yes</th>
<th>No</th>
</tr>
</thead>
<tbody>
<tr>
<td>CEO/ADR (53)</td>
<td>34%</td>
<td>66%</td>
</tr>
<tr>
<td>Athletics Administrator (353)</td>
<td>22%</td>
<td>78%</td>
</tr>
<tr>
<td>Faculty Athletics Representative (35)</td>
<td>20%</td>
<td>80%</td>
</tr>
<tr>
<td>Student (101)</td>
<td>25%</td>
<td>75%</td>
</tr>
<tr>
<td>Conference Administrator (42)</td>
<td>12%</td>
<td>88%</td>
</tr>
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</table>

3. Create a two-period model for baseball/softball, similar to golf, rowing, tennis.

<table>
<thead>
<tr>
<th></th>
<th>Yes</th>
<th>No</th>
</tr>
</thead>
<tbody>
<tr>
<td>CEO/ADR (52)</td>
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<td>65%</td>
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<tr>
<td>Athletics Administrator (357)</td>
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<td>65%</td>
</tr>
<tr>
<td>Faculty Athletics Representative (35)</td>
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<tr>
<td>Student (101)</td>
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<td>77%</td>
</tr>
<tr>
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<td>42%</td>
<td>58%</td>
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</table>
4. Other concept.

<table>
<thead>
<tr>
<th>Role</th>
<th>Yes</th>
<th>No</th>
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<tbody>
<tr>
<td>CEO/ADR (54)</td>
<td>78%</td>
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<tr>
<td>Athletics Administrator (349)</td>
<td>73%</td>
<td>27%</td>
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<td>Student (96)</td>
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<td>25%</td>
</tr>
<tr>
<td>Conference Administrator (42)</td>
<td>40%</td>
<td>60%</td>
</tr>
</tbody>
</table>
ACTION ITEMS.

1. Legislative Items.
   
   • None.

2. Nonlegislative Items.

   a. Referral to Baseball Committee, Championships Committee, Committee on Competitive Safeguards and Medical Aspects of Sport and Student-Athlete Advisory Committee.

   (1) **Recommendation.** That Management Council refer, for feedback, the concept of allowing member institutions the option of establishing a two-period model in the sport of baseball. Under this concept, institutions would have the option of continuing to conduct the existing traditional and non-traditional segment model in the sport of baseball or choosing to establish a two-period model.

   (2) **Effective Date.** Immediate, with feedback provided to the Playing and Practice Seasons Subcommittee no later than July 1, 2016.

   (3) **Rationale.** The subcommittee agreed that a number of Division III institutions are forced to play the majority of baseball contests in the last four to six weeks of the baseball season. As a result, baseball student-athletes self-report missing more class and being away from campus more, on average, than student-athletes in any other sport. The subcommittee agreed that allowing institutions the option of establishing a two-period model in the sport of baseball would create additional flexibility in scheduling without requiring institutions in warmer climates to deviate from the status quo. The subcommittee requests feedback on the concept generally, as well as the following:

   • Reasonable start and end dates to the fall segment;
   • Number of contests that should be permitted during the fall segment;
   • Whether there should be a limit on the number of mid-week contests permitted during the fall segment;
   • Impact on institutional budgets, facilities and personnel;
   • Impact on student-athlete missed class and campus time; and
   • The amount of practice time necessary prior to the first contest in the fall.

   (4) **Budget Impact.** No budget impact for the request to refer; however, the concept for consideration carries a potential budget impact depending on whether an institution elects to utilize the optional two-period model.
b. Referral to all sport committees, Committee on Competitive Safeguards and Medical Aspects of Sport and Student-Athlete Advisory Committee.

1. **Recommendation.** That Management Council refer the concept of maintaining the conference championship exemption and the NCAA championship exemption, while eliminating all other exemptions (both standard and sport-specific) and permitting each sport two scrimmages, exhibitions or joint practices against any opponent.

2. **Effective Date.** Immediate, with feedback provided to the Playing and Practice Seasons Subcommittee no later than July 1, 2016.

3. **Rationale.** The subcommittee reviewed feedback from the 2016 Issues Forum and noted that 63% of Issues Forum participants indicated support for standardization of contest exemptions by maintaining the conference championship and NCAA championship exemptions, while eliminating all other exemptions and permitting each sport two scrimmages, exhibitions and joint practices against any opponent. Additionally, the subcommittee noted that establishing standard exemptions across all sports creates equity amongst sports.

4. **Budget Impact.** No budget impact for the request to refer; however, the concept for consideration carries a potential budget impact depending on whether an institution elects to conduct additional scrimmages, exhibitions or joint practices.

5. **Student-Athlete Impact.** No student-athlete impact for the request to refer; however, the concept for consideration carries a potential student-athlete impact depending on whether an institution elects to conduct additional scrimmages, exhibitions or joint practices. Additional scrimmages, exhibitions or joint practices would allow additional competitive opportunities but could increase missed class and/or campus time.

**INFORMATIONAL ITEMS.**

1. **Welcome and Announcements.** The chair, Chris Ragsdale, welcomed the subcommittee members.
2. **Review NCAA Division III Management Council Playing and Practice Seasons Subcommittee March 8, 2016, Report.** The subcommittee reviewed and approved the report from its March 8, 2016, teleconference.

3. **Other Business.** None.

4. **Future Meetings.** The subcommittee reviewed future meeting dates and times and agreed to cancel teleconferences scheduled for May and June. The subcommittee also agreed that it would meet in-person on the morning of July 17, 2016.

5. **Adjournment.** The subcommittee adjourned at 5:10 p.m. Eastern time.

*Subcommittee Chair: Chris Ragsdale, Heartland Collegiate Athletic Conference  
Staff Support: Sarah Otey, Academic and Membership Affairs  
Liz Suscha, Championships and Corporate Alliances  
Joni Williamson, Academic and Membership Affairs*

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| NCAA Division III Management Council Playing and Practice Seasons Subcommittee  
| April 17, 2016, Meeting  

**Attendees:**
- Robert Davis, Jr., University of Scranton; Landmark Conference.
- Dennis Leighton, University of New England; Commonwealth Coast Conference.
- Frank Millerick, Becker College; New England Collegiate Conference.
- Chris Ragsdale, chair, Heartland Collegiate Athletic Conference.
- Terry Small, New Jersey Athletic Conference.

**Absentee:**
- Terry Wansart, Hunter College; City University of New York Athletic Conference.
- Taryn Stromback, Student Athlete, Ohio Northern University; Ohio Athletic Conference.

**NCAA Staff Support in Attendance:**
- Sarah Otey and Joni Williamson.

**Other NCAA Staff Members in Attendance:**
- Dan Dutcher, Eric Hartung, Louise McCleary and Jeff Myers.
ACTION ITEMS.

1. Legislative items.
   - None.

2. Nonlegislative item.
   a. Bracket size and championship administrative changes.
      (1) Recommendation. Approve the following changes to bracket sizes and championship administration be adopted [See also Supplement No. 3a, Item 2-a]:

      | Sport          | Change                                | Year   | Budget Impact |
      |----------------|----------------------------------------|--------|---------------|
      | Men’s Basketball| Increase bracket – 62 to 64 teams     | 2016-17| $23,000       |
      | Men’s Golf     | Increase bracket – 41 to 42 teams      | 2016-17| $8,000        |
      | Women’s Golf   | Increase bracket – 21 to 22 teams      | 2016-17| $8,000        |
      | Men’s Ice Hockey| Increase bracket – 11 to 12 teams     | 2016-17| $12,000       |
      | Men’s Lacrosse | Increase bracket – 32 to 34 teams     | 2016-17| $17,000       |
      | Men’s Soccer   | Increase bracket – 61 to 62 teams      | 2016-17| $36,750       |
      | Men’s Volleyball| Increase bracket – 10 to 12 teams     | 2016-17| $37,000       |
      | Baseball       | Add super regional round               | 2017-18| $69,000       |
      | Field Hockey   | Provide per diem for additional day at joint championship | 2017-18| $111,160 (one-time only) |
      | Wrestling      | Increase host stipend for two-day meet in large regions | 2017-18| $18,000       |
      | Rowing         | Select full teams for at-large positions (vs. single boats) | 2017-18| $28,000       |
      | Wrestling      | Add two committee members to match number of regions (six) | 2017-18| $6,320        |
      | Football       | Provide stipend to championship officials coordinator | 2017-18| $5,000        |

      (2) Effective date. Various as noted in chart above.

      (3) Rationale. The requests for bracket increases are a result of increased sport sponsorship and a commitment to maintaining the 1:6.5 target access ratio for team sports. Although the increase in sport sponsorship for some sports...
would yield a higher number (e.g., 35 for men’s lacrosse and 23 for women’s golf), the committee remains committed to the principle of increasing brackets to even numbers. For men’s soccer, the recommendation to increase to 62 teams also brings stand-alone first-round games to the same site as second-round play where one team, typically the host team, has a bye. The committee also discussed the rapid increase in sport sponsorship in men’s lacrosse and men’s volleyball. Although the Championships Committee did not support the preferred formats the sports committees presented, those formats will be discussed again when bracket expansion is considered in the future.

The committee also supported a change to the baseball championship format to add a round of super-regional competition. With 16 nonpredetermined, on-campus regional sites compared to eight predetermined sites in the current model, the format will create shorter regional tournaments, allow teams to travel shorter distances to a competition site, and alleviate missed class time or conflicts with final exams. From a hosting perspective, preliminary rounds occur at a busy time, often conflicting with graduation, and hosts will be better equipped to manage issues (e.g., hotel availability, weather delays) with shorter tournaments and fewer teams. The championship selection date will remain the same and the championship will conclude one week later (eight days after Memorial Day).

In field hockey, the 2017 joint championship with Division I and Division II was approved with a host assignment in 2013. This recommendation outlines the budget support needed to accommodate an additional day of per diem for participating teams.

Finally, the committee reaffirmed its support for championship administrative enhancements that it had presented in concept last fall for wrestling, rowing and football. The summary above provides a list in priority order for these enhancements.

(4) Estimated budget impact. The budget impact is noted in the chart above.

(5) Estimated student-athlete impact. In almost all instances, the recommendations provide for expanded opportunities for student-athletes. With the remaining recommendations, the changes will enhance the championship experience for student-athletes or improve championship administration.
b. Committee meeting.

(1) **Recommendation.** Approve a fourth in-person Championships Committee meeting in 2016 to accommodate necessary work to review and approve host site recommendations for 2018-2022 [See also Supplement No. 3a, Item 2-b].

(2) **Effective date.** November or December 2016 (specific meeting dates to be determined).

(3) **Rationale.** The host site selection process for 2018-2022 championships is currently underway. After sport committees provide recommendations in the fall, the Championships Committee will review and approve host site selections for the four-year period, which will include as many as 88 finals sites. Due to the volume and significance of the work, the committee believes it best to conduct the business during an in-person meeting in late November or early December. The request is a one-time exception to the standard schedule of three in-person meetings in a given year.

(4) **Estimated budget impact.** $9,000 for travel, lodging, per diem, and onsite meal expense.

(5) **Estimated student-athlete impact.** None.

**INFORMATIONAL ITEMS.**

1. **Opening remarks and review of schedule and agenda.** The Division III Championships Committee chair facilitated introductions, reviewed the meeting schedule and highlighted key discussion items.

2. **Committee roster and liaison assignments.** The committee reviewed the committee roster and available sport liaison assignments as a result of committee turnover. As a liaison to a sport committee, Championships Committee members are expected to remain apprised of sport-specific issues and concerns. Members agreed on several changes to the sport liaison assignments.

3. **December teleconference report.** The committee reviewed and approved the December teleconference report as presented.

4. **Governance update.** NCAA governance staff reviewed the following key items with the committee: 1) Division III budget update, including impact of legislative change to increase
membership dues; 2) Recent NCAA Sport Science Institute initiatives; 3) Division III identity initiatives; 4) Playing and practice seasons review; 5) Sportsmanship and Game Environment Working Group; 6) Diversity and Inclusion Working Group; and 7) Technology Users Group.

5. NCAA Division III Management Council/Presidents Council updates. No additional updates were provided from the recent Management Council and Presidents Council meetings.

6. NCAA Division III Student-Athlete Advisory Committee update. The SAAC liaison provided an update on behalf of the Division III SAAC from the NCAA Convention, including the launch of the “It’s On Us” campaign.

7. Academic and membership affairs update. NCAA staff provided updates on the following topics: 1) AMA staff assignments by sport to help with legislative issues; and 2) Highlights of Divisions I and II recent legislative discussion.

8. Playing Rules Oversight Panel. An NCAA playing rules staff member updated the committee on the panel’s most recent report.

9. Proposal for Division I rules committees in football and men’s and women’s basketball. A Division I governance staff member joined the meeting to update the group on preliminary discussion within the Division I men’s and women’s basketball and football oversight committees to formulate a Division I-specific playing rules structure for those sports. Staff summarized the current rules-making structure (i.e., via the Association-wide Playing Rules Oversight Panel) along with the necessary steps to change the structure. Given the Association-wide nature of the current playing rules structure, any proposed legislative change would be a common provision and thus require approval by all three divisions at the NCAA Convention.

10. Championships and alliances updates.

- General updates. NCAA staff updated the committee on championships group projects and initiatives, including those related to ongoing work with broadcast partners and an alcohol sales pilot program in conjunction with the Division I Men’s and Women’s College World Series. The committee asked about greater flexibility regarding television broadcasts for preliminary-round competition (i.e., reduced or zero rights fee) and the impact of ongoing sports gambling litigation on potential hosts.
• **Host site selection.** NCAA staff provided an overview of the timeline and process for the 2018-2022 host site selection project.

• **Fall championships survey summary.** NCAA staff presented an overview of results from the 2015 fall championships surveys sent to participating student-athletes, coaches, administrators, tournament directors and sport committee members. Ninety-eight percent of Division III respondents indicated they were either “satisfied” or “extremely satisfied” with the championship experience in preliminary-round competition and at the finals sites. The committee discussed awards presentations across championships, specifically whether they should be standardized across sports for preliminary-round competition, and asked staff to summarize the practices by sport for a future discussion.

• **Championship access ratios by sport.** The committee reviewed a comparison of the number of championship participants to the total number of student-athletes based on 2014-15 participation rates data and championship opportunities. The summary showed that 8.6 percent of Division III male student-athletes and 11.5 percent of Division III female student-athletes have access to championships.

11. **Championships budget.**

• **Fall budget recap.** NCAA staff reviewed game operations, team transportation and per diem expenses for the 2015 fall championships and noted that while several charges are still outstanding, there will likely be a favorable budget outcome. The committee will review final budget numbers from the 2015 fall championships during an upcoming teleconference.

• **Charter seat review.** NCAA staff reviewed results of the charter flight pilot program implemented for the fall championships. The pilot program provides a fixed ticket cost for student-athletes, staff or others affiliated with the participating team who do not fit within the reimbursable travel party size. Many of the institutions traveling by charter flight took advantage of the fixed ticket cost; as a result, the pilot program did not bear any expense in the fall. The committee will monitor the results from the winter and spring championship seasons to further evaluate the program.

• **Evaluation of championships access and bracket sizes.** The committee discussed sponsorship growth across all sports and evaluated those sports meriting an increase in bracket size according to the access ratio (see Nonlegislative Action Item No. 2-a).

• **Budget priorities and recommendations for Strategic Planning and Finance Committee.** The committee reaffirmed its position on several budget proposals that
the Division III Management Council previously supported (e.g., per diem rate increase, reintroduction of host per diem, and an increase to the women’s swimming and diving field size) and prioritized four sport-specific proposals that had been supported in concept last fall (see Nonlegislative Action Item No. 2-a).

12. **Sport committee reports.**

a. **Baseball.**

(1) **Automatic qualifiers.** The committee approved the following 40 conferences for automatic qualification to the 2016 Division III Baseball Championship:

Allegheny Mountain Conference; American Southwest Conference; Capital Athletic Conference; Centennial Conference; Collegiate Conference of Illinois and Wisconsin; Colonial States Athletic Conference; Commonwealth Coast Conference; Great Northeast Athletic Conference; Heartland Collegiate Athletic Conference; Iowa Intercollegiate Athletic Conference; Landmark Conference; Liberty League; Little East; Massachusetts State Collegiate Athletic Conference; Michigan Intercollegiate Athletic Association; Middle Atlantic Conference – Commonwealth; Middle Atlantic Conference – Freedom; Midwest Conference; Minnesota Intercollegiate Athletic Conference; New England Collegiate Conference; New England Small College Athletic Conference; New England Women’s and Men’s Athletic Conference; New Jersey Athletic Conference; North Atlantic Conference; North Coast Athletic Conference; North Eastern Athletic Conference; Northern Athletics Collegiate Conference; Northwest Conference; Ohio Athletic Conference; Old Dominion Athletic Conference; Presidents’ Athletic Conference; Skyline Conference; Southern Athletic Conference; Southern California Intercollegiate Athletic Conference; Southern Collegiate Athletic Conference; St. Louis Intercollegiate Athletic Conference; State University of New York Athletic Conference; Upper Midwest Athletic Conference; USA South Athletic Conference; Wisconsin Intercollegiate Athletic Conference.

(2) **Bracket expansion to 58 teams.** The committee denied the request to increase the championship bracket size by two to 58 teams. While the committee remains committed to supporting bracket expansion whenever possible, the committee was more compelled by the baseball committee’s request to change the championship format (see Nonlegislative Action Item No. 2-a). The committee indicated that it would consider bracket expansion in the future if the baseball committee submits a proposal.

(3) **2016 regional site.** The committee approved that the following site serve as host for the 2016 NCAA Division III Baseball Mideast Regional:
b. **Men’s basketball.** See Nonlegislative Action Item No. 2-a.

c. **Men’s and women’s cross country.** The committee approved that Morrisville State College be moved from the Mideast Region to the Atlantic Region for cross country to align the institution with the other North Eastern Athletic Conference members.

d. **Men’s golf.** See Nonlegislative Action Item No. 2-a.

e. **Women’s golf.** See Nonlegislative Action Item No. 2-a.

f. **Field hockey.** See Nonlegislative Action Item No. 2-a.

g. **Men’s ice hockey.**

(1) **Bracket expansion.** See Nonlegislative Action Item No. 2-a.

(2) **Nonpredetermined finals site.** The committee approved a recommendation to conduct the championship finals at a nonpredetermined site in at least one of the four years of the 2019-22 championship bid cycle. The men’s ice hockey committee will consider which year(s) to commit to a nonpredetermined finals site in conjunction with its review of submitted bids for predetermined site selection in the upcoming bid cycle. The Division III Women’s Ice Hockey Championship finals are conducted at a nonpredetermined site. Given the similar geography and nature of the sport’s fan base, a change to a format comparable to that of the women could be productive for men’s ice hockey.

h. **Men’s lacrosse.** See Nonlegislative Action Item No. 2-a.

i. **Women’s lacrosse.** The committee approved Salem, Virginia, as the host site for the 2017 and 2018 NCAA Division III Women’s Lacrosse Championships.

j. **Men’s soccer.** See Nonlegislative Action Item No. 2-a.

k. **Men’s and women’s soccer.** The committee approved that the men’s and women’s championship finals may be held at separate sites, beginning with the 2018-19 academic year. Currently, the men’s and women’s championships are held at a joint site, with finals sites selected through the conclusion of the 2017-18 academic year. The men’s and women’s soccer committees will solicit both combined and separate bids for future championships, opening up more possibilities for host sites.
l. **Softball.**

(1) **Bracket expansion.** The committee did not approve an increase from a 62-team bracket to a 63-team bracket in 2017 based on the 1:6.5 access ratio for championships and the sport sponsorship for softball for 2015-16. The committee will reconsider bracket expansion when sport sponsorship supports a change to an even-sized 64-team bracket.

(2) **Regional format.** The committee approved that the two three-team regional tournaments be conducted over three days rather than two in order for the number of games played per day and the rest and recovery for participating student-athletes (specifically pitchers) to resemble four-team regional tournaments. The pairings and order of games will not change. The change is effective for the 2016 championship season. If one or both of the regionals go to a third day, the additional per diem required for officials and visiting teams (maximum $8,550) can be absorbed by the existing per diem budget.

m. **Men’s volleyball.** See Nonlegislative Action Item No. 2-a.

13. **In-region competition requirement waiver requests:** The committee approved the following in-region competition waiver requests for the 2016-17 academic year:

- **University of California, Santa Cruz** – men’s basketball, women’s basketball, women’s golf, men’s soccer, women’s soccer, men’s tennis, women’s tennis, men’s volleyball and women’s volleyball.

- **Finlandia University** – men’s soccer, women’s soccer, women’s volleyball, men’s basketball, women’s basketball, baseball, softball, football, men’s tennis and women’s tennis.

- **University of Maine-Presque Isle** – men’s soccer, women’s soccer, women’s volleyball, men’s cross country, women’s cross country, men’s golf, men’s basketball, women’s basketball, baseball and softball.

- **Mills College** – rowing, women’s soccer, women’s tennis, women’s volleyball

- **Nebraska Wesleyan University** – men’s soccer, women’s soccer, softball, men’s tennis and women’s tennis.

- **Pacific University** – rowing.
14.  **2015 fall championships reports.**

- **General reports and enhancements.** The committee reviewed reports from the 2015 fall championships.

- **Web streaming metrics.** The committee reviewed the fall championships live video streaming report.

15.  **Selection criteria.** The committee discussed including nonconference strength of schedule in its championships selection criteria either as primary or secondary data. Currently, sport committees do not consider that data point in the selection process. The committee took no action, but will seek feedback from sport committees, gather additional data and continue discussing the potential change in future meetings. In addition, the committee will seek feedback on the results-versus-ranked-teams proposal that the men’s and women’s soccer committees presented previously.

16.  **Team trophies.** The committee did not approve a proposal that the Division III Baseball Committee submitted previously to provide a team trophy to the runner-up team at the finals site. Currently, the eight regional winners receive a team trophy, and the committee was not compelled to support the additional trophy to the runner-up team (members of the team travel party will continue to receive individual mini-trophies). The committee also noted that other sports with a similar awards format (i.e., team trophies awarded to regional winners) do not also provide a team trophy to the runner-up team at the finals site.

17.  **Women’s basketball joint championship.** NCAA staff provided an update on operations and marketing plans for the 2016 Division III Women's Basketball Championship to be held jointly with Divisions I and II at Banker’s Life Fieldhouse in Indianapolis.

18.  **Webstream production standards.** The committee reviewed production standards for finals site championship webstream broadcasts. Committee members noted that, for some championships (e.g., cross country), earlier contact from the production company to the finals site hosts regarding webstream capabilities and requirements can improve the production. In addition, committee members briefly discussed applying similar production standards to preliminary-round contests that are webcast but took no action.

19.  **Future meetings dates and sites.** The committee reviewed dates for in-person meetings through February 2017. In addition, NCAA staff outlined an alternative to hosting the annual in-person meeting with sport committee chairs. The alternative suggests holding a meeting every other year with sport committee chairs and a “state of the sport” teleconference with
sport committee members and championships committee representatives in the off-year. The committee took no action but agreed to consider the concept more thoroughly during a future teleconference. The committee also identified the need for an additional in-person meeting in late November or early December 2016 to review host site selection recommendations for 2018-2022 (see Nonlegislative Item No. 2-b).

20. Other business.

- National Collegiate men's gymnastics. The committee approved a recommendation that the date formula for the National Collegiate Men's Gymnastics Championships be held the third weekend in April. This proposal will also be presented to the Division I Competition Oversight Committee and the Division II Championships Committee for approval.

Committee Chair: Gerald Young, Carleton College,
Staff Liaisons: Liz Turner Suscha, Championships and Alliances
Maureen Harty, Academic and Membership Affairs

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<tr>
<th>Division III Championships Committee</th>
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<td><strong>February 9-10, 2016, Meeting</strong></td>
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<tr>
<td>Corey Borchardt, Upper Midwest Athletic Conference;</td>
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<tr>
<td>Maureen Harty, academic and membership affairs;</td>
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<td>Laura Peterson-Mlynski, championships and alliances;</td>
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</table>
Liz Turner Suscha, championships and alliances.

**Other NCAA Staff Members in Attendance:**

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<thead>
<tr>
<th>Name</th>
<th>Position</th>
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<tbody>
<tr>
<td>John Baldwin</td>
<td>championships and alliances</td>
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<td>Anucha Browne</td>
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<td>J.P. Williams</td>
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ACTION ITEMS.

- None.

INFORMATIONAL ITEMS.

1. **Sport and Sports Rules Committee Reappointments.** The Division III Championships Committee approved the following committee reappointments:
   
   a. Division III Baseball Committee – Dan Ramsay, head baseball coach, Whitworth University.
   b. Division III Women’s Basketball Committee – Lesley Irvine, director of athletics, Pomona-Pitzer Colleges.
   c. Division III Women’s Golf Committee – Eric Seiger, head women’s golf coach, Carleton College.
   e. Division III Men’s Ice Hockey Committee – Tom DiCamillo, commissioner, State University of New York Athletic Conference.
   f. Division III Women’s Lacrosse Committee – Emily Fisher, head women’s lacrosse coach, University of Mount Union.
   g. Men’s and Women’s Track and Field and Cross Country Rules Committee – Jon Hird, head cross country coach, University of Massachusetts, Dartmouth.
   h. Men’s Water Polo Committee – Matthew Anderson, head water polo coach, Connecticut College.

2. **Sport and Sports Rules Committee Appointments.** The committee approved the following committee appointments:
   
   b. Women’s Basketball Rules Committee – Juli Fulks, senior woman administrator/head women’s basketball coach, Transylvania University.
   c. Division III Field Hockey Committee – New England East region:  Andrea Thebarge, senior assistant director of athletics/head field hockey coach, Thomas College.  South region:  Ashley Smeltzer, head field hockey coach, Shenandoah University.  South Atlantic region:  Jenn Noon, associate director of athletics/head field hockey coach, Fairleigh Dickinson University, Florham.
   d. Football Rules Committee – Dave Eavenson, assistant director of athletics, Methodist University.
e. Division III Men’s Golf Committee – Mid-Atlantic region: Robert Simms, head men’s and women’s golf coach, St. John Fisher College. Southeast region: Jeff Burns, director of athletics, Randolph-Macon College.

f. Division III Men’s Ice Hockey Committee – Jared Phillips, assistant director of athletics, Gustavus Adolphus College.

g. Division III Women’s Ice Hockey Committee – East region (ECAC West): Stephanie Dutton, assistant director of athletics, Plattsburgh State University of New York. West region: Michelle Morgan, associate director of athletics, University of St. Thomas (Minnesota).

h. Division III Men’s Lacrosse Committee – Tom Emberley, assistant commissioner, Skyline Conference.

i. Men’s Lacrosse Rules Committee – Brian Zusi, head men’s lacrosse coach, Rosemont College.

j. Women’s Lacrosse Rules Committee – April Pollock, head women’s lacrosse coach, Arcadia University.

k. Division III Men’s Soccer Committee – Mid-Atlantic region: Kenneth Andrews, commissioner Middle Atlantic Conferences. South Atlantic region: Dan Gilmore, director of athletics, Rowan University.

l. Men’s and Women’s Swimming and Diving Rules Committee – Dan Gelderloos, head swimming coach, Calvin College.

m. Division III Men’s Tennis Committee – Martin Perry, director of tennis, Virginia Wesleyan College.

n. Division III Women’s Tennis Committee – Atlantic/South region (immediate vacancy replacing Jennifer Dubow): Conchie Shackelford, head tennis coach, University of the South. West region: Yolanda Duron, head women’s tennis coach, University of La Verne.


p. Women’s Volleyball Rules Committee – Sarah Gustin, senior woman administrator, Marymount University (Virginia).

Committee Chair: Gerald Young, Carleton College,
Staff Liaison: Liz Turner Suscha, championships and alliances
Maureen Harty, academic and membership affairs
### Division III Championships Committee
#### February 19, 2016, Electronic Mail

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<th>Other NCAA Staff Members in Attendance:</th>
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<td>None.</td>
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ACTION ITEMS.

• None.

INFORMATIONAL ITEMS.

1. February in-person meeting report. The NCAA Division III Championships Committee approved the February in-person meeting report as amended with two editorial changes.

2. Sport committee reports.

a. Baseball. The committee approved a recommendation that Berry College serve as host for the 2016 NCAA Division III Baseball South Regional in Mount Berry, Georgia.

b. Women’s ice hockey. The committee did not approve an increase from an eight-team bracket to a nine-team bracket in 2017 based on the 1:6.5 access ratio for championships and the sport sponsorship for women’s ice hockey for 2015-16. The committee will reconsider bracket expansion when sport sponsorship supports a change to an even-sized 10-team bracket.

c. Men’s soccer.

(1) Committee chair. The committee approved that Michael Schulist, assistant director of athletics at Carroll University (Wisconsin), serve as chair of the Division III Men’s Soccer Committee.

(2) Automatic qualification. The committee approved that the following 42 conferences receive automatic qualification to the 2016 NCAA Division III Men’s Soccer Championship: Allegheny Mountain Collegiate Conference; American Southwest Conference; Capital Athletic Conference; Centennial Conference; City University of New York Athletic Conference; College Conference of Illinois and Wisconsin; Colonial States Athletic Conference; Commonwealth Coast Conference; Empire 8; Great Northeast Athletic Conference; Heartland Collegiate Athletic Conference; Iowa Intercollegiate Athletic Conference; Landmark Conference; Liberty League; Little East Conference; Massachusetts State Collegiate Athletic Conference; Middle Atlantic Conference Commonwealth; Middle Atlantic Conference Freedom; Michigan
Intercollegiate Athletic Association; Midwest Conference; Minnesota Intercollegiate Athletic Conference; New England Collegiate Conference; New England Small College Athletic Conference; New England Women’s and Men’s Athletic Conference; New Jersey Athletic Conference; North Atlantic Conference; North Coast Athletic Conference; North Eastern Athletic Conference; Northern Athletics Collegiate Conference; Northwest Conference; Ohio Athletic Conference; Old Dominion Athletic Conference; Presidents’ Athletic Conference; Skyline Conference; St. Louis Intercollegiate Athletic Conference; Southern Athletic Association; Southern California Intercollegiate Athletic Conference; Southern Collegiate Athletic Conference; State University of New York Athletic Conference; University Athletic Association; Upper Midwest Athletic Conference; USA South Athletic Conference.

d. Women’s soccer.

(1) Committee chair. The committee approved that Mike Zapolski, director of athletics at Augustana College (Illinois), serve as chair of the Division III Women’s Soccer Committee.

(2) Automatic qualification. The committee approved that the following 43 conferences receive automatic qualification to the 2016 NCAA Division III Women’s Soccer Championship: Allegheny Mountain Collegiate Conference; American Southwest Conference; Capital Athletic Conference; Centennial Conference; City University of New York Athletic Conference; College Conference of Illinois and Wisconsin; Colonial States Athletic Conference; Commonwealth Coast Conference; Empire 8; Great Northeast Athletic Conference; Heartland Collegiate Athletic Conference; Iowa Intercollegiate Athletic Conference; Landmark Conference; Liberty League; Little East Conference; Massachusetts State Collegiate Athletic Conference; Middle Atlantic Conference Commonwealth; Middle Atlantic Conference Freedom; Michigan Intercollegiate Athletic Association; Midwest Conference; Minnesota Intercollegiate Athletic Conference; New England Collegiate Conference; New England Small College Athletic Conference; New England Women’s and Men’s Athletic Conference; New Jersey Athletic Conference; North Atlantic Conference; North Coast Athletic Conference; North Eastern Athletic Conference; Northern Athletics Collegiate Conference; Northwest Conference; Ohio Athletic Conference; Old Dominion Athletic Conference; Presidents’ Athletic Conference; Skyline Conference; St. Louis Intercollegiate Athletic Conference; Southern Athletic Association; Southern California Intercollegiate Athletic Conference; Southern
 Collegiate Athletic Conference; State University of New York Athletic Conference; University Athletic Association; Upper Midwest Athletic Conference; USA South Athletic Conference; Wisconsin Intercollegiate Athletic Conference.

(3) Other business. The committee discussed two items presented in the women’s soccer committee annual meeting report: 1) prescribed game times; and 2) avoiding conference match-ups in first-round competition. NCAA staff will compile a summary of championship game time policies by sport as well as some examples of the impact on bracketing (i.e., additional flights) if first-round conference match-ups are always avoided for further discussion at the next in-person championships committee meeting.

e. Men’s and women’s soccer joint meeting.

(1) Selection criteria modification – results vs. ranked opponents at the time of selection. The committee tabled the recommendation that the selection criteria be adjusted to include considering the data from the third published ranking and the final, unpublished ranking when viewing results vs. ranked opponents, rather than the current criteria, which allows consideration for only the results vs. teams ranked at the time of selection. The committee reiterated its interest to seek feedback on the proposal from sport committees before its next in-person meeting.

(2) Modification of strength-of-schedule multiplier. The committee tabled the recommendation that the current strength-of-schedule multiplier be modified with weights of 1.00 and 1.25 for home and neutral-site contests (from .085 and 1.00, respectively). The current weight of 1.25 for away contests would remain unchanged. The committee asked that additional input from the NCAA statistics staff be included for discussion during its next in-person meeting. The committee further noted that implementation, if approved, should be considered for 2017-18 rather than 2016-17.

(3) Publishing of final ranking. The committee tabled the recommendation to publish the final ranking from the day of selections. The committee acknowledged past discussion of this topic with sport committee input but agreed to request feedback from sport committees once again to determine if sentiment has changed across sports. NCAA staff will present the feedback along with the past Championships Committee position on the topic for review during the committee’s next in-person meeting.
(4) **Adjusting hosting language to match rules book with regard to field dimensions.** The committee approved the recommendation that the preliminary-round hosting language concerning field dimensions be adjusted to mirror the language from the NCAA soccer rules book. Currently, the hosts are permitted to use fields with a minimum dimension of 65 yard by 110 yards. NCAA Soccer Rule 1.1.1 says “The field of play shall be rectangular, with a length of 115-120 yards and width of 70-75 yards.” The committee noted the exception for facilities in use for soccer before 1995, specifically that they “need only to be rectangular, the width of which shall not exceed the length.”

**f. Women’s volleyball.**

(1) **Committee chair.** The committee approved that Ellen Dempsey, director of athletics at Hiram College, serve as chair of the Division III Women’s Volleyball Committee.

(2) **Automatic qualification.** The committee approved that the following 43 conferences receive automatic qualification to the 2016 NCAA Division III Women’s Volleyball Championship: Allegheny Mountain Collegiate Conference; American Southwest Conference; Capital Athletic Conference; Centennial Conference; City University of New York Athletic Conference; College Conference of Illinois and Wisconsin; Colonial States Athletic Conference; Commonwealth Coast Conference; Empire 8; Great Northeast Athletic Conference; Heartland Collegiate Athletic Conference; Iowa Intercollegiate Athletic Conference; Landmark Conference; Liberty League; Little East Conference; Massachusetts State Collegiate Athletic Conference; Michigan Intercollegiate Athletic Association; Middle Atlantic Conference Commonwealth; Middle Atlantic Conference Freedom; Midwest Conference; Minnesota Intercollegiate Athletic Conference; New England Collegiate Conference; New England Small College Athletic Conference; New England Women's and Men's Athletic Conference; New Jersey Athletic Conference; North Atlantic Conference; North Coast Athletic Conference; North Eastern Athletic Conference; Northern Athletics Collegiate Conference; Northwest Conference; Ohio Athletic Conference; Old Dominion Athletic Conference; Presidents’ Athletic Conference; Skyline Conference; Southern Athletic Association; Southern California Intercollegiate Athletic Conference; Southern Collegiate Athletic Conference; St. Louis Intercollegiate Athletic Conference; State University of New York Athletic Conference; University Athletic Association; Upper Midwest
Conference; USA South Athletic Conference; and Wisconsin Intercollegiate Athletic Conference.

3. **Allocation of berths for championship selection.** The committee reviewed feedback from the Division III Membership Committee concerning the allocation of Pool B berths for championship selection. While the Membership Committee did not support eliminating the Pool B allocation, it provided some options to consider, including adding a time limit during which an institution may have access to participate through Pool B and establishing a sponsorship threshold to activate the use of Pool B. The committee agreed to review these options during its next in-person meeting and asked NCAA staff to provide sponsorship and other data to help inform the discussion.

4. **Automatic qualification waiver request – Empire 8.** The committee tabled the Empire 8’s request to waive the two-year waiting period for automatic qualification in baseball. The committee was sympathetic to the conference’s request considering the legislation that will take effect in August 2016 to count provisional institutions in years 3 and 4 of the membership process toward the waiting period. However, the committee agreed to review any other possible instances of an exception before making a final determination during its next in-person meeting.

5. **September chairs meeting.** The committee supported the idea of holding the sport committee chairs in-person meeting every other year. The timing of the meeting will be coordinated with the Division III biennial budget process. As a result, the meeting will take place in September 2016 for the 2017-19 budget process. In alternate years (e.g., September 2017), the committee will facilitate an update on Division III championships business with each sport committee.

**Committee Chair:** Gerald Young, Carleton College,  
**Staff Liaisons:** Liz Turner Suscha, Championships and Alliances  
Maureen Harty, Academic and Membership Affairs
## Division III Championships Committee
### March 15, 2016, Teleconference

<table>
<thead>
<tr>
<th>Attendees:</th>
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<tbody>
<tr>
<td>Corey Borchardt, Upper Midwest Athletic Conference.</td>
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<td>Jennifer Chuks, Williams College; New England Small College Athletic Conference.</td>
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<td>Bill Stiles, Alvernia University; Middle Atlantic Conference.</td>
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<td>Susan Fumagalli, Gettysburg College; Centennial Conference.</td>
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<tr>
<td>Julie Johnson, Ripon College; Midwest Conference.</td>
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<tr>
<td>Tracey Ranieri, State University of New York at Oneonta; State University of New York Athletic Conference.</td>
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<tr>
<td>Terry Small; New Jersey Athletic Conference.</td>
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<tr>
<td>Joe Weber, University of Texas at Dallas; American Southwest Conference.</td>
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<td>Gerald Young, Carleton College; Minnesota Intercollegiate Athletic Conference.</td>
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<tr>
<td>Maureen Harty, Academic and Membership Affairs.</td>
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<td>Laura Peterson-Mlynski, Championships and Alliances.</td>
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<tr>
<td>Liz Turner Suscha, Championships and Alliances.</td>
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<tr>
<td>John Baldwin, Championships and Alliances.</td>
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<td>John Bugner, Championships and Alliances.</td>
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<tr>
<td>Louise McCleary, Governance.</td>
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<tr>
<td>Jeff Myers, Academic and Membership Affairs.</td>
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ACTION ITEMS.

1. Legislative Items.
   - None.

2. Nonlegislative Items.
   - None.

INFORMATIONAL ITEMS.

1. Welcome and Announcements. Committee chair, Ann Whitmer, welcomed new Financial Aid Committee members Stephanie Bender, Angel Mason, Todd Moravec, and Ronald Noborikawa.

2. Review November Report. The committee reviewed and approved the report of its November 9-10, 2015, in-person meeting. The committee also provided feedback on the 2016 NCAA Convention Business Session financial aid annual reporting changes and best practices presentation.

3. Review of NCAA Division III Bylaw 15. The committee reviewed Division III financial aid legislation and discussed the application of the financial aid legislation to the financial aid review process. The committee also reviewed the Financial Aid Reporting Program Policies and Procedures Worksheet and provided suggestions for amendments.

4. Level II Reviews. The committee reviewed 16 Level II financial aid reporting cases. During the deliberations, members of the committee recused themselves as necessary in accordance with NCAA and conflict of interest policy. On review, the committee took the following actions:

   a. Voted to take no action on the following 12 Level II review cases:

      (1) 2005-3-04;
      (2) 2008-2-02;
      (3) 2012-1-07;
      (4) 2015-1-07;
      (5) 2011-1-03;
      (6) 2012-2-01;
b. Voted to take no action on the following Level II review case, on condition of review in the next review cycle:

- 2011-1-08.

c. Voted to forward the following three Level II review cases to NCAA Enforcement:

(1) 2005-2-05;  
(2) 2006-1-08; and  
(3) 2015-1-02.

5. Level II Reviews - Enforcement Referrals. The committee provided recommendations to the NCAA enforcement staff regarding the review of referred Level II Review cases.

6. Impact of Revised Review Criteria. The committee received an update from staff on the impact of the revised financial aid reporting program review criteria. The committee agreed that it is necessary to complete at least one more review cycle prior to assessing the validity of the new sport filter criteria.

7. Update on the Revised School Profile Report. The committee reviewed the revised school profile report and provided suggestions for additional amendments.

8. Financial Aid from Outside Sources. The committee discussed concerns over the ability of institutional financial aid offices to monitor financial aid awards from outside sources. The committee agreed that although educating the membership may alleviate concerns, legislative change may be necessary to fully address practical monitoring concerns. Specifically, the committee discussed the potential impact of deregulating Bylaw 15.2.3.5 and requested that staff draft a legislative proposal for future review by the committee.
9. **Longitudinal Findings from Program.** The committee reviewed longitudinal findings from the Financial Aid Reporting Program and offered suggestions on opportunities to utilize the data set.

10. **NCAA Division III Governance Update.** The committee received an update on current key topics within the Division III governance structure including:
   
   a. 2016 NCAA Convention legislation;
   
   b. Budget planning;
   
   c. Sportsmanship and Game Environment working group;
   
   d. Playing and Practice Seasons Subcommittee review;
   
   e. Diversity and Inclusion working group;
   
   f. Revised Institutional Self-Study Guide (ISSG); and
   
   g. Division III week.

