AGENDA

The National Collegiate Athletic Association

Division III Presidents Council

NCAA National Office
Indianapolis, IN

August 4, 2016

Thursday, August 4
Joint Divisional Breakfast/Meeting at 7:30 a.m.
[Grant Ballroom A]

Division III Presidents Council Meeting
9 a.m. to noon
[Jesse Owens]

9 to 9:10 a.m. 1. Welcome.  (Alan Cureton)

9:10 to 9:15 a.m. 2. General information. (Cureton)

a. Roster. [Supplement No. 11]
b. Committee/Subcommittee assignments. [Supplement No. 12]

9:15 to 9:30 a.m. 3. Minutes, summaries and agendas. (Cureton)

a. Summary of spring 2016 Quarterly Meetings. [Supplement No. 13]
b. NCAA Board of Governors. [Supplement Nos. 14a and 14b]

9:30 to 9:45 a.m. 4. President’s Advisory Group meeting debrief. (Cureton)

9:45 to 10 a.m. @5. Report of Division III Strategic Planning and Finance Committee. [Supplement No. 15; also refer to Supplement Nos. 5a, 5b and 5c] (Jay Lemons)

10 to 10:15 a.m. @6. Report of Joint Legislative Steering Subcommittee. [See Supplement No. 8] (Tori Haring-Smith)

10:15 to 10:30 a.m. @7. Financial aid proposal for 2017 Convention. [Supplement No. 16] (Eric Hartung)
10:30 to 10:45 a.m. @8. Management Council report. [Supplement No. 17] (Tracey Ranieri)

10:45 to 11 a.m. 9. Nominations Subcommittee. [Supplement No. 18] (Tom Foley)
   • Nomination process for 2017 Presidents Council leadership and vacancies.

11 to 11:15 a.m. 10. 2016 Governance Scorecard. [Supplement No. 19] (Dan Dutcher)

11. Governmental Relations update. [Supplement No. 20 – Informational]

12. Future meetings.
      • October 26 – 5:45 to 9 p.m. – Presidents Council dinner/meeting.
      • October 27 – 7:30 to 9 a.m. – Joint presidential breakfast meeting with Divisions I and II.
      • October 27 – 9 a.m. to 12:30 p.m. – Presidents Council meeting.
      • January 19 – 7:30 to 9 a.m. – Joint PC/MC/SAAC breakfast.
      • January 19 – 9:15 to 11:15 a.m. – Presidents Council meeting.
      • January 19 – 11:30 to 1 p.m. – Chancellors/Presidents Forum and Luncheon.
      • April 25 – 5:45 to 9 p.m. – Presidents Council dinner/meeting.
      • April 26 – 7:30 to 9 a.m. – Joint presidential breakfast meeting with Divisions I and II.
      • April 26 – 9 a.m. to 12:30 p.m. – Presidents Council meeting.
   d. August 8-9, 2017 – Indianapolis.
      • August 8 – 5:45 to 9 p.m. – President’s Advisory Group meeting.
      • August 9 – 7:30 to 9 a.m. – Joint presidential breakfast meeting with Divisions I and II.
      • August 9 – 9 a.m. to 12:30 p.m. – Presidents Council meeting.
e. October 24-25, 2017 – Campus of UCLA, California.
   • October 24 – 5:45 to 9 p.m. – Presidents Council dinner/meeting.
   • October 25 – 7:30 to 9 a.m. – Joint presidential breakfast meeting with Divisions I and II.
   • October 25 – 9 a.m. to 12:30 p.m. – Presidents Council meeting.

**NOTE:** Meeting days in April, August and October 2017 are Tuesday and Wednesday; rather than the usual Wednesday and Thursday schedule.

11:15 to 11:20 a.m. 13. Other Business.

11:20 a.m. to noon 14. Executive Session.

15. Adjournment.

@Denotes action items.
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Management Council

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2016 PRESIDENTS COUNCIL
COMMITTEE/SUBCOMMITTEE
ASSIGNMENTS

Amott, Teresa [January 2018]
• Nominations Subcommittee

Cureton, Alan, chair [January 2018]
• Administrative Committee
• Board of Governors
• PC/MC Joint Legislative Steering Committee

Docking, Jeffrey [January 2018]
• Strategic Planning and Finance Committee

Drugovich, Margaret [January 2020]
• Strategic Planning and Finance Committee

Foley, Thomas [January 2018]
• Nominations Subcommittee
• Presidents & Commissioners Communication Strategies Subcommittee

Fritz, William [January 2016]
• Convention-Planning Subcommittee

Haring-Smith, Tori [January 2019]
• PC/MC Joint Legislative Steering Committee

Henderson, Sue [January 2019]
• Nominations Subcommittee

Hirsh, Sharon [January 2019]
• Convention-Planning Subcommittee

Huntington, Robert [January 2019]
• Nominations Subcommittee

Lemons, L. Jay, vice chair [January 2019]
• Administrative Committee
• Board of Governors
• Strategic Planning and Finance Committee, chair

McMillan, Lex [January 2018]
• PC/MC Joint Legislative Steering Committee
• Nominations Subcommittee

Murden McClure, Tori [January 2017]
• Nominations Subcommittee

Nunez, Elsa [January 2020]
• Nominations Subcommittee

Pantic, Zorica [January 2018]
• Nominations Subcommittee
• Infractions Appeals

Shank, Matthew [January 2017]
• Convention-Planning Subcommittee

Shields, Dennis [January 2017]
• Diversity and Inclusion Working Group

Wolk, Dave [January 2019]
• Strategic Planning and Finance Committee
KEY ACTION/DISCUSSION ITEMS:

Championship Bracket Size Increases and Administrative Enhancements

Division I Sport Oversight Committees

FAR Engagement

Board of Governors Composition

Ad Hoc Committee on Cultural Diversity and Equity

Sport Science Institute (SSI) updates
### Division III Management Council  
**April 18-19, 2016**  
**Indianapolis, IN**

**ATTENDEES**

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<thead>
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<th>Name</th>
<th>Institution</th>
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<tr>
<td>Nnenna Akotaobi</td>
<td>Swarthmore College</td>
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<tr>
<td>Stevie Baker-Watson</td>
<td>DePauw University</td>
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<td>Brad Bankston</td>
<td>Old Dominion Athletic Conference</td>
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<td>Gail Cummings-Danson</td>
<td>Skidmore College</td>
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<td>Robert Davis, Jr.</td>
<td>University of Scranton</td>
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<td>Shantey Hill</td>
<td>St. Joseph’s College</td>
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<td>Brit Katz</td>
<td>Millsaps College</td>
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<td>Chris Kimball</td>
<td>California Lutheran University</td>
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<td>Dennis Leighton</td>
<td>University of New England</td>
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<td>Frank Millerick</td>
<td>Becker College</td>
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<td>Chris Ragsdale</td>
<td>Heartland Collegiate Athletic Conference</td>
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<td>Tracey Ranieri</td>
<td>State University College at Oneonta, chair</td>
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<td>Kate Roy</td>
<td>Lyndon State College</td>
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<td>Terry Small</td>
<td>New Jersey Athletic Conference</td>
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<td>Julie Soriero</td>
<td>Massachusetts Institute of Technology</td>
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<td>Taryn Stromback</td>
<td>Ohio Northern University</td>
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<tr>
<td>Karen Tompson-Wolfe</td>
<td>Westminster College (Missouri)</td>
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<td>Troy Van Aken</td>
<td>Thiel College</td>
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<td>Gerald Young</td>
<td>Carleton College</td>
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**ABSENTEES**

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<th>Name</th>
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<tr>
<td>Terry Wansart</td>
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<td>Greg Woods</td>
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**OTHER PARTICIPANTS**

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<td>Scott Bearby</td>
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<td>Lydia Bell</td>
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<td>Dan Calandro</td>
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<td>Kate Corcoran</td>
<td>Rosemont College</td>
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<td>Amy Dunham</td>
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<td>Terri Carmichael Jackson</td>
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<td>Debbie Kresco, recording secretary</td>
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<td>Kevin Lennon</td>
<td>NCAA</td>
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<td>Michelle Manning</td>
<td>Ithaca College</td>
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<td>Louise McCleary</td>
<td>NCAA</td>
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<td>Jeff Myers</td>
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<td>Jeff O’Barr</td>
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### Division III Presidents Council  
**April 27-28, 2016**  
**Indianapolis, IN**

**ATTENDEES**

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<tr>
<td>Teresa Amott</td>
<td>Knox College</td>
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<tr>
<td>Alan Cureton</td>
<td>University of Northwestern, chair</td>
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<td>Hartwick College</td>
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<td>College of Staten Island</td>
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<td>Washington and Jefferson College</td>
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<td>Heidelberg University</td>
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<td>Dennis Leighton, MC vice chair</td>
<td>University of New England</td>
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<td>L. Jay Lemons, vice chair</td>
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<td>Lex McMillan</td>
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<td>Wentworth Institute of Technology</td>
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<td>Tracey Ranieri, State University of New York</td>
<td>at Oneonta, MC chair</td>
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<td>Matthew Shank</td>
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<td>Dennis Shields</td>
<td>University of Wisconsin, Platteville</td>
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**ABSENTEES**

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<tr>
<td>Thomas Foley, Mount Aloysius College</td>
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<td>Dave Wolk, Castleton University</td>
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**OTHER PARTICIPANTS**

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<th>Name</th>
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<td>Lydia Bell</td>
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<td>Jon Duncan</td>
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<td>Sarah Otey</td>
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1. **WELCOME AND ANNOUNCEMENTS.**

   April 18-19 Management Council. The meeting was called to order at 8:02 a.m. April 18 and 8:05 a.m. April 19, by the chair, Tracey Ranieri. The chair welcomed the Council and the Pathway Program participants.

   April 27-28 Presidents Council. The meeting was called to order at 6:21 p.m. April 27 and 9:16 a.m. April 28 by the chair, President Alan Cureton.

2. **REVIEW OF RECORDS OF PREVIOUS MEETINGS.**

   a. **Management Council Meetings – January 13 and January 16, 2016.**


      Presidents Council. No action necessary.

   b. **Presidents Council Meeting – January 14, 2016.**

      Management Council. No action necessary.

      Presidents Council. The Presidents Council approved the summary of its January 14, 2016, meeting.

   c. **Administrative Committee Actions.**

Presidents Council. The Presidents Council ratified the February 22 and March 28, 2016, Administrative Committee reports.

3. COMMITTEE RECOMMENDATIONS AFFECTING DIVISION III.

a. Division III Joint Presidents Council/Management Council Committees or Subcommittees.

(1) Convention-Planning Subcommittee.

(a) Review of 2016 Convention Feedback.


Presidents Council. No action was necessary.

(b) 2017 NCAA Convention – Educational Session Topics.

Management Council. The Council reviewed the subcommittee’s report regarding potential educational session topics. It noted the following recommendations from the 2016 Convention survey, as well as from last year’s suggestions:

- Diversity and Inclusion.
  - The role of the SWA.
  - Title IX – gender identity and gender expression.
  - Disability.
  - LGBTQ.
- Budgeting and fundraising.
- Human resource issues.
  - Conducting a successful search.
- Student-athlete programming.
  - Leadership.
  - Communication.
  - Other.
- Facility and event management.
- Athletics department policies, best practices and handbooks.
- Strength & conditioning coach best practices.

The subcommittee’s NADIIIAYA representative will share these potential educational session topics with the NADIIIAYA leadership to see if there is interest in presenting any of them. Staff will survey the membership
via the May monthly update and the NADIIIAA listserv. On its next teleconference, the subcommittee will narrow the topics to three.

**Presidents Council.** No action was necessary.

(c) **Issues Forum Format and Proposed Discussion Topics.**

**Management Council.** The Council reviewed the subcommittee’s recommendation, noting the current forum works well. It noted that the roundtable discussions inspire additional questions for future consideration.

Suggested topics for the 2017 Issues Forum and Town Hall session:
- Presidents Council chair provides updates on the Council’s latest discussions and hot topics.
- Convention proposal discussion. An open question and answer period on the proposed legislation to assist delegates with business session voting.

**Presidents Council.** No action was necessary.

(2) **Strategic-Planning and Finance Committee.**

(a) **Championship Bracket Size Increases and Administrative Enhancements.**

**Management Council.** The Council approved the following changes to championships bracket sizes and administration.

<table>
<thead>
<tr>
<th>Sport</th>
<th>Change</th>
<th>Year</th>
<th>Budget Impact</th>
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<tbody>
<tr>
<td>Men’s Basketball</td>
<td>Increase bracket – 62 to 64 teams</td>
<td>2016-17</td>
<td>$23,000</td>
</tr>
<tr>
<td>Men’s Golf</td>
<td>Increase bracket – 41 to 42 teams</td>
<td>2016-17</td>
<td>$8,000</td>
</tr>
<tr>
<td>Women’s Golf</td>
<td>Increase bracket – 21 to 22 teams</td>
<td>2016-17</td>
<td>$8,000</td>
</tr>
<tr>
<td>Men’s Ice Hockey</td>
<td>Increase bracket – 11 to 12 teams</td>
<td>2016-17</td>
<td>$12,000</td>
</tr>
<tr>
<td>Men’s Lacrosse</td>
<td>Increase bracket – 32 to 34 teams</td>
<td>2016-17</td>
<td>$17,000</td>
</tr>
<tr>
<td>Men’s Soccer</td>
<td>Increase bracket – 61 to 62 teams</td>
<td>2016-17</td>
<td>$36,750</td>
</tr>
<tr>
<td>Men’s Volleyball</td>
<td>Increase bracket – 10 to 12 teams</td>
<td>2016-17</td>
<td>$37,000</td>
</tr>
<tr>
<td>Baseball</td>
<td>Add super regional round</td>
<td>2017-18</td>
<td>$69,000</td>
</tr>
<tr>
<td>Field Hockey</td>
<td>Provide per diem for additional day at joint championship</td>
<td>2017-18</td>
<td>$11,160 (one-time only)</td>
</tr>
<tr>
<td>Wrestling</td>
<td>Increase host stipend for two-day meet in large regions</td>
<td>2017-18</td>
<td>$18,000</td>
</tr>
</tbody>
</table>
### Summary of Spring 2016 Summary of Actions

<table>
<thead>
<tr>
<th>Sport</th>
<th>Change</th>
<th>Year</th>
<th>Budget Impact</th>
</tr>
</thead>
<tbody>
<tr>
<td>Rowing</td>
<td>Select full teams for at-large positions (vs. single boats)</td>
<td>2017-18</td>
<td>$28,000</td>
</tr>
<tr>
<td>Wrestling</td>
<td>Add two committee members to match number of regions (six)</td>
<td>2017-18</td>
<td>$6,320</td>
</tr>
<tr>
<td>Football</td>
<td>Provide stipend to championship officials coordinator</td>
<td>2017-18</td>
<td>$5,000</td>
</tr>
</tbody>
</table>

The requests for bracket increases are a result of increased sport sponsorship and a commitment to maintaining the 1:6.5 target access ratio for team sports. The committee also supported a change to the baseball championship format to add a super-regional competition format. With 16 nonpredetermined, on-campus regional sites compared to eight predetermined sites in the current model, the format will create shorter regional tournaments, allow teams to travel shorter distances to a competition site, and help alleviate missed class time or conflicts with final exams. The championship selection date will remain the same and the championship will conclude one week later (eight days after Memorial Day).

Finally, the committee reaffirmed its support for championship administrative enhancements that it had presented in concept last fall for wrestling, rowing and football.

**Presidents Council.** The Presidents Council approved the Management Council’s recommendation.

**Committee Meeting.**

**Management Council.** The Council approved the committee’s request to conduct a fourth in-person meeting in November/December 2016 to accommodate work to review and approve championships host site recommendations for 2018-2022.

After sport committees provide recommendations in the fall, the Championships Committee will review and approve host site selections for the four-year period, which will include as many as 88 finals sites. The request is a one-time exception to the standard schedule of three in-person meetings in a given year.

**Presidents Council.** The Presidents Council approved the Management Council’s recommendation.
(c) **Division III Budget.**

Management Council. The Council reviewed the 2015-16 budget-to-actual report as of the end of March 2016. To date, the division is on target with its budget projections. Staff anticipates a surplus of approximately $1.5M due to last year’s implemented championships budget reductions. Any year-end surplus will move into the reserve.

The Council also endorsed, in concept, the committee’s recommendation to intentionally spend down the existing budget surplus above and beyond the mandated reserve, if needed, over the course of the current broadcast agreement. Currently the mandated reserve is 50% of the annual Division III revenue allocation, including a $5M insurance policy.

Lastly, the Council received a preliminary update on the NCAA’s new broadcast agreement extension.

Presidents Council. No action was necessary.

(3) **Joint Legislative Steering Subcommittee.**

Management Council. The subcommittee had no formal report. No action was necessary.

Presidents Council. No action was necessary.

Management Council Subcommittees.

(1) **Subcommittee for Legislative Relief.**

(a) **Noncontroversial Legislation – Pending Subcommittee for Legislative Relief Waiver – NCAA Bylaw 14.2.4.1.2.**

Management Council. The Council approved in concept noncontroversial legislation to clarify that the existing provision that allows a student to practice while a Division III Subcommittee for Legislative Relief (SLR) waiver is pending only suspends the season of participation legislation and does not permit the student to practice if the student is not otherwise eligible for practice.

Prior to combining the Academic Issues Subcommittee (AIS) and Subcommittee for Legislative Relief (SLR), legislation did not permit a student-athlete to practice while an AIS waiver was pending. Currently, if an institution submits a SLR waiver, a student-athlete may practice but not compete while a waiver is pending without using a season of participation. The subcommittee agreed that this provision only provides relief from the season of participation legislation while the waiver is pending and would not allow students to practice if they are not otherwise eligible to practice.

Presidents Council. No action was necessary.
(b) Approval of NCAA Division III Management Council Subcommittee for Legislative Relief Policies and Procedures.

Management Council. Approved the Subcommittee for Legislative Relief policies and procedures. Specifically, the subcommittee added a provision allowing an institution to participate on a legislative relief waiver appeal call at the institution’s request.

Presidents Council. No action was necessary.

(2) Playing and Practice Seasons Subcommittee.

(a) Next Steps Regarding Comprehensive Review of Playing and Practice Seasons.

Management Council. The Council noted the subcommittee reviewed each of the three topical areas discussed by the membership at the 2016 NCAA Convention: (1) Standardization of contest exemptions; (2) Non-traditional segment alternatives; and (3) Contest limitations in select sports. The subcommittee agreed that the membership feedback did not demonstrate an appetite for legislative change to the existing nontraditional segment format. As such, the subcommittee agreed not to pursue additional concepts in this area. However, the Council endorsed two referrals related to standardization of contest exemptions and baseball playing and practice season (See below).

Presidents Council. No action was necessary.

(b) Referral to Baseball Committee, Championships Committee, Committee on Competitive Safeguards and Medical Aspects of Sports, and Student-Athlete Advisory Committee.

