Editor’s Note: Question Nos. 5 and 6 were added when the question and answer document was updated on March 1, 2019.

**Question No. 1:** What is considered athletically related income or benefits?

**Answer:** Athletically related income or benefits are any income or benefits provided to an athletics department staff member having an athletics nexus or related to the staff member’s reputation or ability or provided because the staff member is affiliated or employed with the institution. Examples of athletically related income or benefits include, but are not limited to, the following: (1) employment or ownership of sports camps; (2) endorsement or consultation contracts with apparel or equipment manufacturers; (3) participation in television and radio programs; (4) honorariums for speaking engagements; (5) housing or transportation benefits; and (6) income or benefits derived from ownership, control or management of a foundation, organization or other entity.

**Question No. 2:** What information should be included in the staff member’s disclosure of noninstitutional income and benefits?

**Answer:** The disclosures should include the name of the source (e.g., corporate entity, organization or individual) providing the income or benefit and the specific amount of income and/or a description of the benefit provided.

**Question No. 3:** Would institutions be required to amend existing contracts or appointments with individuals covered by the proposal?

**Answer:** No. Required stipulations would need to be included upon renewal or extension of any current agreement.

**Question No. 4:** Is the responsibility to report outside income contingent upon agreement language being updated in a contract or letter of appointment?

**Answer:** No. The provisions regarding the disclosure of outside income and benefits are applicable regardless of whether a contract or letter of appointment includes the requirement.

**Question No. 5:** Does the immediate effective date require athletics department staff to report athletically related income and benefits earned in 2017-18?
Answer: No. The proposal was adopted on August 8, 2018, with an immediate effective date. Therefore, the annual reporting requirement includes athletically related income and benefits earned starting August 8, 2018 forward.

Question No. 6: Is there a deadline for reporting each year?

Answer: No. An institution has the discretion to determine when it will report the information each year. For example, it could report on an academic year, calendar year or fiscal year cycle.