11. **Future Meetings.** The committee confirmed its next in-person meeting for November 14-15.

12. **Other Business.** None.

13. **Adjournment.** The committee adjourned 11:50 a.m. Eastern time, February 16.

**Committee Chair:** Ann Whitmer, Albion College, Michigan Intercollegiate Athletic Association

**Staff Liaison(s):** Eric Hartung, Research

Sarah Otey, Academic and Membership Affairs
NCAA Division III Financial Aid Committee  
February 15-16, 2016, Meeting

**Attendees:**
- Stephanie Bender, Goucher College, Landmark Conference.
- Mark Denniston, Wilmington College (Ohio), Ohio Athletic Conference.
- Richard Dunsworth, University of the Ozarks (Arkansas), American Southwest Conference.
- Crystal Finefrock Gaff, Plymouth State University, Little East Conference.
- Tina Hill, Randolph College, Old Dominion Athletic Conference.
- Kathryn Kelly, Mount St. Joseph University, Hearland College Athletic Conference.
- Angel Mason, Hamilton College, New England Small College Athletic Conference.
- Todd Moravec, Plattsburg State University of New York, State University of New York Athletic Conference.
- Ronald Noborikawa, Pacific Lutheran University, North West Conference.
- Charlyn Robert, Nichols College, Commonwealth Coast Conference.
- Terry Wansart, Hunter College, City University of New York Athletic Conference.

**Absentees:**
- None.

**NCAA Staff Support in Attendance:**
- Eric Hartung and Sarah Otey.

**Other NCAA Staff Members in Attendance:**
- Audrey Hester, Louise McCleary, Jeff Myers and Anne Rohlman.
REPORT OF THE
NCAA DIVISION III FINANCIAL AID COMMITTEE
MARCH 9, 2016, TELECONFERENCE

ACTION ITEMS.

1. Legislative Items.

- Convention Legislation – Financial Aid from Outside Sources – NCAA Bylaw 15.2.3.

  (1) **Recommendation.** That the Presidents Council sponsor Convention legislation clarifying that compliance with NCAA Bylaw 15.2.3.5, which regulates aid from sources outside the institution that consider athletics leadership, ability, participation or performance, applies when a student-athlete’s total financial aid from outside sources exceeds $1,000. Further to clarify, that a permissible award, per Bylaw 15.2.3.5 may not restrict a student’s choice of institutions to a specific institution.

  (2) **Effective Date.** August 1, 2017

  (3) **Rationale.** Current legislation requires financial aid offices at Division III institutions to review every financial aid award from an outside source to determine whether the award considers athletics leadership, ability, participation or performance. Often, financial aid offices receive financial aid awards from outside sources without accompanying information on the criteria used to determine the award recipient. This creates a significant administrative burden for Division III institutions; substantial time and resources are necessary to determine whether a single award considers athletics. Because these awards tend to account for only a very small percentage of a student's cost of attendance, complying with current legislation requires institutions and student-athletes to invest significant time and energy investigating awards that have little to no impact on a student's overall financial aid profile. Establishing a requirement that an institution certify all outside awards for student-athletes whose total outside financial aid exceeds $1,000 reduces administrative burden while continuing to uphold the Division III philosophy. This proposal allows institutions to focus essential resources on outside awards with the potential to significantly impact a student-athlete's cost to attend the institution, while emphasizing the importance that outside awards not restrict or encourage a student to attend a particular institution.

  (4) **Budget Impact.** None.

  (5) **Student-Athlete Impact.** None.
Report of the NCAA Division III Financial Aid Committee
March 9, 2016, teleconference
Page No. 2

2. Nonlegislative Items.
   - None.

INFORMATIONAL ITEMS.

1. Welcome and Announcements. Committee chair, Ann Whitmer, welcomed committee members.


3. Future Meetings. The committee confirmed its next in-person meeting for November 14-15.

4. Other Business. None.


Committee Chair: Ann Whitmer, Albion College, Michigan Intercollegiate Athletic Association
Staff Liaison(s): Eric Hartung, Research
Sarah Otey, Academic and Membership Affairs

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<td>Terry Wansart, Hunter College, City University of New York Athletic Conference.</td>
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ACTION ITEMS.

1. Legislative Items.

   a. Incorporation of Official Interpretation – Classification of a Varsity or Subvarsity Contest - 17.02.2.

      (1) **Recommendation.** Approve the incorporation of the official interpretation [Reference: 12/17/15, Item No. 2a] into the legislation.

      The Interpretations and Legislation Committee (ILC) determined that, for purposes of NCAA Bylaw 17 maximum institutional contest and date of competition limitations, an institution shall define a contest as either varsity or subvarsity (e.g., junior varsity). Further, an institution is not permitted to change the classification of a given contest or date of competition after that contest or date of competition has commenced.

      [References: NCAA Division III Bylaws 17.02.3 (contest, countable, institutional), 17.02.6 (date of competition, countable, institutional), 17.5.1 (maximum limitations - institutional); an Official Interpretation (3/30/89, Item No. 5), which has been archived, a Staff Interpretation (11/2/90, Item No. c), which has been archived]

      (2) **Effective Date.** Immediate.

      (3) **Rationale.** The committee issued the interpretation to reduce confusion as well as avoid the unintended consequences that existed with previous guidance on defining a varsity contest (See ILC report dated December 17, 2015 Item No. 2a). Incorporating this interpretation further serves to reduce the previous confusion by clearly setting forth in the manual the new expectations for defining a varsity contest and the associated timeline for so defining.

      (4) **Budget Impact.** None.

      (5) **Student-Athlete Impact.** None.
b. **Noncontroversial Legislation – Foreign Tour Travel – NCAA Bylaws 16.8.1.4 and 17.29.1.9.**

   (1) **Recommendation.** Approve in concept noncontroversial legislation to specify that an institution may provide the cost of round trip transportation for a student-athlete to travel from campus to the event site and back to campus even if the student-athlete does not travel with the team. The student-athlete would only be required to pay the difference associated with traveling to/from another site.

   (2) **Effective Date.** Immediate.

   (3) **Rationale.** Current legislation allows an institution to provide actual and necessary travel expenses for a student-athlete to represent the institution on a foreign tour; however, institutions are limited to providing round-trip travel expenses from campus to the competition site and back to campus. For a regular season contest during a vacation period, an institution is permitted to provide travel expenses equivalent to the cost of round-trip transportation for a student to travel from campus to the event site and back to campus, even if the student-athlete does not travel with the team. The committee agreed that the institution should have the same flexibility in providing travel expenses for foreign tour travel.

   (4) **Budget Impact.** While this is a permissive expense and not mandatory, it would have a budget impact if institutions decide to pay for these travel expenses.

   (5) **Student-Athlete Impact.** Student-athletes could have travel expenses that they were previously responsible for, paid for by the institution.

2. **Nonlegislative Items.**

   a. **Approval of Official Interpretation – Classification of a Contest.**

   (1) **Recommendation.** Approve the following official interpretation:

   **Classification of a Contest (III).** The Interpretations and Legislation Committee determined that any contest between two or more Division III institutions must be classified (e.g., scrimmage, exhibition, regular-season contest) the same by all participating Division III institutions (as opposed
to a contest against a non-Division III opponent which may be classified differently). Further, an institution is not permitted to change the classification of a given contest after that contest has commenced.

[References: NCAA Division III Bylaws 17.02.2 (Contest), 17.02.3 (Contest, Countable, Institutional) and 17.02.5.3 (Exemptions).]

(2) **Effective Date.** Immediate.

(3) **Rationale.** While current legislation does not dictate the way an institution must classify a particular contest, Division III media coordination and statistics policy does not have a mechanism for allowing two Division III institutions to classify the same contest differently. This interpretation clarifies that any contest between two or more Division III institutions must be classified the same way by all participating Division III institutions.

(4) **Budget Impact.** None.

(5) **Student-Athlete Impact.** None.

b. **Approval of Official Interpretation – Preparation for Participation in the Indoor Track and Field Championships Counted in the Playing Season.**

(1) **Recommendation.** Approve the following official interpretation:

Preparation for Participation in the Indoor Track and Field Championships Counted in the Playing Season (III). The Interpretations and Legislation Committee determined that preparation for and participation in the indoor track and field championships must be included in the indoor and outdoor track and field playing season, inasmuch as the indoor track and field championships (as opposed to the outdoor track and field championships) do not occur at the conclusion of a distinct playing season.

[References: NCAA Division III Bylaw 17.23.1 (length of playing season) and a Staff Interpretation (10/14/98, Item No. 1), which has been archived]

(2) **Effective Date.** Immediate.
(3) **Rationale.** During its February 2016 meeting, the Interpretations and Legislation Committee reviewed an updated staff interpretation that clarifies that preparation for and participation in the indoor track and field championship must be included in the playing season. The committee agreed that elevating the existing staff interpretation to an official interpretation is necessary to ensure that the membership understands the application of this interpretation.

(4) **Budget Impact.** None.

(5) **Student-Athlete Impact.** None.

**INFORMATIONAL ITEMS.**

1. **Welcome and Announcements.** The committee chair, Shana Levine, welcomed new committee members Sean Cain, Jim Cranmer and Gregg Kaye.

2. **Committee Roster.** The committee reviewed the roster and agreed to submit any corrections to staff.

3. **Review December Report.** The committee reviewed and approved the report from its December 17, 2015, teleconference.

4. **Review NCAA Division III Strategic Positioning Platform.** The committee reviewed the NCAA Division III Strategic Positioning Platform.

5. **Update on Governance Issues.** The Division III governance staff provided the committee an update on the primary topics within the Division III governance structure for the 2015-16 year. The topics included:
   a. Division III budget;
   b. Division III week;
   c. Division III Student-Athlete Advisory Committee *It's On Us* campaign;
6. **Review of Interpretations and Legislation Committee Policies and Procedures.** The committee reviewed its policies and procedures.

7. **Review Divisions I, II and III Staff Interpretations.** The committee reviewed staff interpretations issued in Divisions I, II and III between September 1, 2015 and January 31, 2016 and took no action.

8. **Review Division III Official Interpretations.** The committee reviewed official interpretations issued in Division III between September 1, 2015 and January 31, 2016 and recommended that an official interpretation [Reference: 12/17/15, Item No. 2a] be incorporated into the manual (see Legislative Action Item No. 1a).

9. **Review Divisions I and II Official Interpretations.** The committee reviewed official interpretations issued in Divisions I and II between September 1, 2015 and January 31, 2016. The committee recommended staff review Division II official interpretation [Reference: 11/19/15, Item No. 10] clarifying that all NCAA legislation applies to a coach who is employed on a regular and continuing basis even if the contract is for a period of less than a full year and draft a similar staff interpretation.

10. **Review Divisions I and II Legislative Actions.** The committee reviewed legislative actions in Divisions I and II between September 1, 2015 and January 31, 2016 and took no action.
11. **Review Division III Editorial Revisions.** The committee reviewed editorial revisions issued in Division III between September 1, 2015 and January 31, 2016 and took no action.

12. **Review Division III Educational Columns.** The committee reviewed educational columns issued in Division III between September 1, 2015 and January 31, 2016 and took no action.

   - Question and Answer Document. The committee reviewed the question and answer document for the 2016 legislative proposals and instructed staff to do the following:
     - Draft question nos. 3, 9 and 11 of Division III Proposal No. 2016-5 as an official interpretation(s) for future review by the committee;
     - Draft question nos. 2 and 3 of Division III Proposal No. 2016-6 as an official interpretation(s) for future review by the committee; and
     - Draft question nos. 1 and 2 of Division III Proposal No. 2016-9 as an official interpretation(s) for future review by the committee.

14. **Division III Interpretive and Legislative Issues.**
   a. **Newly Hired Institutional Athletics Staff – Existing Friend/Follower of Prospective Student-Athletes.** The committee reviewed whether new institutional athletics staff members are required to unfriend and unfollow prospective student-athletes on social media sites when the action of friending/following occurred prior to the individual being hired by the athletics department. Staff has provided the guidance that current legislation precludes an institutional coach from being a friend or follower of a prospective student-athlete; hence, athletics department staff members are required to unfriend/unfollow prospective student-athletes. The committee agreed with the staff position and took no further action.
b. **Fantasy Sports Update.** The committee received an update on fantasy sports wagering and will review the legislative penalty for sports wagering at a future meeting.

c. **Prospective Student-Athlete's Family Paying for Recruiting Expenses.** The committee reviewed the issue of whether a prospective student-athlete's family member is permitted to pay for an institutional coach's expenses during the recruitment process. The committee agreed that a prospective student-athlete's family member would be permitted to provide an institutional staff member a meal at the home of a prospective student-athlete, but would not be permitted to directly pay for a coach's expenses (e.g., meal in a restaurant). The committee requested staff to draft a staff interpretation to reflect this position.

d. **Out-of-Season Game Film Review.** The committee reviewed the issue of whether a coach is permitted to use a program that makes game film available to student-athletes for review, outside the playing and practice season, if the program allows the coach to track whether or not the student-athletes have accessed the film. The committee agreed that the ability for a coach to identify whether the student-athlete has accessed the film only confirms receipt of the film and is permitted outside the defined playing season. However, a coach would not be permitted to take the next step and monitor the student-athletes' review of the film as it would no longer be considered a voluntary activity. The committee recommended that this topic be discussed with the Division III commissioners legislative group and took no further action.

e. **Athletic Department Suspension and Athletic Eligibility.** The committee reviewed the issue of whether a student-athlete who has been suspended by the athletics department is considered athletically ineligible in that sport. The committee agreed that a team or athletics department suspension, that is not considered an institutional decision, does not impact athletic eligibility in any sport. The committee recommended that staff reflect this position by rewriting an official interpretation [Reference: 7/14/06, Item No. 5a] for future review by the committee.

f. **Referral from Division III Committee on Student-Athlete Reinstatement.** The committee reviewed a request from the Student-Athlete Reinstatement Committee related to concerns regarding the application of the practice after receipt of hardship waiver legislation. ILC agreed that the intended application of the legislation permits a student-athlete who meets the criteria for a hardship waiver to practice without jeopardizing the likelihood of receiving the hardship waiver.
The committee requested that staff editorially revise the existing legislation to clarify this application.

**g. Leadership Programming.** Per a request from the Management Council, the committee reviewed the recent interpretation [Reference: 11/19/15, Item No. 1] clarifying that leadership programming involving sports related information occurring outside of the playing season may not be limited to a single team. Specifically, the Management Council requested that the committee consider whether an exception to the playing and practice seasons legislation for leadership programming was appropriate. The committee agreed that allowing sport-specific leadership programming outside the playing season would be inconsistent with the intent of the prohibition on out-of-season athletically related activities and took no further action.

**h. Varsity Coach Involvement with Club Team.** The committee reviewed the issue of whether a varsity cross country coach could also coach varsity cross country student-athletes on an institution's track and field club team. The committee agreed that coaches and student-athletes may not be involved in the same team outside of the playing season. Thus, if a varsity cross country coach is also the coach of the institutional track and field club team, varsity cross country student-athletes would not be permitted to participate on the club track team if it occurs outside the cross country playing and practice season. The committee requested that staff archive an existing official interpretation [Reference: 12/12/94, Item No. 14] and draft an official interpretation reflecting this position for future review by the committee.

**15. Requests/Self-Reports Online.** The committee received an update from staff regarding the Requests/Self-Reports Online (RSRO) Case Management System.

The committee reviewed Division III interpretive requests, including response time, bylaw cites and urgency status, that have been submitted to staff using RSRO.

**16. NCAA Regional Rules Seminars.** The committee reviewed session titles for the 2016 NCAA Regional Rules Seminars and received an update on the regional rules working groups.

**17. Future Meetings.** The committee reviewed its future meeting schedule and identified September 15-16 and February 16-17, 2017, for future in-person meetings.
18. **Other Business.** No issues were presented.

19. **Adjournment.** The committee adjourned at 4:24 p.m. Eastern time February 11, 2016. The committee agreed that it did not need to meet February 12, 2016.

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**Committee Chair:** Shana Levine, Lewis and Clark College  
**Staff Liaisons:** Jeff Myers, Academic and Membership Affairs  
Sarah Otey, Academic and Membership Affairs  
Joni Williamson, Academic and Membership Affairs

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<th>Attendees:</th>
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<tr>
<td>Chuck Brown, Pennsylvania State University Erie, the Behrend College; Allegheny Mountain Collegiate Conference.</td>
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<td>Jim Cranmer, St. Mary's College of Maryland, Capital Athletic Conference.</td>
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<td>Sean Cain, Adrian College, (Student-Athlete); Michigan Intercollegiate Athletic Association.</td>
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<td>Sara Beth Holman, Lawrence University; Midwest Conference.</td>
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<td>Shantey Hill, St. Joseph's College (Long Island); Skyline Conference.</td>
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<td>Gregg Kaye, Commonwealth Coast Conference.</td>
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<td>Shana Levine, Lewis and Clark College; Northwest Conference.</td>
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<th>Other NCAA Staff Members in Attendance:</th>
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<td>Audrey Hester, Louise McCleary and Jean Orr.</td>
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ACTION ITEMS.

1. Legislative Items.

   • None.

2. Nonlegislative Items.

   a. Approval of Official Interpretation – Reservation of Facility During the Summer by Certified Strength and Conditioning Coach.

      (1) **Recommendation.** Approve the following official interpretation:

      Reservation of Facility During the Summer by Certified Strength and Conditioning Coach (III). The Interpretations and Legislation Committee confirmed that, outside the playing and practice season, an institution's certified strength and conditioning coach may only reserve an athletic facility for voluntary workouts that he or she will conduct. Because a certified strength and conditioning coach is only permitted to conduct voluntary workouts during the academic year, the certified strength and conditioning coach may not reserve an athletic facility during the summer. A student-athlete, however, may access a weight room designated exclusively for student-athletes at any time, including during the summer.

      [References: NCAA Division III Bylaw 17.02.1.1.1(Exceptions)]

      (2) **Effective Date.** Immediate.

      (3) **Rationale.** This interpretation was developed from the 2016 Question and Answer document addressing Question Nos. 3, 9 and 11 for NCAA Division III Proposal No. 2016-5. The interpretation provides guidance clarifying the distinction between out of season use of a student-athlete only weight room and out of season facility reservation by a certified strength and conditioning coach.

      (4) **Budget Impact.** None.

      (5) **Student-Athlete Impact.** None.
b. Approval of Official Interpretation – Athletic Department Suspension and Athletic Eligibility.

(1) **Recommendation.** To archive an Official Interpretation (7/14/2006, Item No. 5a) and approve the following official interpretation:

**Athletic Department Suspension and Athletic Eligibility (III).** The Interpretations and Legislation Committee confirmed that a transfer student-athlete's suspension from athletic participation at the previous institution does not equate to athletic ineligibility for purposes of satisfying a transfer exception if the suspension is limited to a specific sport(s).

[References: NCAA Division III Bylaws 14.5.4.1 (exceptions), 14.5.5.1 (general rule), 14.5.5.1.1 (exception) and an Official Interpretation (7/14/2006, Item No. 5a), which has been archived.]

(2) **Effective Date.** Immediate.

(3) **Rationale.** During its February 2016 meeting, the Interpretations and Legislation Committee requested staff rewrite an official interpretation [Reference: 7/14/06, Item No. 5a] to clarify when a student-athlete's participation suspension at a previous institution rises to the level of athletics ineligibility for purposes of the transfer exception to the mandated year in residence.

(4) **Budget Impact.** None.

(5) **Student-Athlete Impact.** None.

**INFORMATIONAL ITEMS.**

1. **Review February Report.** The committee reviewed and approved the report from its February 11-12, 2016, in-person meeting.

2. **Review Official Interpretation – Exception for Institution Fundraisers Involving Athletics Ability.** The committee reviewed a draft of an official interpretation based on the Question and Answer document for NCAA Convention Proposal No. 2016-6. The committee requested that staff rewrite the interpretation to clarify the application of the athletically related activities legislation for out-of-season fundraisers in individual sports.
3. **Champion Magazine Cover Story.** The committee reviewed an interpretive question from NCAA staff regarding the promotional activities legislation. Specifically, the committee reviewed whether a student-athlete's participation in a media activity that references a commercial product or service is considered to be a promotional activity. The committee agreed that in this circumstance the participation could be construed as a promotional activity and therefore pursuing a waiver would be the preferred route to clarifying the permissible intent.

4. **Future Meetings.** The committee reviewed dates and times for upcoming meetings and teleconferences.

5. **Other Business.** None.

6. **Adjournment.** The committee adjourned at 12:51 p.m. Eastern time March 17, 2016.

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**Committee Chair:** Shana Levine, Lewis and Clark College  
**Staff Liaisons:** Jeff Myers, Academic and Membership Affairs  
Sarah Otey, Academic and Membership Affairs  
Joni Williamson, Academic and Membership Affairs

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| NCAA Division III Interpretations and Legislation Committee  
| March 17, 2016, Teleconference |
|---|---|
| **Attendees:** |  
Chuck Brown, Pennsylvania State University Erie, the Behrend College; Allegheny Mountain Collegiate Conference.  
Jim Cranmer, St. Mary's College of Maryland; Capital Athletic Conference.  
Sean Cain, Adrian College, (Student-Athlete); Michigan Intercollegiate Athletic Association.  
Sara Beth Holman, Lawrence University; Midwest Conference.  
Shantey Hill, St. Joseph's College (Long Island); Skyline Conference.  
Shana Levine, Lewis and Clark College; Northwest Conference. |
| **Absentee:** | Gregg Kaye, Commonwealth Coast Conference. |
| **NCAA Staff Liaisons in Attendance:** | Jeff Myers, Sarah Otey and Joni Williamson. |
| **Other NCAA Staff Members in Attendance:** | Audrey Hester, Jobrina Marques and Jean Orr. |
ACTION ITEMS.

1. Legislative Items.


      (1) **Recommendation.** Sponsor noncontroversial legislation to clarify that Division III member institutions whose conferences host a Division III Conference Rules Seminar, as approved by the Membership Committee, may satisfy the Regional Rules Seminar attendance requirement by attending the seminar.

      (2) **Effective Date.** Immediate.

      (3) **Rationale.** Currently, the Membership Committee allows member institutions whose conferences host a regional-based Division III Conference Rules Seminar to attend the seminar in order to comply with the Regional Rules Seminar attendance requirement in Constitution 3.2.4.15. Amending the legislation would codify this practice.

      (4) **Estimated Budget Impact.** None.

      (5) **Student-Athlete Impact.** None.


      (1) **Recommendation.** Sponsor noncontroversial legislation to remove lists of specific self-study criteria from both the Conference Self-Study Guide and Institutional Self-Study Guide, as described in Constitution 3.3.4.6 (self-study report) and Constitution 6.3.1 (self-study report), respectively.

      (2) **Effective Date.** Immediate.

      (3) **Rationale.** As the needs and concerns of the Division III membership change, various subject areas may no longer be relevant. Conversely, subject areas not currently listed may become central to a model athletics program. Removing the lists of specific criteria from the self-study legislation provides the Membership Committee flexibility to modify to subject areas of the self-studies with greater ease and within its policies and procedures. Further, the self-study instruments are readily available to member schools if the
institution or conference needs to see what subject areas are covered within the review documents.

(4) **Estimated Budget Impact.** None.

(5) **Student-Athlete Impact.** None.

c. **Membership – Provisional Membership — Credit for Time Served in the Membership.**

(1) **Recommendation.** Sponsor noncontroversial legislation to remove the restriction in Bylaw 20.3.3.1.2 (credit for time completed previously as provisional member) that an institution's previous time in the provisional or reclassifying membership process must be completed within the last 10 years.

(2) **Effective Date.** Immediate.

(3) **Rationale.** Currently, the legislation allows the Membership Committee to waive any portion of the first two years of a four-year provisional or reclassifying membership process an institution previously completed, provided the portion was completed within the last 10 years. By removing the timeline, it allows the committee to be more discerning in its review of an institution that might be repeating the membership process. The committee noted that situations may occur in which an institution that failed to complete the provisional or reclassifying process more than 10 years prior could merit credit for previous time in the process; however, the committee also noted that it is more likely that an institution would change enough in just a few years to warrant a full repeat of the process.

(4) **Estimated Budget Impact.** None.

(5) **Student-Athlete Impact.** None.

2. **Nonlegislative Items.**

   • **Discussion of Punitive Measures Related to Restricted Membership Status – Recommendation of Policy Change to Division III Strategic Planning and Finance Committee.**

   (1) **Recommendation.** Refer to the Strategic Planning and Finance Committee, for potential policy change, a recommendation that when a member institution is on restricted membership status, the Strategic Planning and Finance Committee does not change the denominator used for calculating the
total amount of conference grant funding that a conference would receive in that year, but instead direct the conference commissioner to prohibit any of the grant funding from being provided directly to the institution on restricted status, as required in the legislation.

(2) **Effective Date.** Immediate.

(3) **Rationale.** The committee discussed the impact of punitive measures on institutions placed in restricted membership status. The committee noted that the conference of an institution on restricted status suffers the most immediate impact with the reduction in conference grant funding. The legislation for an institution in restricted membership status currently prohibits the conference members from receiving related NCAA grant funding; however, the committee felt that the conference office could easily control the distribution of funding and prohibit the institution(s) on restricted status from receiving direct grant funding. This policy change would ensure that the current legislation is not being violated, while improving the current distribution process which indirectly has a negative impact on all conference schools when an institution is placed on restricted membership status.

(4) **Estimated Budget Impact.** Approximately $4,000 for every institution placed on restricted status.

(5) **Estimated Student-Athlete Impact.** None.

**INFORMATIONAL ITEMS.**

1. **Welcome and Announcements.** The chair commenced business at 8:38 a.m. Eastern time Wednesday, February 10, 2016. New members of the committee were welcomed to their first in-person meeting.

2. **Roster and Conflict of Interest.** Committee members were reminded of the NCAA Conflict of Interest Policy and proper procedures for recusal in the event that a conflict of interest might arise. Committee members reviewed the conflict of interest document and updated any conflicts as necessary. Committee members followed the recusal procedures during all deliberations.

3. **Review December 2015 teleconference report.** The committee reviewed the December 10, 2015, teleconference report and made one adjustment to correct the outgoing committee member roster. In its review, the committee noted that the report had already
been reviewed by the Management Council and as such did not require formal approval at the committee level.

4. **Policies and Procedures.** The NCAA staff provided the committee with its policies and procedures for review. The committee reviewed the document and amended the policies to stipulate that committee mentors of exploratory, provisional and reclassifying institutions will be designated among the institutional or conference athletics administrators and faculty athletics representatives of the committee. Additionally, the committee noted athletics direct reports on the committee would be assigned to mentor institutions as needed. This decision was based on the increase in volume of institutions that are in the membership process. The staff also noted a change in the policies and procedures to reflect a three-cent reduction in the committee member per diem reimbursement, per an adjustment in federal mileage requirements.

5. **Division III Governance Update.** Dan Dutcher, Vice President for Division III, and Louise McCleary, Director of Division III, provided the committee with updates from the 2016 NCAA Convention and other pertinent items being discussed by the division.

6. **Applications for Exploratory Membership and Mentor Assignment.** The committee accepted exploratory applications from the following institutions:

   a. Brevard College (North Carolina). Exploring reclassification from Division II;

   b. Dean College (Massachusetts). In its acceptance of the application, the committee noted the institution has both two- and four-year academic programs and discussed whether the institution may encounter challenges with eligibility certification of student-athletes. The committee also discussed the institution's accreditation and noted that the institution would be going through the re-accreditation process during the 2016-17 exploratory year;

   c. Pfeiffer University (North Carolina) Exploring reclassification from Division II; and

   d. Saint Anselm’s College (New Hampshire) Exploring reclassification from Division II.

   In its review, the Membership Committee found that the institutions met the conditions and obligations for application to explore Division III.

7. **Referral from NCAA Division III Championships Committee – Pool B Automatic Qualification Standards.** The committee discussed a question referred from the Championships Committee. The Championships Committee solicited the Membership
Committee's opinion regarding whether automatic qualification Pools B and C should potentially be consolidated into one pool (Pool B/C) in various sports, due to a decrease in the number of independent Division III institutions. The Membership Committee noted that independent institutions alone do not comprise the candidates for Pool B berths, and noted that the pool is also comprised of institutions in multi-sport conferences that sponsor sports not represented at the conference level. The Membership Committee also noted that retaining Pool B is a beneficial method to assist newly-minted Division III institutions that do not have a conference home, specifically noting there are currently four independent institutions within the provisional/reclassifying membership process. The committee was not in favor of removing Pool B in its entirety, due to the importance of the access it provides to athletics programs that would otherwise not have championship opportunities and the potential difficulties in reinstating the pool if sponsorship trends change in the future. The committee preferred establishing an intermediate step to address the issue, and discussed two concepts: 1) set a specific time limit an institution may have access via Pool B; and 2) establish sponsorship threshold requirements to activate the use of Pool B. An example of a threshold requirement model would be to establish a minimum number of independent institutions sponsoring a sport before Pool B can be activated, and then applying the normal calculation ratios to the candidates within the pool. Lastly, the Membership Committee felt that a global change may be inappropriate and advised any solutions should be applied individually by sport as needed.

8. Discussion of Codifying Conference Membership Requirements and Privileges. Currently, Bylaw 3.3.2.1 (privileges of member conferences) lists only the requirements for Division III conferences and does not fully define conference rights and privileges. The committee discussed whether to codify membership requirements and privileges for Division III conferences and declined to recommend legislation, noting that codifying specific rights and privileges in the legislation would require a legislative change that restricts the committee's ability to respond quickly to membership needs.

9. Discussion of Annual Conference Membership Acceptance Limits. The committee discussed whether to limit the number of applicant conferences that may be accepted to Division III in a particular year. The committee declined to recommend legislation, noting that conference membership growth does not warrant limits at this time.

10. Discussion of termination of Membership for Failure to Pay Dues – Constitution 3.2.5.3. Currently Constitution 3.2.5.3 states, “if an active member fails to pay its annual dues for one year, its membership shall be automatically terminated.” The committee discussed whether to deregulate the legislation and declined to recommend making a change to the penalty. In its decision, the committee noted it is exceedingly rare that an institution does not fulfill its dues requirements, as failing to do so triggers additional violations and leads to penalties in other legislative areas.
11. Discussion of establishing minimum requirements and audits of conference sports sponsorship. The committee discussed whether to establish minimum sports-sponsorship requirements and audit requirements for conferences. The committee noted that when the review and modification of Division III sports-sponsorship requirements for institutions occurred in 2006, conference sports-sponsorship requirements were not addressed. The committee declined to recommend legislation, noting that conferences are indirectly accountable to sponsorship requirements because their member institutions are required to meet minimum sports-sponsorship requirements.

12. Discussion of Division III Institutions that Sponsor Division I Sports. The committee discussed the conflicts between Division III legislation and Division I legislation for institutions that sponsor sports in both divisions. Currently, Bylaw 20.7.1.1 stipulates a Division III institution that has a sport classified in Division I must apply the rules of both divisions, or the more stringent rule if both divisions have a rule concerning the same issue, except that in either instance, the institution may apply the Division I playing and practice season regulations of Bylaw 17 in the Division I sport. Some committee members discussed how the legislation detrimentally impacts the eligibility of Division I student-athletes at Division III institutions in comparison to their peers at Division I institutions, particularly in the areas of transfer, recruiting and seasons of competition; however, the committee was strongly opposed to allowing financial aid to be included in any potential modification of the legislation. The committee asked the staff to provide research for the committee to review at its June 2016 in-person meeting and further noted that the Division III Interpretations and Legislation Committee also is planning to review this issue.

13. Modification of Playing and Practice Seasons Chart – NCAA Figure 17.1. The committee asked that the staff issue an editorial revision to incorporate Bylaw 20.11.3.8 (minimum contests and participants requirements for sports sponsorship) into the playing and practice seasons chart in Figure 17.1. In its request, the committee noted that currently, Figure 17-1 (playing and practice seasons chart) identifies the maximum dates of competition/contests for each sport and that there is regular confusion among the Division III membership regarding the maximum contest limits in Bylaw 17 and the minimum contest and participant requirements in Bylaw 20. Incorporating minimum contest and participant requirements will reduce confusion and provide a quick reference to both sets of requirements.

14. Division III Active Membership.

a. Institutional Self-Study Guide (ISSG) Random Audit. The committee reviewed ISSG submissions and supporting materials and confirmed satisfactory completion of the ISSG by the following randomly audited Division III active member institutions:
b. **Overview of the 2014-15 Sports-Sponsorship Audit.** The staff informed the committee that all five institutions randomly audited for minimum sports sponsorship were found to be in compliance with the legislation. Additionally, 16 institutions were audited "for cause" based on information submitted in their respective sports-sponsorship and demographic form. Four of those institutions requested waivers which were approved; one institution had its waiver denied and moved to restricted status; three institutions had waivers denied and were placed on probation, and three institutions were placed on probation without pursuing a waiver. One institution was a provisional member, whose sports sponsorship is reviewed in a separate process. The last four institutions were identified to have made submission errors and were revealed to have met sports-sponsorship requirements.

c. **2016 NCAA Convention Attendance – Constitution 3.2.4.15.** Staff informed the committee that all but two Division III institutions satisfied the attendance requirement at this year's Convention. The institutions that failed to satisfy the attendance requirement, Ohio Northern University and Sul Ross University, both intend to submit a waiver request due to extenuating circumstances. If a waiver is not approved, each institution will be placed on probation effective September 1, 2016. The staff also noted its authority relative to Convention attendance waiver requests.

15. **Division III Provisional and Reclassifying Membership.**

a. **Provisional/Reclassifying/Exploratory Chart and Mentor Assignments.** The committee reviewed the provisional/reclassifying/exploratory member chart and assigned committee mentors to each of the institutions accepted into the exploratory process:

(1) Babson College;

(2) Centenary College (Louisiana);

(3) Keene State College;

(4) Lewis and Clark College;

(5) New Jersey City University;

(6) State University of New York at Cortland;

(7) Wilmington College; and

(8) Wittenberg University.
(1) Brevard College – Charles Harris;

(2) Dean College – Rob Larson;

(3) Pfeiffer University – Keith Cecil; and

(4) Saint Anselm’s College – William Fell.

b. NCAA Convention attendance for provisional/reclassifying institutions. Per the Membership Committee’s provisional/reclassifying membership program policy, presidents and directors of athletics of provisional and reclassifying institutions are required to attend the Division III Business Session at the Convention. The staff informed the committee that the president of Valley Forge University did not attend the Division III Business Session. Additionally, per the program policy, the directors of athletics of provisional and reclassifying institutions must attend the Division III provisional and reclassifying member reception at the Convention. Staff informed the committee that the director of athletics of Southern Virginia University did not attend the Division III provisional and reclassifying member reception. The Committee expressed disappointment that neither institution notified NCAA staff prior to, or at the time of, the absences. Staff notified the committee that they intend to establish a more formal method of verifying provisional and reclassifying member attendance at the Convention. The committee asked staff to notify conference commissioners of the Convention attendance requirements when scheduling conference business that involves their provisional/reclassifying members.

c. Review of Bylaw 20.3.2 – Class Size and Assignment. The committee discussed criteria for admission and placement in the provisional/reclassifying membership process. Committee members noted the maximum number of institutions permitted to enter the process at any one time is a rolling average of no more than four institutions. Over the last five years, the number of institutions entering the membership process has increased, and the current average is three institutions per class. The committee discussed whether the current admissions and placement policies and procedures are sufficient for comparative evaluations when there are more applicants for provisional/reclassifying membership than available openings in the process. The committee selected Terri Deike, Julie Kline and Rob Larson to form a working group to explore admittance and placement in the membership process and the timeline of education and review for the provisional/reclassifying membership process.

d. Constitution 3.6.3.1.1 (fee – provisional members) – exploratory institution fees. The committee noted that it must annually review the three-year rolling average of costs that comprise the annual provisional/reclassifying membership fee. The
committee reviewed information from the NCAA administrative services staff and recommended that the fee remain at its current level for the 2016-17 academic year ($500 for exploratory application and $37,000 for year one membership applications). The committee discussed whether to recommend a legislative change establishing a review of the fee every other year, but ultimately decided to continue its annual review.

16. **Review of Recommended Changes to Exploratory Application.** The committee reviewed the exploratory application and directed staff to amend the document to reflect the staff's and committee's suggestions. Among the amendments, the committee asked that the staff add language onto the application document that clarifies that acceptance into the exploratory year does not guarantee admittance to the provisional/reclassifying membership process.

17. **Review of Recommended Changes to the Provisional/Reclassifying Membership Application.** The committee reviewed the provisional/reclassifying membership application and directed staff to amend the document to reflect the staff's and committee's suggestions.

18. **Review of Recommended Changes to the Athletics Program Assessment.** The committee reviewed the Athletics Program Assessment and directed staff to amend the document to reflect the staff's and committee's suggestions.

19. **Review of Recommended Changes to the Annual Report.** The committee reviewed the provisional/reclassifying member annual report and directed staff to amend the document to reflect the staff's and committee's suggestions.

20. **Review of Recommended Changes to Conference Guidelines and Applications.** The committee reviewed the single- and multi-sport conference applications and their corresponding guidelines and directed staff to amend the documents to reflect the staff's and committee's suggestions.

21. **Review of Recommended Changes to Affiliated Membership Application.** NCAA staff provided the committee with the Affiliated Membership application for review. The committee noted that the application is for association-wide membership and agreed that NCAA research staff continues to be the best group to administer the application.
22. **Review of Recommended Changes to Application to Revoke Multidivision Classification.** The committee reviewed the Application to Revoke Multidivision Classification and directed staff to amend the documents to reflect the staff's and committee's suggestions.

23. **Final Changes to Conference Self-Study Guide.** NCAA Staff provided the committee an updated draft of the updated Conference Self-Study Guide for review. The new draft included comments and suggestions from Division III conference commissioners. The committee approved the documents as amended.

24. **Educational Initiatives.**

   a. **2016 NCAA Regional Rules Seminars.** Staff provided the committee with a list of institutions that are required to attend the 2016 Regional Rules Seminars in either of Orlando, Florida, or Dallas, Texas. Staff noted that institutions are provided regular reminders to encourage them to register as early as possible.

   b. **Update on Conference Rules Seminars.** Staff provided the committee with an update on the 2017 Northeast Conference Rules Seminar to be held in Boston, Massachusetts. The northeast group has a May 1, 2016, deadline to provide the staff logistical information, which will be reviewed at the committee's June 2016 in-person meeting. The committee approved the northeast group's request to hold the seminar on June 14, 2017. Staff also notified the committee that the application process has been opened for the 2018 Conference Rules Seminar and will close on April 1, 2016.

   c. **NCAA Inclusion Forum.** NCAA staff reminded the committee that the 2016 NCAA Inclusion Forum will be held April 16-18 in Indianapolis, Indiana. Committee members were encouraged to remind their mentee provisional/reclassifying institutions the Inclusion Forum satisfies the provisional/reclassifying educational requirement for FAR and SWA professional development.

25. **Update on Sweet Briar College Sports Sponsorship.** Staff provided the committee an update on Sweet Briar College. Although the institution will not meet sports sponsorship this year and will seek a waiver the institution is projected to have no problems meeting the requirements in the 2016-17 academic year. Staff also noted that the institution met all of the other requirements for active member institutions, including voting at the NCAA Convention Business Session.
26. **In-Person Meetings and Teleconferences.** The committee agreed to conduct future in-person meetings in Indianapolis June 23-24, 2016.

27. **Adjournment.** The committee concluded its business and adjourned at 10:30 Eastern time Thursday, February 11, 2016.

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**Committee Chair:** Heather Benning, Commissioner, Midwest Conference  
**Staff Liaisons:** Jay Jones, Division III Governance, primary liaison  
Kristin DiBiase, Academic and Membership Affairs  
Jean Orr, Academic and Membership Affairs

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| NCAA Division III Membership Committee  
February 10-11, 2016, In-Person Meeting |
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<td><strong>Attendees:</strong></td>
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| Heather Benning, Midwest Conference, chair  
Keith Cecil, Transylvania University  
Terri Deike, LeTourneau University  
William Fell, United States Merchant Marine Academy  
Kim Fierke, Hartwick College  
Charles Harris, Averett University  
Julie Kline, University of La Verne  
Rob Larson, Luther College  
Chris Ragsdale, Heartland Collegiate Athletic Conference |
| **Absentees**                            |
| F. Javier Cevallos, Framingham State University |
| **Guests in Attendance**                 |
| None.                                    |
| **NCAA Staff Support in Attendance**     |
| Debbie Brown, Kristin DiBiase, Jessica Duff, Dan Dutcher, Maureen Harty, Jay Jones, Louise McCleary, Jeff Myers, Jean Orr and Ethan Walker. |
ACTION ITEMS.

1. Legislative items.
   • None.

2. Nonlegislative items.
   • Governance Committee Appointments.
     
     (1) **Recommendation.** Approve the following committee appointments:
     
     • Division III Interpretations and Legislation Committee (immediate vacancy replacing Natalie Arians) – Amy Backus, director of athletics, Case Western Reserve University. (Attachment A)

     • Minority Opportunities and Interests Committee (three vacancies) – Dawn Redd, senior woman administrator/head volleyball coach, Beloit College; Jose Rodriquez, head men’s and women’s cross country coach, Penn State University, Abington; and Bill Tsutsui, president, Hendrix College. (Attachment B)

     • Research Committee (immediate vacancy replacing Mary Stadelmann) – Pamela Samuelson, director of athletics, Susquehanna University. (Attachment C)

     • Committee on Women’s Athletics – Josh Hess, head women’s soccer coach, Mount St. Joseph University. (Attachment D)

     (2) **Effective Date.** September 1, 2016, unless otherwise noted.