Management Council. The Council referred, for feedback, the concept of allowing member institutions the option of establishing a two-period model in the sport of baseball. Under this concept, institutions would have the option of continuing to conduct the existing traditional and nontraditional segment model in the sport of baseball or choosing to establish a two-period model.

The subcommittee agreed that a number of Division III institutions are forced to play the majority of baseball contests in the last four to six weeks of the baseball season. As a result, baseball student-athletes self-report missing more class and being away from campus more, on average, than student-athletes in any other sport. The subcommittee agreed that allowing institutions the option of establishing a two-period model in the sport of baseball would create additional flexibility in scheduling
without requiring institutions in warmer climates to deviate from the status quo. The subcommittee requests feedback on the concept generally, as well as the following:

- Reasonable start and end dates for the fall segment;
- Number of contests that should be permitted during the fall segment;
- Whether there should be a limit on the number of mid-week contests permitted during the fall segment;
- Impact on institutional budgets, facilities and personnel;
- Impact on student-athlete missed class and campus time; and
- The amount of practice time necessary prior to the first contest in the fall.

Presidents Council. No action was necessary.

(c) Referral to all sport committees, Committee on Competitive Safeguards and Medical Aspects of Sport and Student-Athlete Advisory Committee.

Management Council. The Council referred, for feedback, the concept of maintaining the conference championship exemption and the NCAA championship exemption, while eliminating all other exemptions (both standard and sport-specific) and permitting each sport two scrimmages, exhibitions or joint practices against any opponent.

The subcommittee reviewed feedback from the 2016 Issues Forum and noted that 63% of forum participants indicated support for standardization of contest exemptions by maintaining the conference championship and NCAA championship exemptions, while eliminating all other exemptions and permitting each sport two scrimmages, exhibitions and joint practices against any opponent. Additionally, the subcommittee noted that establishing standard exemptions across all sports would create greater equity among sports.

Presidents Council. No action was necessary.

c. Division III Committees.

(1) Championships Committee.

(a) Bracket Size and Championship Administrative Changes.

Management Council. The Council approved the committee’s recommendation per the Strategic Planning and Finance Committee report [See Page No. 5, 3(2) a].
Presidents Council. The Presidents Council approved the Management Council’s recommendation per the Strategic Planning and Finance Committee report [See Page No. 5, 3(2) a].

(b) Committee Meeting.

Management Council. The Council approved the committee’s recommendation per the Strategic Planning and Finance Committee report [See Page No. 6, 3(2) b].

Presidents Council. The Presidents Council approved the Management Council’s recommendation per the Strategic Planning and Finance Committee report [See Page No. 6, 3(2) b].

(2) Committee on Infractions.

Management Council. The committee had no formal report. No action was necessary.

Presidents Council. No action was necessary.

(3) Financial Aid Committee.

- Convention Legislation – Financial Aid from Outside Sources – NCAA Bylaw 15.2.3.

Management Council. The Council approved the committee’s recommendation that the Presidents Council sponsor Convention legislation clarifying that compliance with NCAA Bylaw 15.2.3.5, which regulates aid from sources outside the institution that consider athletics leadership, ability, participation or performance, applies when a student-athlete’s total financial aid from outside sources exceeds $1,000. The proposal would further clarify that a permissible award, per Bylaw 15.2.3.5, may not restrict a student’s choice of institutions to a specific institution.

Current legislation requires financial aid offices at Division III institutions to review every financial aid award from an outside source to determine whether the award considers athletics leadership, ability, participation or performance. Often, financial aid offices receive financial aid awards from outside sources without accompanying information on the criteria used to determine the award recipient. This creates a significant administrative burden for Division III institutions; substantial time and resources are necessary to determine whether a single award considers athletics. Because these awards tend to account for only a very small percentage of a student’s cost of attendance, complying with current legislation requires institutions and student-athletes to invest significant time and energy investigating awards that have little to no impact on a student’s overall financial aid profile. Establishing a requirement that an institution certify all outside awards for student-athletes whose total outside financial aid exceeds $1,000 reduces
administrative burden while continuing to uphold the Division III philosophy. This proposal allows institutions to focus essential resources on outside awards with the potential to significantly impact a student-athlete’s cost to attend the institution, while emphasizing the importance that outside awards not restrict or encourage a student to attend a particular institution.

Presidents Council. Due to meeting time constraints, the Presidents Council postponed consideration of the proposal until its August meeting. Staff will forward to the Council additional educational information to solicit feedback and help guide conversations in August.

(4) Infractions Appeals Committee.

Management Council. The committee had no formal report. No action was necessary.

Presidents Council. No action was necessary.

(5) Interpretations and Legislative Committee (ILC).

(a) Incorporation of Official Interpretation – Classification of a Varsity or Subvarsity Contest – 17.02.2.


The Interpretations and Legislation Committee (ILC) determined that, for purposes of NCAA Bylaw 17 maximum institutional contest and date of competition limitations, an institution shall define a contest as either varsity or subvarsity (e.g., junior varsity). Further, an institution is not permitted to change the classification of a given contest or date of competition after that contest or date of competition has commenced.

[References: NCAA Division III Bylaws 17.02.3 (contest, countable, institutional), 17.02.6 (date of competition, countable, institutional), 17.5.1 (maximum limitations – institutional); an Official Interpretation (3/30/89, Item No. 5), which has been archived, a Staff Interpretation (11/2/90, Item No. c), which has been archived]

Presidents Council. No action was necessary.

(b) Noncontroversial Legislation – Foreign Tour Travel – NCAA Bylaws 16.8.1.4 and 17.29.1.9.

Management Council. The Council approved in concept noncontroversial legislation to specify that an institution may provide the cost of round trip transportation for a student-athlete to travel from campus to
the event site and back to campus even if the student-athlete does not travel with the team. The student-athlete would only be required to pay the difference associated with traveling to/from another site.

**Presidents Council.** No action was necessary.

### (c) Approval of Official Interpretation – Classification of a Contest.

**Management Council.** The Council approved the following official interpretation:

**Classification of a Contest (III).** The Interpretations and Legislation Committee determined that any contest between two or more Division III institutions must be classified (e.g., scrimmage, exhibition, regular-season contest) the same by all participating Division III institutions (as opposed to a contest against a non-Division III opponent which may be classified differently). Further, an institution is not permitted to change the classification of a given contest after that contest has commenced.

[References: NCAA Division III Bylaws 17.02.2 (Contest), 17.02.3 (Contest, Countable, Institutional) and 17._.5.3 (Exemptions).]

**Presidents Council.** No action was necessary.

### (d) Approval of Official Interpretation – Preparation for Participation in the Indoor Track and Field Championships Counted in the Playing Season.

**Management Council.** The Council approved the following official interpretation:

**Preparation for Participation in the Indoor Track and Field Championships Counted in the Playing Season (III).** The Interpretations and Legislation Committee determined that preparation for and participation in the indoor track and field championships must be included in the indoor and outdoor track and field playing season, inasmuch as the indoor track and field championships (as opposed to the outdoor track and field championships) do not occur at the conclusion of a distinct playing season.

[References: NCAA Division III Bylaw 17.23.1 (length of playing season) and a Staff Interpretation (10/14/98, Item No. 1), which has been archived]

**Presidents Council.** No action was necessary.

### (e) Approval of Official Interpretation – Reservation of Facility During the Summer by Certified Strength and Conditioning Coach.

**Management Council.** The Council approved the following official interpretation:
Reservation of Facility During the Summer by Certified Strength and Conditioning Coach (III). The Interpretations and Legislation Committee confirmed that, outside the playing and practice season, an institution’s certified strength and conditioning coach may only reserve an athletic facility for voluntary workouts that he or she will conduct. Because a certified strength and conditioning coach is only permitted to conduct voluntary workouts during the academic year, the certified strength and conditioning coach may not reserve an athletic facility during the summer. A student-athlete, however, may access a weight room designated exclusively for student-athletes at any time, including during the summer.

[References: NCAA Division III Bylaw 17.02.1.1.1 (Exceptions)]

Presidents Council. No action was necessary.

(f) Approval of Official Interpretation – Athletic Department Suspension and Athletic Eligibility.

Management Council. The Council approved the committee’s recommendation to archive an Official Interpretation (7/14/2006, Item No. 5a) and approve the following official interpretation:

Athletic Department Suspension and Athletic Eligibility (III). The Interpretations and Legislation Committee confirmed that a transfer student-athlete’s suspension from athletic participation at the previous institution does not equate to athletic ineligibility for purposes of satisfying a transfer exception if the suspension is limited to a specific sport(s).

[References: NCAA Division III Bylaws 14.5.4.1 (exceptions), 14.5.5.1 (general rule), 14.5.5.1.1 (exception) and an Official Interpretation (7/14/2006, Item No. 5a), which has been archived.]

Presidents Council. No action was necessary.

(6) Membership Committee.

(a) Membership – Conditions and Obligations of Membership - Convention and Regional Rules Seminar Attendance.

Management Council. The Council approved the committee’s recommendation to sponsor noncontroversial legislation to clarify those Division III member institutions; whose conferences attend a Division III Conference Rules Seminar as approved by the Membership Committee, may satisfy the Regional Rules Seminar attendance requirement by attending the seminar.

Presidents Council. No action was necessary.
(b) **Membership – Conditions and Obligations of Membership – Self-Study Guide Criteria.**

Management Council. The Council approved the committee’s recommendation to sponsor noncontroversial legislation to remove lists of specific self-study criteria from both the Conference Self-Study Guide and Institutional Self-Study Guide, as described in Constitution 3.3.4.6 (self-study report) and Constitution 6.3.1 (self-study report), respectively.

Presidents Council. No action was necessary.

(c) **Membership – Provisional Membership – Credit for Time Served in the Membership.**

Management Council. The Council approved the committee’s recommendation to sponsor noncontroversial legislation to remove the restriction in Bylaw 20.3.3.1.2 (credit for time completed previously as provisional member) that an institution’s previous time in the provisional or reclassifying membership process must be completed within the last 10 years.

Presidents Council. No action was necessary.

(d) **Discussion of Punitive Measures Related to Restricted Membership Status – Recommendation of Policy Change to Division III Strategic Planning and Finance Committee.**

Management Council. The Council approved the committee’s recommendation to refer to the Strategic Planning and Finance Committee, for potential policy change, a recommendation that when a member institution is on restricted membership status, the Strategic Planning and Finance Committee does not change the denominator used for calculating the total amount of conference grant funding that a conference would receive in that year, but instead direct the conference commissioner to prohibit any of the grant funding from being provided directly to the institution on restricted status, as required in the legislation.

Presidents Council. No action was necessary.

(e) **Applications for Exploratory Membership.**

Management Council. The Council reviewed the committee’s report noting that effective September 1, Brevard College (NC), Dean College (MA), Pfeiffer University (NC), and Saint Anselm’s College (NH) will begin the Division III membership exploratory process.

Presidents Council. No action was necessary.
(7) Nominating Committee.

- Governance Committee Appointments.

Management Council. The Council approved the following committee appointments:

- Division III Interpretations and Legislation Committee (immediate vacancy replacing Natalie Arians) – Amy Backus, director of athletics, Case Western Reserve University.
- Minority Opportunities and Interests Committee (three vacancies) – Dawn Redd, senior woman administrator/head volleyball coach, Beloit College; Jose Rodriquez, head men’s and women’s cross country coach, Penn State University, Abington; and Bill Tsutsui, president, Hendrix College.
- Research Committee (immediate vacancy replacing Mary Stadelmann) – Pamela Samuelson, director of athletics, Susquehanna University.

Presidents Council. No action was necessary.

(8) Student-Athlete Advisory Committee (SAAC).

Management Council. The Council received an update from their April meeting identifying three priorities for 2016-17: (1) Sportsmanship; (2) Mental health; and (3) Additional SAAC representation at the NCAA Convention. No action was necessary.

Presidents Council. No action was necessary.

(9) Student-Athlete Reinstatement Committee.

Management Council. The committee had no formal report. No action was necessary.

Presidents Council. No action was necessary.

d. Association-Wide Committees.

(1) Competitive Safeguards and Medical Aspects of Sports (CSMAS).

Management Council. The Council reviewed the report. No action was necessary.

Presidents Council. No action was necessary.
(2) Committee on Sportsmanship and Ethical Conduct.

Management Council. The Council reviewed the report. [See Page No. 22, Item 6b, Sport Science Institute updates for possible 2018 legislation related to designation of a medical director.] No action was necessary.

Presidents Council. No action was necessary.

(3) Committee on Women’s Athletics (CWA).

(a) NCAA Woman of the Year Selection Criteria Review.

Management Council. The Council noted the committee engaged in an in-depth review of the Woman of the Year selection guidelines and voted unanimously to revise the academic achievement, athletics excellence, and service and leadership sections. Discussion will continue regarding the guideline’s personal statement section. The committee will finalize the selection guidelines to be used for the 2016 NCAA Woman of the Year award process.

Presidents Council. No action was necessary.

(b) LGBTQ Community.

Management Council. The Council discussed a joint letter to the Board of Governors (BOG) crafted by CWA and the Minority Opportunities and Interests Committee (MOIC). The letter asks the BOG to take action related to recent state laws that may have a discriminatory impact on the LGBTQ community.

Presidents Council. No action was necessary.

(4) Honors Committee

- Nationally Distinguished Citizen Member Replacement for Steve Largent.

Management Council. The Council approved the committee’s recommendation that Doris Burke, ESPN game analyst and sideline commentator, be appointed to the committee to replace Steve Largent, whose term ended at the close of the January 2016 NCAA Convention.

The Honors Committee composition includes three nationally distinguished citizens (NDC). The committee reviewed potential candidates and recommends Ms. Burke to serve as one of the NDCs. Ms. Burke is a former Providence College women’s basketball student-athlete and a 2012 NCAA Silver Anniversary Award recipient.

Presidents Council. No action was necessary.
(5) **Minority Opportunities and Interests Committee (MOIC).**

(a) **LGBTQ Community.**

Management Council. See CWA report, Page No. 16(3) (b).

Presidents Council. No action was necessary.

(b) **NCAA Board of Governors resolution on diversity and inclusion.**

Management Council. The Council noted that during the Board of Governors (BOG) January meeting, Dr. Bernard Franklin gave a report which included data showing the lack of diversity at all levels of coaching and athletics administration across all divisions. During that meeting, the BOG determined it would adopt a resolution reaffirming the Association’s commitment to cultural diversity and inclusiveness in athletics leadership. It further explained the creation of an ad hoc committee with presidential leadership and liaisons from MOIC and CWA to address diversity concerns across the membership and the national office.

Phase one of the ad hoc committee’s work will focus on developing and promoting men and women of color in athletics leadership. Phase two will expand to broader/larger gender equity issues after the Gender Equity Task Force submits its report and recommendations to the BOG. MOIC determined that it would form a subcommittee that will make recommendations to improve existing cultural diversity programs with an aim toward achieving the goals of the resolution, and acknowledged that recommendations will focus on both the national office and the membership. [See Page No. 22, No. 6a (2)]

Presidents Council. No action was necessary.

(6) **Olympic Sports Liaison Committee (OSLC).**

Management Council. The committee had no formal report. No action was necessary.

Presidents Council. No action was necessary.

(7) **Playing Rules Oversight Panel.**

- **Division I Sport Oversight Committees.**

Management Council. The Council reviewed and provided feedback on two proposed models from the Division I men’s and women’s basketball and football oversight committees. The oversight committees are discussing alternative ways to increase the Division I influence on the playing rules in those sports. The Council did not support a model that would increase the number of Division I members on the NCAA’s Playing Rules Oversight Panel (PROP) and the respective sport rules
committees. The Council also noted that it favored continued divisional collaboration, communication and maintenance of the shared responsibility for the image of the game and the navigation of future challenges that impact these sports.

Presidents Council. No action was necessary.

(8) Postgraduate Scholarship Committee.

- Scholarship Increase.

Management Council. The Council approved the committee’s recommendation for an inflationary increase from $7,500 to $8,500 for each scholarship award. The last time the scholarship was increased was 2003. The committee determined that an overall increase in higher education tuition and fees since that time supported the increase. If approved by the Board of Governors, the earliest the funds would be available is September 2016 for possible dispersal in February 2017. The increase will add $174,000 to the committee’s $1.3 million annual Association-wide budget, which constitutes approximately a 13 percent increase. Staff updated the Council that a similar request will come from CWA and MOIC in regard to the ethnic minority and women postgraduate scholarship.

Presidents Council. No action was necessary.

(9) Research Committee.

Management Council. The committee had no formal report. No action was necessary.

Presidents Council. No action was necessary.

(10) Walter Byers Scholarship Committee.

Management Council. The committee had no formal report. No action was necessary.

Presidents Council. No action was necessary.

4. PROPOSED LEGISLATION FOR THE 2017 CONVENTION.

- Review noncontroversial legislation approved by the Management Council.
  

Management Council. The Council approved noncontroversial legislation to
specify that one member of the men’s and women’s skiing committee shall be selected from the Central skiing region and two members shall be selected at large.

President Council. No action was necessary.

5. DIVISION III INITIATIVES AND UPDATES.


Management Council. The Council received an update on the recent work and next steps of the working group. The focus will be on the following: (1) Ask presidents and vice-presidents to be champions of change. During the last three years, the turnover rate of athletics directors has averaged 70 per year, and the new hires have reflected the same demographic, which is primarily white males; (2) Development in collaboration with the Office of Inclusion, of a hiring best practices resource; and (3) Reemphasis on empowering Senior Woman Administrators (SWAs) to be better prepared to advance professionally.

President Council. No action was necessary.

b. Sportsmanship and Game Environment Working Group.

Management Council. The Council reviewed the working group’s report, noting the straw poll results from 2016 Division III Issues Forum. The results indicate there is a desire in the membership to address fan civility and the game environment, and that many respondents are willing to participate in a module-based certification program regardless of any incentive being provided. The results validated the working group’s initial thoughts:

- Parents/Guardians are the group that causes the most difficult issues at institutions events, and,
- There is a greater desire to have best practices in the area of crowd control than there is to having established national guidelines.

The working group agreed to move forward with the creation of a module-based learning environment. The initial focus should be on fan civility. After the implementation and assessment of a fan civility-based learning tool, the working group can decide whether similar tools should be used in addressing other aspects of sportsmanship and game environment.

President Council. No action was necessary.

c. 360 Proof and NASPA Collaborative.

Management Council. The Council received an update on the status of 360 Proof, noting that currently there are 189 institutions registered. An exhibit booth and one-on-one technical assistance was provided during the 2016 NCAA Convention and the 2016 NASPA Alcohol and Other Drug (AOD) Strategies conference. A 360 Proof user
experience session was offered at both the Strategies Conference and the March 2016 NASPA Annual Conference, which also included an exhibit booth. A user experience survey was distributed March 22 to provide assessment data and gather information for the next 360 Proof communication plan. The Council noted the need for better education and engagement of campus Student Affairs personnel.

