ACTION ITEMS.

- None.

INFORMATIONAL ITEMS.

1. Welcome and announcements. Committee Chair Nnenna Akotaobi opened the meeting. The roster was reviewed, and members and staff present were acknowledged. Brittany Reed, a student-athlete from Kennesaw State University, was introduced as the Division I Student-Athlete Advisory Committee representative substituting for Catherine Ragon, who was unable to attend. In addition, the chair thanked Mark Alnutt and Nona Richardson for their contributions as this was their final in-person meeting. Both exiting members expressed their gratitude for their terms and praised the diligence of the committee, encouraged the remaining members to continue to stay engaged, and stressed the importance of the work currently and moving forward. The committee reviewed the chart of service and subcommittee vacancies were filled.

2. Report reviews. The committee reviewed and approved its February 1, 2017, teleconference report. The committee also reviewed the Committee on Women's Athletics February 26, 2017, teleconference report for information purposes only.

3. Discussion of current issues impacting the membership. The committee discussed relevant issues impacting intercollegiate athletics, paying close attention to how the work of the committee could be informed by these issues. The conversation included the North Carolina legislature's repeal of House Bill 2 and the NCAA Board of Governors resulting decision to lift the ban on hosting championships in the state; the 2016 College Sports Report Card released by The Institute for Diversity and Ethics in Sport and relevant suggestions for hiring practices; and the need for education and awareness of how new legislation may impact the student-athlete experience [e.g., the recently proposed Executive Order 13769 (Protecting the Nation from Foreign Terrorist Entry into the United States)].

4. Updates from national office staff. Staff shared that initiatives related to the NCAA Board of Governors “Resolution to Reaffirm the Association's Commitment to Diversity and Inclusiveness” continue to progress through additional and expanded leadership development pipeline programming, the development of a "Profile Search Tool", the development of a communication plan to highlight the positive efforts by membership schools and conferences related to diversity and inclusion, and the creation of resources to promote diversity and inclusion in hiring and workforce development. Staff also shared information about a new program focusing on increasing the representation of minority administrators in sports information administrator positions. The grant – a partnership effort supported by the College Sports Information Directors of America, and the NCAA championships, leadership development and inclusion departments – presents a fully funded opportunity for selected
individuals to attend the CoSIDA conference at the 2017 National Association of Collegiate Directors of Athletics Convention. Lastly, the committee was informed that a formal ceremony to rename the Leadership Institute in honor of Charles Whitcomb, former MOIC chair and faculty athletics representative at San Jose State University, would take place at the Leadership Institute program in Tampa, Florida, in July 2017.

5. Review of tabled and pending items from the February 1, 2017, teleconference. The committee revisited the January 12, 2017, letter from the Minority Opportunities Athletics Association. The letter shared some of MOAA’s priority areas of advocacy. Recognizing that many of the areas of focus and activity were similar for both groups, the committee agreed to pursue a closer relationship with MOAA, including an effort to have a member of the committee – who is also a member of MOAA – to act as a liaison on behalf of both groups for information sharing and collaboration. The committee further agreed to invite a MOAA representative(s) to attend a future MOIC meeting.

6. Discussion of the committee strategic plan, initiatives and actions. The committee reviewed its strategic plan and discussed specific initiatives, actions and recommendations under the focus areas of partnerships, research, programming and recommendations.

a. Partnerships. The committee decided to move forward with a partnership with the divisional student athlete advisory committees to discuss the possibility of a social media campaign related to diversity and inclusion historical facts, statistics and highlights. The committee also discussed future engagement with the newly formed Board of Governors Student-Athlete Engagement Committee and requested that staff research opportunities for engagement. The committee identified Michael Bazemore to be the acting liaison to MOAA, and discussed additional ways in which both groups could benefit from working together.

b. Research. The committee decided to pursue research in areas that would allow the committee to provide timely and well-informed recommendations to enhance the intercollegiate athletics experience for minority student-athletes, coaches and administrators. The committee requested that NCAA Vice President of the Eligibility Center Felicia Martin be invited to its next in-person meeting, and brainstormed additional types of data that would help athletic departments measure and communicate the connection of successful programs to diverse and inclusive environments. The committee determined that its next initiative would be a research project related to the coaching life cycle, and asked staff to provide guidance on next steps.

c. Programming. The committee discussed additional ways that MOIC could be a resource to the membership, specifically through sharing information about relevant issues and about the work of the committee.
d. **Recommendations.** The committee voted to put forth recommendations for the designation of a "Diversity and Inclusion Contact" to be established within every athletics department, and for the dissemination of a regular informational digest from the office of inclusion. In addition, the committee discussed additional ways that signees of the Presidential Pledge could be highlighted and celebrated.

7. **Election of new committee vice chair.** G. Anthony Grant was elected as vice chair, and also assumed the role as chair of the Champions of Diversity Subcommittee.
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Committee Chair: Nnenna Akotaobi, Swarthmore College; Centennial Conference
Staff Liaisons: Sonja Robinson, Inclusion
Sahar Abdur-Rashid, Championships and Alliances
Derrick Crawford, Enforcement

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### Attendees:

- Nnenna Akotaobi, Swarthmore College.
- Mark Alnutt, The University of Memphis.
- Michael Bazemore, Truman State University.
- Malek Barber, Palm Beach Atlantic University.
- Kyera Bryant, Eastern Nazarene College.
- Soraya Coley, California State Polytechnic University, Pomona.
- Christopher Graham, Rocky Mountain Athletic Conference.
- G. Anthony Grant, Metropolitan State University of Denver.
- Ashley Hodges, Southern Vermont College.
- Robert Minnix, Washington State University.
- Dawn Redd, Beloit College.
- Nona Richardson, University of Utah.
- José Rodriguez, Penn State University Abington.
- William Tsutsui, Hendrix College.

### Absentees:

- Sharon Brummell, Georgetown University.
- William Bynum, Mississippi Valley State University.
- Catherine Ragon, University of Alabama Birmingham.

### Guest in Attendance:

- Brittney Reed, Kennesaw State University.

### NCAA Staff Liaisons in Attendance:

- Sahar Abdur-Rashid and Sonja Robinson.

### Other NCAA Staff Members in Attendance:

- Jackie Campbell, Kina Davis, Ashleigh Hazley and Julian Jones.