     (3) **Rationale.** The committee reviewed the slate of nominees for each committee and forwards these individuals for appointment.

     (4) **Estimated Budget Impact.** None.

     (5) **Student-Athlete Impact.** None.

INFORMATIONAL ITEMS.

1. **Welcome.** The chair welcomed the committee.
2. **Report of Previous Meeting.** The committee approved the report from its November 18, 2015, telephone conference.

3. **Nominating Committee Policies and Procedures.** The committee reviewed the policies and procedures document and added the following principle to the Guiding Principles and Policies section: Balanced institutional representation within conferences.

4. **Division III Update.** Louise McCleary, NCAA director of Division III, provided a divisional update that included the following: 2016 Convention activities and legislation; Division III Monthly Update; Management Council Playing and Practice Season Subcommittee issues forum; Division III budget information; diversity and inclusion initiatives; Sport Science Institute initiatives; technology users group; and Division III Week (April 4-10, 2016).

5. **Regional and Sports Assignments.** The committee reviewed the regional and sports assignments and made the following changes:
   
   a. Ms. Beverly agreed to communicate with the independent institutions regarding committee vacancies.
   
   b. Mr. Small recommended that rowing be added to his list of responsibilities since he is the liaison to that sport committee as part of his Division III Championships Committee responsibilities.

6. **Informational Documents.** The committee reviewed the conference representation, resignation and under-represented conferences list.

7. **Non-Legislated Committee Appointments.** The Nominating Committee reviewed the slates and selected the following individuals. (Terms begin September 1, 2016.)

   a. Division III Ethnic Minority and Women’s Internship Grant Selection Committee – Jennifer Woytach, assistant director, New England Small College Athletic Conference.

   b. Division III Strategic Alliance Matching Grant Selection Committee – Nat St. Laurent, head men’s lacrosse coach, Ohio Northern University.

8. **Committee Vice Chair.** A new vice chair will be selected during an upcoming conference call. The vice chair will become the chair at the conclusion of Ms. Baumann’s term (January
2017). Committee members interested in being considered for the vice chair position should contact Ms. Baumann or staff.

9. Solicitation of Additional nominees. The committee requested that additional nominations be sought for the following committees:

   a. Division III Baseball Committee; Central region; coach or administrator.
   b. Division III Women’s Basketball Committee; Central region; administrator.
   c. Division III Football Committee; East and West regions; coaches or administrators.
   d. Football Rules Committee; Region 1; coach.
   e. Division III Women’s Ice Hockey Committee; New England Small College Athletic Conference; preference: coach.
   f. Men’s and Women’s Ice Hockey Rules Committee (two vacancies); coaches; men’s or women’s interests.
   g. Division III Women’s Rowing Committee; administrator; any region.
   h. Division III Men’s Soccer Committee; New England region; coach or administrator.
   i. Division III Men’s and Women’s Swimming and Diving Committee; diving coach.
   j. Division III Men’s and Women’s Track and Field and Cross Country Committee (two vacancies); females; South/Southeast and Central regions; coaches or administrators.
   k. Division III Men’s Volleyball Committee; East region; administrator.
   l. Wrestling Rules Committee; coach or administrator.

10. Future Meetings. The committee selected the following meeting dates:

   b. In-person meeting – Monday, September 19, 2016. The meeting will begin at 8 a.m. and adjourn by noon.

Committee Chair: Angela Baumann, Massachusetts State College Athletic Conference
Staff Liaison: Sharon Tufano, Governance
### Division III Nominating Committee

**February 16, 2016, Meeting**

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<th>Attendees:</th>
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<td>Angela Baumann, Massachusetts State Collegiate Athletic Conference</td>
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<td>Sharon Beverly, The College of New Jersey, New Jersey Athletic Conference</td>
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<td>Stephen Briggs, Berry College, Southern Athletic Association</td>
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<td>Malcolm Huggins, State University of New York at Oswego, State University of New York Athletic Conference</td>
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<td>Jennifer Myhre, Anderson University (Indiana), Heartland Collegiate Athletic Conference</td>
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<td>Brian Roberts, Principia College, St. Louis Intercollegiate Athletic Conference</td>
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<td>Terry Small, New Jersey Athletic Conference</td>
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<td>Dick Strockbine, University of Dallas, Southern Collegiate Athletic Conference</td>
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<th>Guests in Attendance:</th>
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<th>NCAA Staff Support in Attendance:</th>
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<tr>
<td>Gloria Roseman</td>
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<td>Sharon Tufano</td>
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<th>Other NCAA Staff Members in Attendance:</th>
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<td>Louise McCleary</td>
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## 2016 DIVISION III INTERPRETATIONS AND LEGISLATION COMMITTEE

**Composition:** Eight members, including one Management Council member, one student-athlete, one faculty athletics representative; one conference administrator and at least one of an ethnic minority. Three men and three women.

**Vacancies:** One immediate vacancy. Natalie Arians is leaving the UMAC. Female.

**Staff Liaisons:** Jeff Myers, Sarah Otey

**Chair:**

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<td>Jim Cranmer St. Mary’s College of Maryland</td>
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<td>Chuck Brown Pennsylvania State University, Erie, the Behrend College</td>
<td>Allegheny Mountain Collegiate</td>
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<td>AD (MC REP)</td>
<td>Shantey Hill St. Joseph’s College (Long Island)</td>
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<td>Shana Levine Lewis &amp; Clark University</td>
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<td>Sara Beth Holman Lawrence University</td>
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* Not eligible for reappointment.

12/14/15
Division III Interpretations and Legislation Committee Nominee Information

Name: Amy Backus
Job Title: AD
Gender: F
Ethnic Minority: N
Institution: Case Western Reserve University
Conference: University Athletic Association
Meets 50% requirement: Y

Qualification Statement:
I served in the role of overseeing compliance at Yale University for the past 9 years and was a recent member of the NCAA Legislative Council representing the interests of the Ivy League for the past 2 years until my recent move and appointment as Director of Athletics at Case Western Reserve University

Past Committee Service:
Chair person of the NCAA Women's Basketball rules committee 2009-11
Member of NCAA Women's Basketball rules committee 2006-2011
NCAA Div I legislative council member 2012-2014
NCAA Football Championship Subdivision Governance Committee 2012-14
NACWA Legislative committee 2006-2011
WBCA Scholarship Committee 2003
WBCA Charles Stoner Law Scholarship Committee 2010-present
WBCA Robin Roberts Award Committee 2010-present
NCAA Championship Drug Testing Site Coordinator Men's Ice Hockey Regionals 2009-14

Professional Development participation:
Graduate of NACWAA HERS, attendee at several Regional Compliance seminars

Employment History:
Central Michigan University 1979-80 Assistant Basketball coach
Otterbein College 1980-85 Head Basketball Coach/ Head Softball Coach/PE Faculty
Member of US Sailing team Olympic Job Opportunity Program 1985-86
University of Vermont- Assistant womens basketball coach 1986-87
Middlebury College- Head Women's Basketball Coach/ Assistant Field Hockey Coach
Director of Intramurals/ Assistant Professor PE 1987-1994
Dominican University- Assistant Athletic Director 1994-95
Northwestern University- Assistant Women's Basketball Coach 1995-1999
Yale University- Head Women's Basketball Coach 1999-2005
Yale University- Associate Athletic Director 2005-2007
Yale University- Sr. Associate Athletic Director 2007-2014
Case Western Reserve University- Director of Athletics 2014-present

Education:
BS Central Michigan University
M.ED Loyola University Chicago

References:
Robin Harris- Ivy League
Carolyn Campbell McGovern- Ivy League
Tom Beckett- Yale University
Binh Nguyen- NCAA

Nominee has contacted listed references: Y
2015-16 MINORITY OPPORTUNITIES AND INTERESTS COMMITTEE

Legislated Requirements:
Eighteen members, including a current chancellor or president, and a student-athlete from each Division. Six Division I representatives (including all subdivisions); six Division II representatives; six Division III representatives. The committee must include at least eight ethnic minorities, four males and four females. Student-athletes may serve on the committee up to one year after the completion of his or her intercollegiate eligibility. In Division II and Division III at least one representative will be a member of the Management Council as addressed in Bylaw 21.8 and 21.6.

Vacancies:
Four September 2016 vacancies. Males or females. One Division II; three Division III (one must be a CEO).

Committee Preference:
At least one coach.

Staff Liaisons:
Sonja Robinson, Derrick Crawford, Sahar Abdur-Rashid

Chair:
Rahsaad Carlton (9/13 - 9/15)

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* Not eligible for reappointment  # Term concurrent with service on Division II and III Management Councils  11/23/15
Minority Opportunities and Interests Committee Nominee Information

Name: Dawn Redd
Job Title: SWA
Gender: F
Ethnic Minority: Y
Institution: Beloit College
Conference: Midwest Conference
Meets 50% requirement: Y

Qualification Statement:
As a former student-athlete, current collegiate coach and administrator, I understand the value of gathering to review issues related to the interests of ethnic minorities and women.

As an undergraduate, I was a recipient of the NCAA's post-graduate scholarship, so I have first-hand knowledge that the organization is committed to supporting its members regardless of race, class, gender, or sexual orientation...this additional commitment in the form of the Minority Opportunities and Interests Committee is the cherry on top of the proverbial sundae.

As an administrator here at Beloit College, we received the NCAA's Ethnic Minority and Women's Internship Grant and were able to not only enhance our department, but the future of a young woman just starting off in athletics.

Like many, I am keenly aware that our institutions are trying to better reflect the world in which they reside. A diverse world. I would love to be a part of a committee devoted to supporting that goal.

Past Committee Service:
n/a

Professional Development participation:
*Red Cross Certification (Adult First Aid & CPR/AED), 2014
*Step UP! Bystander Intervention & Prosocial Behavior Training, 2012
*Current Trends in Student-Athlete Development Workshop, 2010
*NACWAA/HERS Institute, May 2009
*NCAA Division III Student-Athlete Leadership Conference, January 2009
*NCAA Women Coaches Academy, December 2008

Employment History:
2007 - present: Beloit College, Head Volleyball Coach, SWA, Assistant Athletic Director
2000 - 2004: University of Rochester, Head Volleyball Coach/Assistant Track & Field Coach

Education:
BA English, University of Wisconsin

References:
Tim Schmiechen, Athletic Director, Beloit College: 608-363-2259
Dave DeGeorge, Assistant Athletic Director, Beloit
College: 608-363-2039

Kim Zarling, Assistant Athletic Director, Beloit College: 608-363-2251

Nominee has contacted listed references:
Y
Minority Opportunities and Interests Committee Nominee Information

Name: Jose Rodriguez  
Job Title: Head Coach of Men & Women Cross Country  
Gender: M  
Ethnic Minority: Y  
Institution: Penn State University, Abington  
Conference: North Eastern Athletic Conference  
Meets 50% requirement: Y

Qualification Statement:  
I have been in the field of multicultural, diversity, international and inclusion for over 20 years. I currently am the Director of Intercultural Affairs at Penn State Abington going on 21 years. I work with the entire college community on diversity, inclusion, international and equity issues. Additionally, I work with a wide range of constituents to accomplish our goals. My primary job is to make sure our college community is a welcoming place for ALL people. I am the current Head Coach of the Men and Women Cross Country program (which I started).

Past Committee Service:  
N/A

Professional Development participation:  
I have been to many professional development but not through NCAA.

Employment History:  
Penn State Abington cross country has a young but strong history within the athletics program. The men's and women's team have won a combined 15 invitational since their inception in 2010 and 2009, respectively. In six years the women's program has earned 12 NEAC All-Conference honors. In five years the men's program has earned 12 NEAC All-Conference honors, including 2 NEAC Runner-of-the-Year and a Rookie-of-the-Year. Thirty-one times runners achieved the recognition of NEAC Academic All-Conference. In September 2013, two runners were recognized as the Corvias-ECAC Division III Upstate Men's and Women's Cross Country Runner of the Week.

Education:  
Allegheny College - 1989 - Bachelors of Arts - Economics  
University of Pennsylvania - 1993 - Master of Science in Education - Higher Education Administration

References:  
Senior Associate Dean - Dr. Norah Shultz  
(nus19@psu.edu, 215-881-7877)  
Athletic Director - Mr. Shawne McCoy  
(smm65@psu.edu, 215-881-7443)  
NEAC Commissioner - Mrs. Candice Murray  
(cpoiss@nycap.rr.com, 518-306-6716)  

Nominee has contacted listed references: Y
Name: William M. Tsutsui
Job Title: CEO
Gender: M
Ethnic Minority: Y
Institution: Hendrix College
Conference: Southern Athletic Association
Meets 50% requirement: Y
Qualification Statement: The Minority Opportunities and Interests Committee is the only NCAA committee I feel a personal commitment in seeking to serve on. As a Japanese American, I have long been passionate about issues related to Asian Americans and diversity, inclusion, and equity in academic and public life. As one of the very small number of Asian American college and university presidents in America, I have been active in my 18 months at Hendrix College in promoting diversity in student, faculty, staff, and Board of Trustees recruiting/hiring and in efforts to create an inclusive campus community. Ensuring that this inclusivity fully extends to athletics (our student athletes, coaches, and staff) is important to me personally and professionally, and I would be enthusiastic in serving and working with the NCAA on these matters as part of the Minority Opportunities and Interests Committee.

Past Committee Service: No prior NCAA committee service. Other relevant service:

- Federation of State Humanities Councils, Board of Directors (2014-).
- Japan-America Student Conference, National Advisory Committee (2000-).
- Program Development Committee, US-Japan Council (2014-).
- University of Kansas
- Faculty Advisor, Asian American Student Union (1997-2000).

Professional Development participation:
- Leadership Lawrence, Class of 2000.
- Kauffman Entrepreneurial Faculty Scholar, 2004-2005.
- Awarded Fulbright, Marshall, and ACLS Fellowships.

Employment History: ACADEMIC APPOINTMENTS
- Professor, Department of History, Hendrix College, 2014-present.
- Southern Methodist University
- Fellow, John Goodwin Tower Center for Political Studies, 2010-present.
- Professor, Clements Department of History, 2010-2014.
- University of Kansas
- Professor, Department of History, 2006-2010.
- Associate Professor, Department of History, 1999-2006.
- Assistant Professor, Department of History, 1993-1999.
Name: William M. Tsutsui (CONT)

ADMINISTRATIVE APPOINTMENTS

President, Hendrix College, 2014-present.

Southern Methodist University-Dean, Dedman College of Humanities and Sciences, 2010-2014.

University of Kansas-Associate Dean for International Studies, College of Liberal Arts & Sciences, 2008-2010.
Chair, Department of History, 2007-2008.
Founding Executive Director, Confucius Institute at the University of Kansas, 2006-2008.
Director, Kansas Consortium for Teaching About Asia, 2000-2010.
Director, Freeman Foundation Undergraduate Asian Studies Initiative Programs, 2002-2010.

Education:
Hitotsubashi University, Tokyo, Visiting Research Student, Faculty of Economics, 1991-92.

References:
Carl Strikwerda, President, Elizabethtown College
strikwerdac@etown.edu

R. Owen Williams, President, Associated Colleges of the South (former president, Transylvania University)
rowilliams@colleges.org

Nominee has contacted listed references: Y
### 2015-16 RESEARCH COMMITTEE

Legislated Requirements:
Ten members, including four from Division I, two from Division II and Division III and two unallocated. In addition, three positions shall be allocated for men, three shall be allocated for women and four unallocated. The membership of the committee shall be constituted as follows: at least three athletics administrators and at least three faculty athletics representatives with appropriate research experience. In Division II and Division III at least one representative will be a member of the Management Council as addressed in Bylaw 21.8 and 21.6.

Vacancies:
- **One immediate vacancy. Division III – Mary Stadelmann has resigned. Female; athletics administrator.** One September 2016 vacancy. Division I (FCS); athletics administrator; female.
- **Staff Liaison:** Tiese Roxbury (Karen Cooper/Nan Thomas)

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*Not eligible for reappointment

2 Term concurrent with service on Division II Management Council

3 Term concurrent with service on Division III Management Council

1/4/16
Research Committee Nominee Information

Name: Pamela Samuelson
Job Title: AD
Gender: F
Ethnic Minority: N
Institution: Susquehanna University
Conference: Landmark Conference
Meets 50% requirement: Y

Qualification Statement:
I have nearly thirty years of experience working in college athletics, with experience at both the coaching and administrative levels. My experience as a student-athlete, coach and administrator at the Division III level has given me a comprehensive background that is focused on the student-athlete experience, as well as preparing them for life beyond graduation. In addition to my experience, I have a real interest in research. The most meaningful element in my doctoral studies at Boston College was the dissertation process. I truly enjoyed the research process and had a very successful experience working with my committee. While my dissertation study was quantitative in nature, I have a working knowledge of qualitative research methods as well. I hope you will seriously consider me for work with the Research Committee. I believe my extensive work at NCAA institutions, along with my academic credentials, would help me make a significant contribution to the committee.

Past Committee Service:
NCAA Woman of the Year Nominating Committee (2002 – 2003)
NCAA DIII Women’s Volleyball Committee (2011 – 2014)

Professional Development participation:
DIII Coaches Institute @ Haverford; NCAA Gender Equity Workshop; DIII NCAA Regional Rules Seminar (3-time participant); NCAA Convention workshops; NACDA Convention workshops

Employment History:
ADMINISTRATIVE EXPERIENCE:

2003 – Present DIRECTOR OF ATHLETICS-SUSQUEHANNA UNIVERSITY
1998 – 2003 ASSISTANT DIRECTOR OF ATHLETICS-UNIVERSITY OF MASSACHUSETTS BOSTON
1995 – 1998 DIRECTOR OF ATHLETICS-CURRY COLLEGE
1987 – 1995 COORDINATOR OF WOMEN’S ATHLETICS-BELOIT COLLEGE
1990 – 1995 COORDINATOR OF ATHLETIC RECRUITING-BELOIT COLLEGE
1987 – 1990 DIRECTOR OF SPORTS CENTER-BELOIT COLLEGE
1985 – 1987 DIRECTOR OF INTRAMURAL SPORTS-BELOIT COLLEGE

HEAD VOLLEYBALL COACH (1985 - 1995)
ASSISTANT TRACK COACH (1992 - 1995)-BELOIT COLLEGE
HEAD SOFTBALL COACH (1985 - 1992)-BELOIT COLLEGE

1984 - 1985 ASSISTANT VOLLEYBALL COACH-CHADRON STATE COLLEGE
1981 - 1984 HEAD VOLLEYBALL COACH-KEMMERER HIGH SCHOOL (WY)

Education:
BOSTON COLLEGE, BOSTON, MA
Ph.D., December 2003 - Higher Education Administration

CHADRON STATE COLLEGE, CHADRON, NE
Master of Science Degree, 1985 - Physical Education Administration

NEBRASKA WESLEYAN UNIVERSITY, LINCOLN, NE
Bachelor of Science Degree, 1981 - Dual major: Business Administration and Physical Education
**Name:** Pamela Samuelson (CONT)

**References:**
Jay Lemons, President, Susquehanna University  
Office: 570-372-4130  
lemonsj@susqu.edu

Dan Fisher, Commissioner, Landmark Conference  
Office: 410-828-0717  
daniel.fisher@goucher.edu

Paul Moyer, AD, McDaniel College  
Office: 410-386-4043  
pmoyer@mcdaniel.edu  
Jan Gentry  
NCAA Championships Staff  
jgentry@ncaa.org

**Nominee has contacted listed references:**  
Y
2015-16 COMMITTEE ON WOMEN'S ATHLETICS

Legislated Requirements:
Eighteen members, including a current chancellor or president and student-athlete from each Division. Six members from Division I, six from Division II and six from Division III. Six positions shall be allocated for men, six for women and six unallocated. Student-athletes may serve on the committee up to two years after the completion of his or her intercollegiate eligibility.
In Division II and Division III at least one representative will be a member of the Management Council.

Vacancies:
Three September 2016 vacancies. All must be males. One Division I (CEO); One Division II; one Division III.

Preference:
At least one coach.

Staff Liaisons:
Amy Wilson, Kristin Fasbender, Jan Gentry, Emily Capehart

Chair:

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* Not eligible for reappointment 11/23/2015
Committee on Women's Athletics Nominee Information

Name: Josh Hess  
Job Title: Head Women's Soccer Coach  
Gender: M  
Ethnic Minority: N  
Institution: Mount St. Joseph University  
Conference: Heartland Collegiate Athletic Conference  
Meets 50% requirement: Y

Qualification Statement:
I am currently the head women's soccer coach at Mount St. Joseph University. I spent 3 years as the head coach for both men's and women's soccer programs at NJCAA member, Pearl River Community College. I have also spent the past 5-6 years working in the USSF ODP program as a women's soccer coach with specific goals of preparing female players for collegiate playing opportunities. In addition I have spent almost 15 years working in the club soccer environment the majority of that time spent working with female players.

Past Committee Service:

Professional Committee Participation:

Employment History:
Collegiate Experience
Head Women's Soccer Coach
Mount. St. Joseph University 4/2013 - Current
1st Assistant Men’s Soccer/Head JV Coach
Capital University 7/2012 - Current
Head Men's & Women's Soccer Coach
Pearl River Community College 2007-2009

Education:
B.S. Sports Medicine, Mount Vernon Nazarene University, 2000  
M.S. Accounting, University of Cincinnati, 2002

References:
Jack Byrd  
Pearl River Community College  
Head Women's Soccer Coach  
(601) 569-2329  
jbyrd@prcc.edu

Gordon Henderson  
Director of Coaching  
Ohio South Youth Soccer Association  
(513) 976-9555  
Henderson@osysa.com

Steve Radcliffe  
Mount St. Joseph University  
Athletics Director  
(513) 244-8587  
steve.radcliffe@msj.edu

Nominee has contacted listed references:
N
ACTION ITEMS.

- None.

INFORMATIONAL ITEMS.

1. Committee members. The conclusion of the 2016 NCAA Convention marked the end of service for 11 NCAA Division III Student-Athlete Advisory Committee members. The committee thanked the following individuals for their years of service, hard work and dedication to the committee:

   a. Nicole Barringer, former women’s volleyball player at Averett University;
   
   b. Ryan Barry, former football player at Williams College;
   
   c. Kelsey Carpenter, former field hockey and softball player at Westfield State University;
   
   d. Ashley Fallon, former field hockey and softball player at Notre Dame of Maryland University;
   
   e. Domenic Fraboni, vice chair and former football player at Concordia University, Moorhead;
   
   f. Amanda Ingersoll, chair and former women’s lacrosse player at Stevens Institute of Technology.
   
   g. Matt Loebbaka, former men’s basketball player at Carnegie Mellon University;
   
   h. Connor Passalacqua, baseball player at the State University of New York Polytechnic Institute;
   
   i. Jaime Salcedo, Management Council representative and former men’s soccer player at Medaille College.
   
   j. Alli Stevens, former field hockey player at Catholic University; and
   
   k. Justin Toliver, former football player at Rhodes College.
2. **Administrative items.**

   a. **Roster.** The committee reviewed and updated its current roster.

   b. **November 2015 report.** The committee reviewed and approved its November meeting report.

   c. **Policies and procedures.** The committee reviewed its policies and procedures and noted no changes.

   d. **Election/appointment of committee liaisons.** The committee elected liaisons to Association-Wide and Division III committees as follows. The new liaisons terms will be effective until the conclusion of the 2017 Convention:

      (1) NCAA Committee on Competitive Safeguards and Medical Aspects of Sport – Megan Warren, softball student-athlete at Defiance College;

      (2) NCAA Committee on Sportsmanship and Ethical Conduct – Chris O’Rourke, former baseball student-athlete at Becker College;

      (3) NCAA Committee on Women’s Athletics – Marissa Robinson, women’s field hockey student-athlete at Kean University;

      (4) NCAA Convention Planning Subcommittee – Kayla Porter, women’s volleyball student-athlete at Frostburg State University;

      (5) NCAA Division III Championships Committee – Joseph Weber, men’s soccer student-athlete at the University of Texas at Dallas;

      (6) NCAA Division III Interpretations and Legislation Committee – Sean Cain, incoming committee member and men’s soccer student-athlete at Adrian College;

      (7) NCAA Division III Student-Athlete Reinstatement Committee – Robert Wingert, men’s volleyball student-athlete at Stevenson University;

      (8) NCAA Division III Nominating Committee – Taryn Strombach, women’s tennis student-athlete at Ohio Northern University;

      (9) NCAA Olympic Sports Liaison Committee – Zachary Cook, incoming committee member and men’s lacrosse student-athlete at the College at Brockport.
3. **Conference and partner conference meetings.** The committee members prepared for conference and partner conference meetings by reviewing talking points regarding the Special Olympics partnership, the "It’s On Us" video campaign and the committee’s positions on proposed legislation.

4. **2016 NCAA Division III legislative proposals and position papers.** The committee conducted a final review of the 2016 legislative proposals and discussed any additional feedback received from conferences and partner conferences since the November 2015 committee meeting. The committee took a final vote and reviewed its previously drafted position papers on each of the proposals.

5. **Meeting with NCAA President Emmert and Chief Legal Officer Donald Remy.** NCAA President Mark Emmert and Donald Remy, chief legal officer, met with the committee to discuss the current state of collegiate athletics and answer questions regarding issues impacting Division III.

6. **Division III updates.** The committee met with Dan Dutcher, vice president for Division III, and Louise McCleary, director of Division III. The committee reviewed NCAA Convention activities and the 2016 legislative proposals to be voted on at the Business Session. Mr. Dutcher and Ms. McCleary also thanked the committee for its work with the "It’s On Us" video campaign and noted that it would have a positive impact across the division.

7. **Special Olympics.**
   
a. **Special Olympics Unified Sports Event.** The committee members, along with approximately 80 additional Division III student-athletes in attendance at Convention, participated with 50 Special Olympics Texas athletes in a flag football unified sports event. The participants rotated through several technique stations including a flag football game.

b. **Special Olympics International Presentation.** Haylie Bernacki, specialist for Unified Sports School and College Growth at Special Olympics North America, presented to the committee on the history behind Special Olympics and the Special Olympics and Division III partnership. Ms. Bernacki and the committee discussed ways to improve the partnership and how to increase the “call to action” on Division III campuses across the country.

c. **Division III Special Olympics Activity Update.** The committee reviewed the most recent Special Olympics activity update from Division III institutions. It was noted that there is a significant difference in the number of Special Olympics activities Division III institutions are reporting to the NCAA national office and
the number of on-campus activities being reported by state and local Special Olympic offices to Special Olympics North America. The committee discussed ways to bridge the gap between the two to gain a more accurate perspective. The committee members were encouraged to continue reminding their conferences and partner conferences of the importance of reporting Special Olympics activities through the Special Olympics partnership page on the Division III website.

8. **Joint breakfast with Presidents Council and Management Council.** The committee conducted a joint breakfast with Presidents Council and Management Council. During the breakfast, committee members provided an update on Division III National SAAC Convention activities, like the Special Olympics unified sports event and the "It’s On Us" video. After reviewing legislation, the group discussed various hot topics including daily fantasy sports and the possibility of expanding conference SAAC representation at Convention.

9. **Division III National SAAC and student-athletes session.** The committee hosted an open forum for nearly 150 Division III student-athletes in attendance at the Convention. During the session, Division III National SAAC members provided information on National SAAC, where it fits within the governance structure and an in-depth look at the duties of National SAAC members. National SAAC members also reviewed the topics for the following day's Division III Issues Forum and opened up discussion regarding issues facing campus SAACs across Division III.

10. **NCAA Committee reports.** Committee members provided updates on recent attendance at Association-wide and Division III committee meetings.

11. **Division III National SAAC “It’s On Us” video.** The committee previewed the "It’s On Us" call to action video it scripted and filmed in November 2015. It was noted that the video would premier at the opening of the Division III Business Session and would be made available for distribution on the Division III page of ncaa.org.

12. **2015 GOALS Study.** Tom Paskus and Dr. Lydia Bell presented the committee with the results of 2015 GOALS study. Dr. Paskus and Dr. Bell also compared the results of the most recent study to that of the previously conducted study and highlighted variances of interest.

13. **Meeting with Dr. Brian Hainline.** Dr. Brain Hainline, NCAA Chief Medical Officer, provided the committee with an update on work of the NCAA Sports Science Institute including an update of the NCAA and the Department of Defense’s clinical study on concussion.
14. CoSIDA. The committee met with members of CoSIDA to discuss ways continue to improve the relationship between student-athletes and sports information directors.

15. Future meetings.
   a. April 10-11, 2016; Indianapolis.
   b. July 16-17, 2016; Indianapolis.
   c. November 13-14, 2016; Indianapolis.


Committee Chair: Amanda Ingersoll, Stevens Institute of Technology, Empire 8
Staff Liaisons: Jay Jones, Division III Governance
               Brynna Barnhart, Enforcement
               Jean Orr, Academic and Membership Affairs
               Laura Peterson-Mlynski, Championships and Alliances

<table>
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<th>Attendees:</th>
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<tbody>
<tr>
<td>Nnenna Akotaobi, Swarthmore College;</td>
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<tr>
<td>Nicole Baringer, Averett University; USA South Athletic Conference.</td>
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<td>Ashley Fallon, Notre Dame of Maryland University; Colonial States Athletic</td>
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<td>Conference.</td>
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<td>Domenic Fraboni, Concordia College, Moorhead; Minnesota Intercollegiate</td>
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<td>Athletic Conference.</td>
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<td>Amanda Ingersoll, Stevens Institute of Technology; Empire 8.</td>
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<td>Chris O’Rourke, Becker College; New England Collegiate Conference.</td>
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<td>Connor Passalacqua, State University of New York Polytechnic Institute;</td>
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<td>North Eastern Athletic Conference.</td>
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<td>Kayla Porter, Frostburg State University; Capital Athletic Conference.</td>
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<td>Tracey Raineri, State University of New York at Oneonta; State University</td>
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<td>of New York Athletic Conference.</td>
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<td>Marissa Robinson, Kean University; New Jersey Athletic Conference.</td>
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<td>Jaime Salcedo, Medaille College; Allegheny Mountain Collegiate Conference.</td>
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<td>Alli Stevens, Catholic University; Landmark Conference.</td>
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<td>Taryn Stromback, Ohio Northern University; Ohio Athletic Conference.</td>
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<td>Megan Warren</td>
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<td>Joseph Weber</td>
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<td>Rob Wingert</td>
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<td>Absentees</td>
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<td>Ryan Barry</td>
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<td>Brynna Barnhart</td>
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<td>Kelsey Carpenter</td>
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<td>Alaina Woo</td>
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<td>Greg Woods</td>
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<td>Guests in Attendance:</td>
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<tr>
<td>Haylie Bernacki</td>
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<td>Sean Cain</td>
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<td>Zachary Cook</td>
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<td>Rob Knox</td>
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<td>Nicole Monick</td>
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<td>Andy Seely</td>
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<td>Ira Thor</td>
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<td>Doug Vance</td>
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<td>Judy Willson</td>
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<td>NCAA Staff Support in Attendance:</td>
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<tr>
<td>Jess Duff</td>
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<td>Other NCAA Staff Members in Attendance:</td>
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<tr>
<td>Lydia Bell</td>
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<td>Brian Hainline</td>
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ACTION ITEMS.

1. Legislative items.

a. Awards and Benefits – Housing and Meals - Nutritional Supplements.

   (1) Recommendation. In Division I, recommend that the autonomy conferences sponsor and adopt legislation to add protein as a permissible class of nutritional supplements in NCAA Division I Bylaw 16.5.2-(g). In addition, to revise a Division I July 26, 2000 official interpretation to eliminate the restriction on percentage of protein in all nutritional supplement classes.

   (2) Effective date. Immediate.

   (3) Rationale. CSMAS proposes this change in the permissible nutritional supplements legislation. It will allow institutions to appropriately provide protein supplementation to their student-athletes to effectively address special nutritional needs. Student-athletes should be provided education to support good nutrition and advised that supplements are not intended to replace food. In addition, the committee emphasizes the importance of providing student-athletes with education about any potential risks of supplement consumption, as student-athletes who have tested positive for banned substance from supplement use have lost eligibility. Further, student-athletes should check with athletics staff prior to using any supplements. Student-athletes should be provided information to utilize the Drug Free Sport Resource Exchange Center for supplement product label review. The Resource Exchange Center is the only authoritative resource for NCAA banned drug advice. Finally, student-athletes should be advised that ultimately they are responsible for anything they ingest.

   (4) Estimated budget impact. None.

   (5) Student-athlete impact. As noted in the rationale, this amendment will provide institutions additional tools to address unique nutritional needs of student-athletes.


   (1) Recommendation. In Division II, adopt noncontroversial legislation to amend
Committee on Competitive Safeguards
and Medical Aspects of Sports
December 13-15, 2015
Page No. 2

Division II Bylaw 16.5.1-(e) to add protein as a permissible class of nutritional supplements. In addition, to revise a January 12, 2004 Division II interpretation to eliminate the restriction on percentage of protein in all nutritional supplement classes.

(2) **Effective date.** Immediate.

(3) **Rationale.** CSMAS proposes this change in the permissible nutritional supplements legislation. It will allow institutions to appropriately provide protein supplementation to their student-athletes to effectively address special nutritional needs. Student-athletes should be provided education to support good nutrition and advised that supplements are not intended to replace food. In addition, the committee emphasizes the importance of providing student-athletes with education about any potential risks of supplement consumption, as student-athletes who have tested positive for banned substance from supplement use have lost eligibility. Further, student-athletes should check with athletics staff prior to using any supplements. Student-athletes should be provided information to utilize the Drug Free Sport Resource Exchange Center for supplement product label review. The Resource Exchange Center is the only authoritative resource for NCAA banned drug advice. Finally, student-athletes should be advised that ultimately they are responsible for anything they ingest.

(4) **Estimated budget impact.** None.

(5) **Student-athlete impact.** As noted in the rationale, this amendment will provide institutions additional tools to address unique nutritional needs of student-athletes.

c. **Nurse Practitioners providing mandatory medical exams for tryouts for Division I basketball.**

(1) **Recommendation.** Adopt noncontroversial legislation to amend Division I legislation, Bylaw 13.11.2.1 (on-campus evaluations – basketball) to allow nurse practitioners, in addition to physicians, to conduct required medical examinations in states that already allow nurse practitioners to practice independently of physician supervision. This amendment would apply for Division I basketball.

(2) **Effective date.** Immediate.

(3) **Rationale.** Following the adoption of DI Proposal No. 2015-13 that permits nurse practitioners to conduct the mandatory medical examinations for current student-athletes, independent of physician supervision in states where the nurse practitioner is so licensed, CSMAS proposes a non-controversial legislative
change that extends this permission to similarly and consistently apply to mandatory medical examinations for Division I basketball tryouts.

(4) Estimated budget impact. None.

(5) Student-athlete impact. The change will give student-athletes a wider range of options in providers who conduct their mandatory medical examinations, making the process less restrictive.


(1) Recommendation. Adopt noncontroversial legislation to amend Division II Bylaw 13.11.2-(c) to allow nurse practitioners, in addition to physicians, to conduct required medical examinations in states that already allow nurse practitioners to practice independently of physician supervision. This amendment would apply for all sports in Division II.

(2) Effective date. Immediate.

(3) Rationale. Following the adoption of DII Proposal No. NC-2016-39 that permits nurse practitioners to conduct the mandatory medical examinations for current student-athletes, independent of physician supervision in states where the nurse practitioner is so licensed, CSMAS proposes a non-controversial legislative change to similarly and consistently apply to mandatory medical examinations for tryouts of prospective student-athletes.

(4) Estimated budget impact. None.

(5) Student-athlete impact. The change will give prospective student-athletes a wider range of options in providers who conduct their mandatory medical examinations, making the process less restrictive.

2. Nonlegislative items.

a. Institutional Performance Program:

(1) Recommendation. The committee heard an update on the health and safety component of the Division I Institutional Performance Program and unanimously endorsed the following statement:
The Committee on Competitive Safeguards and Medical Aspects of Sport expressed the strongest support for continued development and eventual implementation of a health and safety tool either as a part of the existing Institutional Performance Program, or as a stand-alone initiative with similar characteristics.

(2) **Effective date.** Immediate.

(3) **Rationale.** The committee believes this has the potential to be an invaluable and unprecedented tool that could allow real-time visualization of emerging standards of care for the administration of sports medicine programs, and is completely consistent with data collection and analysis trends in broader healthcare. It is also consistent with existing strategic priorities areas identified by the NCAA Sport Science Institute. The committee respectfully urges the Division I Strategic Vision and Planning Committee to support the initiative, including the implementation of mandated requirements for the reporting of relevant health and safety data. Lastly, the committee notes and appreciates the constructive and non-punitive approach to institutional improvement that is facilitated by this approach. Motion passes unanimously.

(4) **Estimated budget impact.** None.

(5) **Student-athlete impact.** Additional data will provide increased ability to effectively attend to student-athlete health and safety issues.

**INFORMATIONAL ITEMS.**

1. **Sexual violence prevention meeting.** Two CSMAS committee members will join the Feb. 29 higher education meeting in Indianapolis, with the goal of identifying best practice tools for the NCAA membership to operate consistent with the guidelines found in the Addressing Sexual Assault and Interpersonal Violence publication.

2. **Legal update.** The committee received a general legal update from NCAA general counsel, Scott Bearby.

3. **Division I governance update.** The committee received a general update from Jenn Fraser, director of Division I governance, including discussion of the Division I Autonomy legislative proposal supporting the independent medical care model which identifies a requirement for each institution to appoint a director of medical services.

4. **Division II governance update.** The committee received an update from Maritza Jones, director of Division II and Amanda Conklin, associate director of NCAA Academic and
Membership Affairs. Staff provided the division's 2015-16 priorities, the Foundation for the Future Initiative, legislation to be voted on at the 2016 Convention. Staff also discussed several unique championship events taking place in 2016, such as the joint Divisions I, II and III women’s basketball championships and Division II's Spring Championships Festival.

5. Division III governance update. The committee received a general update from Louise McCleary director of Division III governance. Items of note included the Playing and Practice Seasons review and Division III Convention programming, addressing student-athlete mental well-being and sexual assault prevention.

6. Playing Rules update. The committee received an update from the Playing Rules Committee and determined the following:

   a. The committee took no position on the adoption of a new ASTM standard for women’s lacrosse headgear.

   b. The committee took no position on the need for changes to the soccer overtime rule and indicated that the currently available data were not able to provide adequate guidance.

   c. The committee opposed a change to existing rules in women’s volleyball regarding the use of padded protective devices for upper extremity injuries noting that the committee was not aware of a legitimate health and safety concern arising from their use.

7. Catastrophic reporting mandate implementation plan. The committee considered an update from John Parsons on continued challenges to final implementation of the 2014 catastrophic reporting mandate, and approved a guidance plan to be used in completion of the mandated implementation strategies.

8. Wrestling summit update. The committee reviewed and approved the strategic agenda arising from the July 2015 wrestling summit. A full report with public release is forthcoming.

As a result of the work of the 2015 NCAA Wrestling Summit, CSMAS supports the wrestling rules committee's consideration of the interpretation to Rule 6.1.5-Referee Timeout, Concussion Evaluation Timeout as a permanent form of that rule. This interpretation, which is being used for the 2015-16 NCAA season, separates concussion injury timeout from general injury and blood timeout. Concussion-related injury timeouts are unlimited, and sports medicine staff may remove an athlete from the mat for evaluation. Coaches are also prohibited from the mat during the evaluation unless requested by sports medicine staff; and the wrestler is not penalized for incurring the injury timeout if he returns to the match.
9. **Suspended or delayed sporting events.** The committee considered the health and safety implications of sporting events that are either delayed for significant time periods or are suspended for an extensive period of time. The committee approved the following statement:

*The committee appreciates the complexity of the issue, but also acknowledges the relative infrequency of the described scenario as well as the myriad of variables that must be considered when constructing the solution for these scenarios.*

The committee notes that member institutions should proactively identify plans that can be consulted when these situations arise. The committee also notes the importance of a holistic approach to a solution that accounts not only for the time demands of the suspended event, but also for the subsequent impact on the total student-athlete time demands, including on matters such as sleep, school work, recovery, and proper nutrition.

10. **The Practice of Ankle Spatting.** The committee was asked to review concerns concerning the medical practice of “spatting”, which consists of applying athletic tape to the outside of the shoe for the purpose of providing mechanical support to an ankle. The stated concern is regarding when the athletic tape is applied, it covers the corporate logo of the shoe manufacturer. The committee approved the following statement:

*While the scientific evidence in support of spatting is ambiguous, on this and all questions, the committee reiterates its support to the principles and ideals established in the Inter-association Consensus Statement on Independent Medical Care. Medical professionals should have the unchallengeable authority to determine the appropriate clinical intervention for the health and safety of their student-athletes.*

11. **Climatic Concerns.** The Sport Science Institute will provide draft best practice guidelines regarding concerns related to climate conditions, such as air pollution or high altitudes, and bring to the June 2016 meeting for review. Forrest Karr, Bob Casmus, Jim Crawley and Greg Frazer will hold a conference call to further discuss mandatory practice or events during inclement weather.