**Presidents Council.** No action was necessary.

d. **Division III Identity Initiative.**

**Management Council.** The Council received a status report on the Division III Identity Initiative including an update on Division III Week, branding initiatives, DIII/D3SIDA Recognition Award, social media, Special Olympics and the Purchasing Website.

**Presidents Council.** No action was necessary.

e. **Commissioners and Presidents Best Practices document.**

**Management Council.** The Council reviewed the Commissioners and Presidents Best Practices document and provided feedback. The Council noted the Presidents Council and commissioners will review the document during their upcoming meetings. No action was necessary.

**Presidents Council.** The Presidents Council reviewed the Commissioners and Presidents Best Practices document and provided no additional changes. The Council noted the commissioners will review the document during its June meeting. No action was necessary.

f. **Technology Users Group.**

**Management Council.** The Council received an update that the NCAA Eligibility Center is changing its registration process. By the end of the summer, Division III prospective student-athletes (PSAs) will be able to register for free. Registration will provide PSAs with greater educational resources on the NCAA recruiting process as well as an NCAA student ID number. ID numbers will allow Division III compliance officers to more easily submit waivers and student-athlete reinstatement requests, as well as facilitate the use of free NCAA online compliance forms and programs.

**Presidents Council.** No action was necessary.

g. **2015 GOALS Study.**

**Management Council.** The Council received an update on Division III results from the 2015 GOALS Study of the student-athlete experience from Tom Paskus, principal research scientist at the NCAA and Lydia Bell, associate director of research.

The Council noted that this information is posted in the Research section on the NCAA homepage under Resources.
Presidents Council. The Presidents Council received the same update on Division III results from the 2015 GOALS Study. No action was necessary.

h. FAR Engagement.

Management Council. The Council discussed ways for FARs to be more engaged at the institutional and conference levels. Two stated concerns were presidents selecting FARs without input from the athletics director and a high percentage of FARs not receiving release time or a stipend. Both concerns hinder the relationship between the FAR and athletics director. Outcomes may include conducting a survey of current Division III FARs, creating a working group with FARs and Council representatives, developing a best practices resource, and collaboration with commissioners.

Presidents Council. No action was necessary.

i. Institutional Performance Program (IPP) for Division III.

Management Council. The Council received a presentation on the Institutional Performance Program. The program’s intent is to reproduce data provided by institutions in a user friendly and comparative way via a data management system. The data management system contents include: academics (student body graduation rate); finances (revenues, expenses, dashboard indicators); student participation and sponsorship; administrators and coaches demographics; and resources and best practices. Any institution(s) interested in participating in the pilot program were asked to contact Nicole Holloman. No action was necessary.

Presidents Council. The Presidents Council endorsed the Institutional Performance Program.

j. Feedback from Conference Meetings.

Management Council. The Council reviewed reports from conference meetings. No action was necessary.

Presidents Council. No action was necessary.

k. Committee Frequency Report.

Management Council. The Council approved the Committee Frequency Reports per Bylaw 31.7.2.1.4. It noted that payment of expenses for attendance at meetings of an NCAA standing committee shall be limited to two meetings per year unless otherwise authorized by the Management Council or Board of Governors for Association-wide issues. The Council delegated this process, beginning in 2017, to the Administrative Committee. [NOTE: The Division III Championships Committee was approved for a fourth in-person meeting in 2016. See Page No. 6, Item 3(2) b]

Presidents Council. No action was necessary.
6. ASSOCIATION-WIDE UPDATES AND ISSUES.

a. Board of Governors Update.

(1) Board of Governors (BOG) Composition.

Management Council. The Council received an update on ongoing discussions related to the board’s composition.

Presidents Council. The Council offered unanimous support for a proposal from the Board of Governors Ad Hoc Committee on Structure and Composition. The proposal calls for an increase from two to four voting representatives each from Division II and Division III on the board. The current structure includes 12 representatives from Division I with two voting representatives from Division II and two from Division III. The Council endorsed the proposed increase in divisional representatives in principle believing the increase would better reflect the overall composition of the Association’s membership and the BOG’s Association-wide responsibilities. The BOG is now seeking additional feedback from Divisions I, II and III regarding the proposal. The board will consider this proposal at its August meeting. If approved for sponsorship, the proposal will go before the membership for an Association-wide vote in January 2017.

(2) Ad Hoc Committee on Cultural Diversity and Equity.

Management Council. The Council received an update on the Board of Governors Ad Hoc Committee on Cultural Diversity and Equity.

Presidents Council. The Council discussed recommendations of the ad hoc committee, noting the importance of having presidential leadership in the hiring process of athletic directors, coaches, other athletics leadership positions, as well as faculty. During the 2016 NCAA Convention, the BOG issued a resolution calling upon all NCAA presidents to increase their engagement in the issue of diversity and provide the necessary resources to address it on their campuses. The Council, in concept, endorsed a draft pledge created by the BOG’s Ad Hoc Committee on Diversity. The Council is currently seeking feedback on this pledge, which asks all NCAA presidents and chancellors to ensure an enhancement of diversity and inclusion in intercollegiate athletics searches. The Division III Diversity and Inclusion Working Group recently produced a diversity fast facts resource and are collaborating with the Office of Inclusion on developing a hiring best practices resource.

(3) Sports Wagering.

Management and Presidents Councils. The Councils received an update on the NCAA’s sports wagering policy. The general consensus was that the Board of Governors should maintain the current sports wagering policy with regard to predetermined and non-predetermined sites.
b. **Sport Science Institute (SSI) updates.**

Management and Presidents Councils. The Councils received an update on current SSI initiatives. Key updates included the development of an SSI strategic plan; possible 2018 legislation related to independent medical care (e.g., identification of a director of medical services); cardiac inter-association guidelines; outcomes of the 2nd football safety summit; sexual assault prevention task force call to action; and proposed rule changes related to the wrestling summit.

The Council discussed potential forthcoming legislation regarding independent medical care provisions, including the designation of a director of medical services at NCAA member schools. This legislation, pertinent to all divisions, will be reviewed by the Committee on Competitive Safeguards and Medical Aspects of Sports this summer and could enter the Division III legislative cycle for the 2018 NCAA Convention.

The proposal would call for each school to designate a director of medical services – an administrator role that is tasked with ensuring a school is compliant with legislation and inter-association consensus statements pertaining to health and safety, among other duties. The position wouldn’t require hiring new personnel, merely designating an appropriate staffer (e.g., head athletic trainer or team physician) to assume the role. Primary health care providers would maintain their unchallengeable autonomous authority over medical management and return-to-play decisions. The Presidents Council plans to encourage Division III members to begin identifying someone to fill that role.

c. **NCAA Communications update.**

Management and Presidents Councils. The Councils received an update regarding the on-going collaboration on NCAA advocacy and media efforts. The Strategic Plan key audience focus stages are: (1) Year one – campus communities and influencers; (2) Year two – campus communities, influencers and public; and (3) Year three – influencers and public. The timeline for the first phase begins May 2nd and ends on September 15th. Key events will anchor this phase: graduation and commencements, the summer Olympics, and finally the back-to-school season. The communications staff is reaching out to Division III schools and conferences to collaborate on developing media stories.

d. **Fair Labor Standards Act (FLSA).**

Management and Presidents Councils. The Council received an update on the Fair Labor Standards Act [FLSA]. The proposed change would increase the salary threshold by over 100% to $970/week, or $50,440/year. Any currently exempt employee making less than this threshold may no longer be eligible for “exempt” status and may be eligible for overtime pay. The NCAA has worked with higher education groups to indicate the new regulations would have a significant negative financial impact on athletics departments. The NCAA will release a white paper to the membership in the next 60 days that will discuss how these new regulations will impact the athletics landscape.
e. **Division III Overview – Infractions Process.**

*Presidents Council.* The Presidents Council received updates on the enforcement and Committee on Infractions process in the light of recent high profile cases in Division III noting that financial aid is among the most frequently violated rules. It was recommended that presidents be proactive and encourage financial aid, admissions and athletics staff to meet on a regular basis and to help aid institutions in staying compliant with financial aid requirements.

f. **Litigation Update.**

*Management Council and Presidents Council.* The Councils received a litigation update. No action was necessary.

g. **Governmental Relations Report.**

*Management and Presidents Councils.* The Councils accepted the Governmental Relations Report. No action was necessary.

7. **OTHER BUSINESS AND OPEN FORUM.**

* • **NCAA Awards Program - HelperHelper.**

*Management Council.* The Council discussed an NCAA program entitled “Teams Works” that incorporates community services. The program application used is called HelperHelper. Institutions can use the app for one year for free; however after year one, the fee is $2,500 per year. The Council had concerns regarding the cost and whether the institutions would prioritize this expense, and noted it wasn’t interested in endorsing Division III participation in the program.

*Presidents Council.* No action was necessary.

8. **ADJOURNAMENT.**

*Management Council.* The Council meeting adjourned at 4:30 p.m. Monday, April 18 and 11 a.m. Tuesday, April 19.

*Presidents Council.* The Presidents Council meeting adjourned at 8:18 p.m. Wednesday, April 27 and 12:15 p.m. Thursday, April 28.
KEY ITEMS.

None.

ACTION ITEMS.

None.

INFORMATIONAL ITEMS.

1. **Welcome and announcements.** NCAA Board of Governors Chair, Kirk Schulz, convened the meeting at 2 p.m. and requested members of the Board of Governors to make introductions. NCAA staff confirmed that a quorum was present.

2. **Matters unanimously approved by way of the Consent Agenda.** The Board of Governors approved the reports of its January 2016 and February 2016 meetings. The Governors received a late-arriving vote authorizing NCAA legal counsel to proceed in a matter involving ongoing litigation. The Governors also received a late-arriving vote approving the Division I revenue distribution recommendations. The records of those separate voting opportunities will be updated. Finally, the Governors received an informational item to update it on the conversations across the divisions as they relate to the Playing Rules Oversight Panel.

   It was unanimously VOTED.

   The NCAA Board of Governors approved all items presented by way of Consent Agenda for the April 27, 2016 meeting.

3. **NCAA President's report.** Because President Schulz will leave Kansas State University to become president at Washington State University effective May 13, 2016, the April 27 meeting was his last in-person meeting of the Board of Governors. NCAA President Mark Emmert recognized President Schulz's leadership and expressed gratitude on behalf of the body for his service to the Association.

   President Emmert also provided his perspective on Association-wide policies and several matters impacting the membership such as the recently negotiated media rights contract, daily fantasy sports, and current discussions in Division I regarding football camps.

4. **Association-wide matters and policy discussions.**

   a. **Sports wagering.** Members of NCAA staff facilitated a discussion concerning the Association-wide policy that prohibits NCAA championships in states that permit single-game sports wagering. Staff provided advance material on the background and history of the sports wagering policy and its changes over time and executive vice president of law,
policy and governance provided an overview and recap of the prior discussions by the Governors. Mark Lewis, executive vice president of championships, described the landscape for identifying sites for current and future championships. Naima Stevenson, deputy general counsel, provided a privileged and confidential briefing on the Association's legal position. With respect to NCAA governance, the Governors directed and Jim Phillips, NCAA Division I Council chair, confirmed that the Council would take no action on current legislative proposals related to the sports wagering policy until the Governors acted. After the Governors' general discussion, it charged the staff to examine the issue further and make recommendations exploring positions consistent with the Association's core values and legal positions. The Governors took no action, keeping the current policy in effect, and determined that discussions would continue at a subsequent meeting of the body.

b. Amateurism and championships. The Governors received a report from Oliver Luck, executive vice president of regulatory affairs, reviewing eligibility procedures that originated in the 1970s and require individual student-athletes to certify their amateur status. The Governors determined that requiring student-athletes to provide affidavits was an outdated procedure given compliance responsibilities and certification requirements currently conducted on member campuses.

It was unanimously VOTED.

The NCAA Board of Governors determined that its discretionary authority to require student-athletes to certify their eligibility for championships, as provided in NCAA Bylaw 31.2.2 Individual Eligibility, is no longer necessary and that the practice will be discontinued effective immediately.

c. Championship host bidding criteria. The Governors reaffirmed its policy to conduct NCAA events that protect student-athlete well-being and safeguard the experience of students, fans and campus communities. The Governors also took action to define its expectation that when awarding contracts to host events, the selection process will include as one of many criteria that each bidder must provide a statement certifying its ability to deliver and maintain an environment that is safe, healthy and free of discrimination.

- NCAA events covered by the reaffirmation of Association-wide policy include, but are not limited to:

  (1) NCAA national convention.

  (2) NCAA championship sessions, series and final events.

  (3) NCAA regional compliance seminars.
(4) NCAA summits and conferences.

(5) NCAA Association-wide and divisional committee meetings.

(6) Other events where the Association is a lead, primary or co-host or sponsor.

It was unanimously VOTED.

The NCAA Board of Governors approved an impact statement and directed NCAA staff to inquire of all current and future sites for all NCAA sponsored or hosted events how they intend to deliver and maintain an environment that is safe, healthy and free of discrimination. Further, the Governors directed staff to finalize details around a bid selection process that includes a similar certification requirement for selection and how it will be implemented. Staff will report to the Governors Ad Hoc Committee on Cultural Diversity and Equity on or before June 15, 2016, with full implementation expected during the current bidding process.

- See Attachment A – "Impact Statement of NCAA Core Values Related to Student-Athlete Well-Being and Championships Experience."

5. NCAA Board of Governors ad hoc committee reports.

a. Ad Hoc Committee on Structure and Composition. President Judy Bense reported on the successful work of the committee. The ad hoc committee previously proposed and received approval for the creation of a vice chair position. The ad hoc committee also created education opportunities like sessions at convention and the membership survey. And it was largely responsible for the "How the NCAA Works" a special report published in the Fall 2015 edition of the NCAA Champion Magazine. On behalf of the ad hoc committee, President Bense requested that members of the Governors discuss in their upcoming divisional meetings whether a proposal to increase the number of voting members representing Divisions II and III on the Board of Governors would receive support. A decision about a legislative proposal, if any, could be made at the August 2016 Governors meeting. President Schulz recognized President Bense's leadership and engagement. He noted that while her extended term had come to an end this month (April), there was opportunity for the ad hoc committee to continue the conversation.

d. Ad Hoc Committee to Promote Cultural Diversity and Equity. President Jay Lemons, Board of Governors vice chair, reminded the body of the ad hoc committee's Association-wide leadership and composition. In addition to President Lemons (Division III), Chancellor Deborah Ford, University of Wisconsin, Parkside (Division II) and President Michael Drake, The Ohio State University (Division I) serve as co-chairs. Additional committee members are presidents and athletics administrators who also represent each division.
In his report to the Governors, President Lemons described the progress of ad hoc committee initiatives. One of those initiatives is to seek broad-based support for a voluntary membership pledge. The objective of the pledge is to promote diversity, gender equity and inclusion in hiring practices across the membership and the national office. The Governors supported the pledge and sought additional time to discuss with campus and conference stakeholders. Additional discussion and possible action on the pledge should take place at the August 2016 meeting. Finally, President Lemons also acknowledged that the charge of the ad hoc committee would now include a review of the staff's work pursuant to the "Impact Statement of NCAA Core Values Related to Student-Athlete Well-Being and Championships Experience" (See Attachment A).

6. **Law, Policy and Governance strategic discussion.** NCAA chief legal officer, Donald M. Remy, and NCAA general counsel, Scott Bearby, provided a privileged and confidential briefing and facilitated a dialogue on current litigation.

7. **Communications update.** The Board of Governors received a report from senior vice president of communications, Bob Williams and the NCAA's communications consultants. The Governors expressed continued support for the direction of the communications plan.

8. **NCAA Board of Governors Finance and Audit Committee update.** President Lemons provided the report of the Finance and Audit Committee. Informational items included in the committee's report highlighted certain features of the NCAA's 990 tax return such as the over 800 grants that are made to Division I and Division II institutions via distributions. The report summarized a comparison of actual revenues and expenses versus budgeted revenues and expenses during the second quarter of the current fiscal year. And it advised the Governors that the Finance and Audit Committee had approved a three-year contract extension with Deloitte for audit and tax services.

- The Finance and Audit Committee recommended for Governors' approval the addition of Stacy Dervin to the Governors Finance and Audit Investment Subcommittee. Ms. Dervin is the Director of Investments with the University of Oregon Foundation.

It was **unanimously VOTED.**

*The NCAA Board of Governors approved the selection of Stacy Dervin as a member of the Governors Finance and Audit Investment Subcommittee.*

9. **Division I revenue distribution update.** Kathleen McNeely, NCAA's senior vice president of administration and chief financial officer, reported on the Division I revenue distribution policy and the Finance and Audit Committee's recommended change to implement the policy. Specifically, the Finance and Audit Committee proposes a procedure that would defer to conference bylaws when processing Division I revenue distributions, instead of annually requiring a unanimous vote of a conference's institutional presidents or chancellors.

It was **unanimously VOTED.**

*Report is not final until approval of the Board of Governors*
The NCAA Board of Governors voted to approve the Division I Revenue Distribution Plan and a new procedure that will defer to Division I conference bylaws when processing Division I revenue distributions for funds related to Academic Enhancement, Grants-in-Aid, and Sports Sponsorship.

The Governors' unanimous approval thereby rescinds a former procedural requirement in the Division I revenue distribution plan that sought a unanimous vote of a conference's institutions prior to distributing certain funds to the conference (as opposed to the individual institutions of that conference).

10. **Executive Session.** The Governors concluded its meeting in executive session to discuss various administrative matters.

11. **Adjournment.** The meeting was adjourned at approximately 6 p.m.

12. **Future meeting dates.**
   - August 3, 2016, NCAA national office.
   - October 26, 2016, NCAA national office.

**Board of Governors chair: Kirk Schulz, president of Kansas State University**

**Staff liaisons:** Donald M. Remy, Law, Policy and Governance  
Terri Carmichael Jackson, Law, Policy and Governance

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<tr>
<th>Attendees- Board of Governors Only</th>
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<tr>
<td>Stan Albrecht, Utah State University</td>
<td>Roderick McDavis, Ohio University</td>
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<td>Gene Block, University of California, Los Angeles</td>
<td>John Hitt, University of Central Florida</td>
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<td>LTG. Robert Caslen, Jr., United States Military Academy</td>
<td>Daniel Papp, Kennesaw State University</td>
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<td>Alan Cureton, University of Northwestern</td>
<td>Baker Pattillo, Stephen F. Austin State University</td>
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<td>Mark Emmert, NCAA</td>
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<td>Dianne Harrison, California State University, Northridge</td>
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<td>Glendell Jones, Jr., Henderson State University</td>
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<td>David Leebron, Rice University</td>
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<td>L. Jay Lemons, Susquehanna University</td>
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<td>Jacqie McWilliams (Non-Voting), Central Intercollegiate Athletic Association</td>
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<td>Harris Pastides, University of South Carolina, Columbia</td>
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<td>Jim Phillips, Northwestern University</td>
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<td>Tracey Ranieri, State University of New York, Oneonta</td>
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<td>Joseph Savoie, University of Louisiana, Lafayette</td>
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<td>Kirk Schulz, Kansas State University</td>
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*Report is not final until approval of the Board of Governors*
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<th>Other Participants</th>
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<tr>
<td>Scott Bearby, NCAA staff</td>
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<td>Andrew Bleeker, BPI + Partners</td>
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<td>Matt Chandler, BPI+Partners</td>
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<td>Terri Carmichael Jackson, NCAA staff</td>
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<td>Dan Dutcher, NCAA staff</td>
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<td>Kimberly Fort, NCAA staff</td>
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<td>Bernard Franklin, NCAA staff</td>
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<td>Jenn Fraser, NCAA staff</td>
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<td>Terri Gronau Steeb, NCAA staff</td>
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<td>Brian Hendrickson, NCAA staff</td>
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<td>Terry &quot;Neal&quot; Hilderbrand, U.S. Military Academy</td>
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<td>Kevin Lennon, NCAA staff</td>
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<td>Mark Lewis, NCAA staff</td>
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<td>Oliver Luck, NCAA staff</td>
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<td>Kathleen McNeely, NCAA staff</td>
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<td>Donald M. Remy, NCAA staff</td>
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<td>Cari Van Senus, NCAA staff</td>
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<td>David Voorhees, U.S. Military Academy</td>
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<td>Bob Williams, NCAA staff</td>
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Source/Date: April 2016.

