2018 NCAA Inclusion Forum
#NCAAInclusion

NCAA Inclusion
Finding Common Ground:
Religion and LGBTQ Inclusion in College Athletics
Common Ground Initiative

• Explores how to bridge differences of belief between faith communities and LGBTQ communities

• Helps institutions and conferences establish inclusive and respectful athletics environments for participants of all sexual orientations, gender identities and religious beliefs.

• Offers practical solutions and initiatives on how to break down barriers of fear, lack of trust, misunderstanding and judgment between faith communities and the LGBTQ communities
Common Ground Meetings

• Common Ground 1 – November 2014, NCAA Headquarters, Indianapolis.

• Common Ground 2 – November 2016, NCAA Headquarters, Indianapolis.

• Common Ground 3 - November 2017, Houghton College, Houghton, NY.

• Common Ground 4 – November 2018, Location TBD.
Common Ground Leadership Team

- Nevin Caple, Co-founder and Managing Director, LGBT SportSafe Inclusion Program
- Helen Carroll, Sports Project Director, National Center for Lesbian Rights
- Liz Darger, Senior Associate Athletic Director, SWA, Brigham Young University
- Clyde Doughty, Jr., Director of Athletics, Bowie State University
- Jess Duff, Special Assistant to the Director of Athletics/Department Head, Massachusetts Institute of Technology
- Pat Griffin, Professor Emerita, University of Massachusetts Amherst
- Harold “Skip” Lord, Executive Director of Athletics, Houghton College
Common Ground Leadership Team (cont.)

- Drew Martin, Associate Athletics Director for Marketing and Licensing, Texas Christian University
- Jean Merrill, Assistant Director of Inclusion, NCAA
- Karen Morrison, Chief Diversity Officer, University of Central Florida
- Donna Noonan, Former National Director of Events, Fellowship of Christian Athletes
- Gary Pine, Director of Athletics, Azusa Pacific University
- Tanya Williams, Coach and Consultant, Authentic Coaching and Consulting
- Amy Wilson, Director of Inclusion, NCAA
Common Ground Resources

Available at www.ncaa.org on the Inclusion webpage

- Common Ground Action Strategies
- 2016 Common Ground Report.
- 2014 Common Ground Report.
- College Sports Insider with Jack Ford: Finding Common Ground (available on Sound Cloud)
NCAA LGBTQ Resources

Available at www.ncaa.org on the Inclusion webpage

• Five Ways to Have an LGBTQ-Inclusive Athletics Department.
• NCAA Champions of Respect: LGBTQ Inclusion Best Practices.
• NCAA Inclusion of Transgender Student-Athletes Best Practices.
Small Group Discussion Questions

1. How do LGBTQ inclusion and religion come up in your athletics department among student-athletes, coaches and administrators?

2. How would/do you respond to the situation you identified in Question No. 1? How would/does your department respond?
Questions for Athletics Department Discussions

• What policies and practices in your athletics department promote respect, safety and inclusion for people of different religions and people who are not religious?
Questions for Athletics Department Discussions

• What policies and practices in your athletics department promote respect, safety and inclusion for people of different sexual orientations and gender identities?