12. **Foundation for the Future.** CSMAS will submit a proposal for Division II’s “Foundation for the Future” initiative. Jim Crawley, Bob Casmus, Forrest Karr and unnamed Division II SAAC representative (TBD) will draft a proposal for submission by the March 1 deadline. CSMAS agreed to join other Division II bodies in submitting a proposal for online coaching education.

13. **Operational review regarding legislation and Association-wide policy.** CSMAS charges the Sport Science Institute to continue to explore comprehensive options to enhance its operational efficiency and its ability to respond to health and safety issues in a more timely and flexible manner.
14. **Concussion protocols.** CSMAS urges all members to have institutional concussion protocols that meet the inter-association guidelines and the related concussion checklist.

15. **Banned Drugs.** The committee reviewed the 2015-16 banned drug classes educational document and recommended an exploration of strategies that bring greater attention to the supplement warning: a stronger, more prominent message on this attachment to the Drug Testing Consent form. Staff will explore whether there is an opportunity to amend the Drug Testing Consent form itself so that the message appears just before the signature line.

16. **Nutritional Supplement Education.** The persistent use of supplements implicated in positive drug tests and the risk posed to student-athlete health demands a fundamental cultural change in order to effect student-athlete behavior change:

   a. **Coaches.** The committee identified coaches as a primary target for education, and identified the need for interventions that influence coaches/strength coaches to carry an appropriate message regarding supplement use and how their comments to student-athletes might undermine prevention efforts. This issue will be considered as the SSI engages in 2016-17 strategic planning for coaching education.

   b. **Administrators.** The committee recommended a new approach to reach administrators to have them support the message about the risk of supplement use, including message repetition throughout the year in various media: video, poster, social media. In addition, the committee noted the need to assure sports medicine and administrative audiences are provided effective tools to reinforce the message. This initiative will commence with the summer drug-education and testing resource mailing.

   c. **Student-athletes.** SAAC representatives recommended the development of short electronic training videos or quick commercials/hits with emphasized messages, and to consider requiring coaches’ education on this issue as part of their certification exam. Messages should target end of summer/first two weeks of August/preseason for both student-athletes and coaches.

17. **Substance Use Survey.** The committee recommends an SSI staff review in advance of the administration of the 2017 Substance Use Survey instrument, to provide research staff recommended changes to marijuana use terms, non-prescription pain medications, dietary supplements, anabolic steroids, and with an eye on updating terminology for more accurate student-athlete reporting.

18. **Spit Tobacco Prevention.** The committee reviewed the Baseball Umpires public safety announcement, and survey of baseball officials and coaches, initiated to identify strategies for spit tobacco cessation. NCAA research staff will assist with analysis and strategy. Staff will follow up on a recommendation to target equipment staff that may make tobacco
purchases for coaches. It was also noted that new turf fields come with a warranty that prohibits use of sunflower seeds or gum, or the warranty is null and void, which could provide another environmental approach to reducing use.

19. **Future meetings.** The next CSMAS meeting is scheduled for June, 15 – 17, 2016 in Dallas, Texas and tentatively in Los Angeles on December 11 – 14, 2016.

*Committee Chair:* Forrest Karr, Northern Michigan University, Great Lakes Intercollegiate Athletic Conference

*Staff Liaison(s):* Brian Hainline, NCAA
   John Parsons, NCAA
   Mary Wilfert, NCAA

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<tr>
<th>CSMAS</th>
<th>December 13 – 15, 2015</th>
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<tr>
<td><strong>Attendees:</strong></td>
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<tr>
<td>Randy Bird, University of Virginia; Atlantic Coast Conference.</td>
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<td>Larry Bowman, Clemson University; Atlantic Coast Conference.</td>
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<td>Robert Casmus, Catawba College; South Atlantic Conference.</td>
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<td>Jim Crawley, Dominican College; Central Atlantic Collegiate Conference.</td>
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<td>LaGwyn Durden, University of Texas; Big 12 Conference.</td>
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<td>Laura Farleman, Cedarville University; Great Midwest Athletic Conference.</td>
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<td>Gregory Frazer, Duquesne University; Atlantic 10 Conference.</td>
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<tr>
<td>Joseph Hannant, University of North Carolina, Pembroke; Peach Belt Conference.</td>
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<td>Forrest Karr, Northern Michigan University; Great Lakes Intercollegiate Athletic Conference.</td>
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<td>Michael Mattia, John Hopkins University; Centennial Conference.</td>
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<td>Abbey Miklitsch, University of Rhode Island; Atlantic 10 Conference.</td>
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<td>Jessica Mohler, U.S. Naval Academy.</td>
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<td>Douglas Ramos, Creighton University; Big East Conference.</td>
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<td>Lori Runksmeier, Eastern Connecticut State University; Little East Conference.</td>
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<td>Maureen White, U.S. Merchant Marine Academy; Landmark Conference.</td>
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<td><strong>Absentees:</strong></td>
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<td>Bob Colgate, National Federation of State High School Associations.</td>
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<td>Roger Kruse, University of Toledo; Mid-American Conference.</td>
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<td>Kimberly Patterson Walpert, University of Georgia.</td>
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<td><strong>Guests in Attendance:</strong></td>
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</table>
Tom Dompier, Zack Kerr; Datalys.
Mark Bockleman, Michelle Dorsey, Lara Gray; Drug Free Sport.

**NCAA Staff Support in Attendance:**
- Dawn Buth, NCAA
- Cassie Folck, NCAA
- Cindy McKinney, NCAA

**Other NCAA Staff Members in Attendance:**
- Scott Bearby
- Dan Callandro
- Amanda Conklin
- Jenn Fraser
- Brian Hendrickson
- Terri Carmichael Jackson
- Maritza Jones
- Louise McCleary
- Naima Stevenson
- Leeland Zeller
REPORT OF THE
NCAA SPORTSMANSHIP AND ETHICAL CONDUCT COMMITTEE
FEBRUARY 16, 2016, TELECONFERENCE

ACTION ITEMS.
1. Legislative items.
   • None.
2. Nonlegislative items.
   • None.

INFORMATIONAL ITEMS.
1. Welcome and call to order. NCAA staff welcomed the committee members participating in the telephonic meeting and confirmed that a quorum was present.
2. Approval of October 13-14, 2015, annual meeting report. The committee reviewed and approved the October 13-14, 2015, meeting report as written.
3. Introduction of new committee members and staff liaisons. The following new committee members were introduced: Steve Murray, commissioner of the Pennsylvania State Athletic Conference; Steve O'Brien, senior associate director of athletics, U.S. Naval Academy and Chris O'Rourke, representative from the Division III SAAC. Because of a recent vacancy, an additional new member would be identified for Division II. Staff also introduced a new staff liaison to the committee, Tiffini Grimes of the NCAA enforcement staff.
4. NCAA Student-athlete and Bob Frederick Sportsmanship Awards. NCAA staff updated the committee on the application process for the awards through the Program Hub system. Staff also provided the number of applicants for each award. The committee discussed the process for soliciting nominations and will continue to review it during future meetings. Committee members also discussed the 2014-15 award presentations and provided feedback.
5. RESPECT Campaign. The committee reviewed the content of the RESPECT campaign brochure. NCAA staff provided the committee with information regarding status of other resources and materials such as public service announcements and signage templates that will be made available for use by the membership. Staff shared case studies for the committee's consideration and inclusion in the RESPECT brochure as examples of positive sportsmanship initiatives.
6. **Future teleconference and meeting dates.**
   - Monday, July 25, 2016 at 2 p.m. Eastern. (Teleconference)
   - Monday and Tuesday, October 3-4, 2016 in Indianapolis.

7. **Adjournment.** The teleconference was adjourned at 2:42 p.m.

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**Committee Chair:** Sherard Clinkscales, North Carolina State University, Atlantic Coast Conference.

**Staff Liaison(s):** Ben Brownlee, NCAA staff.

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<thead>
<tr>
<th>Meeting/Teleconference Date</th>
<th>Attendees</th>
<th>Absentees</th>
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<tbody>
<tr>
<td>Sherene Brantley, Duquesne University, Atlantic 10 Conference.</td>
<td>Sherard Clinkscales, North Carolina State University, Atlantic Coast Conference.</td>
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<tr>
<td>Ben-Marvin Egel, Purdue University, Big Ten Conference, Division I Student-Athlete Advisory Committee.</td>
<td>Steve Martinez, Texas A&amp;M University International University, Heartland Conference, Division II Student-Athlete Advisory Committee.</td>
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<tr>
<td>Debbie Ingram, University of Tennessee at Chattanooga, Southern Conference.</td>
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<td>Steve Murray, Pennsylvania State Athletic Conference.</td>
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<td>Chris O’Rourke, Becker College, New England Collegiate Conference, Division III Student-Athlete Advisory Committee.</td>
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<td>Peter Smith, Kenyon College, North Coast Athletic Conference.</td>
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<tr>
<td>Karen Tompason-Wolfe, Westminster College (Missouri), St. Louis Intercollegiate Athletic Conference.</td>
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<tr>
<td>Other Participants</td>
<td>Ben Brownlee, NCAA staff; Tiffini Grimes, NCAA staff; Terri Jackson, NCAA staff; Tiese Roxbury, NCAA staff; Jared Thompson, NCAA staff.</td>
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</table>
KEY ITEMS.

- NCAA Woman of the Year selection criteria review. The committee engaged in an in-depth review of the Woman of the Year selection guidelines and voted unanimously to revise the academic achievement, athletics excellence, and service and leadership sections. Discussion will continue regarding the guideline’s personal statement section. The committee will finalize the selection guidelines to be used for the 2016 NCAA Woman of the Year award process.

ACTION ITEMS.

1. Legislative items.
   - None.

2. Nonlegislative items.
   - None.

INFORMATIONAL ITEMS.

1. Administrative items. The committee welcomed new members President Anne Blackhurst, Minnesota State University Moorhead and Marissa Robinson, Kean University.

2. Approval of Committee on Women’s Athletics (CWA) September 2015 meeting report. The committee approved the September 2015 meeting report.

3. Gender Equity Town Hall overview. NCAA staff provided an overview of the Gender Equity Town Hall session. Participants expressed ongoing concern for the lack of female administrators and coaches, particularly women of color, and noted that nearly 44 years after Title IX became law, institutions continue not to meet Title IX compliance for athletics.

   NCAA staff noted the importance of the committee collaborating with the NCAA Gender Equity Task Force in moving forward recommendations to address such gender equity concerns. A potential collaboration between the two groups includes the development of a best practices hiring resource to identify and retain diverse candidates.
4. **Woman of the Year selection criteria.** The committee intently reviewed the current selection guidelines for the NCAA Woman of the Year award. The committee voted unanimously to approve revisions to the academic achievement, athletics excellence, and service and leadership sections. The academic achievement rating scale standards were increased following a review of data that demonstrated that the scale was not distinguishing between candidates in a meaningful way. The athletics excellence section was modified with the objective of evaluating team and individual sport athletes more fairly. In the service and leadership section, explanations were added to provide clarity to the 5 to 1 rating scale for this section. The committee requested that NCAA staff distribute the revision of the personal statement section through email for committee approval.

The committee will review final selection guidelines for approval. The guidelines will be posted online and provided to the membership to use for the 2016 NCAA Woman of the Year award process.

5. **Emerging Sports for Women.** NCAA staff provided a brief emerging sport update. The emerging sports subcommittee will continue its work with a teleconference in early March and present the results of its emerging sports process review during the committee’s April in-person meeting.

6. **Future meeting dates and site.**

- April 14-15, 2016 in Indianapolis, Indiana; in conjunction with the 2016 NCAA Inclusion Forum (12:30 p.m. start time on April 16, 2016).

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Committee Chair: Julie Soriero, Massachusetts Institute of Technology, New England Men’s and Women’s Athletic Conference

Staff Liaison(s): Emily Capehart, Academic and Membership Affairs
Kristin Fasbender, Championships and Alliances
Jan Gentry, Championships and Alliances
Amy Wilson, Office of Inclusion

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<th>Attendees:</th>
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<tr>
<td>Karen Baebler, University of Washington; Pacific 12 Conference.</td>
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<td>Vincent Baldemor, Hawaii Pacific University; Pacific West Conference.</td>
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<td>Julia Beeman, Belmont Abbey College; Conference Carolinas</td>
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Anne Blackhurst, Minnesota State University Moorhead; Northern Sun Intercollegiate Conference.
Daniel Bradley, Indiana State University; Missouri Valley Conference.
Julie Cromer Peoples, University of Arkansas, Fayetteville; Southeastern Conference.
Jim Donovan, California State University, Fullerton; Big West Conference.
Diana Kling; Peach Belt Conference.
Donna Ledwin, Allegheny Mountain Collegiate Conference.
Heather MacCulloch, State University of New York Maritime College; Skyline Conference.
Christopher McKibben, Georgian Court University; Central Atlantic Collegiate Conference.
Sherika Montgomery; Big South Conference.
Marissa Robinson, Kean University; New Jersey Athletic Conference.
Dean Snider, Whitworth College; Northwest Conference.
Julie Soriero, Massachusetts Institute of Technology; New England Men’s and Women’s Athletic Conference.

Absentees:
Alyssa Drachslin, Temple University; American Athletic Conference.
Marvin Krislov, Oberlin College; North Coast Athletic Conference.
Kayla Robles, Valdosta State University; Gulf South Conference.

NCAA Staff Liaisons in Attendance:
Emily Capehart, Kristin Fasbender, Jan Gentry and Amy Wilson

Other NCAA Staff Members in Attendance:
Terri Carmichael Jackson, Gail Dent, Rachel Stark and Richard Zhu.
ACTION ITEMS.

1. Legislative Items.
   - None.

2. Nonlegislative Items.
   - Nationally Distinguished Citizen Member Replacement for Steve Largent.
     a. **Recommendation.** The committee recommends that Doris Burke, ESPN game analyst and sideline commentator, be appointed to the committee to replace Steve Largent, whose term ended at the close of the January 2016 NCAA Convention.
     b. **Effective Date.** Immediate.
     c. **Rationale.** The Honors Committee composition includes three nationally distinguished citizens (NDC). The committee reviewed potential candidates and recommends Ms. Burke to serve as one of the NDCs. Ms. Burke is a former Providence College women’s basketball student-athlete and a 2012 NCAA Silver Anniversary Award recipient.
     d. **Estimated Budget Impact.** None.
     e. **Student-Athlete Impact.** None.

INFORMATIONAL ITEMS.

1. **Welcome.** Mr. Marfise welcomed the committee members.

2. **Committee Report.** The committee approved the report of the September 15, 2015, meeting.

3. **Nomination and Selection Processes.** The committee discussed the nomination and selection processes for each award. The committee made the following changes:
   a. Theodore Roosevelt Award – added a civic contributions question to the nomination form.
   b. Silver Anniversary Award – raised the minimum GPA to 3.300.
4. **Chair Selection.** President Michael Benson, Eastern Kentucky University, was selected to serve as the chair of the committee beginning at the close of the 2016 NCAA Convention.

5. **Future Meeting.** The dates for the June conference call and September in-person meeting will be selected at a later date.

6. **Other Business.** The committee discussed possible circumstances that would warrant rescinding Honors Awards.

*Committee Chair: Larry Marfise, University of Tampa, Sunshine State Conference.*

*Staff Liaison: Sharon Tufano, Governance*

<table>
<thead>
<tr>
<th>Honors Committee</th>
<th>January 15, 2016, Meeting</th>
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<tr>
<td><strong>Attendees:</strong></td>
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<tr>
<td>Father William Beauchamp, Order of the Holy Cross</td>
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<td>Michael Benson, Eastern Kentucky University, Ohio Valley Conference</td>
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<td>Nicholas Joos, Baylor University, Big 12 Conference</td>
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<tr>
<td>Larry Marfise, University of Tampa, Sunshine State Conference</td>
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<td>Bob Mattox, Kennesaw State University, Atlantic Sun Conference</td>
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<td>Wally Walker, Hana Road Partners, former recipient</td>
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<td><strong>Absentees:</strong></td>
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<tr>
<td>Sonja Henning, Nike. Inc.</td>
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<td>Steve Largent, former recipient</td>
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<td>Frank Millerick, Becker College, New England Collegiate Conference</td>
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<td><strong>Guests in Attendance:</strong></td>
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<td>None</td>
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<td><strong>NCAA Staff Support in Attendance:</strong></td>
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<tr>
<td>Stacey Preston</td>
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<td>Sharon Tufano</td>
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<td><strong>Other NCAA Staff Members in Attendance:</strong></td>
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<td>Michael Hupf</td>
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NCAA/04_04_2016/SKT
REPORT OF THE  
NCAA MINORITY OPPORTUNITIES AND INTERESTS COMMITTEE  
FEBRUARY 3, 2016, TELECONFERENCE

KEY ITEMS.

• None.

ACTION ITEMS.

• None.

INFORMATIONAL ITEMS.

Association wide.

1. NCAA MOIC member roster. Mark Alnutt, the committee chair, called the roll and welcomed new committee members President James Smith from Northern State University and Elijah Sanabria, Division II SAAC representative from Tiffin University.

2. Committee involvement. The committee reviewed the current subcommittee involvements charts.

3. MOIC September report. The committee reviewed and approved the September meeting report.

4. Committee on Women’s Athletics (CWA) report. The committee reviewed the report.

5. CWA and MOIC September joint report. The committee reviewed the report.

6. NCAA Convention update.

   a. Division I update. Committee representatives from Division I reported on issues that were discussed during the 2016 NCAA Convention such as the Autonomy discussions, upcoming Division I Council meetings and student-athlete participation. It was noted that student-athletes were well represented at the convention and that the division will look for ways to make their continued involvement a priority.

   b. Division II update. Committee representatives from Division II noted that several proposals were adopted during convention. As a result, new Division II legislation will: (1) require national certification of designated strength and conditioning coaches; (2) require student-athletes to be athletically and academically eligible in order to compete in unattached competition and (3) provide greater flexibility for student-athletes to participate in a foreign exchange
or study abroad program recognized by the institution during the non-championship segment without triggering eligibility concerns. Additionally, a recommendation was approved to distribute a portion of the 2014-15 Division II surplus to the athletic programs that traveled to Division II team championships in order to help cover the costs of local ground transportation in the host city.

c. Division III update. Committee representatives from Division III reported that the delegates voted on 10 legislative proposals and defeated two (contact in spring football and the deregulation of electronic transmissions that would allow friending and following on social media) at the convention. Representatives also shared that Division III governance facilitated a pilot program that provided funding for 43 ethnic minority students to attend the convention.

7. NCAA Office of Inclusion Programming. Office of Inclusion staff reported on the full day of programming provided by Inclusion at the convention. Through four educational sessions, the Office of Inclusion encouraged membership action in the areas of creating diverse hiring pipelines, candidate development and mentoring. Staff noted the points of emphasis speakers gave to diversity and inclusion issues throughout the convention, including an acknowledgment of the work of the MOIC during the opening business session.

8. Student-Athlete Advisory Committee updates. Student-athlete representatives from Divisions I and III discussed the legislation items from convention. They also inquired about the Office of Inclusion's efforts on the creation of a campus climate survey.

9. Women of Color Survey update. The chair of the Women of Color subcommittee informed the committee that NCAA research staff will finalize the executive summary of the 2013 Women of Color Survey before the end of February. The committee asked for the NCAA staff to provide an update on the number of minority student-athletes in each division. The committee expressed interest in connecting the survey results with the potential initiatives identified in the Board of Governors resolution, and suggested sharing MOIC and Women of Color findings with the newly formed ad hoc committee. NCAA staff has been asked to begin the next phase of the data collection through focus groups. The subcommittee would like to collaborate with organizations that participated in previous MOIC/Office of Inclusion Advocacy Roundtables to advance this initiative.

10. Champion of Diversity spotlight update. The committee received an update on the upcoming awardees. The Champion of Diversity subcommittee established a rubric that will continue to be used in future efforts to select honorees. The members of the subcommittee recognized the need to add members and select a new chair, as the current chair's term ends in August.
11. **NCAA Board of Governors resolution on diversity and inclusion.** Staff reported that at its January meeting, the Board of Governors received a report from Dr. Bernard Franklin which included data showing the lack of diversity at all levels of coaching and athletics administration across all divisions. At that meeting, the Governors determined it would adopt a resolution reaffirming the Association's commitment to cultural diversity and inclusiveness in athletics leadership. Staff further explained that the Governors will create an ad hoc committee with presidential leadership and liaisons from MOIC and CWA to address diversity concerns across the membership and the national office.

Phase one of the ad hoc committee's work will focus on developing and promoting men and women of color in athletics leadership. Phase two will expand to broader/larger gender equity issues after the Gender Equity Task Force submits its report and recommendations to the Governors. MOIC determined that it would form a subcommittee that will make recommendations to improve existing cultural diversity programs with an aim toward achieving the goals of the resolution, and acknowledged that recommendations will focus on both the national office and the membership. As requested by the Governors' ad hoc committee, the MOIC liaison will share those recommendations with the ad hoc committee.

12. **University of Missouri, Columbia.** The committee reviewed the November 23, 2015 memo of appreciation that MOIC leadership sent to Mack Rhodes, director of athletics, and Gary Pinkel, head football coach, in response to their support of student-athletes expressing concern around issues of diversity and inclusion on the University of Missouri, Columbia campus.

13. **Inclusion Forum 2016 overview.** NCAA staff reminded the committee to register for the April 16-18, 2016, Inclusion Forum.

14. **Other Business.**

   a. **MOIC Plan of Action.** NCAA staff reviewed the current MOIC action plan and invited members to submit recommendations for updates. The next iteration of the plan of action will be voted on at the April meeting.

   b. **How the NCAA works.** The committee reviewed the insert from Champion magazine which shared a graphical depiction of how the NCAA is organized and operates.

   c. **Native American Mascot Policy.** The committee reviewed an article about the NCAA policy on Native American Mascots. The committee applauded the impact of the MOIC in that effort and recognized that some campuses still face challenges with this issue.
15. Future meeting dates.
   b. September TBD, 2016, Indianapolis, Indiana.

Committee Chair: Mark Alnutt, The University of Memphis, American Athletic Conference
Staff Liaison(s): Sahar Abdur-Rashid, Championships and Alliances, Media Coordination and Statistics
Derrick Crawford, Enforcement
Sonja Robinson, Office of Inclusion

NCAA Minority Opportunities and Interests Committee
February 3, 2016 Teleconference

Attendees:
Nnenna Akotaobi, Swarthmore College; Centennial Conference.
Mark Alnutt, The University of Memphis; American Athletic Conference.
Ralph Bertrand, Colorado College; Southern Collegiate Athletic Conference.
Brady Bramlett, University of Mississippi; Southeastern Conference.
Sharon Brummell, Georgetown University; Big East Conference.
Thomas Bullock, University of District of Columbia; East Coast Conference.
William Bynum, Jr., Mississippi Valley State University; Southwestern Athletic Conference.
G. Anthony Grant, Metropolitan State University of Denver; Rocky Mountain Athletic Conference.
Ashley Hodges, Southern Vermont College; New England Collegiate Conference.
China Jude, Queens College; East Coast Conference.
Bob Minnix, Washington State University; Pac-12 Conference.
James Smith, Northern State University; Northern Sun Intercollegiate Conference.
Julie Muller, North Atlantic Conference.
Angela Red, McKendree University; Great Lakes Valley Conference.
Nona Richardson, University of Utah; Pac-12 Conference.
Greg Woods, Springfield College; New England Women’s and Men’s Athletic Conference.

Absentee:
Elijah Sanabria, Tiffin University; Great Lakes Intercollegiate Athletic Conference.

Guests in Attendance:
None.

NCAA Staff Support in Attendance:
Sahar Abdur-Rashid, Derrick Crawford, Sonja Robinson.

Other NCAA Staff Members in Attendance:
Kina Davis, Gail Dent, Jaime Dicks, Amy Wimmer Schwarb.
REPORT OF THE
NCAA PLAYING RULES OVERSIGHT PANEL
JANUARY 13, 2016, ANNUAL MEETING

ACTION ITEMS.

• None.

INFORMATIONAL ITEMS.

1. Welcome and Opening Remarks. The chair welcomed the panel, particularly the two newest members, Kevin White and Patrick Britz. The chair also noted that this was Monica Severson’s final meeting (since her term as chair of the Division III Championship Committee is concluding) and thanked Ms. Severson for her time and commitment to the panel. In addition, the chair noted that in an effort to stagger Division I expiration terms, the Division I Nominating Committee extended Shelley Appelbaum’s term to September 1, 2016, and Derita Ratcliffe’s and the chair’s terms to September 1, 2017.

2. Review of September 18, 2015, teleconference report and October 2015 electronic mail vote. The panel approved the reports as written.

   a. Duties. The panel reviewed the list of duties.
   b. Conflict of interest. The panel also reviewed the standard NCAA Committee Conflict of Interest Statement.
   c. Review of experimental rules in scrimmages/exhibition games during the nontraditional season. The panel reviewed current policies regarding when NCAA playing rules must be used and discussed whether they should apply to exhibition games and/or scrimmages in the nontraditional season, particularly when those contests use experimental rules. The panel reviewed a supplement detailing the current rules and issues focusing on when NCAA playing rules must be used. The panel agreed that tying the mandatory use of NCAA playing rules to contests that will be considered for postseason selections makes sense, noting there are times when experimental rules provide a good mechanism (e.g., football instant replay) to obtain meaningful insight. The panel continues to believe the rules committees should be involved and that the spirit of experimental rules is to collect data/feedback for the rules committees to consider before potential implementation. The panel asked staff to update the current experimental-rule guidelines to reflect the discussion and present it on a future conference call. The panel also discussed the difference
between exhibition games and closed scrimmages. The panel agreed not to change any current policies at this time, though members noted that the concept of requiring NCAA playing rules would apply more reasonably to exhibition games than scrimmages.

4. **Report from the NCAA chief medical officer and Sport Science Institute.** Brian Hainline, NCAA chief medical officer, and John Parsons, NCAA director of the Sport Science Institute (SSI), updated the panel on several health and safety initiatives and issues including: (1) the soccer and wrestling summits that the SSI staff hosted this past year and plans for a football summit in February 2016; (2) the partnership between the NCAA and the U.S. Department of Defense to fund the most comprehensive clinical study of concussion and head impact exposure ever conducted; (3) a reaffirmation of the NCAA’s position that in sports that are considered non-helmeted sports, wearing helmets to prevent concussions should not be allowed (since research indicates that helmets are not capable of doing so), and (4) that student-athlete mental health among student-athletes continues to be an area where much more attention is needed to help address this illness.

5. **Report from the NCAA general counsel.** Chris Termini, NCAA associate general counsel, updated the panel on a number of NCAA-related legal issues, and on the importance of playing rules committees to continue accommodating the needs of student-athletes with disabilities within the parameters the panel approved at its January 2015 annual meeting.

6. **Review of significant, historical PROP actions.** The panel reviewed a document summarizing significant actions the panel has taken since 2003.

7. **Review of the NCAA playing rules and officiating strategic plan.** The panel reviewed the NCAA playing rules and officiating strategic plan.

8. **Review of current issues.**
   a. **Division I oversight committees.** Kevin Lennon, vice president for Division I governance, and Mark Lewis, executive vice president of championships and alliances, updated the panel about ongoing discussions pertaining to the duties of the Division I football, men’s basketball and women’s basketball oversight committees as they relate to playing rules.
b. NCAA Central Hubs/ArbiterSports. The panel reviewed a chart listing the sports and membership numbers for the NCAA Central Hubs on the ArbiterSports website.

c. Summary of appeals, protests, forfeits, misconduct, fighting, ejections, suspensions, non-compliant fields/court markings/uniforms and use of technology. The panel reviewed charts listing the current playing rules for each of these topics by sport. Panel members noted that although playing rules are often consistent from one sport to another, playing rules committees should review the charts and make adjustments to ensure consistency between sports when appropriate.

9. Proposed rules modifications for beach volleyball. The panel approved the National Collegiate Beach Volleyball modifications as written, noting that the original modifications were approved in March 2011.

10. Request pertaining to fencing uniforms. The panel discussed a championship policy proposal from the NCAA Fencing Committee to remove (or cover) country codes from uniforms worn at the championship only, effective with the 2016 Men’s and Women’s Fencing Championships. The anticipated policy change had been communicated to the membership in a variety of ways during the past two years. However, The Ivy League asked that the effective date be delayed, due to cost implications and because PROP had never reviewed this change. The panel voted to require the NCAA Fencing Committee to send the proposal to the membership for comment and then, after reviewing this feedback, report back to PROP if the committee continued to recommend implementation of the policy at the 2016 championships.

11. Planning for 2016. The panel reviewed the conference call schedule for 2016 and the sport assignments for each panel member.

Committee Chair: Jon Steinbrecher, Mid-American Conference
Staff Liaison(s): Ben Brownlee, Championships and Alliances, Playing Rules and Officiating
Dan Calandro, Championships and Alliances, Playing Rules and Officiating
Ashlee Ferguson, Championships and Alliances, Playing Rules and Officiating
Ty Halpin, Championships and Alliances, Playing Rules and Officiating
Emily Parkins, Championships and Alliances, Playing Rules and Officiating
Rachel Seewald, Championships and Alliances, Playing Rules and Officiating
# Playing Rules Oversight Panel

**January 13, 2016, Annual Meeting**

## Attendees:

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<tr>
<th>Attendee</th>
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<tbody>
<tr>
<td>Shelley Appelbaum, Michigan State University; Big Ten Conference.</td>
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<td>Pat Britz, South Atlantic Conference.</td>
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<td>William J. Fusco, Sonoma State University; California Collegiate Athletic Association.</td>
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<td>Jeff Hurd, Western Athletic Conference.</td>
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<td>Noreen Morris, Northeast Conference.</td>
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<td>Lynn Oberbillig, Smith College; New England Women’s and Men’s Athletic Conference.</td>
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<td>Derita Ratcliffe, University of Alabama at Birmingham; Conference USA.</td>
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<td>Larry Scott, Pac-12 Conference.</td>
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<td>Monica Severson, Wartburg College; Iowa Intercollegiate Athletic Conference.</td>
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<td>Jon Steinbrecher, Mid-American Conference.</td>
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<td>Kevin White, Truman State University; Great Lakes Valley Conference.</td>
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<td>Douglas Zipp, Shenandoah University; Old Dominion Athletic Conference.</td>
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## Guests in Attendance:

- None.

## NCAA Staff Support in Attendance:

- Ben Brownlee, NCAA
- Dan Calandro, NCAA
- Ty Halpin, NCAA
- Emily Parkins, NCAA
- Ron Prettyman, NCAA
- Rachel Seewald, NCAA

## Other NCAA Staff Members in Attendance:

- Zandria Conyers, NCAA
- Brian Hainline, NCAA
- Greg Johnson, NCAA
- Kevin Lennon, NCAA
- Mark Lewis, NCAA
- John Parsons, NCAA
- Chris Termini, NCAA
MEMORANDUM

TO: NCAA Divisions II and III Management Councils.

FROM: NCAA Division I Football, Men’s and Women’s Basketball Oversight Committees.


Requested Action: Provide feedback to the NCAA Division I Football, Men’s and Women’s Basketball Oversight Committees on alternative ways to increase Division I influence on playing rules. Specific models/alternatives have been provided for consideration.

Rationale for Request:

Since the formation of Division I oversight committees in the sports of football, men’s basketball and women’s basketball, the oversight committees have expressed an interest in having greater influence in the process of developing the playing rules in these sports. The desire for increased influence in playing rules stems from a recognition that Division I disproportionately impacts public perception of the “health” of the sport, and in turn, intercollegiate athletics. Their interest does not stem from past issues; rather, it is consistent with embracing their broad (and new) responsibilities in Division I for the conduct and image of the game, and the desire to appropriately navigate future challenges that impact the sport.

At this time, the focus of the potential changes are for these three sports. The NCAA Division I Competition Oversight Committee will monitor the changes in these three sports before considering any similar changes for other sports in the future.

Background:

The NCAA Playing Rules Oversight Panel was established in 2004 to resolve playing rules proposals involving player safety, financial impact or image of the game that lacked unanimous Divisions I, II or III support and to provide counsel to the NCAA staff about playing-rules issues, including implementation of rules and regulations. Playing Rules Oversight Panel’s duties are outlined in NCAA Bylaw 21.1.4 and a summary of these duties is provided in Attachment A. These duties include the stipulation that the Playing Rules Oversight Panel has the authority to approve requests from any of the divisions to exempt a division from applying or delaying the implementation of a playing rule for financial reasons. Bylaw 21.1.4 is a common provision and, as such, any changes require a majority vote of each of the three divisions, voting separately, for adoption or amendment. There are 13 playing rules committees (including football, men’s basketball and women’s basketball) that currently report to the Playing Rules Oversight Panel.

Similar to most Association-wide committees, the Playing Rules Oversight Panel and the playing rules committees are composed of at least 50 percent Division I members and the remaining members a combination of Division II and III members. The Playing Rules Oversight Panel and playing rules committees are comprised as follows:
• 50 percent Division I representation;
• 25 percent Division II representation; and
• 25 percent Division III representation.

Attached for comment are two models which use football as an example, but if adopted, would also apply to men’s and women’s basketball. If implemented, these models would increase the Division I influence in the playing rules process. It should be noted that in both models, all of the other playing rules committees (e.g., soccer, softball and baseball) would continue to report to the Playing Rules Oversight Panel.

Areas for Feedback:

Please provide feedback on the following questions and models. As noted above, the models, along with key components of each model, are attached.

1. What are the Divisions II and III Management Councils’ thoughts as to Model 1?
2. What are the Divisions II and III Management Councils’ thoughts as to Model 2?
3. Are the Councils supportive of increasing Division I representation on the rules committee as a way to increase Division I influence in playing rules?
4. Are the Councils supportive of increasing Division I representation on the Playing Rules Oversight Panel as a way to increase Division I influence in playing rules?
5. Are there other changes that may increase Division I influence in playing rules and should be considered?
NCAA Playing Rules Oversight Panel Duties and Composition

NCAA Bylaw 21.1.4 lists the duties of the NCAA Playing Rules Oversight Panel. A summary of the duties and the composition of the panel are listed below:

- Oversee playing rules committees, including the approval process for playing rules recommendations and oversight of other issues pertaining to playing rules.
- Recommend the establishment and dissolution of playing rules committees.
- Monitor playing rules maintained outside the NCAA.
- Be responsible for research and communications pertaining to the administration of playing rules (including advancement of budgetary recommendations and ensuring consistency between sports, when appropriate).
- Review requests from any division to exempt it from applying or delaying implementation of a rule for financial reasons.
- Review all playing rules changes pertaining to finances, safety and image of the game.
- Oversee the selection process for secretary-rules editors (including requests for term extensions).

Playing Rules Oversight Panel is comprised of six (50 percent) Division I, three (25 percent) Division II and three (25 percent) Division III members.
Overview of Model #1

Attached is the first of two models that would provide Division I greater influence in the process of developing the playing rules in the sports of football, men’s basketball and women’s basketball:

Please note that Model #1:

- Would not require a legislative change.

- Allows the NCAA Division I Football Oversight Committee to help set the agenda for the NCAA Football Rules Committee by sending (through the Football Oversight Committee) areas of focus to the rules committee for reaction and consideration.

- Requires the rules committee to provide the Football Oversight Committee with its rules change recommendations and allows the Football Oversight Committee to provide reaction back to the rules committee who then forwards this information to the Playing Rules Oversight Panel.

- Divisions II and III could consider a similar approach that would allow representatives of each division to interact with the rules committee.

- While the rules committee will continue to report to the Playing Rules Oversight Panel, the panel will be made aware of the Football Oversight Committee recommendations/suggestions/reactions, etc. Should the panel deny a recommendation from the playing rules committee (and the Football Oversight Committee), the panel is limited to doing so based only on one or more of the reasons currently stipulated in Bylaw 21.1.6.1 (i.e., harms the image of the sport, creates an unsafe environment for student-athletes or places an unreasonable financial burden on the membership).
DRAFT – Model #1

(Maintains an Association-wide rules committee that reports to the NCAA Playing Rules Oversight Panel (PROP) - while receiving areas for review and advisory opinions from divisional groups providing leadership in the sport (e.g., NCAA Division I Football Oversight Committee (FOC)/Competition Committee)

A Model For Discussion That Increases Division I Influence in Playing Rules
(Note: Football is used in example but same model could apply to men’s and women’s basketball.)

NCAA Board of Governors

Playing Rules Oversight Panel
- Maintain current composition.
- Consider adding FOC representative to PROP.
- Receives recommendations on all matters (e.g., rules, financial, image) from rules committee.
- Tighten parameters for PROP to reject any recommendations.
- PROP retains existing responsibilities for all other DI, II and III sports.

Football Oversight Committee
- Responsible for NCAA Football Rules Committee DI appointments with recommendation from NCAA Division I Council Nominating Committee.
- Provides input on all DI matters (e.g., playing rules, financial, image) to the rules committee (who then forwards to PROP).

DI FOC Competition Committee

NCAA Division I Board of Directors

NCAA Division I Council
- Council responsible for selecting PROP’s DI members based on recommendation from sport oversight committees and Nominating Committee.

Division II
Division III

Pros:
- Allows DI, II and III advisory groups to make suggestions and for rules committee to consider and respond.
- Maintains current Association-wide PROP and rules committee.
- NCAA legal staff and CSMAS continue to provide guidance to rules committee.

Cons:
- Requires FOC to work through the rules committee in order to advise on changes impacting DI (e.g., image of the game).

Other thoughts:
- Re-enforce with PROP Bylaw 21.1.6 that stipulates recommendations from rules committees shall be considered valid unless PROP determines recommendation harms the image of the sport, creates an unsafe environment for SAs or places an unreasonable financial burden on the membership to deny rules recommendations.
- Red line is advisory in nature. Black line is direct reporting line.

NCAA Football Rules Committee
(Association-wide committee)
- Maintain current composition with appropriate coach involvement.
- Receives areas of review and suggestions from FOC and DII/III counterpart (e.g., shorten length of game).
- Provides response regarding recommended rules changes (e.g., keep clock running after incomplete passes) to FOC and DII/III counterpart for feedback.
- Rules Committee makes recommendation to PROP.
- Consider having DI Compet. Comm. chair or vice chair on rules committee.

3/30/2016
Overview of Model #2

Model #2 – Attached is the second of two models that would provide Division I greater influence in the process of developing the playing rules in the sports of football, men’s basketball and women’s basketball:

- This model is the same as Model #1 except this version provides for an increase in Division I representation on the rules committee and NCAA Playing Rules Oversight Panel.

- Increasing Division I representation would require a legislative change voted on at the NCAA Convention. The bylaw that would need to be changed (Bylaw 21.1.1) is a common provision and, as such, any changes would require a majority vote of each of the three divisions, voting separately, for adoption or amendment.

- Rules committees and Playing Rules Oversight Panel currently are comprised of 50 percent representation from Division I, 25 percent representation from Division II and 25 percent representation from Division III.
DRAFT – Model #2
(Same as Version No. 1 except the composition of PROP and the rules committee are changed to double DI representation)

A Model For Discussion That Increases Division I Influence in Playing Rules
(Note: Football is used in example but same model could apply to men’s and women’s basketball.)

**NCAA Board of Governors**

**Playing Rules Oversight Panel**
- Double DI representation (from 6 to 12); maintain DII and III representation at 3 each.
- Receives recommendations on all matters (e.g., rules, financial, image) from rules committee.
- Tighten parameters for PROP to reject any recommendations.
- PROP retains existing responsibilities for all other DI, II and III sports.

**Football Oversight Committee**
- Responsible for Football Rules Committee DI appointments with recommendation from DI Nominating Committee.
- Provides input on all DI matters (e.g., playing rules, financial, image) to the rules committee (who then forwards to PROP).

**Division I Council**
- Council responsible for selecting PROP’s DI members based on recommendation from sport oversight committees and Nominating Committee.

**Division I Board of Directors**

**DI FOC Competition Committee**
- Double DI representation (from 6 to 12); maintain DII and III representation at 3 each with appropriate coach involvement.
- Receives areas of review and suggestions from FOC and DII/III counterpart (e.g., shorten length of game).
- Provides response regarding recommended rules changes (e.g., keep clock running after incomplete passes) to FOC and DII/III counterpart for feedback.
- Rules Committee makes recommendation to PROP.
- Consider having DI Compet. Comm. chair or vice chair on rules committee.

**Pros:**
- Would require a legislative change to increase DI representation on PROP and rules committee.
- Allows DI, II and III advisory groups to make suggestions and for rules committee to consider and respond.
- Maintains current association-wide PROP and rules committee.
- NCAA legal staff and CSMAS continue to provide guidance to rules committee.

**Cons:**
- Requires FOC to work through the rules committee in order to advise on changes impacting DI (e.g., image of the game).
- Re-enforce with PROP Bylaw 21.1.6 that stipulates recommendations from rules committees shall be considered valid unless PROP determines recommendation harms the image of the sport, creates an unsafe environment for SAs or places an unreasonable financial burden on the membership to deny rules recommendations.
- Red line is advisory in nature. Black line is direct reporting line.

**Pros:**
-足球 is used in example but same model could apply to men’s and women’s basketball.

**Other thoughts:**

---

3/30/2016
ACTION ITEMS.