On Wednesday, April 27, 2016, the Board of Governors of the National Collegiate Athletic Association (NCAA) approved the following impact statement.

As an integral component of the higher education mission of our members, our Association strives to enhance the sense of community and strengthen the identity of a diverse membership. There are many challenges in today’s intercollegiate athletics environment. And we are faced continuously with evolving social dynamics that require us to adjust in an appropriate and effective manner. This Impact Statement calls on the membership, the national office staff and communities to ensure that NCAA events are conducted in a manner consistent with the Association’s core values.

Accordingly, today we, the NCAA Board of Governors, reaffirm that it is the policy of the NCAA to conduct events that protect the student-athlete well-being and safeguard the experience of our students, fans and campus communities alike. To that end, we expect that in awarding contracts to host events, the selection process will include as one of many criteria that each bidder must provide a statement certifying its ability to deliver and maintain an environment that is safe, healthy and free of discrimination and respects the dignity of all persons. Furthermore, we are directing the NCAA staff to inquire of all sites, which includes presently awarded predetermined sites and/or non-predetermined sites, as to how they intend on assuring its ability to deliver and maintain an environment that is safe, healthy and free of discrimination and respects the dignity of all persons.

Staff is directed to provide a full report on new selection criteria, procedures and the status of currently awarded sites to the Governors Ad Hoc Committee on Cultural Diversity and Equity by June 15, 2016. Full implementation is expected during the current bidding process.

NCAA events covered by this impact statement as well as resulting certification requirements and the implementing selection procedures or guidelines include, but are not limited to:

- NCAA National Convention
- NCAA Championship sessions, series and final events
- NCAA Regional Compliance Seminars
- NCAA summits and conferences
- NCAA Association-wide and divisional committee meetings
- Other events where the Association is a lead, primary or co-host or sponsor.

We must and we shall operate our championships and events in alignment with our values as we strive to promote an inclusive atmosphere in which student-athletes participate, coaches and administrators lead and fans engage.
AGENDA

National Collegiate Athletic Association

NCAA Board of Governors

Grant Ballroom B
NCAA national office

Aug. 3, 2016
2 to 6 p.m.

1. Welcome and announcements. (President Jay Lemons)
2. Recognition of service of outgoing members as well as new members who are joining as observers in August meeting. (President Lemons)
3. Consent agenda.1 (Action)
   a. Approve the April 2016 meeting report. [Supplement No. 1]
   b. Regulatory affairs update. [Supplement No. 2]
   c. Gambling update. [Supplement No. 3]
4. NCAA President's report. (President Mark Emmert) (Information)
5. Creation of Association-wide SAAC Committee. [Supplement No. 4] (Donald Remy and Cari Van Senus) (Possible Action)
6. Law, policy and governance strategic discussion. (Remy)
   a. Policies and procedures. [Supplement No. 5a] (Possible Action)
   b. Government relations. [Supplement No. 5b] (Information)
   c. Legal and litigation. [Supplement No. 5c] (Information)
   d. Sports Science Institute. [Supplement No. 5d] (Information)
7. NCAA Board of Governors Finance and Audit Committee report. (President Lemons) (Possible Action)
   a. FY 2015-16 external audit plan presented by Deloitte. [Supplement No. 6a] (Action)
   b. FY 2016-17 NCAA internal audit plan. [Supplement No. 6b] (Action)
   c. Executive summary of president’s recommendations for FY 2016-17 budget.

1 Consent agenda items: The Chair has determined that the following items are routine or noncontroversial items not requiring discussion or independent action. These items therefore will be presented as one agenda item. Possible action by a member of the Board of Governors: (1) Seek chair or staff clarification prior to the August meeting; (2) Request that an item be removed for further discussion. (3) Approve all or remaining items in the consent package in one motion.
(1) Evaluation criteria memorandum from Mark Emmert, NCAA president. [Supplement No. 6c] (Information)

(2) FY 2016-17 budget requests and recommendations. [Supplement No. 6d] (Action)

d. NCAA Quasi-Endowment Policy amendment. [Supplement No. 6e] (Action)
e. Third quarter fiscal year 2015-16 budget-to-actual review. [Supplement No. 6f] (Information)

8. Break

9. Sexual Violence Prevention report. (Dr. Brian Hainline and Van Senus) (Possible Action)

10. NCAA Board of Governors ad hoc committees’ report.

   a. Ad Hoc Committee on Structure and Composition. [Supplement No. 7] (President Judy Bense) (Possible Action)

   b. Ad Hoc Committee to Promote Cultural Diversity and Equity.

      (1) Pledge and Commitment to Promoting Diversity and Gender Equity in Intercollegiate Athletics. [Supplement No. 8] (Dr. Bernard Franklin) (Information)

      (2) The championship bidding criteria and guidelines. [Supplement No. 9] (Scott Bearby and Mark Lewis) (Information)

11. Report from the NCAA Board of Governors Executive Committee. (President Lemons) [Supplement No. 10] (Action)

12. Election of a chair. (President Lemons) (Action)

13. Executive session.

ACTION ITEMS.

1. Legislative Items.
   - None.

2. Nonlegislative.
   - Proposed Updates to the Division III Strategic Plan.
     (1) Recommendation. Approve the proposed updates to the 2016-17 Strategic Plan. [Attachment]
     (2) Effective date. September 1, 2016.
     (3) Rationale. The committee reviewed the seven strategic priorities for 2016-17, which is the second year of the 2015-17 budget biennium. Several initiatives highlighted include a new, free registration process through the Eligibility Center for prospective student-athletes; additional initiatives to help diversify the division; developing an initiative for the LGBTQ community, enhancing presidential-commissioner communication at the conference level; working with the Sports Science Institute (SSI) regarding priority health and safety issues; and maintaining a balanced budget. The committee supported the updates to the Strategic Plan, noting they further enhance the division’s priorities and budget initiatives.
     (4) Estimated budget impact. None.
     (5) Estimated student-athlete impact. None.

INFORMATIONAL ITEMS.


2. Budget. The committee reviewed the 2015-16 budget-to-actual report as of May 31, 2016, the 2016-17 approved budget and the future budget model. The budget-to-actual report reflects a three-year comparison with an additional column for charter expenses. While the championships expense totals didn’t reflect the entire 2016 spring championships, it appears that championships will be within budget. The 2016-17 approved budget reflects approved budget increases for both championship expenses as well as Division III initiatives. The future budget model shows projected expenses thru 2023-24.
3. **Division III Conference Grant Program.** The committee reviewed the updated Strategic Initiatives Conference Grant Program Policies and Procedures, as revised in February 2016.

4. **Discussion of Punitive Measures Related to Restricted Membership Status.** The committee approved a policy change, submitted by the Membership Committee, that when a member institution is on restricted membership status, the Strategic Planning and Finance Committee would not change the denominator used for calculating the total amount of conference grant funding that a conference would receive in that year. Rather, the committee would direct the conference commissioner to prohibit any of the grant funding from being provided directly to the institution on restricted status, as required in the legislation.

   The committee noted that the conference of an institution on restricted status suffers the most immediate impact with the mandated reduction in conference grant funding. The legislation for an institution in restricted membership status currently prohibits the conference members from receiving related NCAA grant funding; however, the committee felt that the conference office could easily control the distribution of funding and prohibit the institution(s) on restricted status from receiving direct grant funding. This policy change would ensure that the current legislation is not being violated, while improving the current distribution process which indirectly has a negative impact on all conference schools when an institution is placed on restricted membership status.

5. **Newly Elected Incoming Student-Athlete Advisory Committee (SAAC) Members Funding to attend Convention.** The committee reviewed a recommendation from SAAC regarding a policy change that would allow elected national SAAC members beginning their term following the conclusion of the Convention to receive funding to attend Convention before the start of their committee term. The Strategic Planning and Finance Committee discussed this recommendation in detail, noting the nominations timeframe will be earlier, thus allowing commissioners to use Tier One conference grant dollars to fund SAAC appointees to attend the Convention. The committee will reevaluate this recommendation, as well as the overall SAAC budget, during its June 2017 teleconference.

6. **Women’s Basketball Joint Championship.** The committee reviewed the initial draft budget impact from the joint women’s basketball championship in April 2016, noting the final numbers will be available during its November teleconference.

7. **Division III Initiatives – Budget Impact.**
   a. **Ethnic Minority and Women’s Internship Grant.** The committee received an update noting the 20 recipients selected for the 2016-17 cycle. In addition, the 18 recipients selected for the 2015-16 cycles will continue to be funded this year.
b. **Strategic Alliance Matching Grant.** The committee received an update noting the six recipients for the 2016-17 cycle. In addition, the 15 recipients that were selected for the 2014-15 and 2015-16 cycles will continue to be funded this year.

c. **Institute for Administrative Advancement.** The committee noted 23 administrators participated in the recent Institute for Administrative Advancement during the Orlando Regional Rules Seminar. The overall budget for this institute is $50,000, ($40,000 from Division III and $10,000 from the Office of Inclusion). Due to the lower number of mid-level administrator participants, staff will monitor and discuss expanding the institute to include head coaches who aspire to be administrators.

d. **360 Proof.** The committee noted there are 191 institutions currently registered for 360 Proof. Results of the March 22 user experience survey were limited but positive. Phone interviews with low, medium and high level users are currently underway. Learning Collaborative Webinar attendance rosters will be analyzed as part of this program assessment.

e. **Identity Initiative.** The committee received an update on the identity initiative, noting the hire of Adam Skaggs as the new assistant director for Division III communications as well as updated information from Division III Week and the Purchasing Website.

7. **Division III Working Groups.**

   a. **Sportsmanship and Game Environment.** The committee reviewed the Sportsmanship and Game Environment Working Group’s report from its April teleconference, outlining six learning modules.

   b. **Diversity and Inclusion.** The committee reviewed the Diversity and Inclusion Working Group report from its May teleconference noting three new diversity initiatives for 2016-17 as well as the next steps in developing best practices resources.

8. **Hot Topics.**

   a. **Playing and Practice Seasons Review.** The committee received an update noting the subcommittee narrowed its focus to two concepts: (1) Standardization of contest exemptions; and (2) A two period model for baseball. Both concepts have been referred to sports committees and CSMAS for comment.

   b. **Financial Aid Proposed 2017 Legislation.** The Presidents Council will consider a recommendation at its August meeting to sponsor a Convention proposal to amend the legislation regulating permissible financial aid awards from sources outside the institution that consider athletics participation.
c. NCAA Board of Governors updates.

(1) **Composition.** At its August meeting, the Board of Governors Working Group will discuss a proposed enhancement to its current composition from 12/2/2 (12 from Division I and two from Divisions II and III) to 12/4/4. This would increase representation by two for both Divisions II and III. If the Board approves sponsorship of the proposal during its August meeting, it would require an Association-wide vote during the 2017 NCAA Convention.

(2) **Resolution on diversity and equity.** The working group is looking at ways to enhance the Association’s commitment of diversity and equity. The Board of Governors, in consultation with the Office of Inclusion, sent a draft pledge to ensure diversity within athletic searches to all presidents and chancellors for feedback. At its August meeting, the Board will review the feedback and take next steps.

(3) **Resolution on NCAA championships and event environments.** The committee noted the Board’s commitment to providing a safe and inclusive environment for all NCAA events, including championships.

9. **Future Meetings.** The committee noted its next teleconference will be in November. Committee members should receive a doodle poll to complete within the next few weeks.

10. **Adjournment.** The meeting adjourned at 1:05 p.m.

*Committee Chair:*  Jay Lemons, Susquehanna University, Landmark Conference  
*Staff Liaisons:*  Louise McKeary, Division III Governance  
Dan Dutcher, Division III Governance  
Eric Hartung, Research  
Jay Jones, Division III Governance  
Jeff Myers, Academic and Membership Affairs  
Jeff O’Barr, Administrative
**NCAA Division III Strategic Planning and Finance Committee**  
**June 27, 2016, teleconference**

**Attendees:**  
Gail Cummings-Danson, Skidmore College.  
Jeff Docking, Adrian College.  
Margaret Drugovich, Hartwick College.  
Brit Katz, Millsaps College.  
Dennis Leighton, University of New England.  
Jay Lemons, Susquehanna University, chair.  
Candice Murray, North Eastern Athletic Conference  
Chris Ragsdale, Heartland Collegiate Athletic Conference.  
Tracey Ranieri, State University of New York at Oneonta.  
Troy VanAken, Thiel College.  
Dave Wolk, Castleton University.  
Greg Woods, Springfield College.  
Gerald Young, Carleton College.

**Absentees:**  
Brian Wigley, Shenandoah University.

**NCAA Staff Support in Attendance:**  
Dan Dutcher, Reed Fogle, Jay Jones, Debbie Kresge and Louise McCleary.

**Other NCAA Staff Members in Attendance:**  
Eric Hartung, Jeff Myers, Jeff O’Barr and Liz Suscha.
Division III Strategic Plan

2015-17 Budget Biennium [Year 2: 2016-17]

Vision Statement: Division III will be a dynamic and engaging group of colleges, universities and conferences of varying sizes and missions committed to an environment that encourages and supports health and safety, diversity, values, fairness, and equity, and places the highest priority on the overall educational experience of its student-athletes in the conduct of intercollegiate athletics.
INTRODUCTION

The Division III strategic plan serves many purposes. It begins with the Division III Philosophy Statement to establish the framework from which the division’s programs, resource allocations, and regulatory decisions are made. It highlights the Division III Strategic Positioning Platform to clarify the practical impact of the Division III philosophy and summarizes the division’s strategic priorities by outlining what must be accomplished in the current budget biennium for the division to be successful.

The plan also serves to highlight all of the programs and services offered for the division. This list of offerings is arranged in a way that demonstrates the connection of each Division III program to the NCAA Strategic Plan, and explains when a program or initiative is funded from Division III dollars or a different Association budget. To bring further transparency to the division’s operations, the plan justifies every line of the Division III budget against the philosophy statement or NCAA Constitution. Finally, the plan includes a note on its history, which tracks the evolution of the division’s entire strategic initiatives program.

CONTENTS

Philosophy Statement...page 3
Strategic Positioning Platform Summary...page 4
Strategic Priorities for the Budget Biennium...page 5
NCAA Goals and Related Division III Programs and Objectives...page 9
Budget Justification...page 16
History of the Strategic Plan...page 20
DIVISION III PHILOSOPHY STATEMENT

Colleges and universities in Division III place the highest priority on the overall quality of the educational experience and on the successful completion of all students’ academic programs. They seek to establish and maintain an environment in which a student-athlete’s athletics activities are conducted as an integral part of the student-athlete’s educational experience, and an environment that values cultural diversity and gender equity among their student-athletes and athletics staff. To achieve this end, Division III institutions:

(a) Expect that institutional presidents and chancellors have the ultimate responsibility and final authority for the conduct of the intercollegiate athletics program at the institutional, conference and national governance levels;

(b) Place special importance on the impact of athletics on the participants rather than on the spectators and place greater emphasis on the internal constituency (e.g., students, alumni, institutional personnel) than on the general public and its entertainment needs;

(c) Shall not award financial aid to any student on the basis of athletics leadership, ability, participation or performance;

(d) Primarily focus on intercollegiate athletics as a four-year, undergraduate experience;

(e) Encourage the development of sportsmanship and positive societal attitudes in all constituents, including student-athletes, coaches, administrative personnel and spectators;

(f) Encourage participation by maximizing the number and variety of sport offerings for their students through broad-based athletics programs;

(g) Assure that the actions of coaches and administrators exhibit fairness, openness and honesty in their relationships with student-athletes;

(h) Assure that athletics participants are not treated differently from other members of the student body;

(i) Assure that student-athletes are supported in their efforts to meaningfully participate in nonathletic pursuits to enhance their overall educational experience;

(j) Assure that athletics programs support the institution’s educational mission by financing, staffing and controlling the programs through the same general procedures as other departments of the institution. Further, the administration of an institution’s athletics program (e.g., hiring, compensation, professional development, certification of coaches) should be integrated into the campus culture and educational mission;

(k) Assure that athletics recruitment complies with established institutional policies and procedures applicable to the admission process;

(l) Exercise institutional and/or conference autonomy in the establishment of initial and continuing eligibility standards for student-athletes;

(m) Assure that academic performance of student-athletes is, at a minimum, consistent with that of the general student body;

(n) Assure that admission policies for student-athletes comply with policies and procedures applicable to the general student body;

(o) Provide equitable athletics opportunities for males and females and give equal emphasis to men’s and women’s sports;

(p) Support ethnic and gender diversity for all constituents;

(q) Give primary emphasis to regional in-season competition and conference championships; and

(r) Support student-athletes in their efforts to reach high levels of athletics performance, which may include opportunities for participation in national championships, by providing all teams with adequate facilities, competent coaching and appropriate competitive opportunities.

The purpose of the NCAA is to assist its members in developing the basis for consistent, equitable competition while minimizing infringement on the freedom of individual institutions to determine their own special objectives and programs. The above statement articulates principles that represent a commitment to Division III membership and shall serve as a guide for the preparation of legislation by the division and for planning and implementation of programs by institutions and conferences.
Division III Positioning Statement

Follow your passions and discover your potential. The college experience is a time of learning and growth – a chance to follow passions and develop potential. For student-athletes in Division III, all of this happens most importantly in the classroom and through earning an academic degree. The Division III experience provides for passionate participation in a competitive athletic environment, where student-athletes push themselves to excellence and build upon their academic success with new challenges and life skills. And student-athletes are encouraged to pursue the full spectrum of opportunities available during their time in college. In this way, Division III provides an integrated environment for student-athletes to take responsibility for their own paths, follow their passions and find their potential through a comprehensive educational experience.

Division III Attributes

Proportion: Appropriate relation of academics with opportunities to pursue athletics & other passions.
Passion: Playing for the love of the game, competition, fun and self-improvement.
Responsibility: Development of accountability through personal commitment and choices.
Sportsmanship: Fair and respectful conduct toward all participants and supporters.
Citizenship: Dedication to developing responsible leaders and citizens in our communities.

Reasons to Believe

1. Comprehensive educational experience. Division III institutions develop student-athlete potential through a holistic educational approach that includes rigorous academics, competitive athletics and opportunity to pursue other interests and passions.
2. Integrated campus environment. Approximately twenty percent of all students at Division III institutions participate in athletics. Those participating in athletics are integrated into the campus culture and educational missions of their colleges or universities.
3. Academic focus. Student-athletes most often attend a college or university in Division III because of the excellent academic programs, creating a primary focus on learning and achievement of their degree.
4. Available financial aid. Three-quarters of all student-athletes in Division III receive some form of grant or non-athletic scholarship. Student-athletes have equal opportunity and access to financial aid as the general student body – but are not awarded aid based on athletics leadership, ability, performance or participation.
5. Competitive athletic programs. Student-athletes do not receive any monetary incentive (athletics scholarship) to play sports in college. They play for the love and passion of the game and to push themselves to be their best, creating an intense, competitive athletics environment for all who participate.
6. National championship opportunities. Division III has over 185,000 student-athletes competing annually in 28 Division III and nine national collegiate championships. These competitions provide an opportunity for student-athletes to compete at the highest level and fulfill their athletic potential.
7. Commitment to athletics participation. Division III institutions are committed to a broad-based program of athletics because of the educational value of participation for the student-athlete. The division has a higher number and wider variety of athletic opportunities on average than any other division in the NCAA, emphasizing both competitive men’s and women’s sports.
DIVISION III STRATEGIC PRIORITIES FOR 2015-17 BUDGET BIENNIAL [Year 2: 2016-17]

1. Clarify the Values of Division III athletics.
   - Communicate the distinct Division III philosophy as articulated in the Strategic Positioning Platform.
   - Clarify the role and purpose of Division III as a conscious alternative to the sport-specialization youth culture, and as an accessible and fulfilling educational and athletics destination.
   - Distribute and discuss the Recruiting Working Group’s resource to assist institutions make recruiting more efficient and effective.
   - Emphasize a fuller, more integrated academic experience as the primary goal and consideration in all divisional endeavors.
   - Continue to communicate the Division III philosophy, attributes, and strategic plan to high school prospective student-athletes, parents and high school Admissions counselors. Enhance use of the coaches’ mobile website and other Division III social media. Enhance visibility with monthly exposure in the national high school athletics administrator e-newsletter; quarterly exposure in the NCAA Eligibility Center’s e-newsletter; and use of an Association-wide comparative divisional summary chart to serve as a recruiting resource for high school guidance counselors; athletics administrators; coaches; parents; and prospective student-athletes.
   - Support the Eligibility Center’s transition to a free registration process for Division III prospective student-athletes.
   - Support significant participation and continued growth in membership activation of Division III Identity Initiatives, specifically including Division III week.
   - Continue to grow the strategic partnership with Special Olympics. Improve the activity reporting program to better tell the partnership’s story from a division-wide perspective. Maintain the Monthly Spotlight Poll that recognizes Special Olympic events on member campuses and conference offices.
   - Added a part-time staff member to specifically oversee and enhance the division’s communication efforts, including social media platforms and website management.
   - Support integration activities that bring together key institutional and/or conference partners to discuss ways each institution (and the conference as a group) might best support the integration of athletics within the campus environment, consistent with the division’s unique philosophy, identity and strategic positioning platform.

   - Maintain and enhance the partnership with the College Sports Information Directors Association (CoSIDA).
   - Continue to support the growth of sports information directors (SIDs) as strategic communicators, advance the messages of the Division III platform, and communicate the story of Division III at the local level. Continue to provide professional development funding and opportunities for SIDs. Provide grants to women and ethnic minorities to attend Division III Day in order to diversify the athletics communication profession.
   - Continue to support the Division III-specific Academic All-America program.
   - Maintain the partnership with CoSIDA in the incorporation of Division III Day, a one-day workshop in conjunction with the annual CoSIDA/NACDA Convention.
   - Re-introduce a quarterly recognition award for directors of athletics communication to recognize the most outstanding written or video work that tells the Division III story.
   - Update the Sports Information Director resource and best practices guide for all Division III institutions and conferences as needed.
• Strengthen the advocacy of Division III faculty for the values of the athletics experience.
  o Enhance the Faculty Athletic Representative (FAR) Fellows Institute by offering professional development training to FARs. Further provide tools to communicate the Division III story to campus and conference peers and enhance the level of engagement of FARs across the division.
  o Provide professional development and networking opportunities for FARs at the annual NCAA Convention.
  o Re-engage FARs by conducting a membership survey, creating a working group, collaborating with conference commissioners and producing a best practices resource.

• Emphasize the values of Division III in order to effectively manage its membership growth. Partner with Divisions I and II to accomplish this membership growth management on behalf of the entire Association.

• Create and implement in-person, full-day orientation programs for new athletics directors and commissioners to assist these individuals in understanding and promoting the division.

2. Appropriately Leverage Presidential and Athletics Direct Reports Leadership in the Division III Governance Structure.

• Continue to selectively forward issues of presidential importance to the division’s presidents. Improve and pursue full conference participation in the President’s Advisory Group and significant NCAA Convention attendance. Enhance Division III specific presidential programming at the NCAA Convention.

• Promote the Chancellors and Presidents Outreach Program to educate and engage all Division III chancellors and presidents.

• Enhance communication between the NCAA and the individual overseeing athletics (Athletics Direct Reports) on campus.
  o Effectively engage and educate the athletics direct report and leverage the membership of these individuals serving in the governance structure.
  o Enhance communications with athletic direct reports. Distribute and discuss the working group’s best practices resource - “8 Tips to Improve Effectiveness”.
  o Continue to plan and implement the ADR Institute, a day and half professional development opportunity held in conjunction with the annual NCAA Convention.
  o Build external partnerships. Do not rely solely on presidents attending the NCAA Convention; send NCAA representatives to existing higher education meetings for presidents.
  o Work with the Division III Commissioners Association (D3CA) to develop and distribute best practices to enhance presidential - commissioner communication at the conference level.

3. Ensure the Division is Effectively Managing Diversity and Inclusion Issues.

• Partner with the Office of Inclusion, Student-Athlete Leadership staff and the Minority Opportunities Athletic Association (MOAA) to review the objectives and establish meaningful goals for the division’s programs supporting equity and inclusion.
  o Continue the Institute for Administrative Advancement, which provides programming for mid-level administrators of color.
• Partner with Division III conferences and institutions to support innovative programs that promote inclusion. Maintain the monthly Diversity Spotlight that recognizes an institution or conference office’s diversity program or initiative each month.
• Partner with the High School Federation to create a system to track the diversity of high school student-athletes.
• Collaborate with the Office of Inclusion to develop programming for LGBTQ students.

• Establish strategies to increase and diversify the pool of candidates for Division III committee service and membership job searches.
• In coordination with the Office of Inclusion and Student-Athlete Leadership, maintain the division’s database of all women and ethnic minorities that have participated in an NCAA program (e.g. women and ethnic minority internship; strategic matching alliance; Institute for Administrative Advancement). The database is shared with Presidents and Athletics Directors who are looking to diversify their applicant pools.
• Continue to send out a quarterly Diversity and Inclusion newsletter.
• Continue to promote committee service to women and ethnic minorities within the division.
• Develop a partnership with the recently created Advocates for Athletic Equity, formerly known as the Black Coaches Association.

• Maintain an existing working group to evaluate the current diversity and inclusion landscape within Division III, evaluate current initiatives and propose the following next steps: develop a hiring best practices, develop a Senior Woman Administrator professional development program, maintain a program for ethnic minority students to attend the annual NCAA Convention, and provide additional grant funding, upon request, to conference offices that provide programming or internships for women and ethnic minorities.

4. Enhance the Well-Being of Prospects, Student-Athletes and Staff.

• Maintain and enhance 360 Proof, a web-based, evidence-informed and free alcohol and other drug resource, for Division III and NASPA small college institutions.

• Continue to partner with the Sport Science Institute (SSI) regarding priority health and safety issues. Provide Division III representatives for on-going sport specific summits (e.g. basketball, lacrosse). Provide constant and consistent communication with the membership regarding new SSI inter-association guidelines and best practices.

• Support the Division III Sportsmanship and Game Environment working group’s on-going examination and enhancement of the Division III sportsmanship and game environment initiatives. Further, to identify best practices in this area and provide tools and resources for member institutions and conferences.

• Continue to create specific programming for student-athletes attending the annual Convention to help better engage and educate them on the Division III philosophy.
5. **Promote the Division III Philosophical Principle that Student-Athletes’ Academic Performance is, at a minimum, consistent with that of the General Student Body.**

- Continue to sponsor a regular and representative academic reporting program to compare the academic success of student-athletes and the general student body. Continue to emphasize the academic success of Division III student-athletes as compared to other students.
- Focus on graduation rates of teams and demographic groups that are lower than their counterparts who do not participate in intercollegiate athletics.

6. **Enhance Formal Accountability of the Governance Structure.**

- *Monitor a performance scorecard for regular accountability of key Division III programs.*

- *Monitor the formal performance metrics for the governance structure staff liaisons.*

- Continue to implement through Management Council Playing and Practice Seasons Subcommittee a two-year review of the division’s playing and practice seasons with particular attention to nontraditional segments, contest exemptions and the length of playing seasons. Deliverables include proposed models to discuss and garner feedback during the 2016 Issues Forum at Convention. *Possible legislative initiatives at the 2017 Convention include standardization of contest exemptions and a voluntary two-season model for baseball.*

- Implement two educational videos to assist with committee service – one for committee liaisons and the other for committee members.

- Continue to monitor the enrollment and retention challenges within higher education and the unique challenges affecting the Division III membership.

- *Plan and implement a Conference Rules Seminar (CRS) for the summer of 2017 in New England to provide a more regionalized compliance educational opportunity for active Division III member institutions and conferences.*

7. **Maintain a Balanced Budget.**

- Develop a divisional biannual operating budget for 2015-17 and beyond that presents policy goals and program preferences that are fiscally responsible and sustainable.

- Develop legislation to increase divisional membership dues to help offset annual operating and travel championships costs.

- *Develop models to address the long-term use of the budget’s surplus (beyond the mandated reserve), including potential effects of the Association’s new 2024-2032 broadcast agreement extension.*

- *Continue to monitor championships policies such as per diem; travel party sizes; and bracket size expansion.*

- Annually publish the division's budget summary facts and figures to maintain the highest level of transparency with the membership.
Appendix A

NCAA Association Wide Goals and Related

Division III Programs and Objectives
Association Wide Goal 1: Athletics as Integral to Higher Education. Student-athletes will be better educated and prepared for increased and lifelong achievement and success.

Objectives
- Increase support of reform efforts that emerge from the governance structure.
- Increase the number of student-athletes who succeed academically.
- Increase opportunities for student-athletes to integrate their academic, athletics and social interests.
- Enhance the leadership role of athletics administrators and increase the role of coaches as advocates for the values of intercollegiate athletics.

<table>
<thead>
<tr>
<th>Division III Programs and Initiatives</th>
<th>Desired Outcomes</th>
<th>Resource Allocation from Division III Budget</th>
</tr>
</thead>
<tbody>
<tr>
<td>Conference visits by Presidents Council, Management Council, Student-Athlete Advisory Committee (SAAC) members and staff.</td>
<td>Improve communication between and among governance structure and membership as evidenced by a satisfaction survey.</td>
<td>Association-wide funding</td>
</tr>
<tr>
<td>Strategic Initiatives Conference Grant Program: Tier Two Integration activities.</td>
<td>All institutions will access strategic initiative conference grant dollars over a four-year period, and all conferences will optimally use the full allocation of funds each year. The integration activities should bring together key conference partners to discuss ways each school (and the conference as a group) might best support the integration concept, consistent with the division’s unique philosophy, identity and Strategic Positioning Platform.</td>
<td>$213,740</td>
</tr>
<tr>
<td>Communication Initiatives: Inform membership of policy issues, governance updates and hot topics.</td>
<td>Conference visits, quarterly presidential updates, monthly athletics updates and periodic educational columns shall be conducted or distributed on a regular schedule.</td>
<td>Overhead</td>
</tr>
<tr>
<td>Annual Division III Commissioners meeting.</td>
<td>All conferences will be represented annually; commissioners will be provided with the opportunity to discuss governance issues and Division III hot topics. Additional funding is provided through Tier One of the Strategic Initiative Conference Grant Program to supplement a portion the conference’s travel costs.</td>
<td>$20,000</td>
</tr>
<tr>
<td>Student-athlete leadership forums and campus based leadership programming.</td>
<td>At least 80 percent of eligible institutions will participate annually in DIII Student-Athlete Leadership forums, and the participating coaches and administrators will become stronger advocates for the values of Division III intercollegiate athletics.</td>
<td>$365,000</td>
</tr>
<tr>
<td>Strategic Initiatives Conference Grant Program: Tier One-Professional Development and SAAC support, Tier Two-Student-Athlete Well Being Initiatives.</td>
<td>All institutions will access strategic initiative conference grant dollars over a four-year period, and all conferences will optimally use the full allocation of funds each year.</td>
<td>$764,980</td>
</tr>
<tr>
<td>National SAAC Outreach.</td>
<td>Celebrate successful campus SAAC community outreach each quarter, engage in community outreach at each National SAAC meeting, and annually educate student-athletes about National Student-Athlete Day and other community initiatives. Support national SAAC’s creation of a short video highlighting the Division III student-athlete experience to be shown at annual campus compliance meetings.</td>
<td>Association-wide funding</td>
</tr>
<tr>
<td>National student-athlete outreach.</td>
<td>Continue to create specific programming for student-athletes attending the annual Convention to help better engage and educate on the Division III philosophy.</td>
<td>$20,000</td>
</tr>
<tr>
<td>Graduation Rate Reporting.</td>
<td>Sponsor a regular and representative graduation rate reporting program to compare student-athletes and nonstudent-athletes using data currently provided to the Association and the Department of Education.</td>
<td>Overhead</td>
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</tbody>
</table>
ASSOCIATION-WIDE GOAL 2: The Student-Athlete Experience. Student-athletes will be enriched by a collegiate athletics experience based on fair and reasonable standards and a commitment to sportsmanship.

**Objectives**
- Increase the applications of fairer regulations that favor student-athletes.
- Increase the opportunities for women and minorities to participate in intercollegiate athletics at all levels.
- Increase sportsmanship in intercollegiate athletics among student-athletes, coaches and fans.

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<th>Division III Programs and Initiatives</th>
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<th>Resource Allocation from Division III Budget</th>
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<tbody>
<tr>
<td>Women and Minority Internship Program</td>
<td>The division will assess the original goals of this program to understand its legacy and to formulate future, long term goals related to diversity of the athletics administrative and governance structures.</td>
<td>$1,130,000</td>
</tr>
<tr>
<td>Strategic Alliance Matching Grant</td>
<td>The division will assess the original goals of this program to understand its legacy and to formulate future, long term goals related to diversity of the athletics administrative and governance structures.</td>
<td>$708,600</td>
</tr>
<tr>
<td>Strategic Initiatives Conference Grant Program: Tier Two-Diversity/Gender Equity and Sportsmanship Initiatives</td>
<td>All conferences and at least 50% of institutions will engage in programming related to diversity, gender equity and sportsmanship initiatives within each four-year grant cycle.</td>
<td>$426,480</td>
</tr>
<tr>
<td>The Nominating Committee shall annually review the NCAA's gender and diversity audit and make personal contact with targeted groups to encourage committee service.</td>
<td>Balance membership of Division III committees to ensure the interests of all Division III constituents are represented in the governance structure.</td>
<td>Association-wide funding</td>
</tr>
<tr>
<td>Get in the Game Web site; Requests and Secondary Reports Online.</td>
<td>The staff will maintain an online resource to provide consistent and complete compliance information to student-athletes for the certification of eligibility process.</td>
<td>Association-wide funding; Provisional/Reclassifying Membership fees</td>
</tr>
<tr>
<td>Committees will exercise fair decision making when making waiver and interpretive decisions.</td>
<td>Student-athletes will benefit from the receipt of more individual consideration of their issues in the waiver and interpretations process.</td>
<td>Association-wide funding</td>
</tr>
<tr>
<td>Regional Rules Seminars (national program) and Conference Rules Seminar.</td>
<td>Education sessions on Division III rules and regulations will be offered annually. The second Conference Rules Seminar was held in the summer of 2015 and the third will occur in 2017.</td>
<td>Association-wide funding</td>
</tr>
<tr>
<td>Rules Test.</td>
<td>The Membership Committee shall annually make available a clear and fair rules test that all members can access on-line to comply with the condition and obligation of membership to administer the rules test.</td>
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<tr>
<td>Conduct quality championships with fair selection processes and appropriate access.</td>
<td>The Championships Committee will continually assess policies and NCAA legislation related to the championships program including the appropriateness of bracket sizes, regional alignment and select criteria processes.</td>
<td>$21,589,109</td>
</tr>
<tr>
<td>NCAA/NACWAA Institute for Administrative Advancement.</td>
<td>The division will fund professional development opportunities for female athletics administrators in a manner most accommodating to applicant individuals.</td>
<td>$28,000</td>
</tr>
<tr>
<td>Sportsmanship and Game Environment Initiatives.</td>
<td>New initiatives based on recommendations from the Division III Sportsmanship and Game Environment working group, with membership endorsement.</td>
<td>$50,000</td>
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<tr>
<td>Division III Programs and Initiatives</td>
<td>Desired Outcomes</td>
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<tr>
<td>Examine demographic trends and consider whether Division III or Association-wide programming is appropriate to affect change in the division’s student-athlete demographic profile.</td>
<td>The percentage of minority individuals in the student-athlete population should be consistent with the percentage of minority individuals in the general student-body.</td>
<td>Association-wide funding</td>
</tr>
<tr>
<td>Conference and Institutional Inclusion and Diversity programming.</td>
<td>Partner with Division III conferences and institutions to support innovative programs that promote inclusion and diversity. (e.g., the NCAA’s Institute for Administrative Advancement, ethnic minority student program at NCAA Convention, SWA professional development and the North Coast Conference’s Branch Rickey Program). In collaboration with the Office of Inclusion, develop programming for LGBTQ students.</td>
<td>$231,000</td>
</tr>
<tr>
<td>Strategic Initiative Conference Grant Program: Tier III Officiating Improvement.</td>
<td>Provide optional funding to conference offices through the Conference Grant Program and encourage support of officiating improvement.</td>
<td>$150,000</td>
</tr>
</tbody>
</table>
Member institutions and conferences will have access to data, research and best practices that assist governance and management of intercollegiate athletics.