1. Legislative items.
   - None.

2. Nonlegislative items.
   a. Scholarship increase.
      (1) Recommendation. The committee recommends an inflationary increase from $7,500 to $8,500 for each scholarship award.
      (2) Effective date. September 2016 for possible dispersal in February 2017.
      (3) Rationale. Committee records indicate that the postgraduate scholarship is reviewed for potential increases approximately every 10 years. The last time the scholarship was reviewed and approved for an increase was 2003. The committee determined that an overall increase in higher education tuition and fees, since 2003, supported a current request to increase the scholarship awards. The committee therefore recommends an inflationary increase from $7,500 to $8,500 for each scholarship award. If approved, the earliest the funds would be available is September 2016 for possible dispersal in February 2017.
      (4) Estimated budget impact. The increase will add $174,000 to the $1.3 million dollar budget annually which constitutes approximately a 13 percent increase.
      (5) Student-athlete impact. An increase in the scholarship amount increases the overall value of the scholarship for each recipient thereby creating more educational opportunities.

INFORMATIONAL ITEMS.

1. Previous meeting report. The committee voted to approve the report for the July 9-10, 2015 Postgraduate Scholarship Committee meeting.

2. Final discussion and review of scholarship award. The committee voted electronically to approve the request for an increase in the scholarship award.
3. **Review of correspondence sent to the committee.**

   a. The committee considered an extension request for Mr. Kyle Arestivo, a 2014-15 awardee. The committee granted a two-year extension to allow Mr. Arestivo to use his scholarship on the condition he is enrolled by August 2020.

   b. The committee considered an extension request for Ms. Paige Gooch, a 2013-14 awardee. The committee granted an extension to allow Ms. Gooch to pursue a Masters of Business Administration, on the condition she is enrolled by August 2019.

4. **Review of scholarship announcement.** The committee approved the announcement as amended.

5. **Review of nominations.** The committee reviewed 104 fall sports nominations (42 men and 62 women). The committee awarded 29 postgraduate scholarships for men’s sports and 29 postgraduate scholarships for women’s sports.

   

   *Committee Chair: Rich Loosbrook, Adams State University, Rocky Mountain Athletic Conference*

   *Staff Liaisons: Jeff O’Barr, Administrative Services, Accounting*

   *Lori Thomas, Administrative Services, Accounting*

<table>
<thead>
<tr>
<th>Attendees:</th>
</tr>
</thead>
<tbody>
<tr>
<td>Bert Carter, Sunbelt Conference.</td>
</tr>
<tr>
<td>Kimberly Ross-Watkins, Morgan State University, Mid-Eastern Athletic Conference.</td>
</tr>
<tr>
<td>Neil Norton, Creighton University, Big East Conference.</td>
</tr>
<tr>
<td>Mattie White, Indiana University, Big Ten Conference.</td>
</tr>
</tbody>
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<table>
<thead>
<tr>
<th>Absentees:</th>
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</thead>
<tbody>
<tr>
<td>Gail Cummings-Danson, Skidmore College, Liberty League.</td>
</tr>
<tr>
<td>Rich Loosbrook, Adams State University, Rocky Mountain Conference.</td>
</tr>
<tr>
<td>Samantha Mitchell, The Ohio State University Big Ten Conference.</td>
</tr>
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</table>

<table>
<thead>
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<th>Guests in Attendance:</th>
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<table>
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<tbody>
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<table>
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<th>Other NCAA Staff Members in Attendance:</th>
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http://intra.ncaa.org/sites/fo/acct/Scholarships Scholarships and Grants/Postgraduate Scholarship/15-16 Postgraduate Scholarship/Fall/February report.docx
Noncontroversial Proposals - These proposals are considered noncontroversial and necessary in the normal and orderly administration of the Association’s legislation. They become effective when approved in legislative format by a three-fourths majority of the Management Council and are ratified at the annual Convention business session.

Note – in the following proposals:

- Those letters and words that appear in *italics and strikethrough* are to be deleted.
- Those letters and words that appear in **bold and underlined** are to be added; and
- Those letters and words that appear in normal text are unchanged from the current Division III legislation.

<table>
<thead>
<tr>
<th>Proposal Number</th>
<th>Title</th>
<th>Status</th>
<th>Source</th>
<th>Effective Date</th>
<th>Intent</th>
<th>Budget Impact</th>
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<tbody>
<tr>
<td>NC-2017-1</td>
<td>COMMITTEES -- COMMON COMMITTEES -- COMMITTEES WITH PLAYING RULES AND CHAMPIONSHIPS ADMINISTRATION RESPONSIBILITES -- MEN'S AND WOMEN'S SKIING COMMITTEE</td>
<td>Ready for Consideration by Management Council</td>
<td>NCAA Division III Management Council (Championships Committee).</td>
<td>Immediate</td>
<td>To specify that one member of the men's and women's skiing committee shall be selected from the Central skiing region and two members shall be selected at large.</td>
<td>None.</td>
</tr>
</tbody>
</table>
April 2016 Management Council Meeting
Noncontroversial Legislation for 2017 Convention

Title: COMMITTEES -- COMMON COMMITTEES -- COMMITTEES WITH PLAYING RULES AND CHAMPIONSHIPS ADMINISTRATION RESPONSIBILITIES -- MEN'S AND WOMEN'S SKIING COMMITTEE

Convention Year: 2017

Effective Date: Immediate

Official Notice Number: NC-2017-1

Source: NCAA Division III Management Council (Championships Committee).

Category: Noncontroversial

Topical Area: Committees

Status: Ready for Consideration by Management Council

Intent: To specify that one member of the men's and women's skiing committee shall be selected from the Central skiing region and two members shall be selected at large.

Bylaws: Amend 21.4.5, as follows:

[Common provision, all divisions, divided vote]

21.4.5 Skiing Committee, Men's and Women's. The Men's and Women's Skiing Committee shall consist of seven members and shall be constituted as follows:

[21.4.5-(a) unchanged.]

(b) One member shall be selected from the West skiing region, one member shall be selected from the Central skiing region, two members shall be selected from the East skiing region, three two members shall be selected at large and one member shall be secretary-rules editor; and

[21.4.5-(c) unchanged.]

Budget Impact: None.

Additional Information: The committee should be required to have representation from each of the three skiing regions (Central, East and West) in order to best represent the skiing membership. The current legislation requires representation only from the East and West regions. Any representative from the Central region is currently an at-large member. Currently, there are more institutions in the Central region that sponsor skiing than in the West region. This proposal does not increase the overall number of committee members. This proposal is being recommended as noncontroversial legislation, inasmuch as broader consultation and debate are unlikely to improve the proposal in any substantial way, significant disagreement or alternative points of view will not be generated and there does not appear to be a significant impact on existing or proposed legislation.

Review History:

ACTION ITEM.

- Renewal of Ethnic-Minority Student Grant Program to NCAA Convention.
  
  a. **Recommendation.** For the 2016-17 academic year, provide up to $2,000 each for 40 Division III ethnic-minority students to attend the 2017 NCAA Convention and related Division III programming. [See Supplement No. 3a, Item 6-b]
  
  b. **Effective date.** August 1, 2016.
  
  c. **Rationale.** The Division III governance and the Office of Inclusion successfully partnered on a pilot program that brought 39 ethnic-minority students to the 2016 NCAA Convention. The students were exposed to Division III, its members and the governance process with the goal of building the Division III pipeline in an effort to ultimately diversify the division. After reviewing the participant’s positive feedback, the working group recommends this program for the 2017 NCAA Convention. [Attachment A]
  
  d. **Budget Impact.** $55,000 from the diversity line in the existing 2016-17 budget.
  
  e. **Student-Athlete Impact.** An opportunity for minority students to experience the Convention, the Division III governance process and related Convention programming.

INFORMATIONAL ITEMS.

1. **Welcome and roster.** The NCAA Division III Diversity and Inclusion Working Group commenced business at 3:03 p.m. Eastern time Tuesday, February 23, 2016. Chancellor Dennis Shields welcomed the group and staff conducted a roll call.

2. **Report of December 16, 2015, teleconference.** The working group reviewed the report and had no changes.

3. **2016 NCAA Convention debrief.** NCAA staff provided updates on the following resources and programs provided at Convention.

   a. **Final Executive Summary.** The working group had an opportunity to review the executive summary of the group’s work the past year that was shared with the Convention participants at the Division III Issues Forum.
b. Infographics. Research updated the Division III Diversity and Inclusion Fast Facts adding the gender and ethnic/racial diversity of presidents and chancellors. [Attachment B] The working group discussed finding ways to add the diversity data of athletics direct reports (ADRs). However currently the NCAA’s annual sports demographic form doesn’t collect this information. The working group encouraged staff to partner with NASPA to obtain the data.

c. Straw poll question results. The working group reviewed the results of the straw poll question asked during the Issues Forum. While the working group made no decision, the survey results indicate the most support for using additional diversity and inclusion funding on administrators.

d. Delegates feedback. Staff reported that two Convention delegates specifically requested additional funding be spent on coaches and in particular supporting female and racial/ethnic assistant coaches to stay in Division III.

e. Ethnic-minority programming. The working group reviewed the participant’s feedback and programming budget. [See action item]

f. NCAA Board of Governors resolution. Staff updated the working group on the recent Board resolution on diversity and inclusiveness. The ad hoc committee’s charge is to focus on cultural diversity. The ad hoc committee’s work will also include considering recommendations from the NCAA’s Gender Equity Task Force. The ad hoc committee has a March teleconference and April in-person meeting.

4. **Senior Woman Administrator (SWA).** The working group reviewed the NCAA’s SWA resource and discussed the current role of the SWA. Working group members and the Office of Inclusion have heard that the SWA role needs to be re-examined as there is still confusion with the SWA designation. The Office of Inclusion has scheduled a session on the SWA role for the 2016 Inclusion Forum that will be held in Indianapolis from April 16-18. The Office of Inclusion anticipates updating its resource, and the working group may include the SWA’s role in its best practices resource.

5. **Black Women in Sports Foundation.** The working group received a request for funding to support the foundation’s proposed Division III specific mini-forums. At this time, the working group is still developing proposed funding options. It agreed to not recommend funding of the mini-forums at this time, but will consider in the future.

6. **Next steps.** Time did not permit the working group to discuss next steps. However in preparation for its April teleconference, the working group will email staff areas it wants
included in the best practice resource. On its April call, the working group will begin developing a best practice resource, as well as discuss possible new diversity initiatives, programming and educational resources for 2016-17.

7. **Other business.** The working group agreed to add two working group members – a faculty athletic representative and an ADR – since neither constituent group is currently represented on the working group. The next teleconference is scheduled for 2 p.m. Eastern time April 14.

8. **Adjournment.** The call adjourned at 4:05 p.m. Eastern time.

**Staff Liaisons:**  
Louise McCleary, Division III Governance  
Nicole Hollomon, Research  
Sarah Sadowski, Leadership Development  
Amy Wilson, Office of Inclusion

<table>
<thead>
<tr>
<th>Teleconference date: February 23, 2016</th>
</tr>
</thead>
<tbody>
<tr>
<td><strong>Attendees:</strong></td>
</tr>
<tr>
<td>Nnenna Akotaobi, Swarthmore College</td>
</tr>
<tr>
<td>Heather Benning, The Midwest Conference</td>
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<tr>
<td>Sharon Beverly, The College of New Jersey</td>
</tr>
<tr>
<td>Keith Brandon, Penn State University, Abington</td>
</tr>
<tr>
<td>Jason Fein, Drew University</td>
</tr>
<tr>
<td>Dennis Shields, University of Wisconsin-Platteville</td>
</tr>
<tr>
<td>Nicolle Wood, Salem State University</td>
</tr>
<tr>
<td><strong>Absentees:</strong></td>
</tr>
<tr>
<td>Callie Olson, Lakeland College</td>
</tr>
<tr>
<td>Joe Onderko, Presidents Athletic Conference</td>
</tr>
<tr>
<td>Chris O’Rourke, Becker College</td>
</tr>
<tr>
<td>Natalie Winkelfoos, Oberlin College</td>
</tr>
<tr>
<td><strong>NCAA Staff Support in Attendance:</strong></td>
</tr>
<tr>
<td>Jessica Duff, Nicole Hollomon, Louise McCleary, Sonja Robinson, Sarah Sadowski and Amy Wilson.</td>
</tr>
</tbody>
</table>
After the NCAA Convention Division III Ethnic Minority Participant Program debrief session, on January 16, 2016, the participants filled out a brief feedback survey that included three rating questions and seven open-ended questions. Overall, 30 participants provided their input. The summary of their comments can be found below.

<table>
<thead>
<tr>
<th>OVERALL ACADEMY</th>
<th>Very Helpful</th>
<th>Somewhat Helpful</th>
<th>Not Helpful</th>
<th>No Opinion</th>
</tr>
</thead>
<tbody>
<tr>
<td>How helpful was the NCAA DIII Ethnic Minority Participant Pilot Program Welcome Session?</td>
<td>26</td>
<td>4</td>
<td>0</td>
<td>0</td>
</tr>
<tr>
<td>How informative did you find the content of the welcome binder materials?</td>
<td>24</td>
<td>6</td>
<td>0</td>
<td>0</td>
</tr>
<tr>
<td>How informative and/or helpful did you find the speakers?</td>
<td>27</td>
<td>2</td>
<td>0</td>
<td>1</td>
</tr>
</tbody>
</table>

**Briefly, tell us your thoughts on the selection process and the correspondence you received pre-convention:**

Overall, the response from all thirty (30) participants was positive. Many indicated that the selection process was effective and fair. There were some responses (5) that indicated there needed to be a more selective and intentional process to ensure participants were interested in a career in athletics and attended convention for the right reasons. In regards to the correspondence they received pre-convention, some (6) participants would have liked to receive more information in advance. Such information included: 1) information/bios of all mentors; 2) information/bios of all participants; 3) what types of things to bring to convention; 4) a clearer explanation of mentor and mentee expectations, 5) what to expect at convention; 6) what needed to be covered in terms of cost; and 7) descriptions of programming.

**Briefly, identify any expectations met or not met with your assigned mentor:**

While a majority of the participants noted that their expectations with their assigned mentor were met or exceeded, some provided recommendations related to receiving advanced information about their mentors. One respondent expressed an interest in having access to all mentors. Another thought a more formalized meeting between mentors and mentees would be beneficial. Some individuals also requested...
extra time to meet with mentors to discuss career aspirations, goals for convention and strengths and weaknesses.

**Briefly, identify any expectations met or not met during the Division III Ethnic Minority Participant Pilot Program:**

Many of the participants disclosed that their expectations were succeeded; one noted it was a “priceless experience,” while another said it was “beyond anything I could have expected.” The overall consensus was that they expected to meet people, to network, to further their knowledge of the NCAA and college athletics, and to understand the role of the Student-Athlete Advisory Committee. A number of participants (7) wished they had more time to network and meet other women and ethnic minorities. Others (3) had hoped that there could have been an open forum with NCAA staff and people from the membership to discuss issues of diversity and inclusion, and how to negate the lack of diversity within the division.

**Recommendations for future pilot programs:**

Most of the participants provided recommendations for future programs. Of those recommendations, eight (8) respondents noted that more time on the front end of the programming would have been beneficial and may have resulted in an opportunity to spend more time getting to know their mentors and other participants (5). Almost a third of the respondents (9) requested a “speed-dating” icebreaker in order for all participants to meet and get to know each other upon arrival. Several of those respondents (4) noted that a “pre-profile” of all participants should be sent out before the start of programming. Several (5) participants expressed an interest in meeting other ethnic minorities; either through an open forum on diversity and inclusion, or a reception with others within the membership. A few (3) participants also recommended there be clearer expectations for mentors and mentees leading up to convention, while a couple (2) requested more interaction and integration between National SAAC members.

**Was the information presented in a useful manner?**

A strong majority (24) of the respondents said that the information was presented in a useful manner, noting that what they received was very helpful, informative, clear and well organized. A few (3) made specific mention of the binder and the pre-convention email. One respondent requested there be a resources page with websites listed.

**Do you feel more prepared to start a career in Division III athletics?**

Of the 30 respondents, 24 felt more prepared to start a career in Division III athletics. Three respondents failed to provide a response to the question, while two said that a career in athletics is not their intended path. The majority of respondents acknowledged that the information provided has allowed them to not
only feel more confident in starting a career in Division III athletics, but has also given them a better understanding of what to expect.

General Comments:

Attendees expressed their thanks to those who put the program together, as well as the speakers involved, and their appreciation for the opportunity to attend convention. One respondent noted that this was a “life-changing experience,” and a few expressed the necessity to continue outreach with current participants and to expand the program in upcoming years. The Honors Celebration was a highlight for a few participants (3) as well.
Differences Among Student and Student-Athlete Populations

- Female 40%
- Ethnic Minority 23%

Student-Athletes

- Female 60%
- Ethnic Minority 40%

Students

Change in Director of Athletics Positions By Gender and Ethnicity

**Previous ADs**
- White Males - 42
- White Females - 21
- Minority Males - 4
- Minority Females - 3

**Current ADs**
- White Males - 46
- White Females - 21
- Minority Males - 2
- Minority Females - 1

Note: These figures are derived from membership requested changes to the membership database during the 18 month period of April 2014 - October 2015. There were 70 positions that turned over during this time.

Current Population Figures for Select Division III Positions By Gender and Ethnicity

<table>
<thead>
<tr>
<th>Position</th>
<th>White Males</th>
<th>Ethnic Males</th>
<th>White Females</th>
<th>Ethnic Females</th>
</tr>
</thead>
<tbody>
<tr>
<td>Student-Athletes</td>
<td>70,938</td>
<td>24,975</td>
<td>52,650</td>
<td>12,571</td>
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<tr>
<td>Asst. Coaches</td>
<td>9,290</td>
<td>1,657</td>
<td>3,871</td>
<td>500</td>
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<tr>
<td>Head Coaches</td>
<td>4,501</td>
<td>437</td>
<td>1,749</td>
<td>115</td>
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<tr>
<td>Asst. ADs</td>
<td>325</td>
<td>28</td>
<td>191</td>
<td>21</td>
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<tr>
<td>Assoc. ADs</td>
<td>185</td>
<td>11</td>
<td>162</td>
<td>8</td>
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<tr>
<td>ADs</td>
<td>307</td>
<td>19</td>
<td>125</td>
<td>9</td>
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<tr>
<td>Presidents</td>
<td>290</td>
<td>33</td>
<td>115</td>
<td>15</td>
</tr>
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</table>

Note: These figures represent the 2014-15 populations and were derived from the data reported in the annual sport sponsorship and demographic forms. Additionally, head coach, assistant coach and student-athlete totals include only outdoor track figures, to reduce the incidence of potential triple counting.
ACTION ITEMS.

• None.

INFORMATIONAL ITEMS.

1. Reaffirmation of commitment to serve on the working group. Gary Williams, chair of the Sportsmanship and Game Environment Working Group, reaffirmed members’ commitment to the working group and asked that if they are no longer able to fulfill the duties of the working group, they should reach out to him or Jay Jones. Given the composition of the working group, Mr. Williams also noted that the need to solicit additional members and support from the Division III membership may be necessary. Mr. Williams is especially interested in gaining insight from a representative from the Collegiate Event and Facility Management Association (CEFMA). It also was noted that despite President Erik Bitterbaum’s term on the Division III Presidents Council coming to an end, he is still willing and committed to serving on this working group.

2. Review of the report from November 10, 2015, teleconference. The working group reviewed and approved the set of minutes from its November teleconference.

3. Review of straw poll results from 2016 Division III Issues Forum. Mr. Jones reviewed the straw poll results from the 2016 Division III Issues Forum. He indicated that despite the questions being purposefully broad, the feedback they received from the membership should prove helpful. Mr. Jones also noted that some participants may have been absent from the room or chose not to respond to each question, which explains the discrepancy in number of respondents for each question. The results indicate there is a desire from the membership to address fan civility and game environment, and that many respondents are willing to participate in a module-based certification regardless of any incentive being provided. The results validated the working group’s initial thoughts:

   a. Parents/Guardians are the group that causes the most difficult issues at institutions’ events and,

   b. There is a greater desire to have best practices in the area of crowd control than there is to having established national guidelines.
4. **Review tentative training module that were discussed on the working group’s September 2015 teleconference in light of straw poll feedback.** Mr. Williams reviewed the following tentative training modules that were developed based on discussions during the group’s September teleconference:

a. Why a certification program is important;

b. A self-assessment tool for an institution’s current game environment;

c. A learning module focused on creating service excellence for institutions events, regardless of resources and staff capabilities;

d. Assistance with conflict resolution or bystander intervention; and

e. A campus action plan.

The group agreed that the creation of established best practices is a critical next step. Based on the working group’s discussion, as well as National SAAC feedback provided by Mr. Jones, the group agreed to move forward with the creation of a module based learning environment. The initial focus should be on fan civility. After the implementation and assessment of a fan civility based learning tool, the working group can decide whether similar tools should be used in addressing other aspects of sportsmanship and game environment.

5. **Assign working group members to various modules and discuss who else in the membership (and outside experts) can serve as module ‘builders’**. Mr. Williams tasked the working group members with brainstorming initial ideas and talking points for each of the five (a-e) potential modules, asking them to seek feedback from their respective campuses (classes, teams, student-athletes, administrative staff, and coaches). Members will compile information and create a one-page executive summary to be turned into Mr. Jones by Friday, April 8, in preparation of the next teleconference. The group will discuss its findings and decide on next steps during its April teleconference.

6. **Other business.** The next teleconference will be at 2 p.m. Eastern time April 21, 2016. Mr. Jones will look in to adding another SAAC member to the working group.
7. **Adjournment.** The meeting adjourned at 2:55 p.m. Eastern time.

*Chair:* Gary Williams, Wittenberg University, North Coast Athletic Conference  
*Staff Liaisons:* Jay Jones, Division III Governance  
Jess Duff, Division III Governance

<table>
<thead>
<tr>
<th>Attendees</th>
<th>Absentees</th>
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<tbody>
<tr>
<td>Erik Bitterbaum, State University of New York</td>
<td>Tracy King, Liberty League</td>
</tr>
<tr>
<td>at Cortland</td>
<td></td>
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<td>Jennifer Jacobs, Augsburg College</td>
<td>Chuck Mitrano, Empire 8</td>
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<tr>
<td>Laura Mooney, Massachusetts College of Liberal</td>
<td>Chris O’Rourke, Becker College</td>
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<tr>
<td>Arts</td>
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<td>Karen Tompson-Wolfe, Westminster College</td>
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<tr>
<td>Brian Wigley, Shenandoah University</td>
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<tr>
<td>Gary Williams, Wittenberg University, chair</td>
<td></td>
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<tr>
<td>Other Participants:</td>
<td></td>
</tr>
<tr>
<td>Ben Brownlee, NCAA</td>
<td></td>
</tr>
<tr>
<td>Jess Duff, NCAA</td>
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<tr>
<td>Jay Jones, NCAA</td>
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NCAA Division III and NASPA Alcohol and Other Drug Collaborative Update
March 22, 2016

1. **Registration Update.** 189 institutions are currently registered for 360 Proof (an increase of six since the December report). 713 Institutions are eligible to use the program.

2. **Portal Updates.** A memo describing the connection between 360 Proof and Sexual Assault prevention was posted to the site in January, and the new National Institute on Alcohol Abuse and Alcoholism College Intervention Matrix was incorporated into the portal, also in January.

3. **Program Outreach.** An exhibit booth and one-on-one technical assistance were provided at the 2016 NCAA Convention and the 2016 NASPA Alcohol and Other Drug (AOD) Strategies conference. A 360 Proof user experience session was offered at both the Strategies Conference and the March 2016 NASPA Annual Conference, which also included an exhibit booth. The user experience sessions included participation by Grinnell College, Gustavus Adolphus College, Kalamazoo College and Rogers State University. 360 Proof advertisements were included in the conference program for the NASPA AOD Strategies Conference.

4. **Program Assessment.** A user experience survey was distributed on March 22 to provide assessment data and gather information to inform the next 360 Proof communication plan. Survey results and preliminary recommendations are to be shared with the Steering Committee on its May teleconference.

5. **Next Steps.** Future tasks for the Steering Committee include:

   - Evaluation of the breadth of content covered by coaches’ modules. Should these be expanded into other areas (e.g., non-verbal communication and setting expectations)?

   - Re-examine original program design and conceptual model: the environmental model is based on three levels (individual team/group, entire campus) yet NIAAA recommended strategies have historically been categorized by two levels (individual, environmental).

   - Consider expansion to substances beyond alcohol.
DIVISION III IDENTITY INITIATIVE

Following is a status report on activation of the Division III Identity Initiative.

**Division III Week**
The fifth annual Division III Week occurred **April 4-10, 2016**. During the week, every Division III school and conference office is encouraged to conduct an outreach activity that falls into one of three categories: academic accomplishment; athletic experience; or leadership/community service/campus involvement. Similar to past years, Division III donated one dollar to Special Olympics for each new Facebook like and Twitter follower that occurred during Division III Week. The goal is to eclipse last year's total of $2,628.

This year, the Division III National SAAC invited all Division III campuses and conferences to create a video promoting the It's On Us campaign, focusing on sexual assault prevention, consent and bystander intervention, and to enter the video in a national contest. An award of $500 was provided to the SUNY Oneonta, who was the inaugural winner. The winning video debuted at the 2016 NCAA Division III Women's Basketball Championship, which was held during Division III Week in conjunction with the Women's Final Four in Indianapolis. In total, 27 institutions and conferences participated in the video contest.

**Championships**
Updated Division III identity signage and banners were used at all fall and winter championship finals sites. Each championship was also provided with a $1,000 allocation for the planning and promotion of Special Olympics-related programming.

Staff viewed each broadcast and webcast to assess signage, branding, and presentation. After reviewing the live coverage, staff will work to identify additional ways to enhance the webcasts while also driving more people to the webcasts. A live stream report for winter and spring championships will be available at the summer meeting.

**Division III/D3SIDA Recognition Award**
The Division III and D3SIDA Recognition Award is a partnership between the Division III governance staff and the Division III College Sports Information Directors of America (D3SIDA) to honor the best work - including news releases, feature articles, videos, blogs and other materials - produced by Division III campus and conference athletics communication offices. Each top honoree, named three times annually, will receive a $1,500 credit to attend Division III Day at the CoSIDA convention. A panel of D3SIDA members will select the recipients, with winners publicized through NCAA.org and social media platforms. Participants can self-nominate or be nominated by peers, and the first deadline is May 1. More information is available on NCAA.org on the Division III Identity Initiatives page.

**Social Media**
The NCAA Division III Facebook page reached over 22,000 likes in March, while the @NCAADIII Twitter feed has over 29,300 followers. The staff has developed a social media strategic plan to leverage social media as a primary channel for sharing the Division III story with current student-athletes, administrators, potential student-athletes, parents, and supporters.
During winter championships, staff continued to work with on-site social media contacts to provide more timely social updates throughout the championship. More data from the winter championships social media efforts will be available during the summer meeting. If you have suggestions for types of content you would like to see on the NCAA Division III social platforms, please email Kate Broshears.

In conjunction with Division III Week, staff launched the hashtag #myD3. This hashtag will be used to share individual voices and unique experiences with Division III. These stories are individual anecdotes about the comprehensive educational environment in Division III, and how that has shaped current and former student-athletes and administrators. This hashtag will complement the existing #whyD3, which is used to share stories that exemplify the overall Division III philosophy and attributes. These stories highlight why student-athletes, administrators, coaches, and fans prefer to compete in and support Division III. Staff has made strategic outreach to teams and institutions with active social media followings, and will measure the overall effectiveness of the hashtag throughout DIII Week.

**Special Olympics**

Since September 1, 52 institutions and conference offices have reported Division III Special Olympics activities. Thus far, 3,800 Division III student-athletes and 5,300 Special Olympics athletes have participated in events across the country [Attachment]. To report your event and submit your story for the Special Olympics Spotlight Poll, fill out this form and encourage others to do the same.

**Division III Purchasing Website**

The Division III Purchasing Website is in its sixth year in operation, and its fourth year of management by Source One Digital. A $500 credit is being offered to institutions and conferences for purchases from the site during the 2015-16 year. Thus far, over 150 institutions and conference offices have participated. Staff will evaluate the product offerings and solicit member feedback before the 2016-17 academic year.

**Website Content**

NCAA.org continues to provide Division III with additional opportunities to use its home page to share more stories portraying its unique student-athlete experience. The page regularly highlights Division III feature stories from sources such as member websites and Champion magazine, and videos produced by the NCAA and by member schools and conferences. Sports information directors are encouraged to send human interest stories and record-breaking performances to d3identity@ncaa.org.
Background
- The Division III Student-Athlete Advisory Committee (Division III SAAC) initiated a partnership with Special Olympics at the 2011 NCAA Convention. The official launch of the partnership was August 1, 2011.
- Division III SAAC identified Special Olympics because programs are offered in every state, it involves hands-on interaction and physical activities, events can be measured by volunteer hours or funds raised, and Special Olympics is an established nationally recognized organization.
- The community outreach effort will link hundreds of SAACs at Division III institutions and conference offices with local Special Olympics Programs in each state.

Purpose
- The purpose of the partnership is to enhance the lives of Division III student-athletes and Special Olympics athletes through a mutual learning experience; provide a platform for recognition of Special Olympics athletes and Division III student-athletes within their communities; and raise awareness of Special Olympics, its programs and services.
- The partnership will serve as another opportunity to demonstrate the *citizenship* and *comprehensive learning* attributes of Division III student-athletes.

Special Olympics Events and Activities
- Division III Special Olympics events are held in conjunction with the majority of Division III championships.
- Some possible activities include: attending and/or volunteering at Special Olympics events in the institution’s locale; hosting competitions for Special Olympics athletes; inviting Special Olympics athletes as special guests or honorary captains at games; organizing unified sports events with student-athletes and Special Olympics athletes; facilitating clinics for Special Olympics athletes; inviting Special Olympics athletes to conference championship banquets; hosting an NCAA student-athlete social with Special Olympics athletes; adopting a team for a season; or including Special Olympics athletes in ceremonial activities (coin toss, national anthem, etc.).

About Special Olympics
- Special Olympics is an international organization that changes lives through the power of sport by encouraging and empowering people with intellectual disabilities, promoting acceptance for all, and fostering communities of understanding and respect worldwide.
- Founded in 1968 by Eunice Kennedy Shriver, the Special Olympics movement has grown from a few hundred athletes to more than 4.5 million athletes in over 170 countries in all regions of the world, providing year-round sports training, athletic competition and other related programs.
- Special Olympics provides people with intellectual disabilities continuing opportunities to realize their potential, develop physical fitness, demonstrate courage, and experience joy and friendship.
**Division III Special Olympics Activity Report***

<table>
<thead>
<tr>
<th>Time Period</th>
<th>Institutions</th>
<th>Conference Offices</th>
<th>DIII Student-Athletes</th>
<th>Special Olympic Athletes</th>
<th>Total Hours Dedicated</th>
<th>Dollar Amount Raised</th>
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</thead>
<tbody>
<tr>
<td>Sept. 1, 2015 – April 7, 2016</td>
<td>50</td>
<td>9</td>
<td>5,074</td>
<td>6,535</td>
<td>19,213</td>
<td>$29,577</td>
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<tr>
<td>Aug. 1, 2014 – Aug. 31, 2015</td>
<td>58</td>
<td>6</td>
<td>4,619</td>
<td>9,193</td>
<td>22,178</td>
<td>$36,850</td>
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<tr>
<td>June 6, 2013 – June 30 2014</td>
<td>54</td>
<td>12</td>
<td>14,925</td>
<td>48,709</td>
<td>19,214</td>
<td>$50,520</td>
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<tr>
<td>Sept. 1, 2012 – May 7, 2013</td>
<td>44</td>
<td>8</td>
<td>5,100</td>
<td>7,901</td>
<td>34,831</td>
<td>$30,351</td>
</tr>
<tr>
<td>Sept. 1, 2011 – Aug. 30, 2012</td>
<td>92</td>
<td>7</td>
<td>7,562</td>
<td>9,881</td>
<td>239,000</td>
<td>$54,884</td>
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<tr>
<td>TOTAL TO DATE</td>
<td>298</td>
<td>42</td>
<td>37,280</td>
<td>82,219</td>
<td>334,436</td>
<td>$202,183</td>
</tr>
</tbody>
</table>

*All numbers are approximate.*
CONFERENCE ONBOARDING

Before an already-scheduled meeting or teleconference, it is suggested that the commissioner facilitate an onboarding for new chancellors and presidents.

The commissioner should consider highlighting the following topics and best practices involving the conference:

• History of the conference.
• Philosophy and mission statement.
• Governance and reporting structures.
• Budget.
• Strategic plan.
• Meeting dates and expectations.
• Conference membership requirements.
• Roles of and interactions with key groups such as:
  - Athletics direct reports.
  - Director of athletics.
  - Faculty athletics representatives.
  - Senior woman administrators.
  - Coaches.
  - SAAC.
• Conference-sponsored sports and championships.
• Conference and national issues such as:
  - Academics.
  - Compliance and bylaws.
  - Diversity and inclusion.
  - Health and safety.

In preparation for the onboarding meeting, chancellors and presidents may want to familiarize themselves with the following areas for their institution and athletics department:

• Philosophy and mission statement.
• Budget.
• Strategic plan.
• Roles and effectiveness of the following campus personnel:
  - Athletics direct reports.
  - Director of athletics.
  - Faculty athletics representatives.
  - Senior woman administrators.
  - Coaches.
  - SAAC.
• Key campus initiatives for the following areas:
  - Academics.
  - Student well-being.
  - Performance expectations for athletes.

The Division III philosophy states an expectation that "institutional presidents and chancellors have the ultimate responsibility and final authority for the conduct of the intercollegiate athletics program at the institutional, conference and national governance levels."

These best practices are meant to:

• Enhance communication between chancellors, presidents and conference commissioners.
• Effectively engage chancellors and presidents in the decision-making process.
• Define the role each group plays within the Division III governance structure.

NCAA is a trademark of the National Collegiate Athletic Association.
CONFERENCE INVOLVEMENT

Discussing the following areas frequently can elevate communication between commissioners, chancellors and presidents, and foster engagement within the conference.

Commissioners are encouraged to discuss and set conference expectations for the following topics:
- Budget.
- Funding allocations.
- Strategic plan.
- Governance and reporting structures.
- Roles and expectations for key groups such as:
  - Athletics direct reports.
  - Director of athletics.
  - Faculty athletics representatives.
  - Senior woman administrators.
  - Coaches.
  - Student-Athlete Advisory Committee (SAAC).
- Conference and national issues such as:
  - Academics.
  - Championships.
  - Compliance and bylaws.
  - Diversity and inclusion.
  - Health and safety.
  - Sponsored sports.

Chancellors and presidents should consider the following when it comes to campus and conference involvement:
- Discuss key athletics topics with the athletics direct report and athletics director.
- Engage the commissioner on a regular basis.
- Be an active voice in conference substructures.

Data from the 2015-16 Division III Conference Commissioner Survey shows that conferences are meeting with their presidents, on average, twice in-person and once via teleconference on an annual basis.

NCAA INVOLVEMENT

The NCAA national office administers rules, organizes national championships, provides educational services, manages financial systems for the membership and conducts research into the experiences of those involved in college sports. The division operates under a “one institution, one vote” model, highlighting the importance of presidential engagement, and all chancellors and presidents are encouraged to attend the annual NCAA Convention.

Regular conversations between commissioners, chancellors and presidents regarding the following national topics are encouraged:
- Key higher-education topics.
- Feedback from:
  - Athletics direct reports.
  - Director of athletics.
  - Faculty athletics representatives.
  - Senior woman administrators.
  - Coaches.
  - SAAC.

Serving on national committees is also an important role for chancellors and presidents in representing both their school and the conference. Commissioners should make chancellors and presidents aware of committee openings and encourage involvement on the following NCAA legislative governance committees:
- Association-wide.
  - Committee on Women's Athletics.
  - Honors Committee.
  - Minority Opportunities and Interests Committee.
- Division III.
  - Presidents Council.
  - Management Council.
  - Administrative Committee.
  - Financial Aid Committee.
  - Infractions Appeals Committee.
  - Membership Committee.
  - Nominating Committee.
  - Strategic Planning and Finance Committee.

Other nonlegislative opportunities available for chancellors and presidents are the Presidents Advisory Group and topical working groups.

Any chancellors or presidents serving on NCAA or conference committees are strongly encouraged to report back to the commissioner and other conference members in a timely manner to share information discussed by the committee.

COMMUNICATIONS

Correspondence regarding key campus, conference and national topics should be sent to chancellors and presidents on a regular basis. To ensure nothing of importance is missed, the following best practices may prove beneficial.

Commissioners should highlight issues of the utmost importance in communications to chancellors and presidents on a quarterly basis and provide direction on what to do with the information. This includes:
- Summarizing and emphasizing key information and action items.
- Discussing different types of communications chancellors and presidents can expect. For example:
  - Updates:
    - Division III monthly newsletter.
    - Presidents Council quarterly report.
  - Reports:
    - Annual Division III report.
    - Division III manual.
    - Committee meetings reports.
    - Meeting summaries.
  - Events:
    - NCAA Convention.
    - National and conference events.
  - Guides and best practices.

Chancellors and presidents are encouraged to share information learned in NCAA committee meetings or working groups, in addition to resources and best practices, with conference peers.
REPORT OF THE  
NCAA DIVISION III TECHNOLOGY USERS GROUP  
MARCH 2, 2016, TELECONFERENCE

KEY ITEMS

• None.

ACTION ITEMS

• None.

INFORMATIONAL ITEMS.

1. Welcome. The NCAA Division III Technology Users Group commenced business at 3:05 p.m. Eastern time Wednesday, March 2, 2016. Angel Mason, the chair, welcomed the group.

2. Report of October 2015 teleconference. The users group reviewed the report and noted an omission. The following language will be added to the October report, section 4, Division III compliance ID number, item (e): The group asked for an automated notification that provides parents access to the drug-testing forms when a parent signature is required for minor student-athletes.

3. Updates and actions since October. At the request of the chair, staff provided updates on the following areas:

   a. Single-Source Sign-On update. Due to the current championships bid process, the championships and information technology staffs established June 2017 as the target implementation date for migrating the championships portal access to Single-Source Sign-On. Staff also informed the group that moving the committee zone access to the MyApps portal has been set for completion by September 2016.

   b. NCAA Learning Management System (LMS). Staff explained the NCAA’s LMS system to the group. The system is an education module with tracking capabilities, similar to online learning courses. The NCAA is currently providing the membership access to the system. By the end of March, all new Division III sport and governance committee members will access the required new committee member orientation videos and knowledge questions via LMS. Staff also noted that academic and membership affairs is discussing creating a how-to video for navigating RSRO as a future LMS module.
The users group recommended the following as future LMS content ideas:

1. LSDBi training module.
2. Educational modules for financial aid, including information for campus individuals outside of athletics.
3. Tutorials on how to access and use the NCAA’s online compliance forms.
4. Recruiting education for coaches and directors of athletics communication.
5. Championships selection process and criteria.
6. PROP rules change updates.

- **Eligibility Center student ID and registration update.** Staff received feedback from NADIIIAA, Division III commissioners and staff from other divisions prior to making recommendations to the Eligibility Center (EC) staff. The EC has provided the staff with a process concept. Student-athletes will initially enter the system with one landing area for information on all three divisions. The initial concept is to provide free access to the EC portal for any individual not seeking certification (e.g., Division III and undecided). Once a prospective student-athlete needs certification, he or she would be assessed a $75 fee (domestic) or $125 (international). Upon registration, all individuals would receive an NCAA ID number.

Once the NCAA launches the new EC portal, the group believes that educational efforts to familiarize the membership with the process and its benefits should be a priority. The group asked staff to create an educational infographic outlining the benefits of using current NCAA resources that require an NCAA ID. Staff also confirmed that there are no age requirements for potential registrants.

- **LSDBi beta-testing.** This spring, academic and membership affairs will ask the user group members to beta test the new version of LSDBi.

- **NCAA annual demographic form.** Staff updated the group on the request for automatic population of the previous year's data on the demographic form. The group previously inquired as to whether this could be completed for any portions of the form that are not currently auto populated. Staff provided the committee's request to
the research staff, which revealed that the forms had been set not to prepopulate specifically to encourage accurate reporting and to minimize the burden on institutions that would have to erase previous data in order to add new data, at the request of the NCAA Division III Membership Committee.

f. Program Hub update. Staff is developing an LMS module on how to use Program Hub. In the meantime, the Program Hub administrator plans to provide a PDF document on the login page to assist users.

4. Next steps. Ms. Mason led the group in a discussion of other areas to examine and recommend change. The following was recommended:

a. Improve how-to documents for various processes/systems. Create a central repository of information.

b. A function that allows PDF sample compliance forms to become Word files that would be customizable by each institution.

c. Continue to add applications to Single-Source Sign-On (e.g., championships FTP site; logo database).

d. Prepopulate forms (e.g., championships automatic qualifier forms) submitted annually by commissioners.

e. Provide more flexibility of signature designations with waivers or secondary reports. The current process is not forgiving if an error is made and the user needs to remove an individual’s name from the signature requirement area.

5. Other business. There was no other business.

6. Next teleconference. The next call will be in late June or early July followed by a call in October. Staff will send out a doodle to schedule the next call.