Objectives
- Increase opportunities and support for chief executive officers to participate and make more informed decisions about intercollegiate athletics.
- Increase opportunities for member institutions and conferences to share best practices in support of the Association’s core values.
- Increase the number and quality of research initiatives on relevant issues to help member institutions and conferences make informed decisions.
- Increase opportunities for affiliated organizations to provide input for more informed decision-making.
- Enhance hiring practices for administrators, coaches and other athletics personnel, resulting in more inclusive leadership in intercollegiate athletics.

<table>
<thead>
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<th>Desired Outcomes</th>
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<tr>
<td>Strategically engage presidents and athletics direct reports in the Division III governance structure</td>
<td>Continue to promote greater strategic focus and more selective legislative engagement by presidents in the Division III governance structure, led by the Presidents Council in consultation with the Presidents and Chancellors Advisory Group (PAG).</td>
<td>Association-wide funding</td>
</tr>
<tr>
<td>Quarterly Presidential Communication.</td>
<td>The chair of the Presidents Council will reach out to all presidents on a quarterly basis via formal correspondence.</td>
<td>Association-wide funding</td>
</tr>
<tr>
<td>Division III Governance Outreach to Affiliates.</td>
<td>Governance structure representatives will engage with affiliates on an issue-specific basis (e.g., higher education association meetings, annual sports chairs and championships committee meeting, and FARA annual meeting, etc...).</td>
<td>Overhead</td>
</tr>
<tr>
<td>Presidential Programming at the NCAA Convention.</td>
<td>Presidential involvement at the NCAA Convention will be enhanced by presidentially-focused programming.</td>
<td>$20,000</td>
</tr>
<tr>
<td>Best Practices for Presidential-Commissioner Leadership.</td>
<td>Work with the Division III Commissioners Association (D3CA) to develop and distribute best practices to enhance presidential-commissioner leadership at the conference level.</td>
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</tr>
<tr>
<td>Institutional and Conference Self-Studies (CSSG).</td>
<td>All institutions and conferences will conduct regular reviews with active participation of campus/conferece presidents. Presidential involvement shall promote an understanding of institutional control and the primary compliance role of presidents. Institutional reviews shall assess standards on recruiting, admissions, academic eligibility, student services, student-athlete profiles, personnel and a commitment to Division III philosophical priorities. Conference reviews shall include an assessment of conference alignments, values and priorities to support partnerships between conference members.</td>
<td>Overhead</td>
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<tr>
<td>Sports sponsorship and Institutional Self-Study (ISSG) audits.</td>
<td>The Membership Committee’s annual review of member compliance with sports sponsorship requirements and completed Institutional Self-Study instruments to assess compliance with membership criteria and educational needs of the membership. Members placed on probation required to complete an athletics program assessment.</td>
<td>Provisional/Reclassifying membership fees</td>
</tr>
<tr>
<td>Playing and Practices Seasons Comprehensive Review.</td>
<td>Continue to implement through Management Council Playing and Practice Seasons Subcommittee a two-year review of the division’s playing and practice seasons with particular attention to nontraditional segments, contest exemptions and the length of playing seasons. Deliverables include proposed models to discuss and garner feedback during the 2016 Issues Forum. Possible legislative initiatives at the 2017 Convention include standardization of contest exemptions and voluntary baseball two-season model.</td>
<td>Overhead</td>
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<tr>
<td>360 Proof.</td>
<td>Maintain and enhance 360 Proof, a web-based, evidence-informed and free alcohol and other drug resource for NCAA Division III and NASPA small college member campuses to reduce consequences of alcohol use.</td>
<td>$200,000</td>
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<tr>
<td>Task</td>
<td>Description</td>
<td>Cost</td>
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<tr>
<td>Continually monitor Division III membership size and related access to championship and other services.</td>
<td>The governance structure shall analyze data and collect feedback from institutions to continually develop a growth management strategy for Division III.</td>
<td>Overseas</td>
</tr>
<tr>
<td>Athletics Direct Report (ADR) Institute.</td>
<td>Conduct an annual ADR Institute in conjunction with the annual NCAA Convention. For Division III member institutions that have an ADR reporting structure, ADRs should be consulted for input on key institutional and conference operational and strategic issues facing the athletics program. The Institute will allow for an intentional level of engagement and professional development to assist ADRs in overseeing and managing the athletics department on campus.</td>
<td>$90,000</td>
</tr>
<tr>
<td>Financial Aid Reporting Process.</td>
<td>All institutions will participate in the data-driven reporting process. Greater availability of historical data shall enable increased emphasis on institutional accountability (i.e., enforcement and penalties).</td>
<td>Overseas</td>
</tr>
<tr>
<td>Faculty Athletics Representative (FAR) Fellows Institute.</td>
<td>Conduct an FAR Fellows institute to offer professional development training to and provide FARs with tools to communicate the Division III story to their campus peers and enhance the level of engagement of FARs across the division. Re-engage FARs by conducting a membership survey, creating a working group, collaborating with conference commissioners and producing a best practices resource.</td>
<td>$80,000</td>
</tr>
<tr>
<td>Strategic Initiative Conference Grant Program: Tier IV – Third Party Review.</td>
<td>Continue to provide assistance for conference offices to provide documentation of a third-party external review of grant fund usage to the national office annually.</td>
<td>$16,800</td>
</tr>
<tr>
<td>Programming at the NCAA Convention.</td>
<td>Continue to create specific programming for delegates attending the annual Convention (e.g. educational sessions, Issues Forum, and technology to support all sessions) to help better engage and educate the membership.</td>
<td>$30,000</td>
</tr>
</tbody>
</table>
ASSOCIATION-WIDE GOAL 4: Effective National Office Administration.
The National Office will be operated in an accountable, efficient manner.

Objectives
- Increase partnership with the membership. Better define the national office’s role.
- Increase flexibility, responsiveness and efficiency of interpretations, enforcement and appeals processes.
- Increase the timeliness, clarity, conciseness and effectiveness of membership communication.
- Increase use of technology to improve the effectiveness and efficiencies of Association processes.

<table>
<thead>
<tr>
<th>Programs and Initiatives</th>
<th>Desired Outcomes</th>
<th>Resource Allocation from Division III Budget</th>
</tr>
</thead>
<tbody>
<tr>
<td>Implement use of available technology to regularly deliver NCAA messages and rules education.</td>
<td>The governance structure will continually assess common needs and available technologies to increase the timeliness, clarity, conciseness and effectiveness of membership communication.</td>
<td>Overhead</td>
</tr>
<tr>
<td>Partnership with National Association of Division III Athletics Administrators.</td>
<td>The governance structure will provide financial support to the NADIIIAA. National office staff will support this membership-led organization in its professional development offerings.</td>
<td>$52,000</td>
</tr>
<tr>
<td>Educate the membership on the role of the NCAA national office.</td>
<td>Increase membership understanding of the role of the national office by including this information in governance presentations made at Leadership Conferences, Regional Seminars, conference meetings, and other appropriate venues.</td>
<td>Overhead</td>
</tr>
<tr>
<td>Conference Contact program.</td>
<td>Continue to service all conferences and ensure new conferences are accommodated according to program guidelines.</td>
<td>Overhead</td>
</tr>
<tr>
<td>Strategic Initiative Conference Grant Program: Tier Three Technology Grants.</td>
<td>Provide funding to conferences offices to upgrade or maintain technical capabilities to access technical platforms used by the NCAA.</td>
<td>$542,500</td>
</tr>
<tr>
<td>New orientation programs to support athletics directors and commissioners.</td>
<td>Create in-person, orientation programs for new athletics directors and commissioners to assist with the knowledge, resources and philosophy of the division.</td>
<td>$60,000</td>
</tr>
</tbody>
</table>
ASSOCIATION-WIDE GOAL 5: Perceptions of the Association and Intercollegiate Athletics.
The public will gain a greater understanding of and confidence in the integrity of intercollegiate athletics and will more readily support its values.

Objectives
- Increase awareness of and advocacy for the positive values of intercollegiate athletics among the media and the public and within the membership.
- Increase the public's confidence in the Association as a whole.

<table>
<thead>
<tr>
<th>Programs and Initiatives</th>
<th>Desired Outcomes</th>
<th>Resource Allocation from Division III Budget</th>
</tr>
</thead>
<tbody>
<tr>
<td><strong>Strategic Initiative Conference Grant Program: Tier Three-Promotions/Marketing/Division III Identity.</strong></td>
<td>Increase opportunities for promotion and marketing efforts on behalf of Division III institutions and conferences, consistent with the messages of the Strategic Positioning Platform.</td>
<td>$272,300</td>
</tr>
<tr>
<td><strong>Division III Identity Initiative.</strong></td>
<td>Clarify and promote the unique Division III philosophy as articulated in the Division’s Strategic Positioning Platform. Enable conferences and institutions to better tell the Division III story to a variety of target audiences. Support the following identity activation initiatives: Division III week, and mobile web site for coaches, national and customizable videos. Re-introduce a quarterly recognition award for directors of athletics communication to recognize the most outstanding written or video work that tells the Division III story.</td>
<td>$360,000</td>
</tr>
<tr>
<td><strong>Special Olympics Partnership.</strong></td>
<td>Continue to grow the strategic partnership with Special Olympics. Maintain Special Olympics events as a signature element of the Division III championships program and continue to encourage campus and conference engagement with local Special Olympics chapters.</td>
<td>$35,000</td>
</tr>
<tr>
<td><strong>Academic All-America Partnership with CoSIDA.</strong></td>
<td>Promote academic success of Division III student-athletes through financial support of a Division III Academic All-America Program.</td>
<td>$44,000</td>
</tr>
<tr>
<td><strong>Strategic Initiative Conference Grant Program: Tier One -Professional development support for Sports Information Directors (SIDs).</strong></td>
<td>Continue to identify new ways to support the growth of SIDs as strategic communicators, advance the messages of the Division III platform, and communicate the story of Division III at the local level. Offer professional development support through the Conference Grant Program, and position support through the Strategic Alliance Matching Grant and Internship Program.</td>
<td>$42,000</td>
</tr>
</tbody>
</table>
Appendix B

Division III Budget Justification
<table>
<thead>
<tr>
<th>Projected NCAA Division III 2016-17 Budget Breakdown</th>
<th>Division III Philosophy Statement and Constitutional Principles Justifying Funded Programs</th>
</tr>
</thead>
<tbody>
<tr>
<td><strong>Revenue:</strong></td>
<td>Division III Institutions....</td>
</tr>
<tr>
<td>Division III 3.18% Revenue Allocation</td>
<td></td>
</tr>
<tr>
<td>$30,389,760</td>
<td></td>
</tr>
<tr>
<td><strong>Expenses:</strong></td>
<td></td>
</tr>
<tr>
<td>Total Championships Expense (excluding overhead)</td>
<td>Support student-athletes in their efforts to reach high levels of athletics performance, which may include</td>
</tr>
<tr>
<td>$21,589,109</td>
<td>opportunities for participation in national championships, by providing all teams with adequate facilities,</td>
</tr>
<tr>
<td></td>
<td>competent coaching and appropriate competitive opportunities. (Division III Philosophy Statement – section r)</td>
</tr>
<tr>
<td>Strategic Initiative Conference Grant Program</td>
<td>Place special importance on the impact of athletics on the participants rather than on the spectators and place</td>
</tr>
<tr>
<td>$2,541,000</td>
<td>greater emphasis on the internal constituency (e.g., students, alumni, institutional personnel) than on the general</td>
</tr>
<tr>
<td></td>
<td>public and its entertainment needs; (Bylaw 20.11-(b))</td>
</tr>
<tr>
<td>NAD3AA Partnership</td>
<td>The purpose of the NCAA is to assist its members in developing the basis for consistent, equitable competition</td>
</tr>
<tr>
<td>$52,000</td>
<td>while minimizing infringement on the freedom of individual institutions to determine their own special objectives</td>
</tr>
<tr>
<td></td>
<td>and programs. (Bylaw 20.11)</td>
</tr>
<tr>
<td>Conference Commissioners/SID Meeting</td>
<td>The purpose of the NCAA is to assist its members in developing the basis for consistent, equitable competition</td>
</tr>
<tr>
<td>$20,000</td>
<td>while minimizing infringement on the freedom of individual institutions to determine their own special objectives</td>
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<tr>
<td></td>
<td>and programs. (Bylaw 20.11)</td>
</tr>
<tr>
<td>Conference Rules Seminar Association-wide</td>
<td>The Association shall assist the institution in its efforts to achieve full compliance with all rules and regulations</td>
</tr>
<tr>
<td></td>
<td>and shall afford the institution, its staff and student-athletes fair procedures in the consideration of an identified</td>
</tr>
<tr>
<td></td>
<td>or alleged failure in compliance. (Constitution 2.8.2)</td>
</tr>
<tr>
<td>NACWAA Enhancement Grants</td>
<td>Support ethnic and gender diversity for all constituents; (Bylaw 20.11-(p))</td>
</tr>
<tr>
<td>$28,000</td>
<td></td>
</tr>
<tr>
<td>Division-wide Sportsmanship Initiative</td>
<td>Encourage the development of sportsmanship and positive societal attitudes in all constituents, including</td>
</tr>
<tr>
<td>$50,000</td>
<td>student-athletes, coaches, administrative personnel and spectators; (Bylaw 20.11-(e))</td>
</tr>
<tr>
<td>Strategic Alliance Matching Grant</td>
<td>Support ethnic and gender diversity for all constituents; (Bylaw 20.11-(p))</td>
</tr>
<tr>
<td>$708,600</td>
<td></td>
</tr>
<tr>
<td>Women &amp; Minority Intern Program</td>
<td>Support ethnic and gender diversity for all constituents; (Bylaw 20.11-(p))</td>
</tr>
<tr>
<td>$1,130,000</td>
<td></td>
</tr>
<tr>
<td>Student-Athlete Leadership Forum</td>
<td>Seek to establish and maintain an environment in which a student-athlete's athletics activities are conducted as an</td>
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<tr>
<td>$365,000</td>
<td>integral part of the student-athlete's educational experience, and in which coaches play a significant role as</td>
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<td></td>
<td>educators. (Bylaw 20.11)</td>
</tr>
<tr>
<td>Campus Based Student-Athlete Leadership Programming</td>
<td>Seek to establish and maintain an environment in which a student-athlete’s athletics activities are conducted as an</td>
</tr>
<tr>
<td>$80,000</td>
<td>integral part of the student-athlete's educational experience, and in which coaches play a significant role as</td>
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<td></td>
<td>educators. (Bylaw 20.11)</td>
</tr>
<tr>
<td></td>
<td>Funding may be used for professional development workshops for staff and administrators; SAAC retreats, meetings</td>
</tr>
<tr>
<td></td>
<td>and workshops; student-athlete leadership academies; and teambuilding workshops for athletic teams and staffs.</td>
</tr>
<tr>
<td>360 Proof</td>
<td>Intercollegiate athletics programs shall be conducted in a manner designed to protect and enhance the physical and</td>
</tr>
<tr>
<td>$200,000</td>
<td>educational well-being of student-athletes. (Constitution 2.2)</td>
</tr>
<tr>
<td>FAR Fellows Institute</td>
<td>Colleges and universities in Division III place highest priority on the overall quality of the educational experience</td>
</tr>
<tr>
<td>$80,000</td>
<td>and on the successful completion of all students’ academic programs. They seek to establish and maintain an</td>
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<td></td>
<td>environment in which a student-athlete’s athletics activities are conducted as an integral part of the student-</td>
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<tr>
<td></td>
<td>athlete’s educational experience (preamble to philosophy statement)</td>
</tr>
<tr>
<td></td>
<td></td>
</tr>
<tr>
<td>Expenses, continued:</td>
<td>Division III Philosophy Statement and Constitutional Principles Justifying Funded Programs</td>
</tr>
<tr>
<td>----------------------------------------------------------</td>
<td>--------------------------------------------------------------------------------------------</td>
</tr>
<tr>
<td>Division III Academic All-America (CoSIDA)</td>
<td>Colleges and universities in Division III place highest priority on the overall quality of the educational experience and on the successful completion of all students’ academic program (preamble to philosophy statement).</td>
</tr>
<tr>
<td>Other Working Groups/Task Forces</td>
<td>This initiative exists to provide opportunities for working groups/tasks forces in the future.</td>
</tr>
<tr>
<td>Identity Initiatives</td>
<td>This initiative is reflective of the entire Division III Philosophy Statement (Bylaw 20.11).</td>
</tr>
<tr>
<td>Special Olympics Partnership</td>
<td>Institutions seek to establish and maintain an environment in which a student-athlete’s athletics activities are conducted as an integral part of the student-athlete’s educational experience (preamble to philosophy statement).</td>
</tr>
<tr>
<td>Inclusion and Diversity Partnership</td>
<td>Support ethnic and gender diversity for all constituents; (Bylaw 20.11-(l))</td>
</tr>
<tr>
<td>Division III Financial Recovery Insurance (event cancelation coverage)*</td>
<td>Intercolligate athletics programs shall be administered in keeping with prudent management and fiscal practices to assure the financial stability necessary for providing student-athletes with adequate opportunities for athletics competition as an integral part of a quality educational experience. (Constitution 2.16)</td>
</tr>
<tr>
<td>Voluntary Grad Rate Reporting Stipend</td>
<td>Honorarium for institutions that submit data for the voluntary graduation rate reporting program to compare student-athletes and nonstudent-athletes using data currently provided to the Association and the Department of Education.</td>
</tr>
<tr>
<td>Convention Programming including specific student-athlete programs</td>
<td>Continue to create specific programming for student-athletes attending the annual Convention to help better engage and educate on the Division III philosophy.</td>
</tr>
<tr>
<td>Athletics Direct Report (ADR) Institute</td>
<td>Conduct an inaugural ADR Institute in 2016 in conjunction with the annual NCAA Convention. For Division III member institutions that have an ADR reporting structure, ADRs should be consulted for input on key institutional and conference operational and strategic issues facing the athletics program. The Institute will allow for an intentional level of engagement and professional development to assist ADRs in overseeing and managing the athletics department on campus.</td>
</tr>
<tr>
<td>New Athletics Director Orientation</td>
<td>Create in-person, orientation programs for new athletics directors to assist with the knowledge, resources and philosophy of the division.</td>
</tr>
<tr>
<td>New Commissioner Orientation</td>
<td>Create in-person, orientation programs for new commissioners to assist with the knowledge, resources and philosophy of the division.</td>
</tr>
<tr>
<td>Additional SAAC in-person meeting</td>
<td>A planning meeting for the Division III national SAAC committee. At this meeting, SAAC provides an orientation for new members and sets its goals and objectives for the year.</td>
</tr>
<tr>
<td>NADIIIAA and D3CA leadership meeting</td>
<td>The executive leadership groups from NADIIIAA and D3CA come to Indianapolis in Sept. to discuss current hot topics in Division III and plan communication strategies for the upcoming year.</td>
</tr>
<tr>
<td>Other Division III Initiatives</td>
<td>This includes contracting costs, as well as money earmarked to support future initiatives.</td>
</tr>
<tr>
<td>Overhead Allocation (including National Office staffing) **</td>
<td>N/A</td>
</tr>
<tr>
<td>Total Division III Expenses</td>
<td>$29,256,709</td>
</tr>
</tbody>
</table>

* The $5 million event cancellation insurance protects the budget in case of a catastrophic event that would reduce or eliminate, for one year, the division’s share of Association-wide revenue.