7. Adjournment. The call adjourned at 3:48 p.m.
**March 2, 2016, Teleconference**

<table>
<thead>
<tr>
<th><strong>Attendees:</strong></th>
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</thead>
<tbody>
<tr>
<td>Mitch Capelle, University of Wisconsin-Stevens Point</td>
<td></td>
</tr>
<tr>
<td>Keith Cecil, Transylvania University</td>
<td></td>
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<tr>
<td>Emily Diekelmann, MASCAC</td>
<td></td>
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<tr>
<td>Angel Mason, Hamilton College</td>
<td></td>
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<tr>
<td>Rosy Resch, University of Chicago</td>
<td></td>
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<tr>
<td>Jeff Schaly, Marietta College</td>
<td></td>
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<tr>
<td>Mitch Capelle, University of Wisconsin-Stevens Point</td>
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<tr>
<td>Keith Cecil, Transylvania University</td>
<td></td>
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<tr>
<td>Emily Diekelmann, MASCAC</td>
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<table>
<thead>
<tr>
<th><strong>Absentees</strong></th>
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<tbody>
<tr>
<td>Kelly Scafariello, Salve Regina University</td>
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<table>
<thead>
<tr>
<th><strong>Guests in Attendance</strong></th>
<th>None.</th>
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<thead>
<tr>
<th><strong>NCAA Staff Support in Attendance</strong></th>
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<tbody>
<tr>
<td>Kristin DiBiase</td>
<td></td>
</tr>
<tr>
<td>Louise McCleary</td>
<td></td>
</tr>
<tr>
<td>Sarah Otey</td>
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</table>
Initial Division III Results from the NCAA GOALS Study of the Student-Athlete Experience

April 2016
Growth, Opportunities, Aspirations and Learning of Students in College (GOALS) Study

• What is GOALS? NCAA study of the experiences and well-being of current student-athletes. This is the third iteration of the study (2006, 2010 and 2015).

• Faculty Athletics Representatives (FARs) at each NCAA member college and university asked to survey all members of one, two or three pre-specified teams during spring 2015. Data from several additional teams was collected in fall 2015. The sampling plan was developed by NCAA researchers to ensure a representative national set of student-athlete responses.

• FARs had the opportunity to administer either online or paper versions of the survey. Both required in-person administration using standardized procedures. All data are confidential at the student and school-levels.

2015 GOALS Topics

• Athletics experiences
• Academic experiences
• Social experiences
• Recruitment process
• Health and well-being
• Time commitments
• On-campus support
• Finances
• Opportunity to provide open-ended comments
• Option of linking to DI, DII academic and demographic data.

• Some items allow us to examine trends over time (e.g., time demands) while others were new in 2015 (e.g., youth sports participation, parental aspirations, burnout, involvement/interest in study abroad and internships, and athletics programming desired).
2015 GOALS Study Response

- 590 FARs assisted us in collecting data on 21,233 current student-athletes.
  - Division I – n=7,252 (180 schools=52%)
  - Division II – n=6,735 (183 schools=57%)
  - Division III – n=7,246 (227 schools=50%)

<table>
<thead>
<tr>
<th>Division</th>
<th>Baseball</th>
<th>Men’s Basketball</th>
<th>Football (FBS/FCS)</th>
<th>All Other Men’s Sports</th>
<th>Women’s Basketball</th>
<th>All Other Women’s Sports</th>
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</thead>
<tbody>
<tr>
<td>Division I</td>
<td></td>
<td></td>
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<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>N</td>
<td>424</td>
<td>338</td>
<td>1,092</td>
<td>1,774</td>
<td>352</td>
<td>2,538</td>
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<tr>
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<td></td>
<td></td>
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<td></td>
<td></td>
</tr>
<tr>
<td>N</td>
<td>616</td>
<td>392</td>
<td>1,637</td>
<td>1,476</td>
<td>403</td>
<td>2,211</td>
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<tr>
<td>Division III</td>
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<td></td>
<td></td>
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<tr>
<td>N</td>
<td>607</td>
<td>333</td>
<td>1,261</td>
<td>1,806</td>
<td>334</td>
<td>2,905</td>
</tr>
</tbody>
</table>

My college athletics experience has had a positive or very positive effect on the following skills/qualities in myself (% Responding Positive or Very Positive in Division III)

<table>
<thead>
<tr>
<th>Skills/Qualities</th>
<th>Division III</th>
</tr>
</thead>
<tbody>
<tr>
<td>Personal responsibility</td>
<td>93%</td>
</tr>
<tr>
<td>Teamwork skills</td>
<td>93%</td>
</tr>
<tr>
<td>Work ethic</td>
<td>91%</td>
</tr>
<tr>
<td>Leadership skills</td>
<td>89%</td>
</tr>
<tr>
<td>Personal values and ethics</td>
<td>86%</td>
</tr>
<tr>
<td>Time management skills</td>
<td>82%</td>
</tr>
<tr>
<td>Self-confidence</td>
<td>81%</td>
</tr>
<tr>
<td>Understanding of other races</td>
<td>76%</td>
</tr>
<tr>
<td>Study skills</td>
<td>70%</td>
</tr>
<tr>
<td>Commitment to volunteerism</td>
<td>61%</td>
</tr>
</tbody>
</table>

Note: Endorsement of top two scale points on a 6-point scale.
### I would recommend my current division to a high school student-athlete
(\% Responding Definitely Would or Probably Would)

|                     | Baseball | Men’s Basketball | Football FBS|FCS | Men’s Other | Women’s Basketball | Women’s Other |
|---------------------|----------|------------------|-------------|-----------------|-------------------|-------------------|
| **Division I**      |          |                  |             |                 |                   |                   |
|                     | 91\%     | 89\%             | 86\%        | 87\%            | 90\%             | 83\%             | 91\%            |
| **Division II**     |          |                  |             |                 |                   |                   |
|                     | 81\%     | 86\%             | 82\%        | 88\%            | 87\%             |                   | 92\%            |
| **Division III**    |          |                  |             |                 |                   |                   |
|                     | 84\%     | 82\%             | 83\%        | 87\%            | 86\%             |                   | 92\%            |

*Note: Endorsement of top two scale points on a 5-point scale.*

### “I am glad that I made the choice to be at this school”
(\% Responding Agree or Strongly Agree)

<table>
<thead>
<tr>
<th></th>
<th>Baseball</th>
<th>Men’s Basketball</th>
<th>Football</th>
<th>All Other Men’s Sports</th>
<th>Women’s Basketball</th>
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<td></td>
<td>% 74%</td>
<td>67%</td>
<td>74%</td>
<td>65%</td>
<td>75%</td>
<td>60%</td>
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<td>% 58%</td>
<td>65%</td>
<td>64%</td>
<td>73%</td>
<td>73%</td>
<td>75%</td>
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<td></td>
</tr>
<tr>
<td></td>
<td>% 74%</td>
<td>74%</td>
<td>76%</td>
<td>77%</td>
<td>74%</td>
<td>81%</td>
</tr>
</tbody>
</table>

*Notes: Endorsement of top two scale points on a 6-point scale.*

*Outliers: High--DII/DIII women’s rowing (92\%), DI men’s swimming (90\%), DIII women’s swimming (89\%), DII women’s golf (89\%). Low--DII baseball (58\%), DI women’s basketball (60\%), DII men’s soccer (63\%), DII football (64\%), DIII men’s ice hockey (64\%).*
### How Much Did Each Factor Contribute to SA’s Decision to Attend This College? (% Responding Agree or Strongly Agree)

<table>
<thead>
<tr>
<th></th>
<th>Academics</th>
<th>Athletics</th>
<th>Proximity to Home</th>
<th>Social Scene</th>
<th>Expectations of Others</th>
<th>Presence of Coach</th>
<th>Athletic Facilities</th>
</tr>
</thead>
<tbody>
<tr>
<td><strong>Division I</strong></td>
<td>71%</td>
<td>86%</td>
<td>53%</td>
<td>36%</td>
<td>44%</td>
<td>45%</td>
<td>47%</td>
</tr>
<tr>
<td><strong>Division II</strong></td>
<td>67%</td>
<td>87%</td>
<td>56%</td>
<td>35%</td>
<td>43%</td>
<td>43%</td>
<td>44%</td>
</tr>
<tr>
<td><strong>Division III</strong></td>
<td>79%</td>
<td>80%</td>
<td>56%</td>
<td>37%</td>
<td>46%</td>
<td>38%</td>
<td>40%</td>
</tr>
</tbody>
</table>

**Notes:** Endorsement of top two scale points on a 6-point scale.

### How do you feel about your overall college academic experience up to this point? (% Responding Positive or Very Positive)

<table>
<thead>
<tr>
<th></th>
<th>Men</th>
<th>Women</th>
</tr>
</thead>
<tbody>
<tr>
<td><strong>Division I</strong></td>
<td>74%</td>
<td>79%</td>
</tr>
<tr>
<td><strong>Division II</strong></td>
<td>76%</td>
<td>83%</td>
</tr>
<tr>
<td><strong>Division III</strong></td>
<td>81%</td>
<td>86%</td>
</tr>
</tbody>
</table>

**Note:** Endorsement of top two scale points on a 6-point scale.

**Outliers:** Students with regrets about their major choice are much less likely to feel positively about their academic experience. 54% of men and 60% of women who are in a major they regret feel positive about their academic experience, while 79% of men and 84% of women who are either in their preferred major or have no regrets about their major choice feel positively about their academic experience.
How accurate were your initial expectations of the **academic experience at this college?**
(% Responding Very Accurate or Mostly Accurate)

<table>
<thead>
<tr>
<th></th>
<th>Division I</th>
<th></th>
<th></th>
<th></th>
<th></th>
<th></th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>Baseball</td>
<td>Men’s Basketball</td>
<td>Football</td>
<td>All Other Men’s Sports</td>
<td>Women’s Basketball</td>
<td>All Other Women’s Sports</td>
</tr>
<tr>
<td>%</td>
<td>85%</td>
<td>80%</td>
<td>77%</td>
<td>77%</td>
<td>82%</td>
<td>80%</td>
</tr>
</tbody>
</table>

<table>
<thead>
<tr>
<th></th>
<th>Division II</th>
<th></th>
<th></th>
<th></th>
<th></th>
<th></th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>Baseball</td>
<td>Men’s Basketball</td>
<td>Football</td>
<td>All Other Men’s Sports</td>
<td>Women’s Basketball</td>
<td>All Other Women’s Sports</td>
</tr>
<tr>
<td>%</td>
<td>79%</td>
<td>77%</td>
<td>79%</td>
<td>79%</td>
<td>84%</td>
<td>82%</td>
</tr>
</tbody>
</table>

<table>
<thead>
<tr>
<th></th>
<th>Division III</th>
<th></th>
<th></th>
<th></th>
<th></th>
<th></th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>Baseball</td>
<td>Men’s Basketball</td>
<td>Football</td>
<td>All Other Men’s Sports</td>
<td>Women’s Basketball</td>
<td>All Other Women’s Sports</td>
</tr>
<tr>
<td>%</td>
<td>86%</td>
<td>85%</td>
<td>87%</td>
<td>84%</td>
<td>87%</td>
<td>86%</td>
</tr>
</tbody>
</table>

**Notes:** Endorsement of top two scale points on a 4-point scale.

**Outlier:** Low--DIII men’s ice hockey = 70%

---

How accurate were your initial expectations of the **athletics experience at this college?**
(% Responding Very Accurate or Mostly Accurate)

<table>
<thead>
<tr>
<th></th>
<th>Division I</th>
<th></th>
<th></th>
<th></th>
<th></th>
<th></th>
<th></th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>Baseball</td>
<td>Men’s Basketball</td>
<td>Football</td>
<td>All Other Men’s Sports</td>
<td>Women’s Basketball</td>
<td>All Other Women’s Sports</td>
<td></td>
</tr>
<tr>
<td>%</td>
<td>74%</td>
<td>75%</td>
<td>71%</td>
<td>71%</td>
<td>74%</td>
<td>62%</td>
<td>68%</td>
</tr>
</tbody>
</table>

<table>
<thead>
<tr>
<th></th>
<th>Division II</th>
<th></th>
<th></th>
<th></th>
<th></th>
<th></th>
<th></th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>Baseball</td>
<td>Men’s Basketball</td>
<td>Football</td>
<td>All Other Men’s Sports</td>
<td>Women’s Basketball</td>
<td>All Other Women’s Sports</td>
<td></td>
</tr>
<tr>
<td>%</td>
<td>68%</td>
<td>69%</td>
<td>70%</td>
<td>76%</td>
<td>68%</td>
<td>71%</td>
<td></td>
</tr>
</tbody>
</table>

<table>
<thead>
<tr>
<th></th>
<th>Division III</th>
<th></th>
<th></th>
<th></th>
<th></th>
<th></th>
<th></th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>Baseball</td>
<td>Men’s Basketball</td>
<td>Football</td>
<td>All Other Men’s Sports</td>
<td>Women’s Basketball</td>
<td>All Other Women’s Sports</td>
<td></td>
</tr>
<tr>
<td>%</td>
<td>76%</td>
<td>70%</td>
<td>79%</td>
<td>79%</td>
<td>65%</td>
<td>73%</td>
<td></td>
</tr>
</tbody>
</table>

**Notes:** Endorsement of top two scale points on a 4-point scale.

**Outliers:** High--DI men's wrestling = 90%. Low--DI women’s basketball (62%), DI softball (62%), DI women’s rowing (64%), DI women’s track (64%), DI women’s soccer (64%).
I have a sense of belonging at this college
(% Responding Agree or Strongly Agree – By race/ethnicity)

<table>
<thead>
<tr>
<th></th>
<th>Men</th>
<th>Women</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>White</td>
<td>Other</td>
</tr>
<tr>
<td>Division I</td>
<td>78%</td>
<td>69%</td>
</tr>
<tr>
<td>Division II</td>
<td>74%</td>
<td>69%</td>
</tr>
<tr>
<td>Division III</td>
<td>82%</td>
<td>72%</td>
</tr>
</tbody>
</table>

Note: Endorsement of top two scale points on a 6-point scale.

My coaches and teammates...
(% Responding Agree or Strongly Agree – By race/ethnicity)

<table>
<thead>
<tr>
<th></th>
<th>Men</th>
<th>Women</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>White</td>
<td>Other</td>
</tr>
<tr>
<td>Division III</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Have created an inclusive environment for all members of the team</td>
<td>74%</td>
<td>74%</td>
</tr>
<tr>
<td>Are accepting of people of other racial or ethnic backgrounds</td>
<td>85%</td>
<td>82%</td>
</tr>
</tbody>
</table>

Note: Endorsement of top 2 scale points on a 6-point scale.
I wish our coaches and athletics administrators talked more about...

<table>
<thead>
<tr>
<th></th>
<th>Division III Men</th>
<th>Division III Women</th>
</tr>
</thead>
<tbody>
<tr>
<td>Preparation for a career after college</td>
<td>49%</td>
<td>58%</td>
</tr>
<tr>
<td>Proper nutrition for athletic performance</td>
<td>44%</td>
<td>57%</td>
</tr>
<tr>
<td>Getting good sleep</td>
<td>35%</td>
<td>39%</td>
</tr>
<tr>
<td>Managing time demands</td>
<td>27%</td>
<td>35%</td>
</tr>
<tr>
<td>Keeping sports in perspective</td>
<td>27%</td>
<td>34%</td>
</tr>
<tr>
<td>Importance of academic success and graduation</td>
<td>26%</td>
<td>33%</td>
</tr>
<tr>
<td>Speaking up when you see things that aren’t right</td>
<td>24%</td>
<td>33%</td>
</tr>
</tbody>
</table>

Note: Only items with >20% endorsement listed. Other items included: personal conduct; social networking; treatment of members of the opposite sex; academic integrity; hazing or bullying; drinking/substance abuse; and concussion treatment.

Student-Athlete Time Commitments
How accurate were your initial expectations of the time demands of being a SA at this college? (% Responding Very Accurate or Mostly Accurate)

<table>
<thead>
<tr>
<th></th>
<th>Baseball</th>
<th>Men’s Basketball</th>
<th>Football</th>
<th>All Other Men’s Sports</th>
<th>Women’s Basketball</th>
<th>All Other Women’s Sports</th>
</tr>
</thead>
<tbody>
<tr>
<td><strong>Division I</strong></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>%</td>
<td>79%</td>
<td>82%</td>
<td>74%</td>
<td>74%</td>
<td>77%</td>
<td>72%</td>
</tr>
<tr>
<td><strong>Division II</strong></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>%</td>
<td>80%</td>
<td>77%</td>
<td>76%</td>
<td>79%</td>
<td>80%</td>
<td>76%</td>
</tr>
<tr>
<td><strong>Division III</strong></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>%</td>
<td>79%</td>
<td>85%</td>
<td>81%</td>
<td>80%</td>
<td>81%</td>
<td>79%</td>
</tr>
</tbody>
</table>

Notes: Endorsement of top two scale points on a 4-point scale.

Outliers: Low—DI/DIII women’s rowing (60%, 64%), DI field hockey (66%), DII women’s lacrosse (66%), DI M/W lacrosse (70%, 71%).

---

Division III – Median Hours Spent Per Week on Athletic Activities In-Season
(2015 SA Self-Report)

<table>
<thead>
<tr>
<th>Men’s Sports</th>
<th>Athletic Hours</th>
<th>Women’s Sports</th>
<th>Athletic Hours</th>
</tr>
</thead>
<tbody>
<tr>
<td>Baseball</td>
<td>34</td>
<td>Ice Hockey</td>
<td>33</td>
</tr>
<tr>
<td>Ice Hockey</td>
<td>34</td>
<td>Softball</td>
<td>32</td>
</tr>
<tr>
<td>Football</td>
<td>31</td>
<td>Basketball</td>
<td>29</td>
</tr>
<tr>
<td>Lacrosse</td>
<td>30</td>
<td>Rowing</td>
<td>29</td>
</tr>
<tr>
<td>Golf</td>
<td>30</td>
<td>Volleyball</td>
<td>29</td>
</tr>
<tr>
<td>Basketball</td>
<td>29</td>
<td>Swimming &amp; Diving</td>
<td>28</td>
</tr>
<tr>
<td>Soccer</td>
<td>27</td>
<td>Field Hockey</td>
<td>27</td>
</tr>
<tr>
<td>Track &amp; Field</td>
<td>27</td>
<td>Lacrosse</td>
<td>27</td>
</tr>
<tr>
<td>Wrestling</td>
<td>27</td>
<td>Soccer</td>
<td>27</td>
</tr>
<tr>
<td>Swimming &amp; Diving</td>
<td>25</td>
<td>Track &amp; Field</td>
<td>27</td>
</tr>
<tr>
<td>Tennis</td>
<td>24</td>
<td>Golf</td>
<td>26</td>
</tr>
<tr>
<td></td>
<td></td>
<td>Tennis</td>
<td>24</td>
</tr>
</tbody>
</table>
### Percentage of Student-Athletes Reporting as Much or More Time on Athletic Activities in Off-Season than In-Season (2015 SA Self-Report)

<table>
<thead>
<tr>
<th>Division</th>
<th>Baseball</th>
<th>Men’s Basketball</th>
<th>Football (FBS/FCS)</th>
<th>All Other Men’s Sports</th>
<th>Women’s Basketball</th>
<th>All Other Women’s Sports</th>
</tr>
</thead>
<tbody>
<tr>
<td><strong>Division I</strong></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>% same or more</td>
<td>75%</td>
<td>71%</td>
<td>76%</td>
<td>71%</td>
<td>70%</td>
<td>59%</td>
</tr>
<tr>
<td><strong>Division II</strong></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>% same or more</td>
<td>81%</td>
<td>71%</td>
<td>76%</td>
<td>67%</td>
<td>54%</td>
<td>60%</td>
</tr>
<tr>
<td><strong>Division III</strong></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>% same or more</td>
<td>64%</td>
<td>70%</td>
<td>65%</td>
<td>53%</td>
<td>44%</td>
<td>38%</td>
</tr>
</tbody>
</table>

**Notes:** Yellow indicates up 5% or more vs. 2010 study. Green indicates down by 5% or more vs. 2010.

### Division III – Median Hours Spent Per Week on Academic Activities In-Season (2015 SA Self-Report)

<table>
<thead>
<tr>
<th>Men’s Sports</th>
<th>Hours / Week</th>
<th>Women’s Sports</th>
<th>Hours / Week</th>
</tr>
</thead>
<tbody>
<tr>
<td>Track &amp; Field</td>
<td>47</td>
<td>Rowing</td>
<td>48</td>
</tr>
<tr>
<td>Swimming &amp; Diving</td>
<td>41</td>
<td>Swimming &amp; Diving</td>
<td>46</td>
</tr>
<tr>
<td>Soccer</td>
<td>41</td>
<td>Ice Hockey</td>
<td>46</td>
</tr>
<tr>
<td>Tennis</td>
<td>40</td>
<td>Soccer</td>
<td>45</td>
</tr>
<tr>
<td>Wrestling</td>
<td>39</td>
<td>Track &amp; Field</td>
<td>45</td>
</tr>
<tr>
<td>Football</td>
<td>38</td>
<td>Field Hockey</td>
<td>44</td>
</tr>
<tr>
<td>Golf</td>
<td>38</td>
<td>Softball</td>
<td>44</td>
</tr>
<tr>
<td>Ice Hockey</td>
<td>37</td>
<td>Basketball</td>
<td>44</td>
</tr>
<tr>
<td>Lacrosse</td>
<td>37</td>
<td>Volleyball</td>
<td>44</td>
</tr>
<tr>
<td>Basketball</td>
<td>37</td>
<td>Tennis</td>
<td>44</td>
</tr>
<tr>
<td>Baseball</td>
<td>36</td>
<td>Golf</td>
<td>43</td>
</tr>
<tr>
<td></td>
<td></td>
<td>Lacrosse</td>
<td>43</td>
</tr>
</tbody>
</table>
### Division III – Average Difference in Hours Spent Per Week on Academic Activities vs. Athletic Activities In-Season (2015 SA Self-Report)

<table>
<thead>
<tr>
<th>Men’s Sports</th>
<th>Hours / Week</th>
<th>Women’s Sports</th>
<th>Hours / Week</th>
</tr>
</thead>
<tbody>
<tr>
<td>Track &amp; Field</td>
<td>+20</td>
<td>Tennis</td>
<td>+20</td>
</tr>
<tr>
<td>Tennis</td>
<td>+17</td>
<td>Rowing</td>
<td>+19</td>
</tr>
<tr>
<td>Swimming &amp; Diving</td>
<td>+17</td>
<td>Golf</td>
<td>+18</td>
</tr>
<tr>
<td>Soccer</td>
<td>+14</td>
<td>Swimming &amp; Diving</td>
<td>+18</td>
</tr>
<tr>
<td>Wrestling</td>
<td>+12</td>
<td>Track &amp; Field</td>
<td>+18</td>
</tr>
<tr>
<td>Golf</td>
<td>+8</td>
<td>Soccer</td>
<td>+16</td>
</tr>
<tr>
<td>Basketball</td>
<td>+6</td>
<td>Field Hockey</td>
<td>+15</td>
</tr>
<tr>
<td>Football</td>
<td>+5</td>
<td>Lacrosse</td>
<td>+14</td>
</tr>
<tr>
<td>Lacrosse</td>
<td>+5</td>
<td>Volleyball</td>
<td>+14</td>
</tr>
<tr>
<td>Ice Hockey</td>
<td>+4</td>
<td>Basketball</td>
<td>+13</td>
</tr>
<tr>
<td>Baseball</td>
<td>+1</td>
<td>Ice Hockey</td>
<td>+10</td>
</tr>
<tr>
<td></td>
<td></td>
<td>Softball</td>
<td>+10</td>
</tr>
</tbody>
</table>

**Notes:** “+” indicates more time on academics than athletics.

### Percentage of Student-Athletes Reporting They Would Prefer to Spend More/Less Time on Academics (2015 SA Self-Report)

<table>
<thead>
<tr>
<th>Division III</th>
<th>Prefer More</th>
<th>Men</th>
<th>Women</th>
</tr>
</thead>
<tbody>
<tr>
<td>Prefer More</td>
<td>55%</td>
<td></td>
<td>62%</td>
</tr>
<tr>
<td>Prefer Less</td>
<td>9%</td>
<td></td>
<td>6%</td>
</tr>
</tbody>
</table>

**Outliers:**
- Men’s golf across division most likely (>15%) to express wanting less time on academics.
### Average Classes Missed Per Week During the Season (2015 SA Self-Report)

<table>
<thead>
<tr>
<th>Division</th>
<th>Baseball</th>
<th>Men’s Basketball</th>
<th>Football (FBS/FCS)</th>
<th>All Other Men’s Sports</th>
<th>Women’s Basketball</th>
<th>All Other Women’s Sports</th>
</tr>
</thead>
<tbody>
<tr>
<td><strong>Division I</strong></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Ave. Missed</td>
<td>2.2</td>
<td>2.2</td>
<td>1.3</td>
<td>1.4</td>
<td>1.7</td>
<td>2.5</td>
</tr>
<tr>
<td>Miss&gt;3</td>
<td>19%</td>
<td>21%</td>
<td>10%</td>
<td>9%</td>
<td>12%</td>
<td>22%</td>
</tr>
<tr>
<td><strong>Division II</strong></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Ave. Missed</td>
<td>1.8</td>
<td>1.6</td>
<td>1.2</td>
<td>1.6</td>
<td>2.1</td>
<td>2.0</td>
</tr>
<tr>
<td>Miss&gt;3</td>
<td>12%</td>
<td>10%</td>
<td>8%</td>
<td>13%</td>
<td>18%</td>
<td>16%</td>
</tr>
<tr>
<td><strong>Division III</strong></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Ave. Missed</td>
<td>1.8</td>
<td>1.2</td>
<td>1.0</td>
<td>1.2</td>
<td>1.1</td>
<td>1.2</td>
</tr>
<tr>
<td>Miss&gt;3</td>
<td>13%</td>
<td>9%</td>
<td>7%</td>
<td>5%</td>
<td>5%</td>
<td>5%</td>
</tr>
</tbody>
</table>

**Notes:** Yellow indicates up 5% or more vs. 2010 study. Green indicates down by 5% or more vs. 2010.

### Average Days Away from Campus for Athletic Competition (2015 SA Self-Report)

<table>
<thead>
<tr>
<th>Division</th>
<th>Baseball</th>
<th>Men’s Basketball</th>
<th>Football (FBS/FCS)</th>
<th>All Other Men’s Sports</th>
<th>Women’s Basketball</th>
<th>All Other Women’s Sports</th>
</tr>
</thead>
<tbody>
<tr>
<td><strong>Division I</strong></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Average # Days Away</td>
<td>2.6</td>
<td>1.7</td>
<td>1.1</td>
<td>1.2</td>
<td>1.5</td>
<td>2.2</td>
</tr>
<tr>
<td>3+ Days Away</td>
<td>58%</td>
<td>25%</td>
<td>6%</td>
<td>6%</td>
<td>13%</td>
<td>39%</td>
</tr>
<tr>
<td><strong>Division II</strong></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Average # Days Away</td>
<td>1.9</td>
<td>1.7</td>
<td>1.0</td>
<td>1.3</td>
<td>2.0</td>
<td>1.9</td>
</tr>
<tr>
<td>3+ Days Away</td>
<td>31%</td>
<td>22%</td>
<td>7%</td>
<td>10%</td>
<td>33%</td>
<td>27%</td>
</tr>
<tr>
<td><strong>Division III</strong></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Average # Days Away</td>
<td>1.8</td>
<td>1.4</td>
<td>0.9</td>
<td>1.3</td>
<td>1.8</td>
<td>1.6</td>
</tr>
<tr>
<td>3+ Days Away</td>
<td>27%</td>
<td>11%</td>
<td>3%</td>
<td>7%</td>
<td>18%</td>
<td>15%</td>
</tr>
</tbody>
</table>

**Notes:** Yellow indicates up 5% or more vs. 2010 study. Green indicates down by 5% or more vs. 2010.
### Percentage of Student-Athletes Reporting They Would Prefer More/Fewer College Games/Competitions (2015 SA Self-Report)

<table>
<thead>
<tr>
<th>Division</th>
<th>Men</th>
<th>Women</th>
</tr>
</thead>
<tbody>
<tr>
<td>Division I</td>
<td>Prefer More 26%</td>
<td>19%</td>
</tr>
<tr>
<td></td>
<td>Prefer Less 7%</td>
<td>10%</td>
</tr>
<tr>
<td>Division II</td>
<td>Prefer More 29%</td>
<td>19%</td>
</tr>
<tr>
<td></td>
<td>Prefer Less 4%</td>
<td>10%</td>
</tr>
<tr>
<td>Division III</td>
<td>Prefer More 32%</td>
<td>21%</td>
</tr>
<tr>
<td></td>
<td>Prefer Less 5%</td>
<td>7%</td>
</tr>
</tbody>
</table>

**Outliers:**
- Highest % stating they would prefer fewer competitions: DI women’s tennis (29%), DII softball (25%), DI softball (22%), DI women’s tennis (17%), DI men’s tennis (16%), DI baseball (16%), DI wrestling (16%), DI/DII women’s volleyball (15%), DIII M/W tennis (11%), DI women’s basketball (11%).
- Highest % stating they would prefer more competitions: DIII men’s ice hockey (68%), DII women’s ice hockey (49%), DII/DIII men’s golf (45%), DI men’s soccer (43%), DI men’s ice hockey (41%).


<table>
<thead>
<tr>
<th>Division</th>
<th>Men</th>
<th>Women</th>
</tr>
</thead>
<tbody>
<tr>
<td>Division I</td>
<td>Prefer More 41%</td>
<td>32%</td>
</tr>
<tr>
<td></td>
<td>Prefer Less 13%</td>
<td>13%</td>
</tr>
<tr>
<td>Division II</td>
<td>Prefer More 47%</td>
<td>40%</td>
</tr>
<tr>
<td></td>
<td>Prefer Less 10%</td>
<td>13%</td>
</tr>
<tr>
<td>Division III</td>
<td>Prefer More 48%</td>
<td>43%</td>
</tr>
<tr>
<td></td>
<td>Prefer Less 9%</td>
<td>10%</td>
</tr>
</tbody>
</table>

**Outliers:**
- Highest % stating they would prefer less time in organized off-season workouts = DII women’s volleyball (23%) and DI women’s field hockey (22%). Other notable sports: DI women’s basketball (19%), DI softball (19%), FBS football (17%), DI men’s basketball (8%).
- Sports with >50% wanting more off-season workouts: DIII men’s basketball, soccer, swimming and baseball; DII women’s golf and field hockey; DI men’s golf.
### Percent of Student-Athletes Working at a Job for Pay (2015 SA Self-Report)

#### Division I

<table>
<thead>
<tr>
<th></th>
<th>Baseball</th>
<th>Men’s Basketball</th>
<th>Football (FBS/FCS)</th>
<th>All Other Men’s Sports</th>
<th>Women’s Basketball</th>
<th>All Other Women’s Sports</th>
</tr>
</thead>
<tbody>
<tr>
<td>% w/ Job</td>
<td>11%</td>
<td>15%</td>
<td>23%</td>
<td>22%</td>
<td>18%</td>
<td>15%</td>
</tr>
<tr>
<td>Ave Hours</td>
<td>8</td>
<td>8</td>
<td>9</td>
<td>9</td>
<td>8</td>
<td>8</td>
</tr>
</tbody>
</table>

#### Division II

<table>
<thead>
<tr>
<th></th>
<th>Men’s Basketball</th>
<th>Football (FBS/FCS)</th>
<th>All Other Men’s Sports</th>
<th>Women’s Basketball</th>
<th>All Other Women’s Sports</th>
</tr>
</thead>
<tbody>
<tr>
<td>% w/ Job</td>
<td>23%</td>
<td>21%</td>
<td>33%</td>
<td>32%</td>
<td>20%</td>
</tr>
<tr>
<td>Ave Hours</td>
<td>8</td>
<td>10</td>
<td>10</td>
<td>9</td>
<td>10</td>
</tr>
</tbody>
</table>

#### Division III

<table>
<thead>
<tr>
<th></th>
<th>Men’s Basketball</th>
<th>Football (FBS/FCS)</th>
<th>All Other Men’s Sports</th>
<th>Women’s Basketball</th>
<th>All Other Women’s Sports</th>
</tr>
</thead>
<tbody>
<tr>
<td>% w/ Job</td>
<td>31%</td>
<td>43%</td>
<td>45%</td>
<td>36%</td>
<td>50%</td>
</tr>
<tr>
<td>Ave Hours</td>
<td>8</td>
<td>9</td>
<td>9</td>
<td>9</td>
<td>8</td>
</tr>
</tbody>
</table>

Notes: Yellow indicates up 5% or more vs. 2010 study. Green=down 5% or more. Overall, average hours worked among those with a job up from 8.1 hrs/week in 2010 to 8.8 hrs/week.

### Percentage of Student-Athletes Reporting They Would Prefer to Spend More Time Working at a Job (2015 SA Self-Report)

#### Men

<table>
<thead>
<tr>
<th></th>
<th>Prefer More</th>
<th>Men</th>
<th>Women</th>
</tr>
</thead>
<tbody>
<tr>
<td>Division I</td>
<td>Prefer More</td>
<td>36%</td>
<td>40%</td>
</tr>
<tr>
<td>Division II</td>
<td>Prefer More</td>
<td>41%</td>
<td>49%</td>
</tr>
<tr>
<td>Division III</td>
<td>Prefer More</td>
<td>42%</td>
<td>49%</td>
</tr>
</tbody>
</table>

Outliers:
- The ten highest sport % are all from DII or DIII women’s sports.
### Has athletics participation prevented you from taking classes that you wanted to take?

<table>
<thead>
<tr>
<th></th>
<th>Baseball</th>
<th>MBB</th>
<th>Football FBS</th>
<th>FCS</th>
<th>M Other</th>
<th>WBB</th>
<th>W Other</th>
</tr>
</thead>
<tbody>
<tr>
<td><strong>Division I</strong></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Yes, but I do not have regrets</td>
<td>31%</td>
<td>23%</td>
<td>32% 28%</td>
<td>35%</td>
<td>31%</td>
<td>38%</td>
<td></td>
</tr>
<tr>
<td>Yes, and I have regrets about my class choice</td>
<td>10%</td>
<td>11%</td>
<td>18% 14%</td>
<td>13%</td>
<td>20%</td>
<td>15%</td>
<td></td>
</tr>
<tr>
<td><strong>Division II</strong></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Yes, but I do not have regrets</td>
<td>23%</td>
<td>28%</td>
<td>22% 23%</td>
<td>28%</td>
<td>29%</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Yes, and I have regrets about my class choice</td>
<td>5%</td>
<td>10%</td>
<td>8% 6%</td>
<td>10%</td>
<td>9%</td>
<td></td>
<td></td>
</tr>
<tr>
<td><strong>Division III</strong></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Yes, but I do not have regrets</td>
<td>24%</td>
<td>16%</td>
<td>16% 18%</td>
<td>19%</td>
<td>23%</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Yes, and I have regrets about my class choice</td>
<td>5%</td>
<td>3%</td>
<td>5% 5%</td>
<td>5%</td>
<td>6%</td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

*Down 10% or more from 2010*

### Have you been involved in an internship?

<table>
<thead>
<tr>
<th></th>
<th>Baseball</th>
<th>MBB</th>
<th>Football FBS</th>
<th>FCS</th>
<th>M Other</th>
<th>WBB</th>
<th>W Other</th>
</tr>
</thead>
<tbody>
<tr>
<td><strong>Division III</strong></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Yes, I have or will</td>
<td>66%</td>
<td>66%</td>
<td>66% 67%</td>
<td>66%</td>
<td>69%</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Would like to, but can't because of athletics</td>
<td>7%</td>
<td>7%</td>
<td>5% 5%</td>
<td>5%</td>
<td>3%</td>
<td></td>
<td></td>
</tr>
</tbody>
</table>
It is at least somewhat likely that I will go to graduate school at some point after college

<table>
<thead>
<tr>
<th></th>
<th>Baseball</th>
<th>Men's Basketball</th>
<th>Football FBS</th>
<th>FCS</th>
<th>Men's Other</th>
<th>Women's Basketball</th>
<th>Women's Other</th>
</tr>
</thead>
<tbody>
<tr>
<td>Division III</td>
<td>54%</td>
<td>63%</td>
<td>58%</td>
<td>65%</td>
<td>76%</td>
<td>75%</td>
<td></td>
</tr>
</tbody>
</table>

Note: Endorsement of top two scale points on a 5-point scale.

It is likely that my job after college will involve sports (% Responding Somewhat Likely or Very Likely)

<table>
<thead>
<tr>
<th></th>
<th>Baseball</th>
<th>Men's Basketball</th>
<th>Football FBS</th>
<th>FCS</th>
<th>Men's Other</th>
<th>Women's Basketball</th>
<th>Women's Other</th>
</tr>
</thead>
<tbody>
<tr>
<td>Division III</td>
<td>45%</td>
<td>47%</td>
<td>39%</td>
<td>33%</td>
<td>43%</td>
<td>34%</td>
<td></td>
</tr>
</tbody>
</table>

Note: Endorsement of top two scale points on a 5-point scale.
2011 Faculty Athletics Representatives Survey
Summary of Findings

• More than 650 FARs were surveyed in this study. This is the fourth survey of FARs sponsored by the NCAA (previous ones in late 1970s, 1996, and 2005). (Introduction)

• Gender diversity of FARs has improved significantly over the past 15 years. However, racial/ethnic diversity is still lacking (about 90% of FARs self-identify as white). (Report Table 1 & 2)

• More than one-quarter of FARs reported that they competed in NCAA athletics as an undergraduate. (Supplemental Table 7)

• The typical FAR has been in that role for 7 years thus far. However, about one-quarter reported being in the position two years or less. (Report pg. 13)

• Reporting lines for FARs differ greatly by NCAA division—more than 90% of FBS and FCS FARs report directly to campus CEO vs. 38% in Division III. (Report Figure 1)

• The percentage of FARs with a written position description has increased substantially in the past fifteen years (e.g., from 29% to 80% in Division I). This has been a major FARA initiative. (Report Table 3)

• More than 20% of Division I FARs reported devoting 16 or more hours to FAR duties each week. (Report Figure 2 & 3)

• Many FARs (especially in Divisions I and II) receive monetary compensation or release time. However, about 30% of Division I and II FARs and over 70% of Division III FARs reported that they receive no direct compensation for their role. (Report Figure 4 and Table 4)

• Generally FARs feel empowered to fulfill their responsibilities in regard to ensuring academic integrity, rules compliance, and student-athlete well-being. This feeling is strongest in Division I where about 90% agreed that they were empowered and involved on these issues. Division III expressed the lowest levels of empowerment to assist in these areas. (Report Table 9).

• The great majority of Division II and III FARs reported that their schools do not admit student-athletes who do not meet standard student body academic requirements. 38% of Division I FARs (53% in FBS) reported that they do admit such student-athletes. Examined in a different form, about 30% of Division I FARs believe that any Student-Athlete (SA) who meets NCAA minimum initial eligibility standards is considered admissible to their school. About 60% of Division II FARs believe that meeting NCAA academic minimums equates to admissibility at their schools. (Supplemental Table 36).

• Just under two-thirds of Division I FARs reported that their school has an established special admissions process for SAs. FAR participation in the process is only typical at FBS schools (60% of those FARs involved in the process). (Supplemental Table 40 & 41).

• About 80% of Division I FARs in the FBS and FCS subdivisions believe that they play a significant role in their athletic conferences. That belief is substantially lower (55%) among FARs at non-football spon-
soring institutions. While 73% of Division II FARs feel that way, less than half of Division III FARs agree that they play a significant role. (Report Table 11-12).

- Surveyed just prior to the announcement of new Division I initial eligibility standards (effective in 2016), a substantial proportion of Div. I FARs opined that current GPA and ACT/SAT minimums are too low. (Report Table 15).

- Surveyed just prior to the announcement of an academic redshirt requirement for the most academically at-risk SAs (beginning in 2016), about one-quarter of FBS FARs endorsed a similar concept while 19% noted a preference for all first-year SAs to be ineligible for competition. (Report Figure 6).

- Many FARs across division believe that major clustering occurs in some form among SAs at their school. They cite many reasons including common academic interests. In Division I, the factor most commonly cited was practice/competition scheduling issues. (Report Table 17).

- Very few FARs believe there is more major clustering at their school now than there was five years ago. (Supplemental Table 53).

- Seventy percent of FBS FARs believe that the APR program has positively impacted the behavior of student-athletes. (Report Figure 7)

- 85% of FBS FARs and about 70% of other Division I FARs believe the APR program has positively changed coach attitudes toward academics (Report Figure 8)

- FARs tend to believe that their athletics program is more ethical than those at their peer institutions. (Supplemental Table 56b).

- Most FARs believe that their coaches behave ethically and have the SA’s best interests in mind. However, they believe that their coaches do not always listen to what their SAs have to say. (Supplemental Tables 55a – 55g).

- Across all divisions, FARs believe that incidents of misconduct do not occur more frequently among student-athletes than they do within the student-body. Over one-half of Division I and Division II FARs believe such incidents occur more frequently within the general student-body, while the majority of Division III FARs believe such incidents occur with about the same frequency within the two populations. Very few FARs believe that student-athletes are involved in more incidents than the student-body. (Report Figure 14)

- More than 85% of all FARs agree that their athletics program is integrated into the educational mission of their institution. The highest level of support is among FCS FARs at 97%, the lowest among Division III FARs at 85%. (Report Table 21)
FACULTY ATHLETICS REPRESENTATIVE (FAR)

Each member institution is required to appoint a faculty athletic representative (FAR). [Constitution 6.1.3]

Role on Campus.

Faculty athletics representatives can be only as effective as their institutional circumstances permit. Circumstances that would tend to support a meaningful role for the faculty athletics representative include:

1. A position description, which clearly specifies both authority and responsibility;
2. A commitment of institutional resources so that the FAR has sufficient time, clerical assistance, discretionary travel privileges and similar support; and
3. Recognition by both the chancellor or president and the faculty governance structure of the importance of a significant faculty athletics representative role in the institutional governance and oversight of the intercollegiate athletics program.

Faculty Athletics Representative Credentials and Duties.

1. The working relationship between the chancellor or president and the faculty athletics representative is a critically important determinant of the effectiveness of the faculty athletics representative in contributing to the local control of the intercollegiate athletics program.
2. The basis of this relationship should be a model of institutional control in which significant responsibilities for administration and oversight are assigned to the faculty athletics representative, as well as to the director of athletics.
3. It is important that the chancellor or president recognize that the range of activities and the scope of the responsibilities of the FAR elevate this position above the level of the typical faculty service appointment, and it is recommended that those who hold this position have permanent tenure.

Essential Faculty Athletics Representative Responsibilities.

1. The FAR should ensure, either directly or indirectly, that student-athletes meet all NCAA, conference and institutional requirements for eligibility for practice and intercollegiate competition. Eligibility checks should be periodically reviewed and audited by the FAR. Academic eligibility certifications should be performed by persons outside of the department of athletics.
2. The FAR should be involved in institutional compliance activities or responsibilities along with campus entities outside the athletics department. Such entities include, but are not limited to, the following:
   
a. Office of student financial aid,

b. Office of undergraduate admissions,

c. Office of the registrar; and

d. Offices of the academic vice president and the deans of several colleges.

3. The FAR should work in concert with the director of athletics to ensure a comprehensive and effective rules education and compliance program on the campus.

4. The FAR should be knowledgeable about the NCAA and conference rules related to academic eligibility, transfer requirements, and restrictions and enforcement procedures. He or she should participate, or otherwise be fully informed about, institutional investigations of allegations of rules violations. No infractions report to either the NCAA or a conference should leave the campus until it has been reviewed by the FAR.

5. The FAR should have direct contact with student-athletes on a systematic and periodic basis. He or she should participate in new student-athlete orientation activities and should interact frequently with the student-athlete advisory committee.

6. Student-athletes should recognize the FAR as a source of information and an advocate for student-athlete well-being.

7. The FAR should be a senior advisor outside of the athletics department to the CEO on matters related to intercollegiate athletics. Together, with the director of athletics, the FAR should formulate and recommend institutional positions on NCAA legislation and other matters affecting, or related to, intercollegiate athletics on the campus.

8. The FAR should be an active member of the campus intercollegiate athletics board or committee.
Speaking from experience

Alan Hauser hopes his words of wisdom help other faculty athletics representatives advocate for student-athletes

October 13, 2014 4:38pmGreg Johnson

Alan Hauser has seen all the recent headlines questioning who is looking out for the best interests of the student-athlete.

After serving as the faculty athletics representative at Appalachian State since 1986, Hauser believes FARs are suited to help answer those questions in intercollegiate athletics. After all, FARs are the conduit between the athletics department and the academic side of campus.

Hauser, the former president of the Faculty Athletics Representatives Association, has always approached his role as a champion for the student-athletes on his campus.

“One of the main things a FAR can do is advocate for the student-athlete,” Hauser said. “That can be in a variety of areas. A good example is the issue that’s going on now about concussions. We can ask the questions on our campuses of how are we dealing with this issue. What steps do we have to ensure safety? We can also ask questions about things in academic areas and in terms of rules compliance and being fair with student-athletes.”
These are the types of issues that Hauser says FARA members have been strongly interested in through the years. But the FARs’ voices aren’t always heard by the public or don’t receive the media coverage they deserve.

Hauser, who is in his 42nd year teaching in Appalachian State’s philosophy and religion department, understands the need to generate revenues at the Division I level. But the message too often gets lost.

Hauser believes if everyone involved in intercollegiate athletics took a step back, it would make the entire entity of intercollegiate athletics stronger.

“Why was the NCAA founded?” said Hauser, who grew up in Chicago, graduated from Concordia Teachers College in his hometown and received a master’s degree from Concordia Seminary in St. Louis. “It was founded for issues surrounding the safety and well-being of student-athletes. I’m not trying to be negative toward anyone involved in college sports, but this is something that can’t slip into the background.”

Hauser speaks from experience.

When he became the FAR at Appalachian State 28 years ago, there was no opportunity to learn from a mentor. The previous FAR left abruptly, and the school turned to Hauser. He immediately went into on-the-job training mode and found a successful path in that role. He has since dedicated his career to making sure that newly appointed FARs travel a smoother road than he maneuvered.

Hauser, who was presented the David Knight Award in 2013 for his contributions to FARA, has been a good sounding board for FARs. He helped conduct the Division I Faculty Athletics Representative Institute that was held in May at the national office in Indianapolis. The institute is designed to give newer FARs advice on how to succeed in the job and where they can find available resources so they can advocate for the student-athlete.

Hauser knows how rewarding it is to see intercollegiate athletics live up to its mission.

“What I like best is you get to see many good success stories that happen to student-athletes as a group or individually,” Hauser said. “You get to see how many fine people are coming up through the system. These are the people who are going to be our leaders in the future.”
From: Chris Kimball

Email Address: kimball@callutheran.edu

Conference Visited: American Southwest Conference

Date: 1/14/16

Attendees: Council of Presidents

Division III Campus Issues to Report: None

Hot Topics/Initiatives

Budget Planning Process:
   Strong objections were made about the 25% allocation to non-championship items. Some Presidents believed that those other things (Special Olympics was the example given) were already being done on our campuses. Much more money, they argued, should be devoted to championships.

Playing and Practice Season Review:
   NA

Sport Science Updates:
   Heard my report on the three area of focus. Concern was expressed about resource demands they would entail.

Championships:
   See above about the desire to see more of the Division III budget allocated to championships

2016 Convention (Programming and Legislation):
   NA

Sportsmanship Working Group:
   NA

Diversity and Inclusion:
   NA

Institutional Self-Study Guide:
   NA

Other General Comments:
   Some inquired about division-wide focus on conference expansion and/or institutional moves in and out of conference and/or out of Division III. Is this something for which there should be division-wide guidance?
From: Chris Kimball

Email Address: ckimball@callutheran.edu

Conference Visited:
   Northwest Conference

Date:
   1/15/16

Attendees:
   VPs, ADs, SWAs, FARs

Division III Campus Issues to Report:
   None

Hot Topics/Initiatives

Budget Planning Process:
   NA

Playing and Practice Season Review:
   Not supportive of pending football proposal. Lots of interest in next stages of the playing and practice season process.

Sport Science Updates:
   Support for focus on health and safety. Uncertainty about nature of the proposed medical services director and how it would be funded.

Championships:
   NA

2016 Convention (Programming and Legislation):
   NA

Sportsmanship Working Group:
   NA

Diversity and Inclusion:
   NA

Institutional Self-Study Guide:
   NA

Other General Comments:
   Lots of discussion about preliminary findings from GOALS survey. Many were convinced that the increase in time spent on sport outside of season was due to relaxation of rules around "voluntary" activities. There was also skepticism about the value to Division III of the new communication plan and messaging.
From: Chris Kimball

Email Address: ckimball@callutheran.edu

Conference Visited:
   Southern California Intercollegiate Athletic Conference

Date:
   1/15/16

Attendees:
   ADs, SWAs, FARs (I was only CEO)

Division III Campus Issues to Report:
   NA

Hot Topics/Initiatives

Budget Planning Process:
   Unanimous support for dues increase. Otherwise focus was on conference budget challenges.

Playing and Practice Season Review:
   Again, focus on conference policies.

Sport Science Updates:
   NA

Championships:
   NA

2016 Convention (Programming and Legislation):
   NA

Sportsmanship Working Group:
   NA

Diversity and Inclusion:
   NA

Institutional Self-Study Guide:
   NA

Other General Comments:
   This is my home conference with whom I meet regularly. So the discussion focused on some
   important and pressing conference issues, rather than Management Council matters.
Terry Small

Conference Visited:  Capital Athletic Conference Inc.

Date:  March 22, 2016

Attendees:  ADs & SWAs

Division III Campus Issues to Report:
I did receive some questions in regard to Division III's financial percentage allocation with the Association. I explained that the percentage was legislated.

Hot Topics/Initiatives

Playing and Practice Season Review:
This seemed to be the topic for which I received the most questions. Capital Athletic Conference Commissioner Tom Byrnes in introducing me, mentioned that I serve as a member of the Playing and Practice Season subcommittee which I believe prompted some questions about this topic. In general, there seemed to be some frustration that both the survey and the Issues Forum did not provide an opportunity for the membership to discuss potential expansion (not reduction) of the playing and practice seasons. It was pretty clear to me that some members of this conference wish to enhance the non-traditional seasons with some type of additional strength and conditioning period or limited skill instruction period (not replace the current structure, but add to what is already in place). I mentioned that the subcommittee would not be surprised if membership proposals were eventually developed as a result of the committee’s work.

Sport Science Updates:
I briefly discussed some of the sport science initiatives, including the recent mental health best practices document that was received by the membership. Many administrators seemed to appreciate these initiatives, but some concerns were expressed in terms of costs, liability, and staffing needs to accommodate potential future initiatives.

Sportsmanship Working Group:
I spoke briefly about the work of the sportsmanship working group in particular in the area of game environment. We briefly discussed the potential certification process, and I noted my belief that the initiative is still in the early stages of discussion and development.

Diversity and Inclusion:
We discussed many of the issues identified in the power point and I emphatically plugged both the Women and Ethnic Minority Internship Grant and the Strategic Alliance Matching Grant. We also discussed the recent opportunity for ethnic minority student-athletes to attend Convention. The CAC had student-athletes that were selected to attend and the feedback was overwhelmingly positive. All agreed that the program should continue in the future.

Other General Comments:
All in all, I thought it was a very productive visit. It is my understanding that the CAC has not had a Management Council member offer to attend a meeting in several years, and there was a true appreciation for my willingness to attend and brief them on many of the current NCAA Division III governance issues.
# Division III Committee Meeting Frequency

Pursuant to NCAA Bylaw 31.7.2.1.4, the Division III Management Council is authorized to approve all committee requests for meeting more than twice per year. During its April meeting the Management Council will review all information presented for the 2016-17 year.

<table>
<thead>
<tr>
<th>COMMITTEE/LIAISON</th>
<th>In-Person Meetings</th>
<th>Phone Calls</th>
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<th>Rationale for Exception</th>
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<tbody>
<tr>
<td><strong>CHAMPIONSHIPS</strong></td>
<td></td>
<td></td>
<td>Yes</td>
<td></td>
<td>Yes</td>
<td>September – joint meeting with sport committee chairs; February – in-region waiver requests and budget requests in specified years; May/June – ongoing committee business and legislative review</td>
<td>September – in conjunction with the sports committee chairs meeting. Review of sport committee annual meeting reports and issues – on committee agenda following the sport’s championship season. February – In-region waiver requests and budget requests in specified years. May/June – To conduct legislative review as needed, including discussion during September meeting for proposals that affect championships.</td>
<td>No</td>
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<tr>
<td><em>Liz Suscha</em></td>
<td>3</td>
<td>6-7</td>
<td>Yes</td>
<td></td>
<td>Yes</td>
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<tr>
<td><em>Roberta Page</em></td>
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<tr>
<td><strong>COMMITTEE ON INFRACTIONS</strong></td>
<td>1</td>
<td>2-3</td>
<td>No</td>
<td></td>
<td>No</td>
<td>Maybe. This is contingent upon the case(s) being contested or processed using the summary disposition process.</td>
<td>Allegations of major infractions made against a member institution.</td>
<td>No</td>
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<tr>
<td><em>Shep Cooper</em></td>
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<tr>
<td><em>Jim Elworth</em></td>
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<tr>
<td>CONVENTION-PLANNING SUBCOMMITTEE</td>
<td>0</td>
<td>4 - 5</td>
<td>No</td>
<td>No – Teleconferences have always been scheduled for March/April, June, September, November and December to help prepare for the upcoming Convention.</td>
<td>N/A</td>
<td>N/A</td>
<td>No</td>
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<tr>
<td>Louise McCleary</td>
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<tr>
<td>Jay Jones</td>
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<tr>
<td>Debbie Brown</td>
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<tr>
<td>FINANCIAL AID AND AWARDS</td>
<td>2</td>
<td>4</td>
<td>No</td>
<td>Yes – The financial aid reporting cycle led us to establish two meetings per year in November and February.</td>
<td>No</td>
<td>November meeting – Level 1 review</td>
<td>No</td>
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<tr>
<td>Eric Hartung</td>
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<td></td>
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<td>February meeting – Level 2 review</td>
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<tr>
<td>Sarah Otey</td>
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<tr>
<td>INFRACTIONS APPEALS COMMITTEE</td>
<td>As needed</td>
<td>As needed</td>
<td>No</td>
<td>No – The volume of work and necessary discussion in these two meetings necessitate in-person meetings.</td>
<td>No</td>
<td>Review Convention legislation just passed and other issues.</td>
<td>No</td>
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<tr>
<td>Wendy Walters</td>
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<td>Preparation of legislation for Convention and other issues.</td>
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<tr>
<td>INTERPRETATIONS AND LEGISLATION</td>
<td>2</td>
<td>12</td>
<td>No</td>
<td>N/A</td>
<td>No</td>
<td>No – The volume of work and necessary discussion in these two meetings necessitate in-person meetings.</td>
<td>No</td>
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<tr>
<td>Jeff Myers</td>
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<tr>
<td>Brandy Hataway</td>
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### COMMITTEE/ LIAISON

<table>
<thead>
<tr>
<th>MEMBERSHIP</th>
<th>In-Person Meetings</th>
<th>Phone Calls</th>
<th>Exception to Bylaw 31.7.2.1.4</th>
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</thead>
<tbody>
<tr>
<td>Jay Jones</td>
<td>2</td>
<td>10</td>
<td>No</td>
<td>N/A</td>
<td>Yes. Some flexibility here, but general times are important considering provisional timelines, academic year commencement, etc.</td>
<td>No</td>
<td>Meeting one: Exploratory and provisional application review; audit (i.e., Convention; ISSG; sports sponsorship review and related waiver decisions; provisional fee determination; policy decisions); education-related work (e.g., RRS content; Getting in the Game; ISSG; CSSG; annual report; applications, videoconferences; campus visits). Meeting two: Review annual reports and recommendations advancement/active membership second phase of educational resources review; waivers and appeals concluded prior to commencement of academic year.</td>
<td>No</td>
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<tr>
<td>Kristin Nesbitt</td>
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<tr>
<td>Jean Orr</td>
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<tr>
<td>Jay Jones</td>
<td>2</td>
<td>10</td>
<td>No</td>
<td>N/A</td>
<td>Yes – Committee appointments for sports and Association-wide committees (March); committee appointments for DIII general committees (September).</td>
<td>No – Committee benefits from face-to-face deliberations.</td>
<td>Committee appointment selections.</td>
<td>No</td>
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<tr>
<td>Kristin Nesbitt</td>
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<td>Jean Orr</td>
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### NOMINATING

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<tr>
<td>Sharon Tufano</td>
<td>2</td>
<td>3-4</td>
<td>No</td>
<td>N/A</td>
<td>Yes – Committee appointments for sports and Association-wide committees (March); committee appointments for DIII general committees (September).</td>
<td>No – Committee benefits from face-to-face deliberations.</td>
<td>Committee appointment selections.</td>
<td>No</td>
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</tbody>
</table>
| **PLAYING & PRACTICE SEASON SUBCOMMITTEE**  
Sarah Otey  
Liz Suscha | 2 | As Needed | No | | | | Legislative Review | Yes  
Meetings with DIII Management Council |
| **STRATEGIC PLANNING AND FINANCE COMMITTEE**  
Dan Dutcher  
Eric Hartung  
Louise McCleary  
Jeff Myers  
Jeff O'Barr  
Debbie Kresge | 1 | 2-3 | No | Yes – This committee approves the preliminary budget allocations each year; as well as the Conference Grant Program. | | | Budget approvals. | No |
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</table>
| STUDENT-ATHLETE ADVISORY  
Jay Jones  
Brynna Barnhart  
Laura Peterson  
Jean Orr | 4 | 1-2 | No | The committee meets in conjunction with Management Council in April, July; Convention in January and in November to ensure all members are well versed for legislation. | No. The meetings occur over multiple days and require additional parties to be involved. | November – Division III specific initiatives, legislation and professional development.  
January – Division III specific initiatives, legislation, opportunities to interface with Management Council to share priorities, gather feedback, foster relationship, as well as professional development opportunities.  
April – To provide an additional opportunity to train new committee members (who join after the Convention) and professional development opportunities for all committee members.  
July – Division III specific initiatives, legislation, opportunities to interface with Management Council to share priorities, gather feedback, foster relationship, as well as professional development opportunities. | Yes |
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</table>
| **STUDENT-ATHLETE REINSTATEMENT**  
Stephanie Grace  
Brad Rochman | 2                  | 0           | No                             | N/A                     | Yes - Meet in conjunction with Divisions I and II Committee on Student-Athlete Reinstatement during the first day of each of the two in-person meetings. | No - Meet in conjunction with DI and DII committees to discuss general policy issues and other issues that run across all three divisions. |  | No                              |
| **SUBCOMMITTEE FOR LEGISLATIVE RELIEF**  
Sarah Otey  
Joni Williamson | 0                  | 3           | No                             |                         | Yes – The Subcommittee for Legislative Relief meetings are usually always via teleconference. | Updates on Legislative relief waivers decided by the staff, discussions on legislative relief issues, review of Information Standards, Guidelines and Directives, review of any other issues that may be deemed "hot topics" by staff. |  | No                              |
REPORT OF THE  
NCAA BOARD OF GOVERNORS  
JANUARY 13, 2016  
MEETING  

KEY ITEMS.  

• None.  

INFORMATIONAL ITEMS.  

1. Welcome and announcements. The NCAA Board of Governors chair, Kirk Schulz, convened the meeting at approximately 4:30 p.m. Because they were participating in their final in-person meeting, President Schulz recognized the following members with gifts of service: President Judith Bense, Dr. Timothy Ladd and Ms. Lori Runksmeier.  

2. Matters approved by way of the Consent Agenda. The Board of Governors reviewed and approved the October 29, 2015, meeting report as well as a concept draft of the governing body's policies and procedures. The Governors received an annual update reviewing the Association's regulatory procedures and the status of recommended changes to those procedures. Finally, the Governors approved a revised charter for the Administrative Subcommittee changing its role and responsibilities as well as its name to the Governors' Executive Committee.  

3. NCAA President's report. The Governors received a report from NCAA President Mark Emmert. President Emmert highlighted the work of staff and the accomplishments of students during the past year. His remarks also focused on future initiatives. Also at this time and at the request of President Emmert, NCAA executive vice president for championships, Mark Lewis, shared a report regarding the Association's media rights contracts.  

4. NCAA Board of Governors Finance and Audit Committee report. President Papp provided the Finance and Audit Committee report.  

a. Fiscal year 2014-15 audited financial statements. President Papp reported that the committee met with NCAA staff and the Association's audit firm to review fiscal year 2014-15 financial statements and conducted the required audit communications and review. The audit firm issued an unqualified opinion for the fiscal year statements ending August 31, 2015. The Governors voted to receive the Association's audited financial statements for fiscal year 2014-15.  

It was unanimously VOTED.  
"To accept the audited financial statements for fiscal year 2014-15."
b. **Recommended uses of unreserved net assets.** President Papp reported that fiscal year 2014-15 year ended with the Association having $23.4 million in unreserved net assets available for allocation. The Finance and Audit Committee recommended that the Governors approve the use of unreserved net assets as a $23.4 million supplemental distribution to Division I. Upon the Governors' approval, Division I would receive the distribution in early February 2016. The Governors voted to support the recommended use of the unreserved net assets.

*It was unanimously VOTED.*

"To approve the use of unreserved net assets as follows:
A $23.4 million supplemental distribution to Division I with distribution to take place in early February 2016."

c. **Alternative risk financing analysis and proposal.** President Papp discussed the committee's proposal to create a legal and risk contingency fund with available funds. The Governors considered the proposal as well as advantages and disadvantages with other options. The Governors voted to support the creation of a legal and risk contingency fund.

*It was unanimously VOTED.*

"To authorize NCAA staff to move forward with the plan to create a legal and risk contingency fund as proposed by the Finance and Audit Committee."

d. **Accelerating Academic Success Overview.** The committee reported on the recent progress that lower-resourced institutions have seen as a result of campus programs funded by NCAA Accelerating Academic Success Program (AASP) grants. Institutions receiving AASP grants reported increases in academic progress rates, overall grade point average rates as well as an increase in credits being taken by student-athletes. The committee anticipates a recommendation to the full Board of Governors in August for ongoing funding.

5. **Discussion on Association policies.** The board continued its conversations from the October 29 meeting regarding its Alcohol Policy and related legislation in the divisions. The Governors determined that a reasoned approach to any potential changes to the policy would be to pursue a pilot program permitting limited legal service of alcohol to the public in a controlled venue. The Governors voted to modify the current Alcohol Policy to support in-stadium beer and wine (only) sales at identified NCAA final championship events, provided that those sites maintained policies, procedures and proper permitting for those sales. To effectively evaluate the pilot program, the Governors approved the multi-day Division I men’s and women’s College World Series...
played in venues that regularly serve alcohol at other events.

*It was VOTED* 13 to 1.

"To approve a modification of the Association's Alcohol Policy for one year to support NCAA championships staff to implement pilot programs monitoring the legal sale or provision of beer and wine at the Division I men's and women's College World Series pursuant to the existing policies, procedures, and permits of the CWS venue."

The Governors also voted to refer to the Division I Board of Directors to issue a waiver or to pursue any other appropriate legislative measure to ensure that the pilot programs at the Division I men's and women's College World Series are able to be effectuated consistent with the division's legislative requirements.

*It was VOTED unanimously.*

"To refer to the Division I Board of Directors to issue a waiver or to pursue any other appropriate legislative measure to ensure that the pilot programs at the Division I men's and women's College World Series are able to be effectuated consistent with the division's legislative requirements."

6. **NCAA Board of Governors Ad Hoc Committee on Structure and Composition's report.** The Board of Governors received a report from the chair of the Committee on Structure and Composition, President Judy Bense. President Bense reminded the Governors of the recent membership survey conducted in November 2015. She provided an overview of the survey results and shared proposed models for further discussion regarding board membership. President Bense described an upcoming convention education session, "Inner-workings of the NCAA Board of Governors" and outlined the information the committee members would share at that session. Although her term on the Governors had ended, President Schulz requested President Bense to continue to work with the committee through April 2016.

7. **Law, Policy and Governance discussion.** The Governors received a report regarding a growing concern with the low representation of racially and ethnically diverse individuals in athletics positions. Also, the Governors were advised that certain constituent groups within the membership requested the Association's consideration of this issue. The Governors reviewed and discussed the data showing the lack of diversity at all levels of coaching and athletics administration. It determined there was an opportunity to make a statement and give direction with respect to the specific issue of cultural diversity. The board requested staff to draft a resolution for its review and consideration as a first step to support increased diversity.
8. **NCAA Communications plan discussion.** The Board of Governors received a report from senior vice president of communications, Bob Williams. The Governors expressed continued support for the direction of the communications plan.

9. **Future meetings.**
   
   • April 27, 2016 (Indianapolis, IN).

10. **Executive session.** The Governors moved to executive session in order to discuss administrative matters.

11. **Adjournment.** The meeting was adjourned at approximately 7 p.m.

*Committee Chair:* Kirk Schulz, President of Kansas State University  
*Staff Liaisons:* Donald M. Remy, Law, Policy and Governance, Terri Carmichael Jackson, Law, Policy and Governance

<table>
<thead>
<tr>
<th>Attendees- Board of Governors Only</th>
<th>Absentees</th>
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<tbody>
<tr>
<td>Stan Albrecht, Utah State University</td>
<td>Gene Block, University of California, Los Angeles</td>
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<tr>
<td>Judith Bense, University of West Florida</td>
<td>Baker Patillo, Stephen F. Austin State University</td>
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<td>Lt. Gen. Robert Caslen, Jr, United States Military Academy</td>
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<td>Alan Cureton, University of Northwestern</td>
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<td>Mark Emmert, NCAA</td>
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<td>Jim Phillips, Northwestern University</td>
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<td>Dianne Harrison, California State University, Northridge</td>
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<td>John Hitt, University of Central Florida</td>
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<td>Timothy Ladd, Palm Beach Atlantic University</td>
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<td>David Leebron, Rice University</td>
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<td>L. Jay Lemons, Susquehanna University</td>
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<td>Roderick McDavis, Ohio University</td>
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<td>Daniel Papp, Kennesaw State University</td>
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<td>Harris Pastides, University of South Carolina, Columbia</td>
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<td>Lori Runksmeier, New England College</td>
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</tr>
<tr>
<td>Joseph Savoie, University of Louisiana, Lafayette</td>
<td></td>
</tr>
<tr>
<td>Kirk Schulz, Kansas State University</td>
<td></td>
</tr>
<tr>
<td>Steve Scott, Pittsburg State University</td>
<td></td>
</tr>
</tbody>
</table>
### Other Participants

<table>
<thead>
<tr>
<th>Name</th>
<th>Position</th>
</tr>
</thead>
<tbody>
<tr>
<td>Scott Bearby, NCAA staff</td>
<td></td>
</tr>
<tr>
<td>Chris Brearton, external consultant</td>
<td></td>
</tr>
<tr>
<td>Terri Carmichael Jackson, NCAA staff</td>
<td></td>
</tr>
<tr>
<td>Dan Dutcher, NCAA staff</td>
<td></td>
</tr>
<tr>
<td>Kimberly Fort, NCAA staff</td>
<td></td>
</tr>
<tr>
<td>Bernard Franklin, NCAA staff</td>
<td></td>
</tr>
<tr>
<td>Dan Gavitt, NCAA staff</td>
<td></td>
</tr>
<tr>
<td>Terri Steeb Gronau, NCAA staff</td>
<td></td>
</tr>
<tr>
<td>Brian Hendrickson, NCAA staff</td>
<td></td>
</tr>
<tr>
<td>Terry Hilderbrand, United States Military Academy</td>
<td></td>
</tr>
<tr>
<td>David Jordan, external consultant</td>
<td></td>
</tr>
<tr>
<td>Mark Lewis, NCAA staff</td>
<td></td>
</tr>
<tr>
<td>Oliver Luck, NCAA staff</td>
<td></td>
</tr>
<tr>
<td>Kathleen McNeely, NCAA staff</td>
<td></td>
</tr>
<tr>
<td>Mike Miranda, NCAA staff</td>
<td></td>
</tr>
<tr>
<td>Donald M. Remy, NCAA staff</td>
<td></td>
</tr>
<tr>
<td>Rob Shepardson, SS+K</td>
<td></td>
</tr>
<tr>
<td>Naima Stevenson, NCAA staff</td>
<td></td>
</tr>
<tr>
<td>Bob Williams, NCAA staff</td>
<td></td>
</tr>
<tr>
<td>David Voorhies, United States Military Academy</td>
<td></td>
</tr>
</tbody>
</table>

Reports are not final until approved by the Board of Governors.
1. Please indicate your current position:

<table>
<thead>
<tr>
<th>#</th>
<th>Answer</th>
<th>Response</th>
<th>%</th>
</tr>
</thead>
<tbody>
<tr>
<td>1</td>
<td>President or Chancellor</td>
<td>327</td>
<td>17%</td>
</tr>
<tr>
<td>2</td>
<td>Director of Athletics</td>
<td>555</td>
<td>28%</td>
</tr>
<tr>
<td>3</td>
<td>Senior Woman Administrator</td>
<td>376</td>
<td>19%</td>
</tr>
<tr>
<td>4</td>
<td>Faculty Athletic Representative</td>
<td>338</td>
<td>17%</td>
</tr>
<tr>
<td>5</td>
<td>Conference Administrator</td>
<td>122</td>
<td>6%</td>
</tr>
<tr>
<td>6</td>
<td>Other</td>
<td>238</td>
<td>12%</td>
</tr>
<tr>
<td>Total</td>
<td></td>
<td>1,956</td>
<td>100%</td>
</tr>
</tbody>
</table>

**OTHER:** Coach=63, Associate or Assistant AD=42, SAAC=27, Compliance Administrator=12

<table>
<thead>
<tr>
<th>Statistic</th>
<th>Value</th>
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</thead>
<tbody>
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<td>Min Value</td>
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</tr>
<tr>
<td>Max Value</td>
<td>6</td>
</tr>
<tr>
<td>Mean</td>
<td>3.04</td>
</tr>
<tr>
<td>Variance</td>
<td>2.47</td>
</tr>
<tr>
<td>Standard Deviation</td>
<td>1.57</td>
</tr>
<tr>
<td>Total Responses</td>
<td>1,956</td>
</tr>
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</table>

2. In which division does your institution primarily compete?

<table>
<thead>
<tr>
<th>#</th>
<th>Answer</th>
<th>Response</th>
<th>%</th>
</tr>
</thead>
<tbody>
<tr>
<td>1</td>
<td>Division I</td>
<td>711</td>
<td>36%</td>
</tr>
<tr>
<td>2</td>
<td>Division II</td>
<td>559</td>
<td>29%</td>
</tr>
<tr>
<td>3</td>
<td>Division III</td>
<td>686</td>
<td>35%</td>
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<tr>
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<td>100%</td>
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</tbody>
</table>

<table>
<thead>
<tr>
<th>Statistic</th>
<th>Value</th>
</tr>
</thead>
<tbody>
<tr>
<td>Min Value</td>
<td>1</td>
</tr>
<tr>
<td>Max Value</td>
<td>3</td>
</tr>
<tr>
<td>Mean</td>
<td>1.99</td>
</tr>
<tr>
<td>Variance</td>
<td>0.71</td>
</tr>
<tr>
<td>Standard Deviation</td>
<td>0.85</td>
</tr>
<tr>
<td>Total Responses</td>
<td>1,956</td>
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</table>
3. Please indicate the Division I subdivision in which you compete:

<table>
<thead>
<tr>
<th>#</th>
<th>Answer</th>
<th>Response</th>
<th>%</th>
</tr>
</thead>
<tbody>
<tr>
<td>1</td>
<td>Football Bowl Subdivision - Autonomous Group</td>
<td>169</td>
<td>24%</td>
</tr>
<tr>
<td>2</td>
<td>Football Championship Subdivision</td>
<td>217</td>
<td>31%</td>
</tr>
<tr>
<td>3</td>
<td>Division I Subdivision</td>
<td>172</td>
<td>25%</td>
</tr>
<tr>
<td>4</td>
<td>Football Bowl Subdivision - Non-Autonomous group</td>
<td>137</td>
<td>20%</td>
</tr>
<tr>
<td></td>
<td>Total</td>
<td>695</td>
<td>100%</td>
</tr>
</tbody>
</table>

<table>
<thead>
<tr>
<th>Statistic</th>
<th>Value</th>
</tr>
</thead>
<tbody>
<tr>
<td>Min Value</td>
<td>1</td>
</tr>
<tr>
<td>Max Value</td>
<td>4</td>
</tr>
<tr>
<td>Mean</td>
<td>2.40</td>
</tr>
<tr>
<td>Variance</td>
<td>1.12</td>
</tr>
<tr>
<td>Standard Deviation</td>
<td>1.06</td>
</tr>
<tr>
<td>Total Responses</td>
<td>695</td>
</tr>
</tbody>
</table>

4. Are you currently a member of the following NCAA governance committees:

<table>
<thead>
<tr>
<th>#</th>
<th>Answer</th>
<th>Response</th>
<th>%</th>
</tr>
</thead>
<tbody>
<tr>
<td>1</td>
<td>Presidents Council (DII or DIII) or Board of Directors (DI)</td>
<td>49</td>
<td>3%</td>
</tr>
<tr>
<td>2</td>
<td>Management Council (DII or DIII) or Council (DI)</td>
<td>72</td>
<td>4%</td>
</tr>
<tr>
<td>3</td>
<td>Any other NCAA Committee (please specify)</td>
<td>538</td>
<td>28%</td>
</tr>
<tr>
<td></td>
<td>I am not currently on an NCAA Committee</td>
<td></td>
<td></td>
</tr>
<tr>
<td></td>
<td>Committee but I have served in the past</td>
<td>428</td>
<td>22%</td>
</tr>
<tr>
<td>5</td>
<td>I have never served on an NCAA Committee</td>
<td>836</td>
<td>43%</td>
</tr>
<tr>
<td></td>
<td>Total</td>
<td>1,923</td>
<td>100%</td>
</tr>
</tbody>
</table>

<table>
<thead>
<tr>
<th>Statistic</th>
<th>Value</th>
</tr>
</thead>
<tbody>
<tr>
<td>Min Value</td>
<td>1</td>
</tr>
<tr>
<td>Max Value</td>
<td>5</td>
</tr>
<tr>
<td>Mean</td>
<td>4.00</td>
</tr>
<tr>
<td>Variance</td>
<td>1.09</td>
</tr>
<tr>
<td>Standard Deviation</td>
<td>1.05</td>
</tr>
<tr>
<td>Total Responses</td>
<td>1,923</td>
</tr>
</tbody>
</table>
5. Please indicate your level of agreement or disagreement with the following statement: I have a good understanding of the role and structure of the NCAA Board of Governors.

<table>
<thead>
<tr>
<th>#</th>
<th>Answer</th>
<th>Response</th>
<th>%</th>
</tr>
</thead>
<tbody>
<tr>
<td>1</td>
<td>Strongly agree</td>
<td>139</td>
<td>7%</td>
</tr>
<tr>
<td>2</td>
<td>Agree</td>
<td>531</td>
<td>28%</td>
</tr>
<tr>
<td>3</td>
<td>Somewhat agree</td>
<td>712</td>
<td>37%</td>
</tr>
<tr>
<td>4</td>
<td>Somewhat disagree</td>
<td>232</td>
<td>12%</td>
</tr>
<tr>
<td>5</td>
<td>Disagree</td>
<td>241</td>
<td>13%</td>
</tr>
<tr>
<td>6</td>
<td>Strongly Disagree</td>
<td>61</td>
<td>3%</td>
</tr>
<tr>
<td></td>
<td>Total</td>
<td>1,916</td>
<td>100%</td>
</tr>
</tbody>
</table>

Statistic Value
Min Value 1
Max Value 6
Mean 3.05
Variance 1.48
Standard Deviation 1.22
Total Responses 1,916

6. How satisfied are you that the Board of Governors effectively ". . . ensure(s) that each division operates consistent with the basic purposes, fundamental policies, and general principles of the Association."

<table>
<thead>
<tr>
<th>#</th>
<th>Answer</th>
<th>Response</th>
<th>%</th>
</tr>
</thead>
<tbody>
<tr>
<td>1</td>
<td>Very satisfied</td>
<td>68</td>
<td>4%</td>
</tr>
<tr>
<td>2</td>
<td>Satisfied</td>
<td>581</td>
<td>35%</td>
</tr>
<tr>
<td>3</td>
<td>Somewhat satisfied</td>
<td>699</td>
<td>42%</td>
</tr>
<tr>
<td>4</td>
<td>Somewhat dissatisfied</td>
<td>178</td>
<td>11%</td>
</tr>
<tr>
<td>5</td>
<td>Dissatisfied</td>
<td>97</td>
<td>6%</td>
</tr>
<tr>
<td>6</td>
<td>Very dissatisfied</td>
<td>40</td>
<td>2%</td>
</tr>
<tr>
<td></td>
<td>Total</td>
<td>1,663</td>
<td>100%</td>
</tr>
</tbody>
</table>

Statistic Value
Min Value 1
Max Value 6
Mean 2.86
Variance 1.05
Standard Deviation 1.03
Total Responses 1,663
8. How satisfied are you with the current structure of the Board of Governors?

<table>
<thead>
<tr>
<th>#</th>
<th>Answer</th>
<th>Response</th>
<th>%</th>
</tr>
</thead>
<tbody>
<tr>
<td>1</td>
<td>Very satisfied</td>
<td>50</td>
<td>3%</td>
</tr>
<tr>
<td>2</td>
<td>Satisfied</td>
<td>422</td>
<td>24%</td>
</tr>
<tr>
<td>3</td>
<td>Somewhat satisfied</td>
<td>483</td>
<td>28%</td>
</tr>
<tr>
<td>4</td>
<td>Somewhat dissatisfied</td>
<td>449</td>
<td>26%</td>
</tr>
<tr>
<td>5</td>
<td>Dissatisfied</td>
<td>253</td>
<td>14%</td>
</tr>
<tr>
<td>6</td>
<td>Very dissatisfied</td>
<td>99</td>
<td>6%</td>
</tr>
<tr>
<td></td>
<td>Total</td>
<td>1,756</td>
<td>100%</td>
</tr>
</tbody>
</table>

Statistic | Value
---|---
Min Value | 1
Max Value | 6
Mean | 3.42
Variance | 1.52
Standard Deviation | 1.23
Total Responses | 1,756

9. Would you support or oppose the concept of all members of the current Board of Governors being designated as voting members?

<table>
<thead>
<tr>
<th>#</th>
<th>Answer</th>
<th>Response</th>
<th>%</th>
</tr>
</thead>
<tbody>
<tr>
<td>1</td>
<td>Strongly Support</td>
<td>211</td>
<td>12%</td>
</tr>
<tr>
<td>2</td>
<td>Support</td>
<td>690</td>
<td>40%</td>
</tr>
<tr>
<td>3</td>
<td>Not sure</td>
<td>627</td>
<td>36%</td>
</tr>
<tr>
<td>4</td>
<td>Oppose</td>
<td>176</td>
<td>10%</td>
</tr>
<tr>
<td>5</td>
<td>Strongly Oppose</td>
<td>34</td>
<td>2%</td>
</tr>
<tr>
<td></td>
<td>Total</td>
<td>1,738</td>
<td>100%</td>
</tr>
</tbody>
</table>

Statistic | Value
---|---
Min Value | 1
Max Value | 5
Mean | 2.50
Variance | 0.81
Standard Deviation | 0.90
Total Responses | 1,738
10. Would you support or oppose the concept of greater divisional balance among the membership of the Board of Governors?

<table>
<thead>
<tr>
<th>#</th>
<th>Answer</th>
<th>Response</th>
<th>%</th>
</tr>
</thead>
<tbody>
<tr>
<td>1</td>
<td>Strongly support</td>
<td>807</td>
<td>47%</td>
</tr>
<tr>
<td>2</td>
<td>Support</td>
<td>566</td>
<td>33%</td>
</tr>
<tr>
<td>3</td>
<td>Not sure</td>
<td>176</td>
<td>10%</td>
</tr>
<tr>
<td>4</td>
<td>Oppose</td>
<td>152</td>
<td>9%</td>
</tr>
<tr>
<td>5</td>
<td>Strongly oppose</td>
<td>33</td>
<td>2%</td>
</tr>
<tr>
<td></td>
<td>Total</td>
<td>1,734</td>
<td>100%</td>
</tr>
</tbody>
</table>

<table>
<thead>
<tr>
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<th>Value</th>
</tr>
</thead>
<tbody>
<tr>
<td>Min Value</td>
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</tr>
<tr>
<td>Max Value</td>
<td>5</td>
</tr>
<tr>
<td>Mean</td>
<td>1.87</td>
</tr>
<tr>
<td>Variance</td>
<td>1.07</td>
</tr>
<tr>
<td>Standard Deviation</td>
<td>1.04</td>
</tr>
<tr>
<td>Total Responses</td>
<td>1,734</td>
</tr>
</tbody>
</table>

11. Would you support or oppose the concept of adding current student-athletes to the membership of the Board of Governors?

<table>
<thead>
<tr>
<th>#</th>
<th>Answer</th>
<th>Response</th>
<th>%</th>
</tr>
</thead>
<tbody>
<tr>
<td>1</td>
<td>Strongly support</td>
<td>331</td>
<td>19%</td>
</tr>
<tr>
<td>2</td>
<td>Support</td>
<td>600</td>
<td>34%</td>
</tr>
<tr>
<td>3</td>
<td>Not sure</td>
<td>362</td>
<td>21%</td>
</tr>
<tr>
<td>4</td>
<td>Oppose</td>
<td>341</td>
<td>20%</td>
</tr>
<tr>
<td>5</td>
<td>Strongly oppose</td>
<td>107</td>
<td>6%</td>
</tr>
<tr>
<td></td>
<td>Total</td>
<td>1,741</td>
<td>100%</td>
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</tbody>
</table>

<table>
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<tr>
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</tr>
</thead>
<tbody>
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<td>Min Value</td>
<td>1</td>
</tr>
<tr>
<td>Max Value</td>
<td>5</td>
</tr>
<tr>
<td>Mean</td>
<td>2.59</td>
</tr>
<tr>
<td>Variance</td>
<td>1.38</td>
</tr>
<tr>
<td>Standard Deviation</td>
<td>1.18</td>
</tr>
<tr>
<td>Total Responses</td>
<td>1,741</td>
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</tbody>
</table>
12. Would you support or oppose the concept of the Board of Governors consisting entirely of presidents and/or chancellors with no ex officio members?