**The $1,412,000 overhead fee covers time and miscellaneous expenses related to Division III staff and programs.
Appendix C

History of the

Division III Strategic Plan
History

The original Division III strategic plan was unveiled in 1998 as the division embarked on its new federated structure. The Division III Management Council Strategic Planning Subcommittee developed the framework for the plan with broad participation of the Presidents Council, Division III and Association-wide committee structure, and the Division III membership. The 2004 version of the Division III Strategic Plan was developed by a joint subcommittee of the Management and Presidents Councils consistent with the Association-wide Strategic Plan adopted by the NCAA Executive Committee in April, 2004. The 2004 plan contained many of the existing initiatives and priorities to ensure that the programs and results remain consistent with Division III objectives. However, significant changes occurred as the 2005 and 2006 plans linked the relationship to the Division III philosophy with each Association-wide goal and outlined a series of outcome measures for each goal. Another significant change occurred in 2006-07 as the Division III Strategic Initiatives Grant Program resources were funneled directly to Division III Conferences and the Association of Independents. With this change, many strategic initiatives previously administered at the NCAA national office moved to the local control of conferences and institutions. The localized program encourages collaboration and involvement of all Division III constituent group representatives in the planning, decision-making and accountability of programming and funding to achieve the goals established in the Division's Strategic Plan. Presidential oversight and accountability with the process and budget allocations, consistent with the legislated leadership role of presidents within conference governance, is paramount.

In 2008-09, the strategic plan underwent a format change to create a forward looking document that highlights the goals and expectations of a budget biennium. Much of the reporting done in previous plans was moved into a Division III Annual Report, and standard committee operations are now reflected in each committee's policy and procedure guide (available on each committee's home page on ncaa.org). The plan clearly articulates the division's funding priorities, and explains when an initiative is funded by Division III, and when it is funded by a broader Association-wide budget. The plan also includes an appendix to show the philosophical or constitutional justification for all programs funded with Division III dollars.

In 2009-10, the plan was updated to highlight the division’s near-term strategic priorities. Most 2009-10 priorities resulted from a series of presidentially authored white papers on membership growth published in September 2008. For 2010-12, the plan was updated based on the Division’s release of a Strategic Positioning Platform, and clearly defined the near- and medium-term goals the division needed to accomplish to be successful in embodying the platform.

For 2012-15, the plan was updated to reflect the Association’s move to a three-year budget cycle.

With the 2015-17 budget, the plan returns to a two-year budget cycle and emphasizes budget accountability and management to address recent championships budget overages.
Constitution Legislation – Financial Aid from Outside Sources – NCAA Bylaw 15.2.3.

The recommendation is that the Presidents Council sponsor an NCAA Convention proposal to amend the legislation regulating permissible financial aid awards that consider athletics from sources outside the institution. Because the August meeting is the final opportunity for the Council to sponsor a proposal for the 2017 Convention, staff is providing additional context for the proposal and seeks any feedback or questions you may have to ensure an informed discussion at the August meeting.

Current Legislation.

Current legislation (NCAA Bylaw 15.2.3.5) allows an incoming freshman to receive, from an outside source, financial aid that considers athletics leadership, ability, participation or performance, provided the following criteria are met:

1. The aid is awarded to a graduating high school senior on a one-time basis (though it may be disbursed over multiple years);
2. The recipient's choice of institutions is not restricted by the donor of the aid; and
3. There is no direct connection between the donor of the aid and the student-athlete's institution.

Concerns with the Current Legislation, as Identified by the Financial Aid Committee.

The financial aid professionals on the Financial Aid Committee expressed concern regarding the administrative burden associated with reviewing financial aid awards from sources outside the institution; specifically, the small scholarships incoming students bring with them (e.g., Lions Club, Kiwanis Club, etc.). Current legislation requires Division III financial aid administrators to investigate each outside aid award a student-athlete receives and determine if the award considers athletics in any way. This determination alone can be quite complicated as many outside awards do not clearly articulate whether athletics is considered; and thus, may require follow up with the awarding agency. For those awards that do consider athletics, the financial aid administrator must ensure that the criteria outlined above (under the "current legislation" heading) are met. Only after the financial aid administrator has conducted this review process can the institution determine if the outside aid award is permissible under current legislation. This process needs to be repeated for each award received by a student-athlete, which can be a considerable number in any given year. This process applies regardless of the amount of the award.

Financial Aid Committee's Recommended Change to the Current Legislation.

To help alleviate some of the administrative burden, the Financial Aid Committee is recommending that Division III institutions only be required to assess outside aid awards for student-athletes whose total outside aid exceeds $1,000. Thus, the financial aid administrator would no longer be required to determine whether an outside aid award considers athletics for any student-athlete whose total outside aid (combined from all sources) is $1,000 or less. However, for any student-athlete whose total outside aid (combined from all sources) is more than $1,000, financial aid administrators would continue to assess whether a given award considers athletics and, if so, whether it meets the criteria outlined under the "current legislation" heading above.

The Financial Aid Committee identified $1,000 as the appropriate threshold because it represented a small amount in comparison to the overall cost of education, while representing a significant reduction in administrative burden. Approximately 40 percent of incoming students that are awarded outside aid receive a total of $1,000 or less. The Financial Aid Committee determined that reducing the burden by 40 percent was a significant and impactful step, while retaining the review process for more substantial awards.
REPORT OF THE
NCAA DIVISION III MANAGEMENT COUNCIL

The Division III Management Council conducted its July 18-19 meeting in Indianapolis. Listed below are specific recommendations for review and consideration by the Presidents Council.

ACTION ITEMS

- None.

NO ACTION REQUIRED

The following do not require formal action by the Presidents Council and are being reported for informational purposes only.

1. **Management Council Chair and Vice Chair Elections.** The Management Council elected Brit Katz, vice president and dean of student life, Millsaps College, as chair and Shantey Hill, athletics director, St. Joseph’s College (Long Island) as vice-chair for 2017.

2. **2017 Convention.** The Convention Planning Subcommittee reported, and the Council endorsed the following Convention education session topics:

   a. Athletics department policies, best practices and handbooks (NADIIIAA sponsored).
   b. Title IX compliance and role of the Senior Woman Administrator (SWA).
   c. Human resource issues (e.g., FLSA, conducting a successful search).

   The Council also endorsed the following Issues Forum discussion and Q&A topics:

   a. Presidents Council chair update on key hot topics.
   b. NCAA Sports Science Institute’s health and safety priorities.
   c. Convention proposal Q&A open forum.

3. **2017 Proposed Convention Legislation.** In addition to the Financial Aid from Outside Sources proposal that was approved during the Management Council’s April meeting, the Council approved the following governance-sponsored Convention legislation, which will be reviewed by the Joint Legislative Steering Committee to determine if any of the proposals are presidential in nature:

   a. **Provisional and Reclassifying Membership Class Size Limit.** Legislation to specify that there shall be a maximum of four institutions admitted in any one year, with no more than 12 total institutions participating in all years of the provisional or reclassifying program.

   b. **Independent Medical Care.** Legislation to specify that an active member institution shall establish an administrative structure that provides independent medical care and affirms the unchallengeable autonomous authority of primary athletics health care providers (team physicians and athletic trainers) to determine medical management and return-to-play decisions related to student-athletes; and further, to require an active institution to designate an athletics healthcare administrator to oversee the institution's athletics health care administration and delivery.
c. **Standardization of Contest Exemptions.** Legislation to standardize annual contest exemptions. The proposal maintains existing conference and season-ending championships exemptions, and allows each sport two discretionary annual contest exemptions (e.g., scrimmage, exhibition or joint practice). All other standard and sport-specific contest exemptions would be eliminated.

4. **Playing and Practice Seasons Review.** The Playing and Practice Seasons Subcommittee updated the Council that, at this time, the subcommittee is still collecting and analyzing data and is not prepared to propose 2017 Convention legislation regarding the concept of a potential split season for baseball. The subcommittee will collaborate with the baseball committee on a survey to all baseball coaches to collect additional information. The subcommittee also noted that a membership proposal has been submitted for the 2017 Convention which would allow a split season in baseball and softball.

5. **Championships Committee.** The committee updated the Council on its continued discussion of Pool B berths for championship selection. Ultimately, the committee denied the original recommendation from the men’s and women’s tennis committees to combine all Pool B and C berths for at-large selections. The committee remained particularly sympathetic to independent schools and those that are in conferences that sponsor the sport but do not have enough schools to meet the automatic qualification requirements. Alternatively, the committee suggested that sport committees adopt a Pool B national ranking to be published in conjunction with the final weekly ranking. The committee will seek feedback on the idea of a Pool B ranking during its September 2016 in-person meeting with sport committee chairs.

6. **Committee on Infractions.** The Management Council adopted an administrative regulation to amend the deadline for receipt of written material considered by the Committee on Infractions from 10 to 30 days prior to the hearing date. The date extension will allow committee members a more reasonable amount of time to collect, read and evaluate the materials prior to the hearing.

7. **Committee on Student-Athlete Reinstatement.** The Management Council approved a modification of wording clarifying the requirements to qualify for a hardship waiver or a season of participation.

8. **Active and Provisional/Reclassifying Membership.** The Management Council noted that the Membership Committee elected the following institutions to active Division III membership per Constitution 3.2.3.3:
   a. Houghton College;
   b. Southern Virginia University; and
   c. University of Valley Forge.
The Membership Committee also approved the advancement of the following provisional and reclassifying institutions currently in the provisional/reclassifying process as follows, effective September 1, 2016:

a. Year one to year two:
   - Belhaven University.

b. Year two to year three:
   (1) Alfred State College;
   (2) Illinois Institute of Technology (conditional approval);
   (3) Iowa Wesleyan College; and
   (4) McMurry University.

c. Year two to year four (received waiver of year three):
   (1) Berea College;
   (2) Bryn Athyn College; and
   (3) Pennsylvania College of Technology.

The Membership Committee rejected the annual program assessment from Rust College and will place the institution on restricted status effective September 1, 2016, as a result of its second failure to meet sports sponsorship requirements during the 2015-16 academic year. Additionally, while the committee approved Trinity Washington University’s program assessment, the institution also failed to satisfy overall sports sponsorship for a second consecutive year and will automatically be placed on restricted status.

Finally, the Council heard that the committee’s recommendation to have presidential involvement to foster intervention and ultimately mitigate the number of institutions that fail to meet sport sponsorship requirements.

9. **NCAA Ethnic Minority and Women Enhancement Scholarship Increase.** The Management Council endorsed the recommendation from the Committee on Women’s Athletics (CWA) and the Minority Opportunities Interest Committee (MOIC) for an inflationary increase from $7,500 to $8,500 for each ethnic minority and women enhancement scholarship award. The increase mirrors the recent request by the Postgraduate Scholarship Committee. The increase would add $26,000 to the current $195,000 annual Association-wide budget, which constitutes approximately a 12 percent increase.

10. **Division I Sport Oversight Committees.** The Management Council heard an update on proposed models from the Division I Men’s and Women’s Basketball and Football Oversight Committees. The oversight committees continue to discuss alternative ways to increase the Division I influence on the playing rules in those sports. The oversight committees received feedback from the Division II and III Management Councils in April to work within the current structure and take a proactive approach with the playing rules committees. The oversight committees made three new requests: (1) Increase the Division I representation by two on the Playing Rules Oversight Panel (PROP); (2) Increase the Division I representation by two on the Football, Men’s Basketball and Women’s Basketball Playing Rules Committees; and (3) Require the chair of PROP be from a Division I institution.
The Council maintained its position of no support for a change that would increase the number of Division I members on PROP and the respective sport rules committees. The Council emphasized that it favored continued divisional collaboration, communication and maintenance of the shared responsibility for the image of the game and the navigation of future challenges that impact these sports within the existing committee structure.

11. **Division III Diversity and Inclusion Working Group.** The Management Council received an update on the recent work and next steps of the working group, in particular three new diversity initiatives recently approved by the Strategic Planning and Finance Committee (SPFC):

   a. Additional programming for ethnic minority students that could model the NCAA’s Leadership Institute (e.g., a three- to four-day intensive professional development program in Indianapolis in June for ethnic minority students selected to attend the Convention. Participants must show a high level of interest in pursuing a Division III athletics career.)

   b. Senior woman administrator (SWA) professional development. Enhance the current programming offered in conjunction with the annual NACWAA Convention in October (e.g., expand the program from a half-day to a day and a half professional development opportunity).

   c. Conference grant funding specifically for programming and/or internships. Separate from the Conference Grant Program, provide funding to conference offices, on request, to fund either internships or programming for ethnic minority and female students (e.g., the North Coast Athletic Conference’s Branch Rickey Program).

Further, the working group anticipates creating and distributing a hiring best practices guide by the 2017 Convention.

12. **Sportsmanship and Game Environment Working Group.** The Management Council received an update on the working group’s six proposed learning modules:

   a. Introduction;
   b. An assessment tool;
   c. The Division III fan experience – cultivating a daily championship mindset;
   d. Assistance with conflict resolution or bystander intervention;
   e. A campus action plan; and
   f. Student-athlete input and resources.

13. **Governance Scorecard.** Staff provided the results of the 2015-16 governance scorecard. The scorecard is a tool that allows Division III committee members to evaluate how well NCAA staff liaisons performed specific tasks and how important those tasks were to committee members. Based on a five-point scale, the overall performance rating was 4.64.
14. **Sport Science Institute (SSI) Updates.** The Management Council received an update on the draft year-round football practice contact recommendations from February’s Second Safety in College Football Summit. SSI anticipates sending these recommendations to the membership in September.

15. **Faculty Athletics Representative (FAR) Engagement.** The Management Council continued its discussion on ways for FARs to be more engaged at the institutional and conference levels. Two stated concerns were (1) Presidents selecting FARs without input from the athletics director, and (2) A high percentage of FARs not receiving release time or a stipend. Both concerns hinder the relationship between the FAR and athletics director. Next steps include creating a working group with representation from the Council, Faculty Athletics Representative Association (FARA) Division III leadership, and other membership constituents; conducting a survey of current Division III FARs; developing a best practices resource; and collaborating with conference commissioners.
REPORT OF THE
DIVISION III PRESIDENTS COUNCIL NOMINATIONS SUBCOMMITTEE
July 25, 2016, Teleconference

ACTION ITEM

• None.

INFORMATIONAL ITEM

1. Presidents Council Leadership. The subcommittee discussed future Presidents Council leadership. The subcommittee expressed the desire to keeping strong Division III representation in the current discussion surrounding the Board of Governors composition. It decided to follow the current nomination procedure and timetable outlined in the Presidents Council Policies and Procedures. During the August Council meeting, responsibilities for the applicable position will be reviewed. All eligible members for the position of chair and vice chair will be given the opportunity to indicate interest in being nominated by informing the national office staff by a predetermined date. The subcommittee will then review the candidates on a teleconference in late September/early October and make its recommendations, subject to approval by the Presidents Council, at its October meeting. The subcommittee also noted the importance of diversity and continuity among its leadership.

2. Other Business. The subcommittee noted Javier Cevallos, Framingham State University, currently serving on the Division III Membership Committee, has agreed to be considered to fill the upcoming vacancy on the Presidents Council. The subcommittee will review this issue during an upcoming teleconference and formally make its recommendation to the Council in October.

Staff Liaisons: Dan Dutcher; Louise McCleary; Jay Jones, Debbie Kresge and Sharon Tufano

<table>
<thead>
<tr>
<th>July 25, 2016</th>
<th>Attendees</th>
<th>Absentees</th>
</tr>
</thead>
<tbody>
<tr>
<td>Teresa Amott, Knox College</td>
<td>Sue Henderson, New Jersey City University</td>
<td></td>
</tr>
<tr>
<td>Tom Foley, Mount Aloysius College</td>
<td>Lex McMillan, Albright College</td>
<td></td>
</tr>
<tr>
<td>Rob Huntington, Heidelberg University</td>
<td>Elsa Nunez, Eastern Connecticut State University</td>
<td></td>
</tr>
<tr>
<td>Tori Murden-McClure, Spalding University</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Zorica Pantic, Wentworth Institute of Technology</td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

Other Participants:
Dan Dutcher, NCAA
Jay Jones, NCAA
Debbie Kresge, NCAA
Louise McCleary, NCAA
Division III Governance Scorecard - 2016

Methods

• Survey items were replicated from previous iterations of the Governance Scorecard

• The “importance” questions were a modified version of the previously used questions

• Online survey link was provided to each member of Division III Governance and Sport committees

• Respondents were asked to evaluate how well their liaisons performed specific tasks and how important those tasks were to the committee members

• Survey responses were on a 5 point scale with 1=extremely poorly and 5=extremely well
### Respondent Demographics

Responses were received from:

<table>
<thead>
<tr>
<th>Role</th>
<th>2016</th>
<th>2015</th>
</tr>
</thead>
<tbody>
<tr>
<td>President/chancellors</td>
<td>31</td>
<td>30</td>
</tr>
<tr>
<td>Directors of Athletics</td>
<td>40</td>
<td>52</td>
</tr>
<tr>
<td>Other Athletics Administrator</td>
<td>37</td>
<td>38</td>
</tr>
<tr>
<td>Coaches</td>
<td>60</td>
<td>60</td>
</tr>
<tr>
<td>Student-athletes</td>
<td>23</td>
<td>18</td>
</tr>
<tr>
<td>Faculty Athletics Representative</td>
<td>7</td>
<td>6</td>
</tr>
<tr>
<td>Conference Commissioners</td>
<td>15</td>
<td>21</td>
</tr>
<tr>
<td>Athletics Direct Report</td>
<td>1</td>
<td>5</td>
</tr>
<tr>
<td>Other</td>
<td>19</td>
<td>14</td>
</tr>
<tr>
<td><strong>Total valid responses</strong></td>
<td><strong>233</strong>*</td>
<td><strong>244</strong>*</td>
</tr>
</tbody>
</table>

*Note: not all respondents answered all questions*

### Respondent Demographics

How many NCAA councils or committees have you served on in the past?

<table>
<thead>
<tr>
<th>Number of Councils</th>
<th>2016</th>
<th>2015</th>
</tr>
</thead>
<tbody>
<tr>
<td>None</td>
<td>84</td>
<td>(36%)</td>
</tr>
<tr>
<td>1</td>
<td>57</td>
<td>(25%)</td>
</tr>
<tr>
<td>2</td>
<td>48</td>
<td>(21%)</td>
</tr>
<tr>
<td>3</td>
<td>17</td>
<td>( 7%)</td>
</tr>
<tr>
<td>4 or more</td>
<td>26</td>
<td>(12%)</td>
</tr>
</tbody>
</table>

How long have you served on the council or committee that you are currently a part of?