<table>
<thead>
<tr>
<th>#</th>
<th>Answer</th>
<th>Response</th>
<th>%</th>
</tr>
</thead>
<tbody>
<tr>
<td>1</td>
<td>Strongly Support</td>
<td>70</td>
<td>4%</td>
</tr>
<tr>
<td>2</td>
<td>Support</td>
<td>213</td>
<td>12%</td>
</tr>
<tr>
<td>3</td>
<td>Not sure</td>
<td>426</td>
<td>25%</td>
</tr>
<tr>
<td>4</td>
<td>Oppose</td>
<td>752</td>
<td>44%</td>
</tr>
<tr>
<td>5</td>
<td>Strongly Oppose</td>
<td>261</td>
<td>15%</td>
</tr>
<tr>
<td></td>
<td>Total</td>
<td>1,722</td>
<td>100%</td>
</tr>
</tbody>
</table>

13. Would you support or oppose the concept of adding membership representatives that are not presidents or chancellors (for example, directors of athletics, conference commissioners, senior woman administrators, faculty athletic representatives, etc.) to the membership of the Board of Governors?

<table>
<thead>
<tr>
<th>#</th>
<th>Answer</th>
<th>Response</th>
<th>%</th>
</tr>
</thead>
<tbody>
<tr>
<td>1</td>
<td>Strongly support</td>
<td>587</td>
<td>34%</td>
</tr>
<tr>
<td>2</td>
<td>Support</td>
<td>709</td>
<td>41%</td>
</tr>
<tr>
<td>3</td>
<td>Not sure</td>
<td>151</td>
<td>9%</td>
</tr>
<tr>
<td>4</td>
<td>Oppose</td>
<td>218</td>
<td>13%</td>
</tr>
<tr>
<td>5</td>
<td>Strongly oppose</td>
<td>70</td>
<td>4%</td>
</tr>
<tr>
<td></td>
<td>Total</td>
<td>1,735</td>
<td>100%</td>
</tr>
</tbody>
</table>

<table>
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<tr>
<th>Statistic</th>
<th>Value</th>
</tr>
</thead>
<tbody>
<tr>
<td>Min Value</td>
<td>1</td>
</tr>
<tr>
<td>Max Value</td>
<td>5</td>
</tr>
<tr>
<td>Mean</td>
<td>3.53</td>
</tr>
<tr>
<td>Variance</td>
<td>1.04</td>
</tr>
<tr>
<td>Standard Deviation</td>
<td>1.02</td>
</tr>
<tr>
<td>Total Responses</td>
<td>1,722</td>
</tr>
</tbody>
</table>

<table>
<thead>
<tr>
<th>Statistic</th>
<th>Value</th>
</tr>
</thead>
<tbody>
<tr>
<td>Min Value</td>
<td>1</td>
</tr>
<tr>
<td>Max Value</td>
<td>5</td>
</tr>
<tr>
<td>Mean</td>
<td>2.12</td>
</tr>
<tr>
<td>Variance</td>
<td>1.28</td>
</tr>
<tr>
<td>Standard Deviation</td>
<td>1.13</td>
</tr>
<tr>
<td>Total Responses</td>
<td>1,735</td>
</tr>
</tbody>
</table>
14. Would you support or oppose the concept of adding external members (for example, community or business leaders not affiliated with member institutions) to the membership of the Board of Governors?

<table>
<thead>
<tr>
<th>#</th>
<th>Answer</th>
<th>Response</th>
<th>%</th>
</tr>
</thead>
<tbody>
<tr>
<td>1</td>
<td>Strongly support</td>
<td>45</td>
<td>3%</td>
</tr>
<tr>
<td>2</td>
<td>Support</td>
<td>170</td>
<td>10%</td>
</tr>
<tr>
<td>3</td>
<td>Not sure</td>
<td>315</td>
<td>18%</td>
</tr>
<tr>
<td>4</td>
<td>Oppose</td>
<td>763</td>
<td>44%</td>
</tr>
<tr>
<td>5</td>
<td>Strongly oppose</td>
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16. Would you support or oppose the concept of establishing a fixed term for members of the Board of Governors that is independent of their status on a divisional governing body?

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PROPOSED MODELS FOR DISCUSSION

Based on the
November 2015 Membership
Survey
Current model

BOARD OF GOVERNORS

VOTING BOARD MEMBERS

- 6 DI IIB presidents
- 2 DI IIB presidents
- 2 presidents from DI schools without football
- 2 DIII presidents
- 2 DIII presidents

From DI Board of Directors
From DII Presidents Council
From DIII Presidents Council

EX OFFICIO

- Chair of DI Council, DII and DIII Management Councils
- NCAA president
Divisional balance

**BOARD OF GOVERNORS**

**VOTING BOARD MEMBERS**
- Divisional presidents
- Division I
- Division II
- Division III

**EX OFFICIO**
- Chair of DI Council
- DI and DII Management Council
- NCAA president
Divisional balance

BOARD OF GOVERNORS

VOTING BOARD MEMBERS
- Divisional presidents
  - Division I
  - Division II
  - Division III

EX OFFICIO
- Chairs of DI Council, DII and DIII Management Councils
- NCAA president
Additional athletics administrators

BOARD OF GOVERNORS

VOTING BOARD MEMBERS

Divisional presidents

EX OFFICIO

NCAA president

Chairs of DI Council, DII and DIII Management Council
Include student-athletes

BOARD OF GOVERNORS

VOTING BOARD MEMBERS

EX OFFICIO

STUDENT-ATHLETE

Divisional presidents

NCAA president

Page 7
Include student-athlete

BOARD OF GOVERNORS

VOTING BOARD MEMBERS

Divisional presidents

EX OFFICIO

NCAA president

STUDENT-ATHLETE
Include student-athlete

BOARD OF GOVERNORS

VOTING BOARD MEMBERS
Divisional presidents

EX OFFICIO
NCAA president

STUDENT-ATHLETE
Include student-athlete

BOARD OF GOVERNORS

VOTING BOARD MEMBERS

EX OFFICIO

STUDENT-ATHLETE

Divisional presidents

NCAA president

page 10
RESOLUTION REAFFIRMING THE ASSOCIATION'S COMMITMENT TO CULTURAL DIVERSITY AND INCLUSIVENESS IN ATHLETICS LEADERSHIP

On Tuesday, January 19, 2016, the Board of Governors of the National Collegiate Athletic Association (NCAA) approved the following resolution.

WHEREAS NCAA Constitution Article 4.1.2 charges the NCAA Board of Governors with identifying core issues that affect the Association as a whole and with overseeing Association-wide issues and ensuring that each division operates consistent with the basic purposes, fundamental policies and general principle of the Association;

WHEREAS NCAA Constitution Article 2.2.2 requires each member institution to establish and maintain an environment that values cultural diversity among its intercollegiate athletics department staff;

WHEREAS the Board of Governors regularly takes action to preserve and enhance student-athlete well-being and promote nondiscriminatory and effective learning and competitive environments;

WHEREAS the Board of Governors reaffirms the Association's commitment to establish and maintain an inclusive culture that fosters equitable participation for student-athletes and career opportunities for coaches and administrators from diverse backgrounds.

WHEREAS the Board of Governors acknowledges a growing concern with the low representation of racially and ethnically diverse individuals in the intercollegiate coaching and athletics administration at all levels.

Now, Therefore, Be It Resolved, that the Board of Governors recognizes the critical importance of diversity and inclusion being reflected in coaching and athletics staff in intercollegiate athletics. The Board of Governors acknowledges that it is our members’ individual and collective responsibility pursuant to the Principle of Student-Athlete Well-Being, to conduct athletics departments in a manner designed to protect and enhance the physical and educational well-being of student-athletes and to ensure that the values and principles articulated in the Constitution are realized. Racially and ethnically diverse and inclusive campuses will improve the learning environment for all—student-athletes, administrators and staff—and will enhance excellence across our Association.

To that end, the Board of Governors recognizes the importance of presidential leadership, engagement and the appropriate resources necessary to support this issue. It will create an ad hoc committee to address matters of diversity and inclusiveness across the membership and the national office. The Board of Governors further encourages all member institutions to engage in the development of:
• Partnerships with coaching and athletics staff associations, particularly those representing diverse constituencies, to promote recruitment, support retention and broaden pathways to opportunities.
• Association-wide best practices supported by coaching and athletics staff associations with an emphasis on fostering diversity and inclusion within athletics departments.
• Engagement with overall individual campus efforts to better foster diversity and inclusion within athletics departments.

The national office will lead the following initiatives:

• Development of strategies to encourage the membership to provide real-time information about career opportunities to ensure a more comprehensive NCAA database that is centralized and more accessible.
• Pipeline program development in areas where cultural diversity may be especially lacking, with a particular emphasis on men and women of color.
• Develop a Diversity and Inclusion recognition metric.
• Engage minority-serving institutions within the membership to assist with identifying resources and initiatives related to cultural diversity.
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<tbody>
<tr>
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<td>Assistant: Denise O'Rourke</td>
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<td>Assistant: Leslie Dalziel Miller</td>
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<td>Contact: Diane Donnelly – <a href="mailto:donnelly@uwp.edu">donnelly@uwp.edu</a></td>
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<tr>
<td>Assistant: Stephanie Johnston</td>
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**NCAA BOARD OF GOVERNORS**

**AD HOC COMMITTEE TO PROMOTE CULTURAL DIVERSITY & EQUITY**

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<tr>
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<td>936/857-2111</td>
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NCAA BOARD OF GOVERNORS
AD HOC COMMITTEE TO PROMOTE CULTURAL DIVERSITY & EQUITY
ROSTER

**Ad Hoc Committee Liaisons**

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<td>Nnenna Akotaobi</td>
<td>Ad Hoc Committee Liaison</td>
<td>DIII Management Council</td>
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<td><a href="mailto:nnenna@swarthmore.edu">nnenna@swarthmore.edu</a></td>
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<td><a href="mailto:sgreen1@swarthmore.edu">sgreen1@swarthmore.edu</a></td>
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<tr>
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<td>301/268-7178</td>
<td><a href="mailto:Kayla.porter@comcast.net">Kayla.porter@comcast.net</a></td>
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<tr>
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<td>704-341-7990</td>
<td><a href="mailto:sherikam@bigsouth.org">sherikam@bigsouth.org</a></td>
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**NCAA Staff**

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<tr>
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<td><a href="mailto:bfranklin@ncaa.org">bfranklin@ncaa.org</a></td>
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<td>317-917-6914</td>
<td><a href="mailto:dremy@ncaa.org">dremy@ncaa.org</a></td>
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The Board of Governors reviewed a request from the agents, and gambling activities staff to consider revising the championships policy that regulates championships competition within states that conduct sports wagering. The staff noted that the policy precludes NCAA championship events in metropolitan areas with legal wagering that is based on the outcome of any event (i.e., high school, college or professional) in a sport in which the NCAA conducts a championship. The revised policy focuses on legal wagering that is based on single-game betting and clarifies that the provisions of the policy apply to all championship sessions, inclusive of predetermined and non-predetermined sites.

Furthermore, the revision clarifies the boundary within which the policy applies. The Board of Governors noted that single-game betting is defined as wagering that involves either a money line or point-spread wager. The recommended policy does not apply to states that may offer parlay betting, lottery tickets or sports pools/pull tabs. The Board of Governors agreed that the integrity of the game is most clearly at risk when single-game betting occurs, with heightened possibilities for point-shaving schemes and other methods of directly affecting the outcome of a game. It also noted that, given the Association’s strong stance against sports wagering, the policy should apply to all championship sites within those states, regardless of whether an institution earned the right to host a championship event.

It was VOTED

“To approve the policy as noted, effective immediately.”

“No predetermined or non-predetermined session of an NCAA championship may be conducted in a state with legal wagering that is based on single-game betting on the outcome of any event (i.e., high school, college or professional) in a sport in which the NCAA conducts a championship.”
The SSI has identified nine areas of particular on-going focus and the goal is to provide education on these nine areas to improve the health and safety of student-athletes.

1. Cardiac Health.
   - Sudden cardiac death is the most common non-traumatic cause of death among athletes.
   - Anticipate release of “Inter-association consensus statement on cardiovascular care of college student-athletes” in the spring of 2016 to develop a comprehensive approach to cardiovascular care in athletes, including screening strategies and management of cardiac.

2. Concussion.
   - February 2016, hosted 2nd Annual Safety in Football Summit.
     - Sensor and clinical data regarding practice and head exposure.
     - Catastrophic injuries.
     - First round of data analysis from the NCAA-Department of Defense (DoD) concussion study.
     - Further discussion of Independent Medical Care.
   - Developed inter-association consensus guidelines for: (1) independent medical care; (2) year-round football practice contact; and (3) concussion diagnosis and management in 2014. These guidelines will be updated in 2016.
   - Second year of initial three-year joint comprehensive clinical, longitudinal study of concussion in all NCAA sports with the DoD.
   - Rollout of education and research programs to change the culture of concussion from the NCAA-DoD Mind Matters Challenge.

3. Doping and Substance Abuse.
   - The NCAA has administered drug testing for banned drugs since 1986.
   - In addition to ensuring a safe and fair playing environment for participants, the NCAA also invests in programs that educate about the dangers of drugs and alcohol and researches alcohol and drug use among student-athletes.
   - The Committee on Competitive Safeguards and Medical Aspects of Sports (CSMAS) may recommend a legislative proposal to remove the testing of street drugs at NCAA championships and replace with more institutional education-based programs and bio-psycho-social medical resource tools. CSMAS doesn’t believe the current testing model for street drugs is an effective deterrent, and a more effective intervention should be provided and used by member schools.

   - The goal is to create a culture in which reaching out for mental health care is as expected and accepted as seeking medical help when recovering from physical injury.
   - Developed and released an inter-association “Mental Health Best Practices” document in January 2016. Document summary includes clarifying and disseminating: (1) practitioners who are qualified to provide mental healthcare; (2) routine and emergency referral protocols; (3) mental health screening in pre-participation evaluations; (4) creating an environment that supports mental wellness.
5. **Nutrition, Sleep and Performance.**
   - The NCAA supports nutrition education for student-athletes by providing information that translates current nutrition research into practical strategies based on the idea that whole foods and proper hydration help enhance athletic performance and health.

6. **Overuse Injuries and Periodization.**
   - College athletes are typically healthy, but participation in sports brings an unavoidable risk of injury. Grounded in research, the NCAA develops safety guidelines, playing rules and best-practice standards to minimize those risks and provide student-athletes with their best chance at staying healthy during their playing days and beyond.
   - Held sport specific summits in soccer and wrestling in 2015 and anticipate future sport specific summits in 2016 and 2017 (i.e., basketball, ice hockey, lacrosse). Summits include NCAA member schools, conference offices, national governing bodies, the United States Olympic Committee and invited scientists. The summits discuss early specialization, overuse injuries, illnesses, periodization, concussion risk, playing rules implications and wellness for life.

7. **Sexual Assault and Interpersonal Violence.**
   - Hosting inaugural Higher Education Summit on Sexual Assault Prevention Summit in February 2016. Participants include NCAA members, higher education associations, clinical experts and medical/mental health organizations.
   - “It’s On Us” national partner.

8. **Athletics Healthcare Administration.**
   - The first Safety in College Football Summit resulted in an inter-association consensus document on Independent Medical Care. This document argued for administrative solutions to ensure that primary athletics healthcare providers (i.e., team physician and athletic trainer) have final decision-making authority over the medical decision-making of student athletes, and are free of interference from non-medical sources.
   - The principles stated in this consensus document are reflected in autonomy five legislation on independent medical care adopted in January 2016.

9. **Data-Driven Decisions.**
   - The NCAA Injury Surveillance Program continues to be the Association’s single best source of information on injury and illness trends in student athletes.
   - The Sport Science Institute, when necessary, provides logistic and financial support to research initiatives that address critical questions for the development or improvement of health and safety policy for student athletes.
Executive Summary  
NCAA Sport Science Institute  
Health and Safety Wrestling Summit  
July 20-21, 2015

The NCAA conducted a multidisciplinary summit at its headquarters in Indianapolis July 20 and 21, 2015, on the sport of men’s wrestling. The goal was to address important health and safety issues in wrestling and to develop consensus, when possible, on a strategic agenda to improve the health and safety of wrestling student-athletes. The summit was attended by student-athletes, coaches, athletics administrators, athletic trainers, physicians, scientists and National Governing Body representatives with experience and expertise in the sport of wrestling.

The day-and-half long meeting was primarily organized around a series of brief didactic presentations on the following topics:

- Injury epidemiology
- Musculoskeletal injury
- Concussion
- Competition and practice management of wrestling injuries
- Infection and infection control
- Nutrition, hydration, and weight management
- Periodization, rest and recovery
- Early specialization and the continuum of wrestling athlete development

A period of open discussion followed each of these presentations, and areas of consensus and future action items were identified and explored in more detail. To end the meeting, participants engaged in four break-out groups to review four key areas in more detail:

a. rules and operations;
b. weight management and nutrition strategies;
c. infection control and facility management, and;
d. wrestling athlete development model.

From these break-out meetings, the following consensus action items were identified:

1. Pursue an immediate rules interpretation that separates concussion injury time from general injury and blood timeouts. In the case of concussion: injury timeout will be unlimited; sports medicine staff may remove an athlete from the mat for evaluation; coaches are prohibited from the mat unless requested by sports medicine staff; and the wrestler is not penalized for incurring the injury timeout if he returns to the match. This interpretation should be included as a permanent component of the wrestling rules for the 2016-17 season.

2. Explore alternatives to the current weigh-in systems so as to promote more consistent weight and hydration status, and explore consider adjustments in the current weight classes that discourage weight volatility and improve hydration and nutrition status through the season.

3. A complete review and expansion of NCAA infection control guidelines.

4. Leverage the NWCA’s leadership academy to create a collaborative initiative with USA Wrestling that would lead to a collegiate wrestling coaches certification program.

5. Support an NWCA effort to hold a coaching summit that explores the health and safety as well as the development issues addressed at this summit.
6. Pursue national initiatives that highlight the role of the sport in facilitating first-generation college students, while mitigating the importance of weight class and related weight loss.
Title:

NCAA Division I Proposal No. 2015-15 Autonomy Proposal -- NCAA Membership -- Conditions and Obligations of Membership -- Independent Medical Care (I)

Item Ref: 1

Date Issued: March 11, 2016
Date Published: March 11, 2016

Educational Column:

Editor’s Note: This educational column reflects the most recent Question and Answer Document associated with the proposal.

This document contains questions and answers to assist the NCAA membership in its understanding of Proposal No. 2015-15 (conditions and obligations of membership -- independent medical care).

Question No. 1: How is “administrative structure” defined?

Answer: In the context of this proposal, the administrative structure is the organizational makeup and process through which the institutional medical line of authority operates. Within the administrative structure, the director of medical services directs and supervises student-athlete health care and well-being and collaborates with all primary athletics health care providers.

Question No. 2: Who may be designated as a director of medical services and what functions should the individual perform?

Answer: An institution should designate a credentialed health care provider (e.g., head athletic trainer, physician) as the director of medical services. The proposal does not require that the individual have specific qualifications [e.g., doctor of medicine (MD), doctor of osteopathic medicine (DO)]. A director of medical services is not required to be an institutional employee. A director of medical services will be generally responsible with administrative oversight of the delivery of student-athlete health care and will ensure an administrative structure that provides independent medical care to student-athletes. The position is administrative in nature, and does not necessarily reflect the normal medical-legal hierarchy that would be required for the delivery of athletics health care. For example, athletic trainers deliver healthcare under the direction of a licensed physician. However, an athletic trainer could serve as the director of medical services. While primary athletics health care providers will retain unchallengeable autonomous authority to determine medical management and return-to-play decisions, the director of medical services will play an administrative role in the delivery of athletics health care. This administrative role may include assuring that schools are compliant with all pertinent NCAA health and safety legislation and with inter-association consensus statements that impact student-athlete health and safety.

Question No. 3: Must the independent medical care be provided separate from and independent of the institution?

Answer: No. The phrase “independent medical care” refers to establishing an institutional medical line of authority independent of coaches and sport-specific staff members in an effort to afford sports medicine providers unchallengeable, autonomous authority to determine medical management and return-to-play decisions of student-athletes without outside influence.

Question No. 4: What is a “primary athletics health care provider”?

Answer: A primary athletics health care provider is defined as an institution’s team physician or athletic trainer. This designation reflects the central role the physician and athletic trainer play, by virtue of their training, qualifications, and credentials, in the day-to-day management of student-athlete health and safety. This designation is also consistent with guidelines and recommendations established by sports medicine and athletic training professional organizations.

Notice about Educational Columns: Educational columns and hot topics are intended to assist the membership with the correct application of legislation and/or interpretations by providing clarifications, reminders and examples. They are based on legislation and official and staff interpretations applicable at the time of publication. Therefore, educational columns and hot topics are binding to the extent that the legislation and interpretations on which they are based remain applicable. Educational columns are posted on a regular basis to address a variety of issues and hot topics are posted as necessary in order to address timely issues.

References

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<tr>
<th>Legislative References</th>
<th>Other</th>
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<td>Div. Number</td>
<td>Title</td>
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<tr>
<td>1</td>
<td>3.2.4 Conditions and Obligations of Membership</td>
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<td>1</td>
<td>3.2.4.17 Independent Medical Care</td>
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Safety in College Football Summit leads to football practice, concussion management recommendations

March 1, 2016 1:10pm

Experts gathered at the Safety in College Football Summit on Feb. 10 and 11 agreed to suggested revisions to football practice and concussion management guidelines.

Though athletic trainers, physicians, concussion researchers, university administrators, football coaches and representatives from leading sports medicine organizations who took part in the summit – convened by the NCAA Sport Science Institute and the College Athletic Trainers’ Society – reached general consensus on the recommendations, an updated set of guidelines are several months away. Published revisions must be endorsed by several prominent medical and coaching associations.

The changes will be an update to guidelines developed at the first Safety in College Football Summit in 2014. The updates are based on new data researchers presented at the summit related to concussion, exposure to contact during football practices and games, and accelerometers’ ability to accurately measure head impacts. The group relied on those data during its discussions in Orlando last week.

“The first Safety in College Football Summit produced three important consensus-driven documents,” NCAA Chief Medical Officer Brian Hainline said. “Two years later we are in a great position to update these documents with new empirical data.”

The three principal investigators for the NCAA-Department of Defense Grand Alliance CARE Consortium concussion study – Steven Broglio, director of the University of Michigan’s NeuroTrauma Research Laboratory; Michael McCrea, director of brain injury research at the Medical College of Wisconsin; and Tom McAllister, chair of Indiana University School of Medicine’s department of psychiatry – shared preliminary findings from the study’s first 18 months. With more than 25 million data points collected so far, the researchers were able to provide a snapshot of their initial findings and will present a more thorough analysis of the data in the coming months.

The preliminary data they shared sparked discussions that will help shape changes to the current football safety and concussion guidelines.
“The new CARE Consortium data is the largest dataset in the history of concussion research, and will help guide policy, rules, and future research,” Hainline said.

Among the topics where the group reached agreement: how to limit contact during the preseason – as well as other high-risk practice periods, including the spring – while still allowing enough time for coaches to teach proper blocking and tackling techniques. Based on the data presented by researchers from schools across the country, limiting overall exposure to contact and providing contact-free recovery days appears integral to player health and safety.

While football and concussion were at the center of the discussions and the summit members were joined by the NCAA Football Rules Committee for a portion of the meeting, the group also broached several other topics, including catastrophic head and neck injury; heat exhaustion and cardiac events; and independent medical care.

Hainline and the Sport Science Institute will work with medical and coaching organizations in the coming months to update the 2014 guidelines for football practice contact and concussion diagnosis and management. New guidelines for preventing catastrophic injury will also be forthcoming. All of these revised guidelines will be published and made available to NCAA member schools after they have been refined and endorsed by the medical and coaching groups.
NCAA Sport Science Institute hosts sexual assault prevention summit

March 1, 2016 1:24 pm

On Feb. 29, the NCAA Sport Science Institute, partnering with the office of inclusion, held a summit with representatives from more than 20 higher education associations, NCAA Association-wide committees, and subject matter experts. The groups worked together to identify educational strategies and resources to support campus-based sexual assault prevention and strategies to promote campus collaboration.

Joining in the discussions were representatives from the Substance Abuse and Mental Health Services Administration of the U.S. Department of Health and Human Services, the Centers for Disease Control’s Division of Violence Prevention, and the White House It’s On Us campaign. The NCAA is a national partner of the It’s On Us campaign.

The ultimate outcome from the meeting is to build on the NCAA’s awareness-raising publication "Addressing Sexual Assault and Interpersonal Violence: Athletics’ Role in Support of Healthy and Safe Campuses," as well as to develop an inter-association consensus document on sexual assault that will become the basis of a strategy for all NCAA member schools. Additional resources to address sexual violence can be found at www.ncaa.org/violenceprevention.
Charge to the membership:
The prevalence and damaging effects of sexual violence on college students, including student-athletes, are extreme and unacceptable. NCAA member schools have a responsibility to address this issue appropriately and effectively to make campuses safe for all students.

Challenge:
The origins and perpetuation of sexual violence are embedded at all levels of society; therefore, to prevent or reduce incidents of sexual violence involving student-athletes and other college students and to respond appropriately to them when they occur requires positive culture change that will only be achieved on college campuses through significant, informed and enduring commitment.

Guiding principles:
1. All people deserve to be treated with dignity, respect and concern for their well-being regardless of sex, gender identity, sexual orientation, age, race, religion, socio-economic status, ethnicity, or national origin.
2. Ensuring college environments are safe and healthy is the responsibility of every individual and department in the campus community.
3. Member schools have a responsibility to have healthy environments for prospective and current student-athletes both on- and off-campus.

Demonstration of commitment:
Member schools demonstrate commitment to address sexual violence on campus through:
• Leadership at the highest levels of the institution, including intercollegiate athletics, clearly stating its personal commitment to provide sufficient resources to meet the challenges of preventing and responding appropriately to sexual violence.
• Compliance with federal laws, federal regulations, institutional policies and departmental policies that address sexual violence, social justice and civil rights.
• Collaboration throughout the campus to support and benefit from the institution’s overall effort to address sexual violence.

Intercollegiate Athletics Departments Recommended Actions:
• Collaborate with the entire campus to overcome barriers of sexism, misogyny, racism, homophobia and power or dominance-based relationships that are frequently at the core of sexual violence.
• Educate athletics administrators, coaches and other paid or unpaid staff in athletics so they develop competency in preventing and responding to sexual violence.
• Empower student-athletes through education, training and involvement to effect positive culture change with their peers, on their teams, in athletics and across campus.
• Provide equitable environments and opportunities for all student-athletes inclusive of sex, gender identity, sexual orientation, race, religion, ethnicity or national origin.
• Embrace an aspirational approach that reflects the values of the institution and athletics to promote student-athletes’ personal growth, educational achievement, career development and ethical behavior.
TO: Division III Presidents and Management Council

FROM: Bob Williams, senior vice president of communications

SUBJECT: Collaboration on NCAA advocacy and media efforts

Overview

Last summer, the Board of Governors approved a plan to establish a new communications and advocacy effort designed to better understand and address how the public perceives the NCAA and the challenges we face as an Association.

Through extensive qualitative and quantitative research in the fall of 2015, the effort uncovered a divide in how we as an Association view ourselves and how subsets of the public see us. While our membership works every day to support student-athlete success in competition, in the classroom and for life, significant portions of the public view our enterprise in terms of the money made and spent on top-tier programs and championships. They do not delineate between the three divisions. The implication is that we cannot speak about the NCAA without talking about college sports in general. To the public, we are all the man behind the very profitable curtain.

BPI + Partners and the NCAA Office of Communications developed a strategy to exhibit the Association’s leadership role in advocating for student-athletes by building credibility through concrete action that academics, fairness, and the health and well-being of student-athletes are the priorities of the NCAA. The strategy focuses in year one on influencers, media, and campus communities as our core audiences.

Beyond March Madness

This strategy opens the door to a broader paid digital advertising and advocacy effort designed to engage and persuade our audiences that we are committed to providing a pathway to opportunity for all student-athletes, that we have made substantive changes in the last five years, and that we are committed to progress on the three priorities of the effort.

We seek your collaboration as we:

1. Develop proof points for our public communications and
2. Report back to membership on the efficacy of our work.

Advertising and creative strategy: demonstrating progress and continued commitment

Our strategy for the first phase of our media program is to inform, educate, and begin to engage our
year-one audiences of communities around membership, media, and influencers.

The digital advertising and communications program will focus on the work the NCAA and member schools have already accomplished while pressing the need for continued improvements. The first phase will inform and educate our audience before we establish a persuasion program. Our timeline for the first phase of the paid media campaign begins on May 2nd and ends on September 15th. Key events will anchor this phase: graduation and commencements, the summer Olympics, and finally the back-to-school season. These events will be vital opportunities to connect with our audiences and capture attention. We will test topical/creative approaches throughout this period to provide data on our most effective messaging, building on the research conducted last fall and in the early winter.

Our creative approach during the first phase of the paid digital advertising campaign will be rooted in demonstrating proof points under each priority of the effort. Our goal is to pivot from the message of the PSAs to a campaign that builds awareness of the work we’ve done as an association to create opportunities for student-athletes. We will focus initially on the priorities and proof points below, which are also the areas of focus of NCAA.org/opportunity:

<table>
<thead>
<tr>
<th>NCAA Priorities</th>
<th>Academics</th>
<th>Well-being</th>
<th>Fairness</th>
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<tr>
<td>Priority Proof Points</td>
<td>Academic success&lt;br&gt;Paths to graduation&lt;br&gt;Postgraduate scholarships and grants&lt;br&gt;Working to strengthen academic integrity standards&lt;br&gt;DIII SA experience: rigorous academics + competitive sports</td>
<td>Concussion research and policies&lt;br&gt;Sexual assault prevention&lt;br&gt;Lifelong success of student-athletes&lt;br&gt;Changing the culture around mental health&lt;br&gt;360 Proof</td>
<td>Honoring commitments regardless of performance or injury&lt;br&gt;Diversity and inclusion&lt;br&gt;Time demands&lt;br&gt;Benefits of non-revenue sports programs&lt;br&gt;Financial support for SAs</td>
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We will be developing creative approaches that support the proof points above while considering the calendar over the coming months, using several key inflection points to communicate specific proof points (graduation, the Olympics, championships, back to school, etc.) to our audiences. We very much need you and your networks to help drive this content, both on the proof points above and around specific moments on the calendar. We’re looking for stories that prove the theory of the case: college sports provide a pathway to opportunity in the areas of academics, well-being, and fairness. It’s worth noting that we’re focusing on these priorities as they relate to student-athlete opportunities. As an example, we aren’t talking about fairness as it relates to sport rules on the field; rather, about how we help create a well-rounded experience for each student-athlete, ensure they have the same opportunities as their peers to succeed off the field. We’ll detail the process by which we hope to gather and utilize these stories at the end of this memo.
Reporting back to membership

We are focused on a data-driven effort. We used extensive qualitative and quantitative research to inform the strategic approach and selection of our audiences for the first year of the effort. We will also use data in a continuum of research and online testing to optimize our advertising, message, and advocacy efforts. To that end, we want to work with Division III leadership to develop a feedback loop for you and the membership you represent. This will provide us the opportunity to report back on questions as broad as, “Is our effort showing success among influencers?” to, “Which creative approaches or proof points are most effective in changing opinions among casual sports fans?”

As we answer these questions with data, we want to set up a regular schedule of dialogue with governance committees. We propose the following cadence on reporting:

- **Quarterly:** BPI + Partners and NCAA Communications submit written analytics report to Division III governance staff for comment and questions. Follow-up phone call maybe established, if requested.
- **Semi-annually:** BPI + Partners and NCAA Communications provide in-person presentation to governance committees on overall campaign performance and research/testing findings.

We seek your concurrence on this feedback structure and cadence.

**Our ask of Division III leadership for ongoing communications and media**

We need Division III’s support and leadership to gather and submit stories around the proof points and calendar. We will use these stories in our paid communications on digital and on our owned/operated platforms (Facebook, Twitter, website, etc.).

Below is a calendar that lays out the types of stories we need tied to time periods through Fall 2016. We’re asking that the Presidents or Management Council disseminate this calendar and begin to ask for stories that fit each proof point along the timeline.

<table>
<thead>
<tr>
<th>Calendar Event</th>
<th>Proof Points/Messages</th>
<th>Story Types/Examples</th>
<th>Submission Timeline</th>
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<tbody>
<tr>
<td>Graduation May/Jun</td>
<td>Unusual SA journeys to graduation</td>
<td>Individual student examples of postgraduate scholarships/grants</td>
<td>Apr 1st – May 15th</td>
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<tr>
<td></td>
<td>Postgraduate scholarships/grants</td>
<td>Graduated SAs who have gone on to successful careers</td>
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<tr>
<td></td>
<td>Lifelong athlete success</td>
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<tr>
<td>Olympics Aug 5 – 21</td>
<td>Lifelong success</td>
<td>SAs who went on to be Olympic athletes</td>
<td>May 1st – Jun 30th</td>
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<tr>
<td></td>
<td>Messaging on SSI</td>
<td>How participation in an NCAA sport in college can lead to unlikely</td>
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<td></td>
<td>Diversity and inclusion</td>
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- Graduation

**Graduation May/June**

- Unusual SA journeys to graduation
- Postgraduate scholarships/grants
- Lifelong athlete success

**Story Types/Examples**

- Individual student examples of postgraduate scholarships/grants
- Graduated SAs who have gone on to successful careers

**Submission Timeline**

- Apr 1st – May 15th

**Olympics Aug 5 – 21**

- Lifelong success
- Messaging on SSI
- Diversity and inclusion

**Story Types/Examples**

- SAs who went on to be Olympic athletes
- How participation in an NCAA sport in college can lead to unlikely

**Submission Timeline**

- May 1st – Jun 30th
success in the Olympics
  ➢ Showing diverse SA success and college staff helping SAs move to Olympics

### Back to School
**Aug – Sept**

- Scholarships and financial support
- Sexual assault prevention

- Examples of schools providing financial support
- Examples of schools developing sexual assault prevention policies/initiatives

### Tournaments/Championships and ongoing communications

- Medical care
- Demands on time
- Changing mental health culture

- Examples of campuses using unique concussion mitigation methods
- Show exceptional campus medical/training staff leadership
- Show how students balance time among sport/academics/life

### Continuing Opportunity Message

- College sports provide a pathway to opportunity for all SAs
- Highlighting success/honors

- SAAs who wouldn’t have attended college were it not for sport
- Former SAs who have gone on to great success or positions of influence
- Current and former NCAA/school honorees

We will refresh this calendar over the summer as we plan for the rest of the year and look toward 2017.

We are focused on stories that exemplify the proof points under the priorities of the effort – academics, well-being and fairness. While stories of student-athletes overcoming adversity related to illness or circumstances outside the specific proof points are always valuable and compelling, we want our paid communications and advocacy to remain focused on narratives that prove the opportunities that college sports provides on a daily basis. The focus of the stories need not be student-athletes; it might also be a coach, administrator, trainer, faculty member or community member.

We look forward to your feedback on these stories and angles. To that end, we’d like to have an honest dialogue about what we’re missing here. What other stories come across your desks that highlight these priorities? How might we leverage other existing events or assets to highlight the Association’s work in these areas? We’re relying on your continued collaboration as we communicate these points.

We have also developed a proposed process and template for story submission. Once we have a story that fits the message and proof point structure, we will work with a specific POC for Division III to develop creative around that story and necessary approvals. These stories need not be fully fleshed out for submission. We can work with individuals at the school or organization to assess our ability to develop and utilize them. We’d like to establish a POC from Division III and the BPI + Partners/NCAA Communications teams to handle the communication of stories and reporting. Once we have a POC on...
both sides, we can use the process below to communicate.

**Proposed submission process:**

1. School/conference member identifies potential story/student for media use.
2. Designated DIII POC submits via [Submittable](#)
3. Review by BPI/NCAA Comms team
4. If selected, NCAA Comms informs DIII POC; if not, DIII POC given feedback on why not and how the submission may be modified to meet the criteria
5. DIII POC reaches out to campus/org representative to connect NCAA Comms POC to pursue development of story and shoot, if necessary
6. DIII POC and NCAA Comms POCs remain in communication throughout process

**NCAA Communications POC**

Andrea Farmer  
afarmer@ncaa.org

**Sharing resulting content and resources**

Once our teams have worked together to identify potential content and build it into creative executions, we want to establish a method or channel to share that content among the membership and collaborate to broadcast more to your audiences. We want to discuss with you the resources you need on a continuing basis to communicate this work, to gather stories from you constituencies, and to provide sharable assets as a result of developing these stories into content.

**Conclusion**

We look forward to working with you throughout this process. The stories that exist on your campuses and in your conferences will drive our effort to communicate the value of college sports to all our audiences. And we consider this an iterative effort. We’ll update Division III leadership with additional asks or priorities as we launch and optimize the effort.
Congressional Overview

Members returned for the second session of the 114th Congress in early January with an eye on the November elections. The 2016 presidential and congressional elections have dominated headlines and influenced the legislative agenda as Members aim to retain their seats and political parties seek the majority in the House and Senate. The Republican Party is expected to maintain the majority in the House, but with 34 Senate seats up for election, it is not clear which party will hold the majority in the Senate. The recent passing of Supreme Court Justice Antonin Scalia and the ensuing debate about his replacement has created another partisan obstacle on Capitol Hill.

Federal Issues

Concussion Roundtable

On March 14th, the House Energy and Commerce Committee will host a concussion roundtable with experts from the public health, military, athletic and research communities. NCAA Chief Medical Officer, Dr. Brian Hainline, will represent the NCAA at this event. The roundtable will be the first step, in what is expected to be a comprehensive review of the state of concussion research by the committee. The goal of this review is to increase collaboration and advance the understanding of concussions.

The House Energy and Commerce subcommittees on Oversight and Investigations, Health, and Commerce, Manufacturing, and Trade, are all expected to play a role in this broad review. Full Committee Chairman Fred Upton (R-MI) and Oversight and Investigations Subcommittee Chairman Tim Murphy (R-PA) will co-chair this initial roundtable discussion.

Fair Labor Standards Act (FLSA)

At the request of President Obama, the Secretary of Labor issued proposed regulations that would significantly change the Fair Labor Standard Act’s overtime requirements for executive, administrative, and professional employees. Under the proposed changes, the salary threshold would increase by over 100%, so that current exempt employees making less than $50,440 would no longer be considered “exempt”. As a result, these employees would be eligible for overtime pay and need to be paid on an hourly basis. The proposed rules also mandate annual updates to the salary threshold.

While the federal government’s biannual regulatory agenda suggested that final regulations would not be released until July 2016, there are some signs which suggest the regulations could be released as early as May 2016. At this time there is no clear indication on whether the Department of Labor (DOL) will alter the proposed rules changes to address the concerns
expressed by the higher education community and others. The NCAA will continue to monitor this issue and support the efforts of the American Council on Education and the College and University Professional Association for Human Resources.

**State Issues**

**Daily Fantasy Sports**

The legality of daily fantasy sports and efforts to regulate the industry have been very popular topics in state legislatures throughout the country. To date, 32 states have seen the introduction of bills that would regulate the daily fantasy sports industry. In addition, six states have determined daily fantasy sports to be illegal this year.

The NCAA Office of Government Relations has closely monitored these bills due to concerns that daily fantasy sports contests could impact the integrity of athletic competitions and the well-being of student-athletes. In an effort to address these issues, the NCAA and other interested organizations are assisting in the formation of a coalition, the Student Sports Protection Alliance (SPAN). SPAN is a coalition of groups that have shared concerns regarding daily fantasy sports games that include college, high school and youth athletes. SPAN will work to educate state policymakers to consider language in any legislation to legalize or regulate daily fantasy sports that prohibits contests including college, high school or youth athletes. This carve-out language has been included in a bill (SB 339) passed by the Indiana legislature, a recently introduced New York proposal (SB 6793) and proposed regulations initiated by the Massachusetts Attorney General.

The NCAA Office of Government Relations office will continue to work with NCAA member institutions, SPAN and other interested parties to ensure that daily fantasy sports regulations provide proper protections for college, high school and youth athletes.

**Revised Uniform Athlete Agents Act**

Following approval of the Revised Uniform Athlete Agents Act (RUAAA) by the Uniform Law Commission (ULC), NCAA government relations staff has been working with the ULC and other stakeholders to prepare for enactment efforts. The RUAAA has been introduced in Washington, Idaho and Colorado, and additional introductions are expected this year. The involvement of NCAA members in these enactment efforts has been very helpful in seeking adoption.

The RUAAA provides several improvements to the original Act, which was designed to provide protections to student-athletes and membership institutions by prohibiting athlete agents from
engaging in certain types of conduct and establishing an athlete agent registration process. The revised Act expands the definition of athlete agent, requires an agent to notify an institution before communicating with a student-athlete to induce them into signing an agency contract, and creates a registration process that provides reciprocity for agents registered in other states.

**Higher Education Associations**

NCAA government relations staff continues to build strong relationships with various higher education associations. The American Council on Education (ACE) and the National Association of College and University Business Officers (NACUBO), among others, continue to provide guidance and support on issues of common interest. Also, the NCAA has been working closely with the Association of Public and Land-grant Universities (APLU), which created an advisory group that will focus on policy issues related to collegiate athletics. The NCAA government relations staff looks forward to continuing these mutually beneficial relationships to better formulate and further the NCAA’s legislative goals.