<table>
<thead>
<tr>
<th>Length of Service</th>
<th>2016</th>
<th>2015</th>
</tr>
</thead>
<tbody>
<tr>
<td>6 months or less</td>
<td>47</td>
<td>(20%)</td>
</tr>
<tr>
<td>7-12 months</td>
<td>40</td>
<td>(17%)</td>
</tr>
<tr>
<td>13-24 months</td>
<td>66</td>
<td>(29%)</td>
</tr>
<tr>
<td>25-36</td>
<td>40</td>
<td>(17%)</td>
</tr>
<tr>
<td>37 months +</td>
<td>38</td>
<td>(16%)</td>
</tr>
</tbody>
</table>

*Note: not all respondents answered all questions*
Respondent Appointment and Preparation

Which of the following BEST describes how you were nominated to be a part of this council or committee:

- Self-nominated = 131 (57%)
- Conference nominated = 42 (18%)
- Nominated by someone else = 39 (17%)
- Appointed through another position = 19 (8%)

Indicate how true the statement is regarding your preparation to be part of this council or committee: I was provided with enough training and information prior to my first meeting to be able to effectively participate at all council or committee meetings.

- True = 174 (74%)
- Somewhat true/untrue = 46 (20%)
- Untrue = 14 (6%)

Committee Response Members %

<table>
<thead>
<tr>
<th>Committee</th>
<th>Response</th>
<th>Members</th>
<th>%</th>
</tr>
</thead>
<tbody>
<tr>
<td>Baseball Committee</td>
<td>4</td>
<td>8</td>
<td>50%</td>
</tr>
<tr>
<td>Championships Committee</td>
<td>8</td>
<td>10</td>
<td>50%</td>
</tr>
<tr>
<td>Chancellor/President’s Advisory Group</td>
<td>0</td>
<td>20</td>
<td>45%</td>
</tr>
<tr>
<td>Committee on Infractions</td>
<td>2</td>
<td>4</td>
<td>50%</td>
</tr>
<tr>
<td>Convention Planning Sub Committee</td>
<td>10</td>
<td>16</td>
<td>63%</td>
</tr>
<tr>
<td>Ethnic Minority and Women’s Internship Grant Selection Committee</td>
<td>4</td>
<td>5</td>
<td>80%</td>
</tr>
<tr>
<td>Field Hockey Committee</td>
<td>5</td>
<td>6</td>
<td>100%</td>
</tr>
<tr>
<td>Financial Aid Committee</td>
<td>10</td>
<td>12</td>
<td>83%</td>
</tr>
<tr>
<td>Football Committee</td>
<td>9</td>
<td>10</td>
<td>90%</td>
</tr>
<tr>
<td>Infractions Appeals Committee</td>
<td>1</td>
<td>4</td>
<td>25%</td>
</tr>
<tr>
<td>Interpretations and Legislation Committee</td>
<td>17</td>
<td>21</td>
<td>76%</td>
</tr>
<tr>
<td>Management Council</td>
<td>8</td>
<td>10</td>
<td>80%</td>
</tr>
<tr>
<td>Membership Committee</td>
<td>3</td>
<td>7</td>
<td>42%</td>
</tr>
<tr>
<td>Men’s and Women’s Swimming Committee</td>
<td>0</td>
<td>8</td>
<td>100%</td>
</tr>
<tr>
<td>Men’s and Women’s Track and Field Committee</td>
<td>9</td>
<td>8</td>
<td>75%</td>
</tr>
<tr>
<td>Men’s Basketball Committee</td>
<td>9</td>
<td>8</td>
<td>75%</td>
</tr>
<tr>
<td>Men’s Golf Committee</td>
<td>8</td>
<td>6</td>
<td>75%</td>
</tr>
<tr>
<td>Men’s Ice Hockey Committee</td>
<td>3</td>
<td>4</td>
<td>75%</td>
</tr>
<tr>
<td>Men’s Lacrosse Committee</td>
<td>4</td>
<td>4</td>
<td>100%</td>
</tr>
<tr>
<td>Men’s Soccer Committee</td>
<td>7</td>
<td>7</td>
<td>100%</td>
</tr>
<tr>
<td>Men’s Tennis Committee</td>
<td>4</td>
<td>4</td>
<td>100%</td>
</tr>
<tr>
<td>Men’s Volleyball Committee</td>
<td>3</td>
<td>4</td>
<td>75%</td>
</tr>
<tr>
<td>Nominating Committee</td>
<td>9</td>
<td>8</td>
<td>75%</td>
</tr>
<tr>
<td>Presidents Council</td>
<td>13</td>
<td>17</td>
<td>76%</td>
</tr>
<tr>
<td>Softball Committee</td>
<td>3</td>
<td>5</td>
<td>62%</td>
</tr>
<tr>
<td>Strategic Alliance Matching Grant Selection Committee</td>
<td>4</td>
<td>5</td>
<td>80%</td>
</tr>
<tr>
<td>Strategic Planning &amp; Finance Committee</td>
<td>5</td>
<td>15</td>
<td>33%</td>
</tr>
<tr>
<td>Student-Athlete Advisory Committee</td>
<td>18</td>
<td>23</td>
<td>78%</td>
</tr>
<tr>
<td>Student-Athlete Reinstatement Committee</td>
<td>3</td>
<td>6</td>
<td>50%</td>
</tr>
<tr>
<td>Women’s Basketball Committee</td>
<td>4</td>
<td>5</td>
<td>80%</td>
</tr>
<tr>
<td>Women’s Golf Committee</td>
<td>4</td>
<td>5</td>
<td>80%</td>
</tr>
<tr>
<td>Women’s Ice Hockey Committee</td>
<td>4</td>
<td>5</td>
<td>80%</td>
</tr>
<tr>
<td>Women’s Lacrosse Committee</td>
<td>4</td>
<td>5</td>
<td>80%</td>
</tr>
<tr>
<td>Women’s Rowing Committee</td>
<td>5</td>
<td>6</td>
<td>100%</td>
</tr>
<tr>
<td>Women’s Soccer Committee</td>
<td>6</td>
<td>8</td>
<td>75%</td>
</tr>
<tr>
<td>Women’s Tennis Committee</td>
<td>4</td>
<td>4</td>
<td>100%</td>
</tr>
<tr>
<td>Women’s Volleyball Committee</td>
<td>6</td>
<td>7</td>
<td>86%</td>
</tr>
<tr>
<td>Wrestling Committee</td>
<td>4</td>
<td>4</td>
<td>100%</td>
</tr>
<tr>
<td>Total</td>
<td>229</td>
<td>317</td>
<td>73%</td>
</tr>
<tr>
<td>All Committees</td>
<td>How well did the staff liaison meet your needs?</td>
<td></td>
<td></td>
</tr>
<tr>
<td>----------------</td>
<td>-----------------------------------------------</td>
<td></td>
<td></td>
</tr>
<tr>
<td></td>
<td>2016</td>
<td>2015</td>
<td></td>
</tr>
<tr>
<td>- Provided direction, guidance and leadership</td>
<td>4.67</td>
<td>4.58</td>
<td></td>
</tr>
<tr>
<td>- Encouraged, enabled and facilitated collaboration and discussion</td>
<td>4.68</td>
<td>4.66</td>
<td></td>
</tr>
<tr>
<td>- Developed substantive and relevant agendas</td>
<td>4.68</td>
<td>4.57</td>
<td></td>
</tr>
<tr>
<td>- Tracked, researched and synthesized pertinent/relevant and high-priority topics and issues</td>
<td>4.51</td>
<td>4.47</td>
<td></td>
</tr>
<tr>
<td>- Developed insights and strategies and recommended solutions</td>
<td>4.57</td>
<td>4.49</td>
<td></td>
</tr>
<tr>
<td>- Provided appropriate data and information to support decision-making</td>
<td>4.61</td>
<td>4.59</td>
<td></td>
</tr>
<tr>
<td>- Effectively and appropriately influenced outcomes in the best interest of intercollegiate athletics</td>
<td>4.64</td>
<td>4.52</td>
<td></td>
</tr>
<tr>
<td>- Demonstrated good communication skills including listening</td>
<td>4.71</td>
<td>4.69</td>
<td></td>
</tr>
<tr>
<td>- Coordinated logistics including meetings, conference calls, presentation equipment and meeting materials</td>
<td>4.73</td>
<td>4.71</td>
<td></td>
</tr>
<tr>
<td>- Produced informative reports and communications in a timely manner</td>
<td>4.64</td>
<td>4.58</td>
<td></td>
</tr>
<tr>
<td>Overall Performance</td>
<td>4.64</td>
<td>4.59</td>
<td></td>
</tr>
</tbody>
</table>

Total respondents (2016) = 229 out of 317 members = 73% response rate (2015 rate 73%)

<table>
<thead>
<tr>
<th>All Committees</th>
<th>Rate the importance of these services provided by liaisons</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>1.67</td>
</tr>
<tr>
<td>- Provided direction, guidance and leadership</td>
<td>1.67</td>
</tr>
<tr>
<td>- Encouraged, enabled and facilitated collaboration and discussion</td>
<td>2.17</td>
</tr>
<tr>
<td>- Developed substantive and relevant agendas</td>
<td>2.06</td>
</tr>
<tr>
<td>- Tracked, researched and synthesized pertinent/relevant and high-priority topics and issues</td>
<td>2.00</td>
</tr>
<tr>
<td>- Developed insights and strategies and recommended solutions</td>
<td>1.85</td>
</tr>
<tr>
<td>- Provided appropriate data and information to support decision-making</td>
<td>1.90</td>
</tr>
<tr>
<td>- Effectively and appropriately influenced outcomes in the best interest of intercollegiate athletics</td>
<td>2.21</td>
</tr>
<tr>
<td>- Demonstrated good communication skills including listening</td>
<td>2.28</td>
</tr>
<tr>
<td>- Coordinated logistics including meetings, conference calls, presentation equipment and meeting materials</td>
<td>2.24</td>
</tr>
<tr>
<td>- Produced informative reports and communications in a timely manner</td>
<td>2.32</td>
</tr>
</tbody>
</table>

Respondents asked to rate the top three services: lower numbers indicate higher importance.
Total respondents = 229 out of 317 members = 73% response rate

Summary of Comments

There were a total of 54 comments, 33 were positive, 6 were negative, 2 were mixed and the remainder either addressed a specific issue (such as issues specific to managing the meetings or issues with rules administration) or were general non-specific comments (e.g. not applicable, no comment, too new to committee, etc.).

Of the 33 positive comments, 28 offered, in whole or in part, praise for the service provided by their liaisons. The remaining five were more general comments on their satisfaction with their committee service.

The 6 negative comments were more broadly dispersed in their dissatisfaction.
- Better communication either during the meeting preparation or as part of the new member orientation was cited in half the negative comments
- Other negative comments related to travel issues, dissatisfaction with other committees, dissatisfaction with other members of the committee, etc.
Governance Committees

- Provided informative reports and communications in a timely manner
- Coordinated logistics including meetings, conference calls, presentation equipment and meeting materials
- Demonstrated good communication skills including listening
- Effectively and appropriately influenced outcomes in the best interests of intercollegiate athletics
- Provided appropriate data and information to support decision-making
- Developed insights and strategies and recommended solutions
- Tracked, researched and synthesized pertinent/relevant and high-priority topics and issues
- Developed substantive and relevant agendas
- Encouraged, enabled, and facilitated collaboration and discussion
- Provided direction, guidance, and leadership

183 members – 124 responses = 68% response rate

Sport Committees

- Produced informative reports and communications in a timely manner
- Coordinated logistics including meetings, conference calls, presentation equipment and meeting materials
- Demonstrated good communication skills including listening
- Effectively and appropriately influenced outcomes in the best interests of intercollegiate athletics
- Provided appropriate data and information to support decision-making
- Developed insights and strategies and recommended solutions
- Tracked, researched and synthesized pertinent/relevant and high-priority topics and issues
- Developed substantive and relevant agendas
- Encouraged, enabled, and facilitated collaboration and discussion
- Provided direction, guidance, and leadership

134 members – 105 responses = 78% response rate
Questions?
Congressional Overview

The 114th Congress is scheduled to finish its work for the summer in mid-July and begin an extended period away from Washington, D.C. This year’s recess will not only include Congress’ annual August recess but also the last two weeks in July, to allow Members to attend the Democratic and Republican National Conventions. With limited legislative days remaining before Congress recesses for the summer, there are a number of lingering matters that have yet to be completed. Those include, legislative efforts to ease Puerto Rico’s debt crisis, fund the Zika virus battle, and address the opioid epidemic.

Congress has continued to display an interest in college athletics. While the health and safety of student-athletes remains of chief importance to policymakers, the NCAA office of government relations has received inquiries on a diverse set of issues including the NCAA’s recently adopted anti-discrimination process for championship bids and college football satellite camps.

Federal Issues

Fair Labor Standards Act

On May 18, 2016, the Department of Labor (DOL) released long awaited revisions to the Fair Labor Standards Act’s minimum wage and overtime standards. This was the end of a process, which began in March 2014, when President Obama directed the Secretary of Labor to modernize the overtime regulations. The final rule increases the salary threshold for overtime eligibility from $23,660 ($455/week) to $47,476 ($913/week) and requires that it be automatically updated every three years. The final rule does not make any changes to the duties test and will become effective on December 1, 2016.

Since the release of the DOL’s proposed regulations in July 2015, the NCAA has worked closely with the College and University Professional Association for Human Resources (CUPA-HR) and other higher education associations to share information on the significant impact the proposed changes would have on intercollegiate athletics and the broader higher education community. Despite the collective effort from the higher education community and others, the final rule contained only slight changes from the proposed rule. The salary threshold is slightly lower than the $50,440 figure originally proposed and will not be updated annually.

In an effort to assist membership with the new rule, the NCAA partnered with CUPA-HR on a white paper that analyzes the teacher exemption for coaches and trainers and highlights several compliance matters of importance to athletic departments. The white paper was shared with membership on May 20, 2016. It is our hope that this resource will assist NCAA member institutions as they work to comply with the new overtime standards.
With a short legislative calendar remaining, Congressional relief from the final overtime rule is unlikely. However, advocacy efforts have shifted toward Congress and support of the Protecting Workplace Advancement and Opportunity Act (S. 2707 and H.R. 4773). S. 2707 was introduced by Sen. Tim Scott (R-SC) on March 17, 2016, and the bill currently has 44 cosponsors. H.R. 4773 was introduced by Rep. Tim Walberg (R-MI) on March 17, 2016, and the proposal currently has 181 cosponsors. These bills would nullify the final rule and require the DOL to perform additional analysis on the impact these changes would have on small businesses, nonprofits, institutions of higher education, and others. Both bills would also prevent future changes to the salary threshold from occurring through automatic increases.

In addition to active legislation, Congress has conducted formal examinations of the final rule. On May 11, 2016, the Senate Small Business and Entrepreneurship Committee conducted a hearing titled “An Examination of the Administration’s Overtime Rule and the Rising Costs of Doing Business.” In the House, the Education and the Workforce Committee conducted a similar hearing on June 9, 2016, titled “The Administration’s Overtime Rule and Its Consequences for Workers, Students, Nonprofits, and Small Businesses.” Both hearings allowed for further discussion on how the final rule will impact the higher education and business communities and some corrective actions that could be taken to alleviate the negative effects.

The NCAA government relations office will continue to work in a collaborative manner with CUPA-HR and the broader higher education community to share resources as institutions work toward complying with the new overtime rule by the December 1 effective date.

Daily Fantasy Sports

On May 11, 2016, the House Energy and Commerce Subcommittee on Commerce, Manufacturing, and Trade, conducted a hearing titled “Daily Fantasy Sports: Issues and Perspectives.” The hearing occurred at the request of Rep. Frank Pallone (D-NJ), Ranking Member of the House Energy and Commerce Committee, who has been a proponent of legalized sports betting. Members of the Subcommittee heard from eight witnesses, including academics, representatives of fantasy sports trade associations and a representative from the casino industry.

The hearing examined the inner workings of the industry and consumer protections for the average daily fantasy sports player. The hearing also included discussion on whether there is an appropriate role for the federal government to play in this evolving industry. It is not clear what, if any, next steps Congress may take related to daily fantasy sports.

The NCAA government relations office will continue to work with other interested groups to share our concerns with daily fantasy sports contests that involve college, high school and youth athletes.
Concussions

Earlier this year, the House Energy and Commerce Committee announced that it would launch a comprehensive review of the state of concussion research. The committee hosted an initial examination into this matter during a roundtable discussion on March 14, 2016. NCAA Chief Medical Officer, Dr. Brian Hainline participated in the roundtable along with representatives from the research and medical community and the National Football League. The roundtable discussion focused primarily on knowledge gaps in the understanding of concussions and CTE, and the obstacles in gaining a deeper understanding of these health concerns.

As a next step in the committee’s effort, the House Energy and Commerce Subcommittee on Oversight and Investigations conducted a hearing titled “Concussions in Youth Sports: Evaluating Prevention and Research,” on May 13, 2016. The goal of the hearing was to evaluate concussions in youth sports, specifically issues related to prevention and research. Members of the Subcommittee heard from nine witnesses on two separate panels.

Panelists discussed a wide range of topics including, the need to better educate about the dangers of CTE, changes to playing and practice rules to better protect youth athletes, and the need for increased research on traumatic brain injuries in youth. The subcommittee did not give any indication on what, if any, next steps will be taken in this comprehensive review of the state of concussion research.

State Issues

Daily Fantasy Sports

Daily fantasy sports continue to be a topic of interest at the state level. Actions have ranged from prohibiting daily fantasy sports contests within individual states due to concerns with the legality of the activity, to regulating and taxing the activity in other states. The NCAA office of government relations has continued to closely monitor daily fantasy sports bills due to concerns with those contests including college, high school or youth athletes. In an effort to address those concerns, the NCAA has continued to work with membership institutions and other interested organizations to seek a carve-out that would prohibit contests including college, high school or youth athletes in any proposal.

To date, at least 35 states have seen the introduction of legislation to regulate daily fantasy sports. Seven of those states (Indiana, Massachusetts, Mississippi, Tennessee, Virginia, Colorado and Missouri) have adopted laws to regulate daily fantasy sports. The laws in each of those states, except Virginia, contain language prohibiting daily fantasy sports contests including college athletes. With the vast majority of state legislatures adjourning by June 30th, we expect limited activity on this matter at the state level the remainder of the year.
The NCAA office of government relations will continue to work with NCAA member institutions and other interested parties to ensure that daily fantasy sports regulations provide proper protections for college, high school and youth athletes.

**Higher Education Associations**

NCAA government relations staff continues to build strong relationships with various higher education associations. The American Council on Education (ACE), the Association of American Universities (AAU) and the National Association of College and University Business Officers (NACUBO), among others, continue to provide guidance and support on issues of common interest. Also, the NCAA has been working closely with the Association of Public and Land-grant Universities (APLU), which created an advisory group that will focus on policy issues related to collegiate athletics. The NCAA government relations staff looks forward to continuing these mutually beneficial relationships to better formulate and further the NCAA’s legislative goals.